- 1 Title: An objective-based prioritization approach to improve trophic complexity through
- 2 ecological restoration
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- 4 **Running Head:** Prioritizing plant species for restoration
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- 6 Authors: *Emma Ladouceur^{1,2,3}, Jennifer McGowan^{4,5}, Patrick Huber⁶, Hugh Possingham⁷,
- 7 Davide Scridel⁸, Roel van Klink¹, Peter Poschlod⁹, J. Hans C. Cornelissen¹⁰, Costantino
- 8 Bonomi², Borja Jiménez-Alfaro¹¹
- 9

10 Affiliations:

- ¹German Centre for Integrative Biodiversity Research (iDiv) Halle-Jena-Leipzig, Puschstraße 4, 04103 Leipzig,
 Germany.
- 13 ² Sezione Botanica, Museo delle Scienze di Trento (MUSE), Corso Del Lavoro 3, 38122, Trento, Italy,
- 14 ³Department of Earth and Environmental Sciences, University of Pavia, Via S. Epifanio 14, 27100 Pavia, Italy
- ⁴ Center for Biodiversity and Global Change, Department of Ecology and Evolutionary Biology, Yale
- 16 University, New Haven, CT 06520
- 17 ⁵ The Nature Conservancy, Washington D.C., Arlington, Virginia, USA, 22203
- 18 ⁶Agricultural Sustainability Institute, University of California Davis, One Shields Avenue
- 19 Davis, CA, USA 95616
- 20 ⁷ Queensland State Government, Australia
- 21 ⁸ Area Avifauna Migratrice, Istituto Superiore per la Protezione e la Ricerca Ambientale (ISPRA), Ozzano
- 22 dell'Emilia (BO), Roma, Italy
- ⁹ Department of Ecology and Nature Conservation, University of Regensburg, Universitätsstraße 31, 93053
 Regensburg, Germany
- 25 ¹⁰ Department of Ecological Science, Faculty of Science, Vrije Universiteit, De Boelelaan 1085, 1081 HV,
- 26 Amsterdam, Netherlands
- ¹¹ Research Unit of Biodiversity (UO, CSIC, PA), University of Oviedo, C. Gonzalo Gutiérrez Quirós s/n, E 33600, Mieres, Spain
- 29
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- 33 ***Corresponding author:** Emma Ladouceur, <u>emma.ladouceur@idiv.de</u>
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46 Abstract

- 1. Reassembling ecological communities and rebuilding habitats through active restoration treatments requires curating the selection of plant species to use in seeding and planting mixes. Ideally, these mixes should be assembled based on attributes that support ecosystem function and services, promote plant and animal species interactions and ecological networks in restoration while balancing project constraints. Despite these critical considerations, it is common for species mixes to be selected opportunistically. Reframing the selection of seed mixes for restoration around ecological objectives is essential for success but accessible methods and tools are needed to support this effort.
- 2. We developed a framework to optimize species seed mixes based on prioritizing plant species attributes to best support different objectives for ecosystem functions, services, and trophic relationships such as pollination, seed dispersal, and herbivory. We compared results to approaches where plant species are selected to represent plant taxonomic richness, dominant species, and at random. We tested our framework for 176 plant species found in European alpine grasslands and identified 163 associated attributes affiliated to trophic relationships, ecosystem functions, and services.
 - 3. In all cases, trophic relationships, ecosystem functions, and services can be captured more efficiently through objective-based prioritization using the functional identity of plant species. Solutions (plant species lists) can be compared quantitatively, in terms of costs, species, or objectives. We confirm that a random draw of plant species from the regional plant species pool cannot be assumed to support other trophic groups and ecosystem functions and services.
 - 4. *Synthesis and Applications.* Our framework is presented as a proof of concept to help restoration practitioners better apply quantitative decision–support to plant species selection in order to meet ecological restoration outcomes. Our approach may be tailored to any restoration initiative and habitat where seeding or planting mixes will be applied in active treatments. As global priority and resources are increasingly placed into restoration, this approach could be advanced to help make efficient decisions for many stages of the restoration process.

88

89 Introduction

90 The specific objectives of terrestrial ecological restoration will vary, but generally aim to return a habitat to a naturally functioning and stable state. Restoration is often 91 92 operationalized through the planting or seeding of mixtures of plant species as an active 93 treatment meant to re-establish plant communities in degraded sites, usually informed by the plant species composition at reference sites (Brudvig & Mabry, 2008; Zobel et al., 1998). 94 95 This begins by defining a species pool for the ecosystem of interest (the regional species 96 pool, Zobel et al., 1998), and by taking stock of what species can be sourced from the wild or from commercial native seed producers (the restoration species pool) (Ladouceur et al., 2018; 97 Zobel et al., 1998). However, seed and planting mixes used for restoration are often a low 98 99 diversity subset of the relevant species pool, and are composed opportunistically (Barr et al., 2016). Species selection must be balanced within project constraints (eg. budgets, labour, 100 101 time), and within other project targets (eg. increase plant cover, prevent erosion). These 102 species mixes have a major impact on restoration success and have an impact on the multitaxa functionality of the restored ecosystems (Guiden et al., 2021). How species mixes can be 103 104 optimized to maximise restoration goals efficiently within project constraints remains an 105 open question and an urgent task for implementing the United Nations Decade on Ecosystem Restoration. 106

107 It is widely recognized that rebuilding habitats requires the consideration of 108 ecosystem services and functions, fauna, and plant-animal relationships (Kollmann et al., 2016: McAlpine et al., 2016). Integrating these relationships in ecological restoration is a 109 complex task that remains largely unaddressed despite increased calls for consideration 110 111 (Cross et al., 2020; Dixon, 2009; Lindell, 2008; Majer, 1989, 2009; Menz et al., 2011). Plant functional traits can help identify ecosystem services or functions facilitated by plant species, 112 and can lead to favourable restoration outcomes (Brudvig & Mabry, 2008; Zirbel et al., 113 2017). Fauna also contribute crucial ecosystem functions to plants, such as seed dispersal 114

- 115 (regeneration), pollination (seed production), herbivory (reduction of competitive dynamics),
- and patchy nutrient return (Olff & Ritchie, 1998). Optimizing plant species mixes to facilitate
- multiple ecosystem services and functions, including those performed by other trophic levels,
 could thus enhance restoration success, as shown by the establishment of fruit bearing trees to
- 119 facilitate dispersal from other diverse patches by frugivores in tropical rainforests
- 120 (Heelemann et al., 2012; Lamb et al., 1997).

However, the restoration of ecosystem services, functions, and animal communities is
challenging due to complex processes, life cycles, and dependence on plants as well as other
trophic levels (Chan et al., 2006; Guiden et al., 2021). Plant-animal interaction networks,

- both mutualistic (pollination and frugivory) and antagonistic (herbivory) are highly non-
- random (Bascompte & Jordano, 2007; Lewinsohn et al., 2006; Rezende et al., 2007), and a
- 126 disruption in these interactions can lead to trophic cascades across and within systems
- 127 (Knight et al., 2005; Valiente-Banuet et al., 2015). Plant-animal interaction networks are
- 128 often nested, that is, some species have many interactions in their networks, and many
- 129 species have few (Bascompte et al., 2003). When considering balancing project constraints

and restoration targets in a relatively low-diversity species mix for restoration, it is unlikely
that a random draw from the regional plant species pool will provide resources to optimize
trophic networks and other ecosystems services and functions. Systematic decision-making
can quantitatively support complex multivariate decision-making problems such as this (Chan
et al., 2006; Hill et al., 2014; M'Gonigle et al., 2016).

135 Here, we present a proof-of concept for the optimization of active restoration species mixtures (for seeding or planting treatments) for supporting different objectives. We used 136 137 species-rich European subalpine and alpine calcareous grasslands as a case study. These 138 habitats are sensitive to disturbance, and impacted by ski resorts and other tourism activities, making them a target system for ecological restoration across European Natura 2000 sites 139 (Garcia-Gonzalez, 2008, p.). We identified 176 plant species that frequently occur in the 140 141 target ecosystem on a biogeographical scale as the potential regional and restoration species pool of interest (Ladouceur et al., 2018; Zobel et al., 1998). We used trait databases and 142 143 literature to compile traits related to regeneration and relationships between the 176 plant species in our species pool and the insects, birds and mammals that are typical of these 144 145 habitats and depend on particular plant species for various life stages. Hereafter, we refer to 146 the traits and aspects of plant species that represent these relationships and characteristics of 147 interest, as plant attributes.

148 Our primary aim is to develop and evaluate a quantitative decision-making framework to assist in species selection for seeding and planting mixes for restoration 149 projects. To do so, we designed five objectives for prioritizing plant attributes that support 150 151 ecosystem functions, services and trophic dependencies. We optimized for these objectives by finding the smallest number of plant species needed to deliver all of the attribute targets 152 set within each objective (Possingham et al., 2000). We then developed four plausible species 153 154 selections to compare with prioritized selections including a focus on dominant species, 155 random draws from the plant species pool to represent different taxonomic resolutions, and completely random draws from the plant species pool. We used our study system to 156 157 investigate whether optimized species pools deliver objectives for ecosystem functions or 158 services more efficiently than selecting dominant plant species, for taxonomic richness, or 159 randomly.

- 160
- 161 Methods

We designed and tested an optimization approach to prioritize species mixes for planting or seeding in restoration projects based on ecological objectives. Below, we describe how we 1) selected plant species from a defined regional species pool; 2) identified plant attributes; 3) constructed objectives and optimized attributes; and 4) evaluated across approaches.

167 Species selection

We compiled a list of the most frequent native species occurring in alpine calcareous grassland habitat types on a continental scale, using a synthesis of >1 million field surveys (Schaminée et al., 2016), reporting species frequencies in the habitat types of the European habitat classification system (EUNIS, <u>www.eunis.org</u>), directly assigned to habitat types of

172 conservation concern (Table S1). We identified native plant species that occur above a

173 particular frequency (>5% of total occurrences) in calcareous alpine grassland habitat types

174 on a European-wide scale. Expert opinion suggests that species below this frequency were

- found to be more typical of other habitat types. This resulted in a list of 176 native plant
- 176 species that occur frequently in the calcareous alpine grasslands of continental Europe. We
- 177 considered this to be the species pool of this habitat and we assumed all species can co-occur
- 178 or can co-exist. Further, we consider all species in the pool as equal candidates for inclusion
- in seed mixes to meet prioritization objective targets.
- 180

181Attribute selection

182 For the 176 plant species that were of interest for our goals, we collated traits related 183 to dispersal, phenology, and nitrogen fixation available from the TRY plant trait database (Kattge et al., 2011), as well as associations with mammals, birds, and herbivorous and 184 185 pollinating insects from additional sources (see Table 1). The list of associated faunal species 186 was refined to keep only species that occur in this habitat. Plant species frequency of occurrence values were used to rank plant species' relative abundance within the habitat type 187 188 on a biogeographic scale, which we used to classify plant species dominance for a fixed 189 species list for comparison with prioritized objectives (Table 1, Table S1).

190 We then grouped the 163 plant attributes into nine broad categories based on the 191 ability to support specific ecosystem functions or services (Table 1): bird trophic diet, bird 192 herbivory, bird shelter, seed dispersal syndrome, Lepidoptera relationships (species specific-193 pollination, herbivory), pollination syndrome, mammal herbivory, nitrogen fixation, and 194 flowering month. The range of attributes supported by plant species varied greatly, with some 195 highly specialized plant species supporting only one attribute (e.g., Galium estebanii) while others support many attributes (e.g., Poa alpina, alpine meadow grass (56 attributes) and 196 197 Sedum album, white stonecrop (58 attributes)) (Table S1).

198 To assign attributes to species we used a binary classification scheme, where a value 199 of 1 was used when an attribute was present in a given plant species. In some instances, the 200 presence of an attribute is dependent on the connection between the plant species and a 201 species of other trophic groups, such as birds or butterflies (Lepidoptera). Some Lepidoptera 202 species depend on different plant species at different life stages (larval herbivory vs adult 203 pollination/visitation), which we accounted for (Table 1). For birds, we connected trophic 204 dependencies between attributes. For example, the plant species Aster alpinus (alpine aster) has a beetle pollination syndrome, and the bird *Turdus torquatus* (ring ouzel) feeds on beetles 205 206 as part of its diet, so alpine aster is potentially an important habitat component for beetles, 207 and the ring ouzel (see Table S1).

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209 Objective Construction, Comparison lists and Prioritization

We constructed five objectives for prioritizing species based on setting targets which deliver: 1) representation of all attributes present in the species pool ("Comprehensive"

- 212 (N=163 attributes)); 2) specific processes and taxa that play key roles in ecosystem
- 213 regeneration, specifically, species-specific seed dispersal and pollination for birds ("Bird",

214 N= 48 attributes) and 3) Lepidoptera Relationships (pollination and herbivory) ("Lepidoptera 215 Relationship", N= 82 attributes), 4) representation of both levels of taxonomic plant richness 216 in combination with Lepidoptera relationships ("Pairwise Lepidoptera + Plant Rich Family", N=116 attributes including plant families counted as an attribute). 5) ("Pairwise Lepidoptera 217 218 + Plant Rich Genus", N= 197 attributes). We compared these five objectives to four 219 comparison lists - plant species selections meant to serve as plausible opportunistic approaches for creating species mixes. These include; 1) a fixed list of the most frequent 220 221 species occurring in these habitats at a biogeographic scale, as a proxy for dominant species ("Dominants", N= a fixed list of 37 plant species), 2) a representation of plant diversity 222 through taxonomic richness at the 2) family ("Plant Rich Family", N= 34 families), and 3) 223 genus level ("Plant Rich Genus", N= 115 genera); and 4) selecting plant species at random 224 ("Random") (see Table 2). To compare a species-mix of dominant species to prioritized 225 226 objectives, we sorted dominant species by frequency of occurrence values, and created a 227 fixed list of 'dominant' species equal to the number of species in the Comprehensive solutions for direct comparison between the performance of the two species lists in terms of 228 229 representing attributes that potentially support particular ecosystem functions and services. 230 We consider a single presence to be sufficient to capture the attributes.

231 To efficiently find the smallest number of plant species that met the target based-232 objectives (Table 1), we used the 'minimum-set' problem formulation which is commonly 233 applied to spatially-explicit decision making that cost-efficiently meet targets for 234 conservation features (e.g. habitats, species ranges, or ecological processes) (Possingham et 235 al., 2000). We adapted inputs to apply it to our non-spatial problem (Hill et al., 2014) (see Supporting Information Appendix 1). To do so, we replaced geographic spatial units with 236 237 individual plant species, and replaced the features found in those geographic units with the 238 functional attributes assigned to each species, resulting in a plant species-attribute matrix 239 (Figure 1). Each plant species had a unique set of attributes, each attribute with a binary value 240 of '0' or '1', and these values were summed to produce a 'attribute sum' for every plant 241 species; that is - the number of attributes that characterise each plant species. For each 242 objective, complementary sets of plant species were identified where collective attributes 243 achieved the minimum targets set (where we considered a minimum target of 1) (Table 2). 244 We set equivalent costs across species (value of 1) so that we could test the outcomes of prioritizing plant species across different objectives independent of costs. 245

246 Once objectives were set, all problems were solved using the R package prioritizr (Hanson et al., 2019), with Gurobi 9.0 as an algorithmic solver (Gurobi Optimization Inc., 247 248 2018). For each prioritized objective, we set problems in prioritizr with an optimality gap of zero, and the 'add gap portfolio' function to produce a portfolio of 100 different solutions, 249 where the first solution is the optimal solution to the original data formulation, and every 250 251 solution thereafter meets targets within the pre-specified optimality gap. This relative gap 252 specifies a threshold worst-case performance for solutions in the portfolio, so in this case, we chose to accept 100 solutions no matter the performance relative to the optimal (gap=0). For 253 254 all random solutions for comparison, we used 'add shuffle portfolio' (instead of the gap

portfolio). This randomly reordered data prior to solving problems, so plant species wereselected under different data formulations to produce a random selection process.

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Evaluation

259 In comparing and evaluating approaches to plant species selections for species mixes, 260 prioritizr produces two important outputs: optimal solutions to meet targets for objectives (in this case, a plant species list); the feature representation indicating the number of plant 261 262 attributes represented by a solution, relatively (to possible maximums) or absolutely (total 263 number). We used the first optimal solution of each objective to compare the attribute sum of the plant species selected (Table S1). We compared the mean values of the attribute sum 264 265 using a Kruskal-Wallis chi-square test to assess differences in the total number of attributes 266 (attribute sum).

267 We calculated the selection frequency of plant species across all 100 solutions 268 generated to identify the relative irreplaceability of each plant species within a species mix to 269 meet targets for each objective. Where a plant species had a selection frequency of 100 across solutions, we categorised it as *'irreplaceable'*. Irreplaceability can be interpreted as an index 270 271 of the likely overall value of a feature, or in this case a plant species, in achieving an 272 objective (Smith et al., 2018). Where a species was chosen between 1 and 99 times, we 273 categorized it as 'variable', and where it was chosen zero (0) times it was categorized as 274 'redundant'.

We evaluated each objective's ability to capture the nine broad ecosystem functions and service categories defined in Table 1. To do so, we took the species identified in all 100 solutions for each objective (see supporting information), identified the full list of attributes present (Table S1) and calculated the percentage of attributes captured compared to the total number of attributes possible for selection in each broad attribute category (Table 1).

We compared our results to an ad-hoc selection of species that we approximated using a random species selection process. We selected plant species at random in intervals of 5 (ranging from 5 to 125 plant species) and calculated the proportions of attribute provision captured across the same nine broad ecosystem function categories. We considered the mean (50%), upper (75%) and lower quantiles (25%) of each random species selection across all solutions for comparison across objectives.

All prioritizations, figures and analyses were conducted using the R Studio version
1.3.1056 and R version 4.0 environment and language for statistical computing and graphics
(R Core Development Team, 2019).

289 290

Results

Across the five ecological objectives, the number of plant species needed to meet each objective's targets varied widely. For example, the targets for the "Bird" objective were met with only five plant species, targets for the "Pairwise Lepidoptera + Plant Rich Genus" objective required 119 plant species (Figure 2). We also found high variability in the number of attributes (the attribute sum) captured by the individual plant species selected in the solutions (max:59; min:2) (Table S1). The plant species selected in the Comprehensive" and 297 the "Lepidoptera Relationship" objective had a significantly higher attribute sum overall 298 (Kruskal-Wallis s^2 = 146.68, P= <0.001, Table S3, Figure 2, Figure S1) than found in the 299 other objectives.

This prioritization approach favours plant species with a high attribute sum, yet also prioritizes plant species that supports unique or rare attributes, as these species may be considered irreplaceable (Figure 3). In the case of the Comprehensive and the Lepidoptera Relationship objective, many plant species were irreplaceable. I contrast, in the bird objective, many plant species were of variable importance, and thus could be interchangeable (Figure 3, Table S4).

Figure 4 illustrates the number of plant species selected across the first solutions for each objective and the percentage of the attributes captured relative to the total number of attributes in each ecosystem function category. This demonstrates the trade-off between the number of plant species selected and the provision of minimum sets of attributes. It also examines how well a single objective captures broad ecosystem function and services compared to the performance of other objectives.

312 Objectives that did not set out to prioritize a specific category of ecosystem function 313 had variable performance. For example, the "Bird" objective performed poorly for all plant-314 pollinator related ecosystem functions, capturing <25% of the attributes needed to support plant- pollinator, nectar, and larval functions (Figure 4). This is unsurprising given the "Bird" 315 objective only needed five plant species to achieve the targets. Alternatively, the 316 317 "Comprehensive" objective, which aimed to represent each of the 163 attributes found across 318 the entire species pool once (and did so with 37 plant species), met 100% of targets set (1 of every attribute). However, the species prioritized in this objective performed no better than 319 320 the random species selection for representing Genus and Family levels of plant diversity

321 representation (Fig 4).

322 Overall, the random selection of plant species performed well for ecosystem functions 323 that are supported by common attributes across plant species (e.g., bird trophic, bird herb, 324 bird shelter), but worse than our prioritization when the ecosystem function is supported by a 325 highly specialized attribute (e.g., plant-pollinator relationships) (Figure S2). In general, the 326 smaller the number of randomly selected plant species, the worse the performance for 327 providing ecosystem functions and services. Even when large numbers of randomly selected plant species are considered, provision of some trophic relationships, or ecosystem function 328 329 and service groups were found to be low (Fig. S2).

331 Discussion

330

Plant species have a unique combination of functional attributes that contribute to important ecosystem processes and trophic relationships in different ways. Here, for the first time, we have developed and tested an approach for prioritizing plant species in order to represent multiple plant attributes that potentially support trophic complexity and ecosystem services and functions in species mixes for active restoration treatments. Our results show that species selection approaches targeting for taxonomic richness, dominant species and/or with a random approach may not support higher trophic levels and the ecosystem functions

339 and services they provide as efficiently as our objective-based approaches. Critically, our 340 results illustrate that higher trophic levels and ecosystem functions can, in some instances, be 341 supported well when plant species richness is relatively low. Conversely, trophic 342 relationships and ecosystem functions can in some cases be unsupported and low while plant 343 species richness is high. We confirm that a random draw of plant species from the regional 344 plant species pool cannot be assumed to support other trophic groups and ecosystem functions and services. This has important implications for the design and implementation of 345 346 species mixes for restoration projects which aim to reach multiple restoration objectives such 347 as plant diversity, higher trophic levels and certain ecosystem functions and services tied to 348 plant species identities.

349

350 **Prioritizing functional attributes**

351 Some ecosystem functions and services are captured by plant species selections 352 easily, even when these are not the targets of the objective. In these cases, the functional plant attribute is abundant (eg. wind dispersal syndrome) within the plant species pool. For 353 example, bird diets are often generalised to a plant genus or family (eg. Asteraceae), so 354 355 minimum diet requirements for the bird species represented here do not require many plant 356 species to meet minimum provisional targets. By randomly selecting species from the species 357 pool, these attributes are often captured in a minimum amount of plant species. The bird objective only represents five plant species to provide a minimum diet for twenty-eight 358 359 species of alpine birds, and in practice a species mix designed for birds would benefit from 360 higher representation of these plant functional attributes and diet options.

In other cases, where a specialist relationship between an attribute and a plant species 361 exists, targets are not captured well, unless an objective is prioritized for such. For example, 362 relationships between plants and insect herbivores are often specialised, making many plant 363 species irreplaceable when optimizing the plant community for herbivores. The objectives for 364 365 plant taxonomic richness, for dominant species and for randomly selecting species do not 366 meet minimum targets for plant-pollinator relationships, even when up to 125 plant species 367 are selected. The fewer plant species that are selected, the higher the risk that resources for 368 herbivores and pollinators will not be provided within the plant species mix. However, when 369 targeted, all Lepidoptera species relationships with particular plant species in terms of larval 370 herbivory or pollination (82 Lepidoptera relationships total) can be represented at least once 371 within a species mix with 35 targeted plant species. Negative changes within ecosystems can 372 lead to trophic cascades (Knight et al., 2005), and in restoration, there is the opportunity to 373 directly support these connections between organisms positively facilitate regeneration 374 processes and ecological networks (Harvey et al., 2017; Valiente-Banuet et al., 2015) 375 through this framework. When considered this way, one can ask if the species pool used in 376 restoration is providing adequately for the species pool of other trophic levels within that 377 habitat while balancing multiple targeted outcomes.

378 Conversely, depending on how plant taxonomic diversity is defined (representing one
379 species from every taxonomic Family or Genus), it is not always represented well by
380 objectives prioritized for attributes, or by randomly selecting species, but can be captured

efficiently through targeted selection. Additionally, both attributes and plant biodiversity can
be captured efficiently together when both are set as targets (Pairwise objectives). Seed mixes
matter for restoration success and can be optimized according to many factors (Barr et al.,
2016), but require the balancing of multiple targets which is a complex multivariate decisionmaking task that can make use of decision-support tools as demonstrated here.

386 Additionally, seeding and planting treatments for restoration are restricted by many confounding constraints including budgets, labour, and project size and so restoration species 387 388 mix treatments are often quite low (Barr et al., 2016). Where constraints are present, 389 prioritizing plant species to optimise particular targets can be a potentially beneficial method 390 to decide which species to include in low diversity treatments. This method has similarities to methods for filtering plant species lists based on particular targets (Brudvig & Mabry, 2008), 391 392 but offers the unique advantage of optimising targets according to constraints, and offers quantitative support for comparing different options easily both in terms of targets and cost. 393

394

395 Indications and Further Development

In order to test this proof of concept, it was necessary to make some simplifying 396 397 assumptions. Focusing on a study system with relatively good knowledge on frequently 398 occurring plant species, we selected attributes based on available data in the target system. 399 Rare plant species, which have not been thoroughly studied, are often documented as having 400 few attributes, resulting selection bias towards representing common species. A prioritized 401 solution can only be as good as the data available, and the prioritization objectives set out 402 here are limited by the available data. Generalised data on pollination syndromes or seed 403 dispersal syndromes of plant species can be limiting, as these relationships can be habitat 404 specific. Although we used the best data available from a trait database and field guides, we 405 recognise that next steps should include an improvement on data used. These data include plant-insect associations for additional insect taxa (e.g., wild bees as pollinators or plant-and 406 407 leafhoppers as herbivores), and of improved occurrence data (for our work, no data on the 408 altitudinal occurrence of moths was available). Local entomological specialists can help to 409 compile realistic lists of plant-insect interactions, and we postulate that this method could 410 also make excellent applied use of pollinator networks or food web data across trophic levels.

Here, targets were set to ensure a minimum of one attribute was present in solutions,
to allow for direct comparison between objectives, but this means other species were
categorized as redundant when not selected. In practice, including an abundance of targeted
attributes within solutions is desirable and likely beneficial for restoration outcomes, and
these targets can be adapted for various needs.

Similarly, we assume that the cost of including a plant species is the same to test our questions independent of costs, but the approach can and should account for cost variation to acquire, store and reproduce seeds as this will likely hold great influence on prioritized solutions in practice (Jiménez-Alfaro et al., 2020). Reporting on the costs of conservation and management actions is largely inadequate and non-standardized (Iacona et al., 2018), and we know from previous research that only a small proportion of seeds are usually available for purchase (Ladouceur et al., 2018). Prioritization approaches could also guide future efforts for seed supply and policy by informing collection, farming and storage for an expanded
restoration species pool. Further, including these real costs in decision-making frameworks
can help to plan efficient projects.

426 427

Ways forward and Conclusions

428 This proof of concept is the first step towards framing future empirical research in ecological restoration of natural ecosystems. We call for empirical field tests for this 429 430 approach to take place, which will require bringing together interdisciplinary collaboration 431 across subfields of ecology and conservation. We provide a transparent and robust approach that could move restoration efforts towards prioritizing plant species to maximise targets and 432 minimise costs offering quantitative decision-making support. This approach could be 433 434 applied to any system and/or targets which could also contribute to many stages of restoration decision-making and could play an important role in delivering efficient, targeted solutions. 435 436 However, similar approaches will need robust ecological data to be applied to specific cases 437 studies and restoration targets, preferably at regional or local scales.

437 studies and restoration targets, preferably a 438

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- 447

448 Data Availability

- All data used for these analyses will be made available open access at FigShare and Code toreproduce analyses will be made available on GitHub/Zenodo.
- 451

452 Author Contributions

- 453 P.H., H.P. and E.L. conceived the idea. E.L. and B.J.A designed the case study, defined the
- 454 species pool, and made a data collection plan. E.L., D.S., and R.vK. collected and requested
- data. P.P. and J.H.C. donated plant trait data. E.L. performed the analysis. J.M., H.P. and P.H.
- 456 provided guidance on analyses and interpretation. E.L. and J.M. wrote the manuscript. All
- 457 authors contributed to editing and shaping the manuscript into the final version.
- 458

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Table 1: Plant species attributes, ecological role and data source of each attribute used, grouped by broad ecosystem function or servicecategory. Complete list in Table S1.

Broad Attribute Category	Plant Attributes	Ecological significance and explanation of objective approach	Source	
Attributes related to trophic, dependencies, ecosystem functions and services				
Bird shelter (1)	Shrub plant growth form.			
Herbivorous Bird Diet (20)	20 species of alpine bird that occur in these habitats (by expert opinion and available data). The herbivorous diet of each bird was identified, and connected with the plant species pool, each bird species is treated as an attribute.		(Cramp, 1978; del Hoyo et al., 2016)	
Insectivorous Bird Diet (28)	28 species of alpine bird that occur in these habitats (by expert opinion and available data). The insectivorous diet of each bird was identified, and connected with the insectivorous pollination syndrome attribute of the plant species pool, each bird species is treated as an attribute.	Seed dispersal services.		

Dispersal syndrome (8)	Wind, endozoochory, exozoochory, humans, insects, water, explosive, unassisted.	Natural dispersal mode related to self- regeneration.	From (Kattge et al., 2011) via (Diaz et al., 2004; Fitter & Peat, 1994; Gachet, n.d.; M. Kleyer et al., 2008; Michael Kleyer, n.d.; Moretti & Legg, 2009; Paula et al., 2009; Poschlod et al., 2003; Royal Botanic Gardens Kew, 2008)
Lepidoptera Pollinator (18)	18 species of European butterflies and moths (Lepidoptera) that are recorded as being a pollinator of a plant species in the plant species pool of this habitat.	Specific Lepidoptera species-plant relationships, representing the use of	(German Federal Office for Nature Conservation., n.d.; Leraut, 2016; Paolucci, 2013; Steiner et al., 2014; Willner, 2016, 2017; Ziegler, 2019)
Lepidoptera Herbivory (64)	64 species of European butterflies and moths (Lepidoptera) that have been recorded as feeding directly on a plant species at the larval stage in the plant species pool of this habitat.	different plants throughout life cycles (larval and adult).	
Pollination syndrome (11)	Main mode of pollination of each plant species, and the insect taxon considered to be most important for pollination: Ants, bees, beetles, bumblebees, flies, Hymenoptera, self, Syrphidae, Thysanoptera, wasps, Orthoptera, wind.	Pollination syndrome for broad insect taxons, representing general plant-pollinator relationships.	From (Kattge et al., 2011) via (Diaz et al., 2004; Fitter & Peat, 1994; Gachet, n.d.; Moretti & Legg, 2009; Poschlod et al., 2003)
Mammal Herbivory (4)	Ingested by mammals generally, and specifically herbivory by marmots, ibex, and chamois, key herbivores of this system.	Seed dispersal and grazing services.	(Andreoli et al., 2016; Bassano et al., 1996; Parrini et al., 2009)

Nitrogen Fixation (1)	Leguminous plant species.	Soil quality improvement.	(Schaminée et al., 2016)
Flowering month (9)	Represents every month February-October	Provision of seasonal resources for pollinators.	(Aeschinmann, 2004; Plantarum, n.d.)
Attributes used for comparison objectives			
Taxonomic Diversity/ Biodiversity by Genus (115)	One plant species is selected from each taxonomic genera (115 genera total) within the defined regional species pool.	For this objective, a species from each taxonomic genus is selected randomly to represent a null representation of taxonomic richness.	(The Plant List, 2013)
Taxonomic Diversity/ Biodiversity by Family (34)	One plant species is selected from each taxonomic Family (34 total) within the defined species pool.	For this objective, a species from each taxonomic family is selected randomly to represent a null representation of taxonomic richness.	(The Plant List, 2013)
Frequency (1)	 Here, we use frequency of occurrence values obtained from the European Vegetation Archive to estimate which species are the most frequently occurring within these habitats on a European-wide scale, we then use this as a proxy for species 'Dominance' here. Frequency of occurrence values were used to rank species, and then the top n frequent species were selected to match the n of species required for the Comprehensive objective (Table2). 	Dominance is associated with a contribution to carbon, nutrient and water cycling (Grime 1998). Dominant species are often selected in plant species mixes for restoration, as they are known to represent key species of habitats or be helpful facilitators. We use this as another 'null' model for comparison with prioritized objectives.	(Chytrý et al., 2016; Schaminée et al., 2016)

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Table 2: Summary of how the nine ecological restoration prioritization objectives were implemented in the decision support software prioritizr, showing the details of the attributes within each objective, and the number of attributes targeted to be included in the selection of plant species for each objective. Each prioritized objective (Comprehensive, Bird, Lepidoptera Relationship, Pairwise Lepidoptera + Plant Rich Family, Pairwise Lepidoptera + Plant Rich Genus) aims to select the fewest number of plant species, while meeting all objective targets. These five prioritized objectives are then compared to four species selections that can serve as a null comparison (Dominants, Plant Rich Family, Plant Rich Genus, Random).

Objective	Attributes Description	Objective targets	
Prioritized Objectives			
Comprehensive	163 attributes, including all attributes from Table 1 specified to the species level.	Ensure all 163 single species-specific attributes are represented at least once	
Bird	49 attributes representing 28 species of alpine grassland birds, under three broad ecosystem function categories: herbivores (20 bird sp.), insectivores (28 bird sp.), and bird shelter (1attribute)	Ensure all 49 bird related attributes are represented at least once	
Lepidoptera Relationship	82 attributes representing 76 unique species of butterflies and moths (Lepidoptera) under two broad ecosystem function categories: pollinators (18), larval (64). 6 Lepidoptera species have multiple life-stage requirements represented in the dataset.	Ensure all 82 species-specific Lepidoptera relationship related attributes are represented at least once	

Pairwise Lepidoptera + plant rich Family	34 plant taxonomic families + 82 plant-pollinator relationships as attributes	Include 1 plant species belonging to every family, and all 49 plant-pollinator related attributes are represented at least once
Pairwise Lepidoptera + plant rich Genus	115 plant taxonomic genera + 82 plant-pollinator relationships as attributes	Include 1 plant species belonging to every single genus, and all 82 plant-pollinator related attributes are represented at least once
Comparison Objectives		
Dominants	Species frequency of occurrence on a biogeographical scale identified and rank ordered in terms of dominance (Chytrý et al. 2016; Schaminée et al. 2016).	Include the n most frequent plant species to match n species required for the Comprehensive selection, as a single fixed list to allow direct comparison.
Plant Rich Family	34 plant taxonomic families in the dataset.	Include 1 randomly selected plant species belonging to every family to represent 'plant biodiversity' at the Family level.
Plant Rich Genus	115 plant taxonomic genera in the dataset	Include 1 randomly plant species belonging to every genus to represent 'plant biodiversity' at the genus level.
Random	Select plant species randomly in intervals of 5, ranging from 5-120 species .	No attribute targets.



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Figure 1: Conceptual framework of plant species prioritization for attributes that enable

- ecosystem services: a simplified example. Every plant species A-G represented in each
- vertical column has a unique combination of attributes in the plant species-attribute matrix
 which are represented in each horizontal row. Plant species C & E capture each attribute just
- 653 one time when selected together. All images sourced from The Noun Project.
- 654



Figure 2: The attribute sum (total number of attributes per plant species) captured by each plant species in the first optimal solution of every objective. Each objective solution is labelled along the x-axis, and reflects the selection of species needed to meet the targets of that objective. Each point is a plant species. The large black points represent the mean and the bars represent the standard error around the mean. The shaded area represents the spread and the density of the data. n: number of plant species in the solution of every objective.



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Irreplaceable
 Variable
 Redundant

Figure 3: The attribute sum (total number of attributes per plant species) captured by each
plant species for each objective, for plants species that were Irreplaceable (Selection
Frequency (SF) =100/100), Variable (SF=99>1/100), or Redundant (SF=0). Each point is a
plant species. The black points represent the mean and the bars represent the standard error
around the mean. The shaded area represents the spread and the density of the data.



Figure 4: Trade-offs between number of plant species selected for each objective, and the
corresponding proportion of ecosystem function targets captured compared across objectives.
Optimizations were run 100 times for each targeted coloured objective and all unique runs are
shown here as points. Grey points represent the mean, upper (75%) and lower (25%)
quantiles of runs for randomly selected species in intervals of 5 from 5-120 plant species.

677 Supplementary Information

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679 Appendix 1: Special Indications and Expanded Methods

681 Non-Spatial Prioritizr or MARXAN use

682 The framework we developed draws from the 'minimum set' problem definition commonly 683 applied to spatial conservation planning activities which rely on decision-support tools that provide 684 algorithmic solvers, like MARXAN or prioritizr. In this context, spatially-defined areas of the land or 685 water are the planning units. The algorithms aim to meet target amounts for important attributes 686 found in the planning units. These attributes are commonly referred to as conservation features (Game 687 & Grantham 2008; Hanson et al. 2019). In the non-spatial use of these tools, demonstrated here for 688 ecological restoration, the plant species become the planning units and the attributes become the 689 conservation features. This requires nothing more than arranging the data in the appropriate manner. 690 Instead of a site by feature matrix, the data becomes a plant species by attribute matrix.

691 Using these tools requires the development of four types of input variables in the non-spatial 692 context for the selection of plant species for ecological restoration planning. First, the identification of 693 a suite of desirable species that might be encompassed in the entire species pool, potentially all 694 desirably occurring in the target habitat of choice. We give more description of this step below under 695 'Determining Species Pools'. Second, a plant attribute value for each plant species is the numerical or 696 categorical attribute value associated with each plant under every single attribute field, which can be 697 represented as present (1) or absent (0). Each attribute must have its own column. For example, when 698 using an attribute such as 'flowering duration', every month of the year must be represented as a 699 single attribute, and a plant species can have a presence value in the months where it flowers. If a 700 plant species has a relationship with a specific species of pollinator in terms of both a nectar resource, 701 and a larval diet resource, there would be an attribute column represented for each pollinator species. 702 and for each type of ecological relationship represented. See Table S1 for how this is represented in 703 the species-attribute data matrix practically.

704 Third: targets are identified and set that specify the quantities of each attribute that should be 705 represented in the final selections. These targets serve as an initial hypothesis for testing necessary 706 levels of replication and abundance to ensure attribute presentation (Chan et al. 2006). Targets can be 707 set for different representation levels, or specific 'units' can be eliminated from solutions, or forced 708 into solutions based on different controls. Lastly, costs are set, where a numerical value can be 709 assigned to each planning unit. Each species was given a value of 1 for this proof-of-concept exercise. 710 but further work can be done incorporating the real cost of hand collecting, buying seed or plugs for 711 plantings and these costs could be compared in the prioritizations. This would add further complexity 712 to the decision support process, but increase the quantitative power and value of this exercise. 713 Once all variables are set, software use instructions would be followed (Game & Grantham 2008; Ball 714 & Possingham 2009; Hanson et al. 2019), and MARXAN or prioritizr is run to select priority plant 715 species that collectively constitute a selection that captures all desired target attributes and function 716 within the minimum amount of plant species. For every objective, we ran prioritizr 100 times 717 producing one hundred solutions for every objective- the standard best practice amount. These 718 selections act as replicates for quantitative support in decision making, and ensure comparability 719 between objectives, prioritizr identifies a single optimal solution which is the plant species selection 720 that meets targets and minimises cost, but can be run with a portfolio option to generate more than one 721 solution. Because we gave all plant species equal 'cost' values in this exercise as a proof of concept, 722 the problems had simpler solutions than if the plant species were given real costs associated with the 723 purchase or hand collection of wild seed. As a result, many solutions contained different 724 constellations of plant species, but received equally high scores. We always used the first solution as 725 identified by prioritizr for analyses. However, in Figure 4, where we refer to the 'solutions with the 726 best score' this refers to the fact that we used all solutions with equally high scores for this analysis. Users of this method may encounter similar conditions when running problems where all plant species 727 728 have been given an equal cost, depending on the species richness of the entire species pool 729 considered, the targets, the nature of the attributes, and the constraints of a project.

730

731 **Determining Species Pools**

732 Methods for determining the appropriate target habitat type for restoration, and species pool 733 for restoration species mixes vary by region, and when applying this method to different areas, these 734 standards can be used to determine this appropriate species list. If a practitioner were starting with a 735 restoration site that already had some species present, or had natural regeneration potential (eg. from 736 the seed bank, or successional species able to natural recolonize) the site should be surveyed and 737 assessed for this first, local expert knowledge used, and these species can still be included in species 738 lists, but eliminated or constrained within solutions (see MARXAN documentation). Clearly 739 identifying the set of species appropriate to be used for restoration species lists has a major impact on 740 this process and resulting solutions and this step should be approached carefully and appropriately to 741 each project.

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Figure S1: This is an expanded version of Figure 2. The attribute sum (total number of attributes per 747 plant species) captured by each plant species in the best solution of every objective. The number of 748 species in each solution is labelled along the x-axis. Colors represent each objective, and black is the 749 species chosen at random for every step of number of species. Each point is a plant species. The black 750 points represent the mean and the bars represent the standard error around the mean. The shaded area 751 represents the spread and the density of the data. n: number of plant species in the best solution of 752 every objective.

Dominants (n=37)

Random

Lepidoptera Relationship (n=35)



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Figure S2: A Trade-off plot showing the trade-off between the number of plant species randomly
selected, and the corresponding proportion of targets (representing 1 of each attribute within a
category) for each broad group of ecosystem function or service provided. Plant species were selected
randomly 100 times for each level in intervals of 5 from 5 plants species increasing to 125 plant
species.

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762 Supplementary References

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