

## **Title: Global change adaptation limits future resilience**

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**Abstract:** Global conditions are changing at unprecedented rates (1), challenging species resilience (2). Populations can respond to these changes through genetic adaptation and physiological plasticity (3, 4), and it is well accepted that these processes interact (5). However, the relative role plasticity and adaptation play in promoting resilience to global change and the potential impacts of rapid adaptation on plasticity during this process are not well understood (3, 5–10). Here, using experimental evolution and reciprocal transplantation of the marine coastal copepod, *Acartia tonsa*, we show rapid adaptation to global change conditions carries costs, notably a loss of physiological plasticity. Twenty generations of selection resulted in rapid, highly parallel adaptation to greenhouse conditions. However, this adaptation reduced plasticity and fitness, particularly when returned to ambient conditions and under food limitation. Due to the loss of plasticity, greenhouse adapted lines could no longer tolerate ambient conditions and compensated by additional adaptive evolution, a process that eroded nucleotide diversity in genes containing adaptive genetic variation for global change conditions. These results show that adaptation can negatively affect plasticity, limiting resilience to new stressors and previously benign environments. Our findings challenge the common assertion that the presence of adaptive genetic potential or physiological plasticity alone will enable population resilience under global change conditions.

**Significance statement:** Understanding how species will respond to changing environmental conditions is an essential step in mitigating the potential negative consequences of human induced global change conditions. Typically, it is assumed that a species with sufficient plasticity or adaptive potential will be resilient in the face of these changes. Here, we experimentally

evolve a copepod to simulated future acidic and warm conditions. We show that rapid adaptation reduced phenotypic plasticity and eroded the adaptive genetic variation necessary to tolerate additional environmental stress. These findings demonstrate that the presence of plasticity or adaptive potential do not necessarily indicate a resilient population, illustrating the importance of considering the interaction between these factors when predicting species tolerance to global change.

**Main Text:** Though global conditions are changing at a geologically unprecedented rate and the frequency of extreme events is increasing (11), species can use genetic adaptation or physiological plasticity to persist (12, 13). Even over remarkably short time scales, one to four generations, selection can shift populations towards adaptive phenotypes (14–19). However, we still know little about the genome-wide underpinnings of complex physiological phenotypes, the relative importance of genetic adaptation versus plasticity for responding to environmental changes on different time scales, or the impacts of rapid adaptation on plasticity.

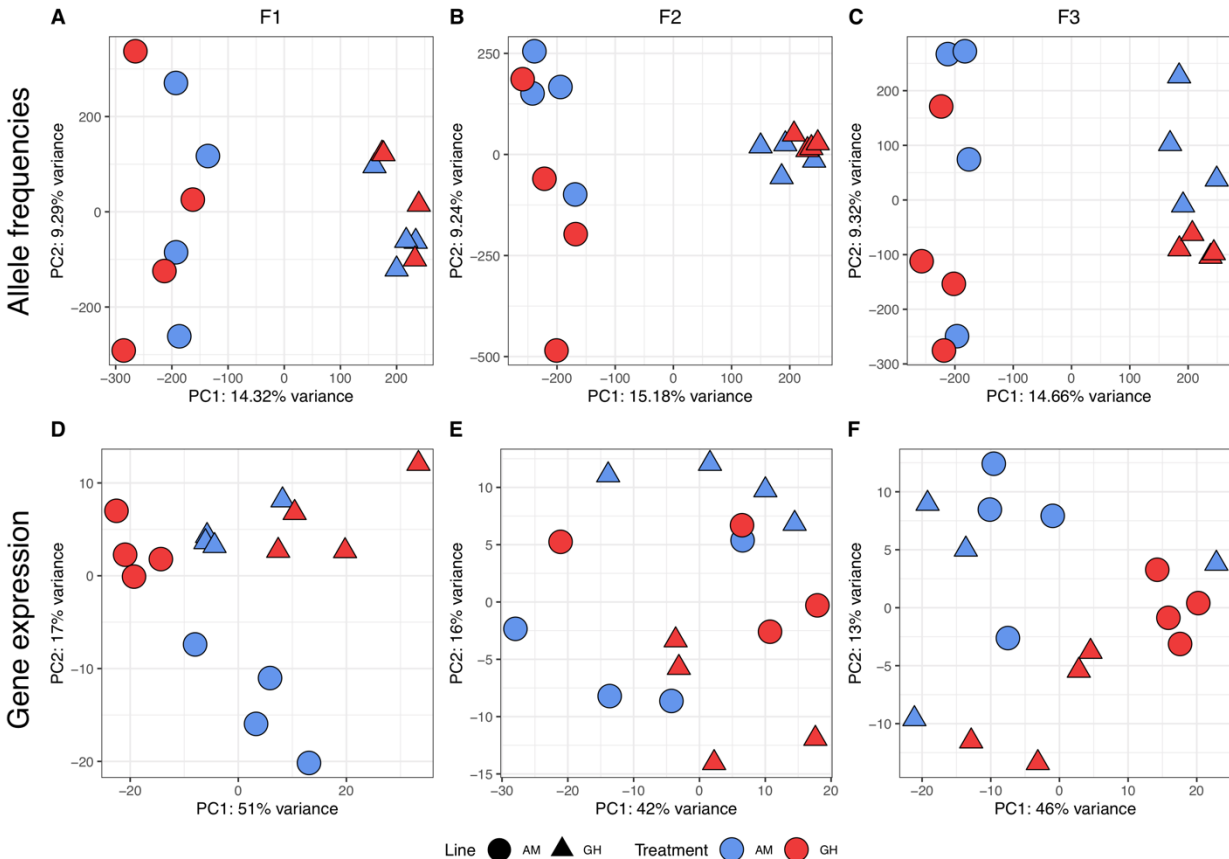
In theory, the species best equipped to respond to rapid environmental change are those that live in dynamic environments, have broad distributions, and high dispersal (20, 21). These characteristics support the maintenance of both standing genetic variation and physiological plasticity that can enable population persistence as conditions change (8, 22). Many marine organisms fit this description (23, 24), particularly copepods, the most abundant marine metazoan (25) and the main link between primary producers and upper trophic levels (26). Copepods have been shown to have the capacity for plasticity and genetic adaptation to global change conditions (27–29). However, empirical evidence of adaptive capacity to global change

conditions over longer timescales in natural populations of any metazoan is limited. Here, we use 20 generations of experimental evolution to greenhouse conditions and three generations of reciprocal transplantation to understand the interplay of rapid adaptation and plasticity and demonstrate associated costs of adaptation.

We experimentally evolved the copepod *Acartia tonsa*, a globally distributed, foundational species (26), for 20 generations in combined high CO<sub>2</sub> × temperature (greenhouse, GH: 2000 ppm pCO<sub>2</sub> and 22°C) versus ambient (AM: 400 ppm pCO<sub>2</sub> and 18°C) conditions followed by three generations of reciprocal transplantation of both lines to opposite conditions. These conditions were chosen as they represent a worst case, yet realistic scenario (30, 31); in the coming century, global mean ocean surface temperatures will increase by 2-4 °C (32) and oceanic CO<sub>2</sub> concentrations will potentially reach 2000 ppm by the year 2300 (33). We denote evolved lines with their abbreviation and the treatment condition as a subscript (i.e., AM<sub>GH</sub> = ambient line transplanted to greenhouse conditions). RNA was collected from pools of 20 adults from each of four replicate cultures at the first, second, and third generation after transplant for both treatment and transplanted lines. We estimated allele frequencies at 322,595 variant sites with at least 50× coverage across all samples and quantified transcript abundance for an average 24,112 genes. For organismal evidence of the presence and costs of adaptation, we measured fecundity and survival for all cultures and their transplants. Because costs may only be evident in the face of additional stressors, we quantified fitness under limited food availability, which is a potential consequence of climate change for marine environments (34). We integrated these genomic, physiological, and organismal data to: 1) quantify the degree and mechanisms of adaptation, and 2) test for potential interactions of adaptation and plasticity.

Replicate cultures showed consistent signatures of genetic divergence after 20 generations in greenhouse versus ambient conditions with PC1 explaining 14.32% of the genome-wide variance (Fig. 1A). Low variance among replicates within a treatment and strong, directional divergence between experimental lines suggest that divergence in allele frequencies was due to selection. As additional evidence that genetic divergence was adaptive, differences in allele frequencies were non-randomly concentrated in genes related to cytoskeleton organization, morphogenesis, responses to stress, and regulation of gene expression (Table S1). Greenhouse lines genetically diverged from each other after transplant; by the third generation GH<sub>GH</sub> and GH<sub>AM</sub> diverged in allele frequencies while AM<sub>AM</sub> and AM<sub>GH</sub> did not (Fig. 1C, PC2). Considering gene expression patterns, variance across all transcripts showed strong effects of selection line at the end of the first transplant generation (Fig. 1D). However, by the end of the third transplant generation, populations clustered by treatment rather than selection line, demonstrating transgenerational convergence in gene expression (Fig. 1D-F). Evolved expression differences between GH<sub>GH</sub> and AM<sub>AM</sub> were enriched for functions related to responses to stimuli, development, and homeostasis (Table S2). Among these were Carbonic Anhydrase, SWIB domain-containing and Histone H1-like. Carbonic Anhydrase catalyzes the hydration of CO<sub>2</sub> to bicarbonate and is regularly responsive to experimental low pH (35) while SWIB domain and Histone H1-like are involved in chromatin structure and transcriptional regulation (36, 37).

Measures of fitness also indicate that lines adaptively evolved; fecundity was equally high for lines in their home environments (Fig. 2A). AM<sub>AM</sub> and AM<sub>GH</sub> showed similarly high egg production, indicating plasticity to tolerate both conditions (Fig. 2A). In contrast, transplanting

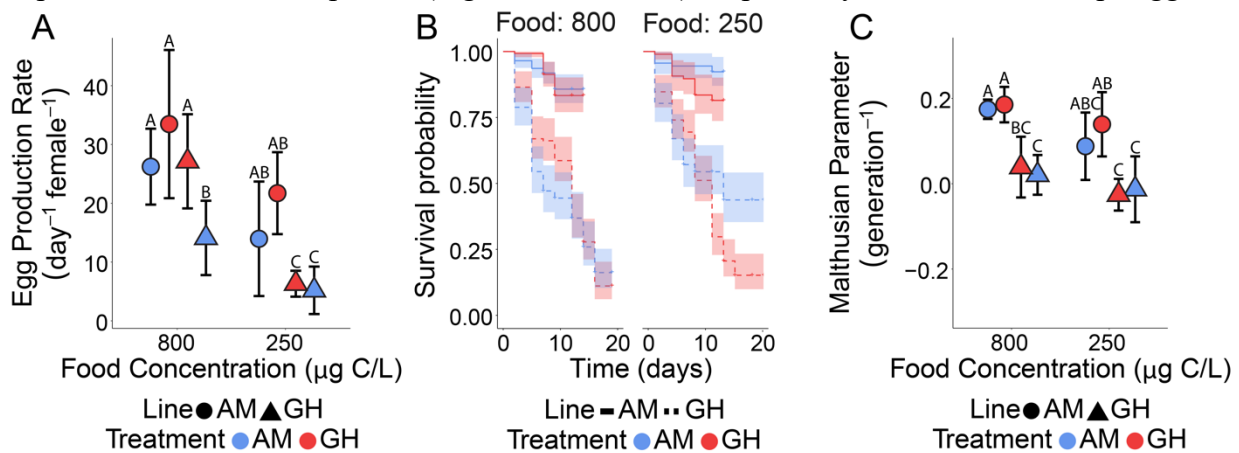


**Figure 1:** Principal component analysis of genome-wide genetic variation (panels A-C) and gene expression patterns (panels D-F) during three generations of reciprocal transplant following 20 generations of selection for ambient (AM) and greenhouse (GH) conditions. Shape indicates selection line and color indicates environmental condition at that generation. Both gene expression and genetic variation clustered by line, rather than condition at F1. By F3, a line effect was evident for both lines' gene expression, but only GH lines began to diverge in allele frequency.

greenhouse lines to ambient conditions ( $\text{GH}_{\text{AM}}$ ) resulted in a 48% reduction in egg production relative to  $\text{GH}_{\text{GH}}$  ( $P < 0.02$ ; Fig. 2A), demonstrating a loss of plasticity to tolerate previously benign conditions. Exposure to food limitation revealed further adaptation costs in greenhouse lines regardless of environment with a 67% reduction in egg production rates relative to ambient lines ( $P < 0.001$ ; Fig. 2A). In addition, survivorship from nauplii to reproductively mature adulthood was 60% lower for greenhouse lineages compared to ambient lineages regardless of the environment or food regime ( $P < 0.001$ ; Fig. 2B). To explore this further, we estimated the population growth rate and fitness by calculating the Malthusian parameter (see supplemental methods) for each line and condition (38). This measure, which integrates survival and fecundity,

showed ambient lines, transplanted or not, at high food conditions had the highest fitness while GH<sub>AM</sub> performed the worst ( $P < 0.03$ ; Fig 2C). GH<sub>GH</sub> lines were intermediate in fitness relative to the other groups while greenhouse lines in low food conditions had the lowest fitness (Fig. 2C). The reductions in performance suggest that while directional selection in greenhouse conditions resulted in adaptation and the maintenance of high egg production, it came at the cost of maintaining plasticity to tolerate other environments and reduced survival and fitness overall.

To further characterize the genomic underpinnings of the adaptive divergence, we tested for the degree of overlap between evolved allelic and expression differences. Adaptive allele frequencies were identified as a set of 17,720 single nucleotide polymorphisms (SNPs; 5.5% of all SNPs) in 4,270 genes (53% of genes with at least 1 SNP) that were consistently different between GH<sub>GH</sub> and AM<sub>AM</sub> lines in all three generations. Evolved differences in expression were defined as transcripts differentially expressed (identified using DESeq2,  $P_{adj} < 0.05$ ) between GH<sub>GH</sub> and AM<sub>AM</sub> lines. There was little overlap in the specific genetic loci that had significant expression and allelic differences (16%; Fisher's exact test;  $P > 0.05$ ) and no correlation between expression and allelic responses (Fig. S1;  $R^2 = 0.002$ ). Importantly, the lack of overlap suggests

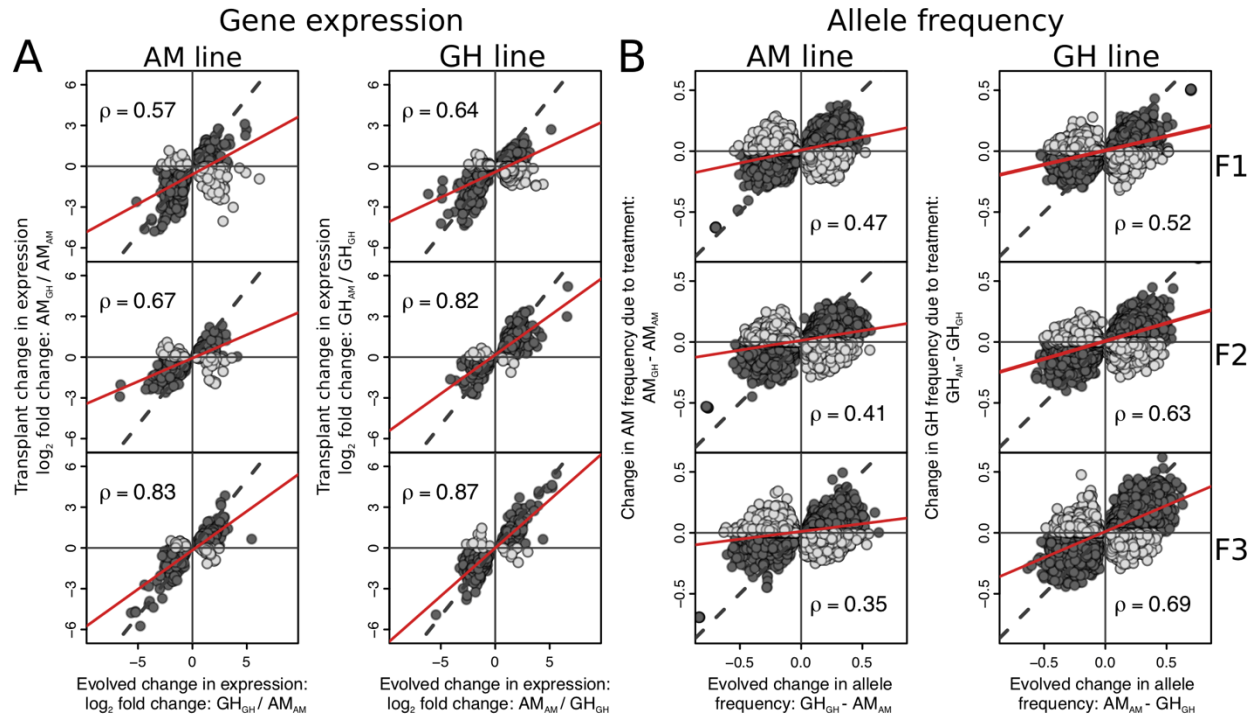


**Figure 2.** Fitness costs under replete and low food conditions. A) Egg production under ad-libitum and lowered food. B) Survivorship under ad-libitum and lowered food. C) Malthusian parameter calculated from combined fecundity and survivorship data. Error bars indicate 95% confidence intervals.

that estimates of allele frequencies from pools of sequenced RNA were not impacted by allele-biased expression. Though there was no overlap at the gene level, there was substantial overlap between the functional classes of genes, indicating that adaptive divergence in protein function versus expression targeted different, but functionally related genes. Notable were those related to the response and detection of stress, and actin organization and regulation. Actin regulation is linked to cytoskeleton maintenance and has been identified as responsive to low pH stress in copepods (39). In addition, we found strong allelic differences between lines in regulators of expression (Table S1), suggesting that trans-acting regulators may have been under selection and responsible for the adaptive changes in gene expression.

Measuring expression patterns across three consecutive transplant generations allowed the unique opportunity to assess the degree to which changes in gene expression across generations were adaptive. We characterized the relationship between evolved and transplant responses for each transplant generation. Transplant responses were defined as the change in gene expression of a line in transplanted versus selected conditions (y-axes of Fig. 3A) and were compared to the evolved differences in expression between non-transplanted lines (x-axes of Fig. 3A). A correlation between evolved and transplant responses indicates the degree of adaptive gene expression, where a positive correlation represents adaptive changes in expression (9). After one generation in transplant conditions, transcriptional expression was adaptive and positively correlated with the evolved response for both lines ( $\rho_{AM} = 0.57$ ,  $\rho_{GH} = 0.64$ ,  $P < 0.001$ ). This correlation increased with each successive generation ( $P < 0.001$ ; Fig. 2A). In accord, the proportion of positively correlated, adaptively expressed genes (dark points; Fig. 2A) increased across generations for both ambient and greenhouse lines ( $P < 0.05$ ; Proportions:  $F1_{AM} = 0.85$ ,





**Figure 3.** Convergence on evolved differences following transplant. For all plots, the dashed black line is a 1:1 relationship, the solid red line is the observed relationship between the x and y axes. The x-axis is the evolved and adaptive differences between the lines in their home environment. The y-axis compares each line in its transplanted environment to its home environment. Plots illustrate whether transplanted lines converge on the adaptive pattern for a given treatment condition. Dark points show the same pattern as the adaptive difference, light points are in the opposite direction. Pearson's correlation ( $\rho$ ) is presented for each plot at each generation; generations organized F1 to F3, top to bottom. (A) Evolved changes in gene expression between GH and AM in their home environments ( $GH_{GH}$  and  $AM_{AM}$ ; x-axis) versus the transplant changes in expression ( $GH_{AM}$  and  $AM_{GH}$ ; y-axis) for the same genes. (B) Evolved differences in allele frequency between GH and AM in their home environment (x-axis) versus the change in allele frequency after transplant (y-axis) for the same genes.

$F2_{AM} = 0.87$ ,  $F3_{AM} = 0.90$ ,  $F1_{GH} = 0.66$ ,  $F2_{GH} = 0.94$ ,  $F3_{GH} = 0.95$ ) with the greatest response in greenhouse lines, 29% versus 5% increased change in proportion adaptive. This increase in adaptive gene expression across generations indicates that copepods, even after 20 generations of experimental evolution in ambient or greenhouse conditions, were able to match adaptive gene expression profiles increasingly with each successive generation.

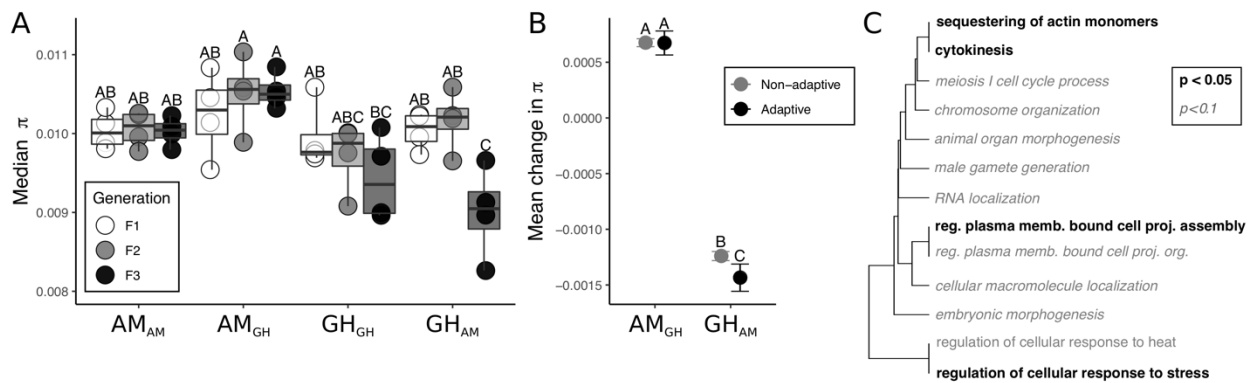
To test if changes in gene expression were due to plasticity or rapid adaptive evolution, we took a similar approach as above and quantified the shift in allele frequency in response to transplant (y-axes of Fig. 3B) and compared this to the evolved divergence in allele frequency, calculated

as the mean difference in allele frequency between  $\text{GH}_{\text{GH}}$  and  $\text{AM}_{\text{AM}}$  (x-axes of Fig. 3B). This quantified the degree to which transplanted lines utilized the same adaptively evolved alleles when transplanted into that environment.  $\text{GH}_{\text{AM}}$  copepods successively evolved to match allele frequencies of the ambient adaptive alleles with increasing changes in frequencies across each generation (Fig. 3B). In contrast,  $\text{AM}_{\text{GH}}$  lines did not undergo the same rapid adaptation but maintained allele frequencies (Fig. 3B), even though their transcriptional profiles shifted to match greenhouse adaptive expression (Fig. 3A). Likewise, the proportion of adaptive alleles (dark points) increased across transplant generations for the greenhouse lines, but not the ambient lines (Fig. 3B;  $P < 0.001$ ; Proportions:  $F1_{\text{AM}} = 0.68$ ,  $F2_{\text{AM}} = 0.64$ ,  $F3_{\text{AM}} = 0.65$ ;  $F1_{\text{GH}} = 0.68$ ,  $F2_{\text{GH}} = 0.75$ ,  $F3_{\text{GH}} = 0.76$ ). Together, these results show that the  $\text{GH}_{\text{AM}}$  animals matched the adaptive transcriptional profile through selected changes in allele frequencies across generations while  $\text{AM}_{\text{GH}}$  animals were able to match the greenhouse adaptive transcriptional profiles without changes in allele frequencies.

Combining experimental evolution and reciprocal transplantation, we observe response mechanisms across different time scales. Transplanted populations responded to greenhouse conditions using plasticity across three generations whereas 20 generations of greenhouse conditions led to genetic adaptation and loss of physiological plasticity. Taken together, these results suggest that while an initial response to greenhouse conditions can be mediated by plasticity, adaptive transcriptional profiles become canalized through genetic adaptation over longer periods of time. This canalization, which could happen over a single year of greenhouse conditions, in turn can limit organismal plasticity and reduce fitness when conditions change, even a return to a previously benign state.

Rapid adaptation can result in a selective bottleneck which could drive a loss of genetic diversity. To test this hypothesis, we quantified nucleotide diversity ( $\pi$ ) for each treatment. Remarkably, we found no significant loss of genetic diversity after long-term adaptation to greenhouse conditions (GH<sub>GH</sub>, Fig. 4A,  $P > 0.05$ ). Similarly, ambient lines, both transplanted and not, maintained high levels of genetic diversity ( $P > 0.05$ ). However, when transplanted back to ambient conditions, GH<sub>AM</sub> showed a significant drop in diversity by F3 ( $P < 0.05$ ; Fig. 4A), indicating a global loss of genetic diversity. This suggests that the rapid changes in allele frequency after transplant of GH to AM (GH<sub>AM</sub>; Fig. 3) resulted in a loss of genetic diversity. To test if this global loss of genetic diversity was concentrated in specific regions of the genome, we compared changes in nucleotide diversity in loci identified as adaptively diverged between greenhouse and ambient lines versus not. The loss of nucleotide diversity was concentrated in genomic regions containing adaptive loci for GH<sub>AM</sub> lines (Fig. 4B;  $P = 0.005$ ). More broadly, the loss of nucleotide diversity was concentrated in genes with functions related to sequestration of actin monomers, cytokinesis, and response to stress (Fig. 4C; Table S3), similar to those underlying adaptive genetic divergence between AM<sub>AM</sub> and GH<sub>GH</sub> lines (Table S1). In contrast, AM<sub>GH</sub> lines did not show a loss of nucleotide diversity ( $P = 0.11$ ) or functional enrichment, indicating no targeted loss of diversity, which is consistent with the sustained ability for a plastic response in these lines. These results also indicate that the loss of genetic diversity for GH<sub>AM</sub> was due to selection following their loss of physiological plasticity and suggests a conflict between greenhouse adaptive and ambient adaptive alleles.

Even though our experimental conditions represent worst case greenhouse scenarios, our results demonstrate that copepods can adapt to global change conditions in as little as 20 generations, approximately one year, using standing genetic variation. Despite the high predicted adaptive capacity for this species, reciprocal transplantation and food limitation revealed costs associated with rapid evolution. The reduction in plasticity, genetic diversity, and tolerance to a novel stressor suggests that future adaptive potential and tolerance to other global climate change conditions may be limited, particularly for species with less standing genetic diversity and lower physiological plasticity. We demonstrate the power of experimental evolution from natural populations to reveal the mechanisms, time-scales of responses, consequences, and reversibility of complex, physiological adaptation. As we begin to incorporate adaptive potential into species persistence models (40–42), these results caution that, even for species predicted to be resilient, there may be hidden costs to rapid adaptive evolution.



**Figure 4.** Costs of adaptation. (A) Median nucleotide diversity ( $\pi$ ) for all treatments and generations following transplant. (B) Mean change in  $\pi$  from F1 to F3 after transplant for adaptive and non-adaptive SNPs. Letters above each point (for A and B) show significance; points sharing letters are not significantly different. (C) Gene ontology enrichment for the loss of genetic diversity of GH<sub>AM</sub> at transplant F3; AM<sub>GH</sub> showed no enrichment.

## Methods

### *Experimental set-up*

Copepods were collected in June of 2016 from Esker Point Beach in Groton, CT, USA (41.320725, -72.001643) and raised for at least three generations prior to the start of transgenerational adaptation to limit maternal effects(43). Parental individuals were acclimated to one of two experimental conditions: 1) AM – Ambient temperature (18 °C), Ambient CO<sub>2</sub> (~400 ppmv CO<sub>2</sub>, pH ~8.2), 2) GH – High temperature (22 °C), high CO<sub>2</sub> (~2000 ppmv CO<sub>2</sub>, pH ~7.5). Cultures were fed every 48-72 hours at food-replete concentrations of carbon (>800 µg C/L) split equally between three species of prey phytoplankton. Prey phytoplankton included *Tetraselmis* spp., *Rhodomonas* spp., and *Thalassiosira weissflogii*, which is a common diet combination used for rearing copepods (44). About 400 females and 200 males were used to seed each treatment, yielding an estimated 15,000 eggs and newly hatched nauplii for the initial F0 generation. Each treatment was kept in separate temperature-controlled incubators and separated into four replicate 10L culture containers. Elevated CO<sub>2</sub> levels were achieved with two-gas proportioners (Cole-Parmer, Vernon Hills, IL, USA) combining air with 100% dry CO<sub>2</sub> that was delivered continuously to the bottom of each replicate culture. Target pH values were monitored daily using a handheld pH probe (Orion Ross Ultra pH/ATC Triode with Orion Star A121 pH Portable Meter (Thermo FisherScientific®, Waltham, MA, USA). Continuous bubbling maintained higher than necessary dissolved oxygen levels (>8 mg/L). To assess functional life-history traits, smaller volume experiments were housed in the same temperature-controlled incubators in custom plexiglass enclosures with the atmosphere continuously flooded with CO<sub>2</sub> infused air at the appropriate concentration which allows for passive diffusion of CO<sub>2</sub> into the

experiments. Copepods were raised in the respective four experimental treatments for 20 generations before the reciprocal transplant.

### *Reciprocal transplant*

At the 21st generation, we performed a reciprocal transplant between AM and GH. Each of the four replicates from each treatment was split to yield four additional replicates for each of two new transplant treatments: AM<sub>GH</sub> and GH<sub>AM</sub> (as well as sham transfers: AM<sub>AM</sub> and GH<sub>GH</sub>).

Copepods were raised for three subsequent generations and were fed every 48-72 hours as described above. This design lead to 48 total cultures: 2 treatments × 2 transplant/non-transplant × 4 replicates × 3 generations.

### *Life-history traits*

Day-specific survivorship was measured every 48-72 hours. Food media was acclimated to the appropriate temperature and CO<sub>2</sub> concentration and replaced on monitoring days at the appropriate concentration (>800 µg C/L for food-replete and 250 µg C/L for food-limited) divided in equal carbon proportions between the three afore-mentioned prey species.

Survivorship was assessed among eight 250-mL beakers per treatment (2 food concentrations × 4 replicates = 8 beakers per treatment) containing 25 individual N1 nauplii and monitored until sexual maturity (adulthood) Log rank analysis of survivorship was assessed using the survival (45, 46) and survminer (47) packages in R.

Egg production rate (EPR) and hatching frequency (HF) were assessed with 36 individual mate pairs of newly matured adults per treatment (12 pairs per food concentration × 2 food

concentrations = 24 pairs per treatment) divided evenly between four replicates within a treatment. Adults were incubated in 25 mL petri dishes (Fisher Scientific, Waltham, MA, USA) over three days in the same incubators and plexiglass enclosures described above. After the initial three-day incubation, adults were assessed for survival and removed to avoid cannibalization of eggs. Eggs were allowed to hatch over a subsequent three-day incubation. Food media was prepared as described for survivorship and replaced daily during egg laying to ensure accurate food concentrations were near saturation and not reduced due to daily grazing (48). Lids of petri dishes were left off-center to allow for full contact with the atmosphere and diffusion of CO<sub>2</sub>. Plates with dead males were still evaluated for EPR, but not HF. Plates with dead females were not evaluated. After the hatching period, plates were preserved with non-acid Lugol's solution and quantified. Per capita EPR was calculated as  $(E_u + E_h)/t$  where  $E_u$  represents unhatched eggs,  $E_h$  represents hatched eggs (nauplii), and  $t$  represents egg laying time. Hatching frequency was calculated as  $E_h/(E_u + E_h)$ . All statistical pairwise comparisons were completed using the stats package in R (49).

The Malthusian parameter was calculated as the log of the dominant eigenvalue of an assembled projected age-structured Leslie Matrix constructed from survivorship and fecundity data. Leslie Matrices are used to estimate population growth. Briefly, day-specific probabilities of survivorship are calculated from day-specific survivorship as where  $l_x$  represents the individuals on day  $x$  and  $l_{x-1}$  represents the number of individuals on day  $x-1$ . Probabilities of survivorship on day 1 are assumed to be 100% or a proportion of 1. Per capita EPR and HF are calculated as described above, with fecundity rates equaling the product of EPR and HF. Fecundity rates are assigned to the last day of survivorship as all individuals have reached sexual maturity by this

point. Matrices were constructed for each mate pair assessed for fecundity for each replicate within each treatment using the corresponding survivorship data for the respective replicate (3 mate pairs  $\times$  4 replicates = 12 Matrices per treatment per food concentration). For example, survivorship data from food-replete GH Replicate 1 was paired with three corresponding fecundity values to yield three separate matrices of which the Malthusian parameters were calculated. Statistical pairwise comparisons were completed using the stats package in R with a two-way analysis of variance model (Malthusian  $\sim$  treatment \* food) to compare treatment and food interaction effects (49).

### *Genomics*

RNA was extracted using TRIzol reagent (Invitrogen, Carlsbad, CA, USA) and purified with Qiagen RNeasy spin columns (Qiagen, Germantown, MD, USA). RNAseq libraries were prepared by Novogene (Sacramento, CA, USA) and sequenced with 150 bp paired end reads on an Illumina NovaSeq 600, generating 1.29 billion reads. Raw reads were trimmed for quality and adapter contamination using Trimmomatic V0.36 (50) where leading and trailing quality was set at 2, sliding window length was 4 with a quality of 2, and minimum length was 31.

To quantify genetic variation, SuperTranscripts were generated from the reference transcriptome (51) using the Trinity\_gene\_splice\_modeler.py command in the Trinity pipeline (52).

SuperTranscripts act as a reference by collapsing isoforms into a single transcript, which enables variant detection without a reference genome (53). Trimmed reads were aligned to the SuperTranscripts using bwa mem (54). After filtering, we identify 322,595 variant sites among all replicates.



Variants were called using VarScan v2.3 (55) (2 alternate reads to call a variant, p-value of 0.1, minimum coverage of 30x, minimum variant allele frequency of 0.01). Following this, variants were stringently filtered to include no missing data, only sites where at least 4 samples were called as variable and each with a minor allele frequency of at least 0.025 (minimum of 1 heterozygous individual), any sites with depth greater than 3x the median (median=132x), and sites with a minimum coverage of 40x per sample (2 reads/diploid individual). This reduced called variants from an initial 5,547,802 to 322,595.

Gene expression was quantified at the gene level as recommended (56) using Salmon v0.10.2(57) and transcript abundances were converted to gene-level counts using the tximport package in R (49). The reference transcriptome was indexed using quasi mapping with a k-mer length of 31 and transcripts were quantified while correcting for sequence specific bias and GC bias. We were interested in assessing expression patterns between treatments with each generation and how these patterns changed through time and, therefore, analyzed each generation separately. Genes with low expression (fewer than 10 counts in more than 90% of the samples) were removed from the dataset. This left 23 324, 24 882, and 24 132 genes for F1, F2, and F3, respectively. Counts were normalized and log transformed using the rlog command in DESeq2 (58).

#### *Gene expression change across generations*

Using the filtered, normalized, and transformed expression data from DeSeq2, we used Discriminant analysis of principal components (DAPC) to quantify the shifts in gene expression in transplanted lines across generations using the adegenet package in R (59). Discriminant

functions for each generation were first generated using the non-transplanted lines to identify genes consistently differentially expressed. We fit transplanted lines to this discriminant function space and used MCMCglmm models in R (60) to model the effect of line origin and transplant on movement in discriminant function space. We generated 2500 posterior estimates and quantified the difference in the transplant effect for each line by subtracting the absolute difference between these estimates. This can be viewed as the difference between the lengths of the lines representing average shifts in Fig. 1. These differences were used to generate a 95% credible interval and the proportion of positive or negative values were considered a p-value for the difference in magnitude of the effect of transplant on each line in discriminant function space. DESeq2 was used to identify the specific genes that were adaptive differentially expressed between non-transplanted AM and GH lines at each generation. For each generation, we again required at least 10 counts in 90% of samples. Differentially expressed genes were identified using the model  $\sim$ Line + Treatment + Line:Treatment and any contrasts between AM and GH in their home environment were considered significant when adjusted p-values were  $< 0.05$ . For each of these significantly differentially expressed genes, we assessed the degree to which transplanted lines converged on the adaptive transcriptional profile of each environment by plotting the  $\log_2$  fold change in expression between lines in their home environment versus the change following transplant and calculating the correlation between the differences in expression.

### *Allele frequency changes*

We used DAPC to identify divergence in allele frequency between the AM and GH lines. The same approach as for gene expression (above) was taken where we generated the DAPC with

lines in their home environment and then fit transplanted lines to discriminant function space. We then used Cochran–Mantel–Haenszel (CMH) tests to identify specific SNPs that were consistently diverged between the AM and GH lines and represent the most likely targets of adaptation. This approach looks for consistent changes in allele frequencies across all replicates and is a common and powerful technique in experimental evolution (61, 62). We calculate CMH p-values for each set of AM and GH lines in their home conditions at each generation (separate tests for each generation). Significance thresholds were defined with Bonferroni corrections using the total number of SNPs multiplied by three, representing the total number of tests conducted. The SNPs that were identified in all three generations were considered adaptive. This approach assumes that AM and GH lines have reached their phenotypic optimum and any additional evolution in the F2 or F3 generations is a product of drift, an assumption that is reasonable given the preceding 20 generations of selection.

We assessed the degree of adaptive evolution for each transplanted line across the generations by quantifying the change in allele frequencies of adaptive loci in transplanted lines. We consider the adaptive difference in allele frequencies as the difference between mean frequencies of AM and GH lines (for loci identified with the CMH test) and assess the convergence of transplanted lines on this adaptive difference (i.e., do AM in GH frequencies converge on the GH allele frequency?).

We estimate genetic diversity ( $\pi$ ) for each replicate using Popoolation (63) with 100 bp non-overlapping sliding windows. To quantify if  $\pi$  was differentially lost in any treatment, we compare difference in median  $\pi$  were using an Anova with a Tukey post-hoc test. We next asked

if regions containing adaptively divergent loci between non-transplanted GH and AM lines lost diversity at a different rate than regions containing only neutral variants. We calculated the change in  $\pi$  for each replicate and compare the change in  $\pi$  between GH in AM and AM in GH conditions using Wilcoxon Rank Sum tests with bonferroni corrections. Gene ontology enrichment was performed with GO Mann-Whitney U (64), which requires no significance threshold, but takes the change in  $\pi$  for each group and asks if any functional category falls towards the tails of this distribution (in our case, one-sided to identify low values). We use this same approach for gene expression and allele frequencies, but with contribution scores from the DAPC as input. For allele frequencies, contribution scores were averaged for each transcript.

Finally, we tested for overlap between the allelic and gene expression results to determine if the genes in each were significantly correlated. We correlated the relationship between the  $-\log_{10}$  of the CMH p-values for the allele frequencies and the DAPC contribution score for gene expression. This analysis showed the two sets were distinct and the variation explained by each was less than 1% at each generation. This indicates that there was minimal bias in estimating allele frequencies due to differentially expressed genes.

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## Supplemental Materials

**Table S1:** Gene ontology enrichment results for gene expression.

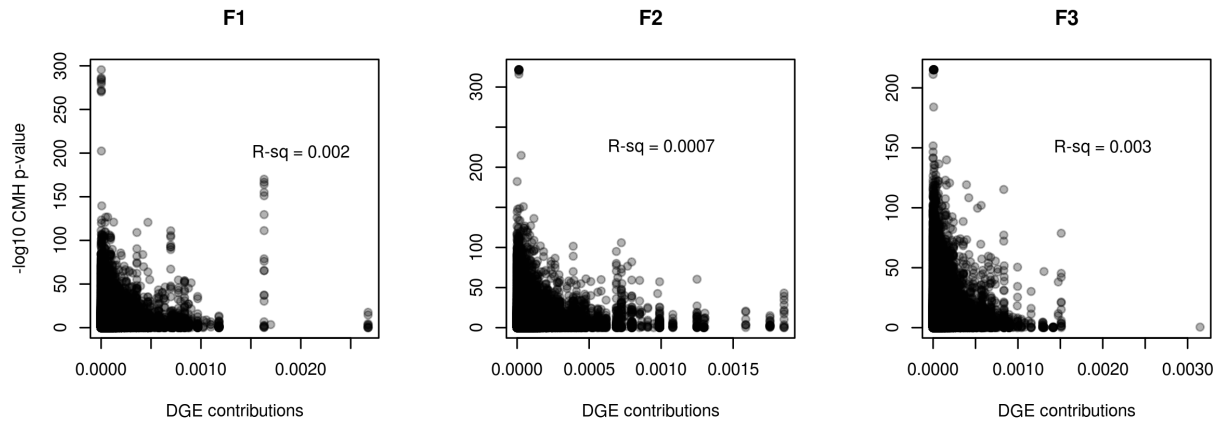
**Table S2:** Gene ontology enrichment results for allele frequency data

**Table S3:** Gene ontology enrichment for the change in genetic diversity following transplant of GH to AM conditions.

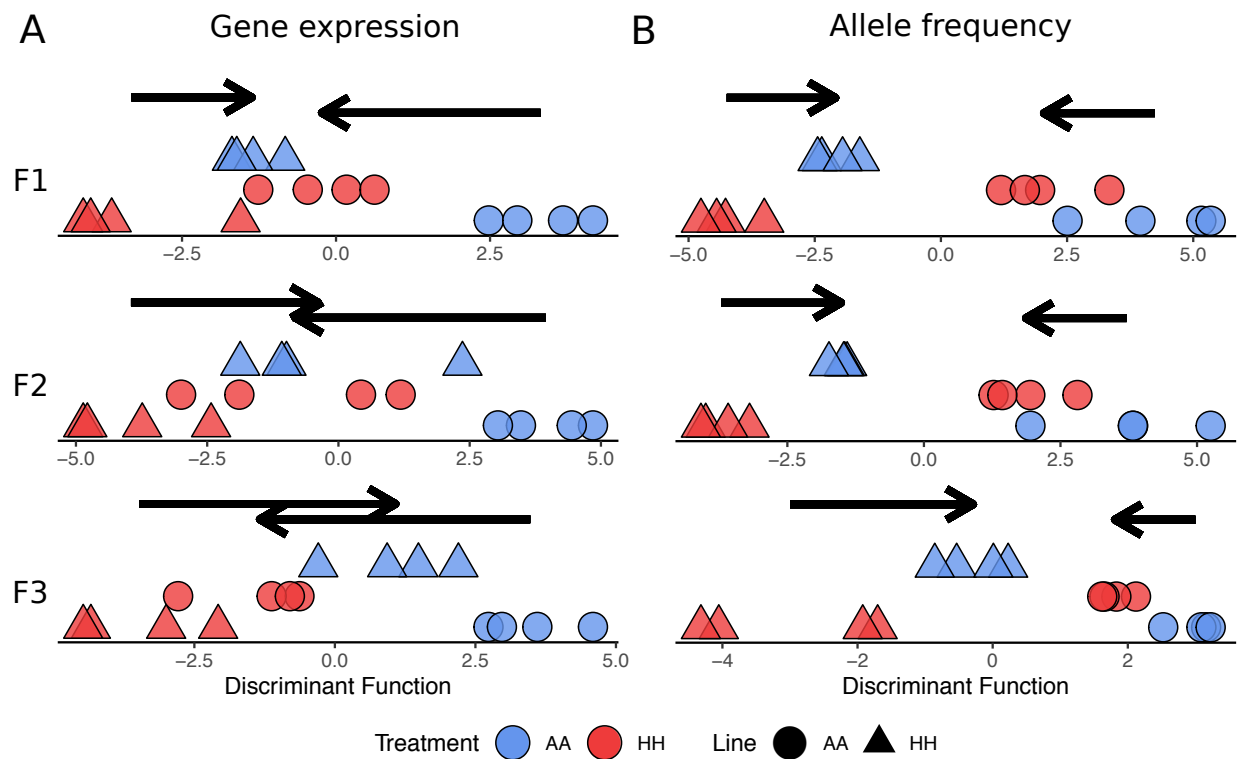
**Table S4:** Summary table of gene expression. AAAA = ambient line in ambient conditions; HHHH = greenhouse in greenhouse conditions; HHAA = ambient in greenhouse conditions; AAHH = greenhouse in ambient conditions. DAPC results are the contribution score for each gene for the DAPC loading. P-values and fold change were calculated with DESeq2.

**Table S5:** Raw survivorship data from figure 2.

**Table S6:** Raw fecundity data from figure 2.



**Figure S1:** Relationship between gene expression and allele frequency divergence. Y-axis is the  $-\log_{10}$  of p-values from the CMH between AM and GH in their home conditions. X-axis corresponds to the contribution scores from the DAPC separating AM and GH in home conditions. For all cases, the variance explained is low, indicating that gene expression and allele frequency divergence is largely distinct.



**Figure S2:** Genome-wide variation in (A) gene expression and (B) allele frequencies across generations. The x-axis shows the discriminant function space that maximizes differences between lines in their home environments. Shape indicates selection line, color indicates treatment condition. The arrows above the points show the mean change for each line after transplant. Gene expression profiles show the same degree of movement for each line following transplant ( $P > 0.05$ ). The GH line shifts allele frequency to a greater degree than the AM line by generation F3 ( $P = 0.02$ ). These results show that the  $\text{GH}_{\text{AM}}$  lines matched the adaptive ambient transcriptional profile with concurrent shifts in allele frequencies. Conversely  $\text{AM}_{\text{GH}}$  lines matched the adaptive greenhouse transcriptional profile with plasticity and no changes in allele frequency. These results reinforce the conclusions that over 20 generations of experimental evolution, ambient lines had maintained physiological plasticity to transcriptionally respond to greenhouse conditions, while greenhouse lines lost ancestral plasticity that was compensated for by adaptive evolution that likely enabled the shift of transcriptional profiles to match the environment.