1 Hydraulic diversity stabilizes productivity in a large-scale

2

subtropical tree biodiversity experiment

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35 Abstract

36 Extreme climatic events threaten forests and their climate mitigation potential globally. 37 Understanding the drivers promoting ecosystems stability is therefore considered crucial to 38 mitigate adverse climate change effects on forests. Here, we use structural equation models to 39 explain how tree species richness, asynchronous species dynamics and diversity in hydraulic traits 40 affect the stability of forest productivity along an experimentally manipulated biodiversity gradient 41 ranging from 1 to 24 tree species. Tree species richness improved stability by increasing species 42 asynchrony. That is at higher species richness, inter-annual variation in productivity among tree 43 species buffered the community against stress-related productivity declines. This effect was 44 mediated by the diversity of species' hydraulic traits in relation to drought tolerance and stomatal 45 control, but not the community-weighted means of these traits. Our results demonstrate important 46 mechanisms by which tree species richness stabilizes forest productivity, thus emphasizing the 47 importance of hydraulically diverse, mixed-species forests to adapt to climate change.

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49 Introduction

50 Climate change is increasing the frequency and severity of droughts and other extreme events, 51 threatening tree growth and survival globally¹. This compromises the ability of the world's forests to act as a carbon sink² and as a nature-based solution to climate change³. Stability, the ability of 52 53 forests to maintain functioning in periods of stress, is consequently emerging as a primary focus 54 of forest management in the 21st century. One key management strategy to enhance stability may 55 be to increase tree species richness in secondary and plantation forests^{4–6}. However, we lack a 56 comprehensive understanding of what drives biodiversity-stability relationships in forest 57 ecosystems.

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59 There is compelling evidence that species richness can stabilize community biomass production against variable climate conditions such as droughts or extremely wet years^{7–10}. However, the 60 61 majority of this evidence comes from grassland ecosystems. Biodiversity-stability relationships 62 likely differ between forests and grasslands because trees invest into long-lasting structures and community composition changes slower in forests⁶. The few existing studies in forests support the 63 64 notion that species richness stabilizes aboveground wood production, hereafter referred to as 'productivity', of mixed-species tree communities^{6,11,12}. However, previous studies were largely 65 66 restricted to temperate and boreal forests and tree diversity gradients have been short so that 67 establishing causal relationships between tree diversity and the stability of productivity remains difficult¹³. 68

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According to the insurance hypothesis^{14,15} a mixture of tree species with different strategies should 70 71 help to maintain or increase the functioning of forests under highly variable climatic conditions, thus increasing their temporal stability. This stability¹⁶ has often been defined as temporal mean 72 productivity (μ) divided by the temporal standard deviation in productivity (σ)^{e.g.7,8} and may be 73 74 promoted by diversity in mixed-species tree communities via two principal mechanisms¹⁴. First, 75 overyielding, which refers to an increased temporal mean productivity in mixtures compared to monocultures, has been reported by numerous studies in natural and experimental forests^{17–20}. 76 77 Here, different species perform relatively better in mixtures than in monocultures, for example 78 through complementary resource use or facilitation and this higher performance can increase 79 stability⁶. Second, decreased temporal variation in community productivity through buffering of 80 the effects of stress may increase stability. In contrast to overyielding, little is known about this

buffering effect of biodiversity in forest ecosystems. Various mechanisms may decrease temporal 81 variation in productivity^{14,16,21,22} but arguably the one most supported by theoretical and 82 83 observational studies in grasslands and increasingly also in forests is species asynchrony^{7,21,23}. In 84 forests, these asynchronous inter-annual dynamics in productivity among tree species (hereafter 'species asynchrony'22) have been found to be the strongest driver of community stability in 85 some^{6,24,25} but not all studies¹¹. Asynchronous species dynamics may result from intrinsic rhythms 86 like phenology or mast seeding^{26,27}, extrinsic factors such as climatic conditions^{22,28} and species 87 interactions in mixtures like resource partitioning or biotic feedbacks^{29,30}. Species asynchrony may 88 89 buffer the temporal variation in community productivity during times of stress as some species 90 likely maintain functioning or compensate for the productivity losses of other species (Fig. 1). This 91 stabilizing effect may be especially important in the context of the global increase in the severity and frequency of drought events^{31,32}. Hence, there is an urgent need to identify the characteristics 92 93 that allow tree species and species mixtures to maintain functioning under future drought 94 conditions.

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While the number of species may increase stability, communities also require certain hydraulic 96 characteristics to endure drought. Among other features such as non-structural carbohydrates³³, 97 98 two key hydraulic strategies that determine a tree's response to drought are drought tolerance and 99 stomatal control²⁸. First, drought tolerance depends on xylem resistance to cavitation because embolism decreases water availability and may ultimately lead to desiccation and tree death^{28,34}. 100 101 Here, we use the threshold at which 50% of xylem conductivity is lost due to cavitation (Ψ_{50} ; measured as water potential) as key trait³⁴ and, in addition, classic traits of the leaf economics 102 103 (indicating conservative vs acquisitive resource use)³⁵ to quantify drought tolerance. Second, tree

104 species may follow different strategies of stomatal control. Some rely on continued water 105 extraction and keep their stomata open, i.e. they continue to transpire even though this poses a high 106 risk for cavitation-induced mortality under extreme drought (called water-spenders or anisohydric 107 species)^{28,36,37}. Other tree species decrease their stomatal conductance quickly during water 108 shortage to avoid transpiration losses and xylem cavitation but may risk carbon starvation under 109 prolonged droughts (called water-savers or isohydric species). Consistent with recent 110 perspectives³⁷, we view stomatal control here along a gradient from water-spending to water-111 saving species behaviour and quantify it through physiological traits such as stomata conductance 112 and control of conductance under increasing water pressure deficits^{38,39}.

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114 These different hydraulic strategies may enable mixed-species forests to stabilize community 115 productivity in two ways. Diverse hydraulic strategies may stabilize productivity through 116 promoting species asynchrony. Stability was recently shown to strongly increase with species 117 asynchrony in experimental tree mixtures⁴⁰, but the underlying trait-based mechanisms remain 118 unknown in forests. On the other hand, stability may be influenced by the community-weighted 119 mean of hydraulic traits, as indicated by findings in grassland diversity experiments where stability 120 was higher in communities dominated by species with traits associated with conservative resource 121 use⁷. Here, we hypothesize that tree species richness increases stability via increasing species 122 asynchrony and that diversity in functional traits related to hydraulic water transport (hereafter 123 'hydraulic diversity'⁴¹) drives these asynchronous species responses. We thus expect trait diversity 124 to be more important for stability than community trait means.

126 We use structural equation models (SEMs) to test the direct and indirect effects of species richness, 127 species asynchrony, hydraulic diversity and the community-weighted means of hydraulic traits on 128 the stability of community productivity in a large-scale tree biodiversity experiment (BEF-129 China^{17,42}; biodiversity–ecosystem functioning China). The experiment is located in the diverse 130 subtropical forests of China and features a gradient of species richness ranging from monocultures 131 up to mixtures of 24 tree species planted at two sites with distinct species pools. In our study, 132 stomatal control and drought tolerance strategies form two orthogonal species trait gradients 133 (Supplementary Fig. 1), which allows us to quantify their relative contributions to species 134 asynchrony and stability. Specifically we tested the following hypotheses: 135 136 H1 Tree species richness increases stability via species asynchrony. 137 138 H2 Hydraulic diversity in stomata control and drought tolerance strategies increases stability 139 through increasing species asynchrony. 140 141 H3 Stability increases through buffered temporal variation in productivity mediated by species 142 asynchrony and by overyielding. 143

144 **Results**

Overall, the stability of community productivity significantly increased with species richness in our experimental tree communities. We found significant positive relationships between stability, species asynchrony and hydraulic diversity – calculated as functional dispersion of species along two trait gradients related to stomatal control (functional diversity of stomatal control) and

149 resistance to cavitation (functional diversity of drought tolerance) (Fig. 2; Supplementary Figs. 1-150 4; Supplementary Table 1-2). In contrast, community-weighted means (CWMs) of these hydraulic 151 gradients did not influence the stability of productivity (Supplementary Fig. 5; Supplementary 152 Table 2). Specifically, we found a significant positive effect of species richness on stability 153 (t=3.98, P<0.001, n=375; Fig. 2), which was insensitive to the inclusion or exclusion of 154 monocultures into the models (Supplementary Fig. 6; Supplementary Table 2). Among the 155 analysed bivariate relationships species asynchrony had, as predicted, the strongest positive effect 156 on stability in mixtures and explained most of its variation (t=10.13, P<0.001, marginal $R^2=34\%$, 157 n=218; Fig. 2; Supplementary Table 2). Species asynchrony significantly increased with species 158 richness (t=9.53, P<0.001), functional diversity of stomatal control (t=5.29, P<0.001) and 159 functional diversity of drought tolerance (t=5.84, P<0.001) (Supplementary Figs. 2-3). Direct 160 effects of hydraulic diversity on stability were weak: we found a marginally significant positive 161 effect of functional diversity of stomatal control on stability (t=1.92, P=0.058) but no significant 162 relationship with functional diversity of drought tolerance (t=1.12, P=0.27; Supplementary Fig. 4). 163 Hydraulic diversity explained a much higher share of variability in asynchrony than it did in 164 stability (Supplementary Table 2).

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Structural equation models allowed us to disentangle the direct and indirect drivers and connections behind observed diversity effects on stability (Fig. 3). Species asynchrony was, as we predicted, the principal mediator of indirect effects of species richness via hydraulic diversity on stability. Our model fit the data well (Fishers' C=9.7, d.f.=8, P=0.28, n=218). The hypothesized pathways explained 35% of variation in stability (fixed effects, marginal R²), which increased to 58% if both fixed and random effects (conditional R²) were considered. Species richness,

172 functional diversity of stomatal control and functional diversity of drought tolerance explained 173 52% of variation in species asynchrony (marginal R^2). Species asynchrony was the strongest direct 174 driver of stability (standardized path coefficient of direct effect 0.76, P<0.001). Tree species 175 richness increased stability indirectly through increasing species asynchrony (standardized path 176 coefficient of compound effect 0.35, i.e. the product of the coefficients along the path). Note, that 177 we did not find an additional independent effect of species richness on stability (P=0.31) once we 178 had accounted for the pathway via asynchrony. Hence, most of the variation in stability was 179 explained by species asynchrony. Quantifying hydraulic diversity allowed us to disentangle some 180 of the functional drivers behind asynchronous species responses: both functional diversity of 181 stomatal control and functional diversity of drought tolerance contributed to increased stability via 182 positive effects on species asynchrony (standardized path coefficients of direct effects on 183 asynchrony 0.18, P=0.005 and 0.30, P<0.001). Functional diversity of drought tolerance, however, 184 also had a direct negative effect (P=0.007) on stability that was smaller than its positive effect on 185 asynchrony (standardized path coefficients of direct effects -0.21 vs 0.30). Importantly, only 186 functional diversity but not community-weighted means of the hydraulic trait gradients explained 187 variations in stability (effect of CWM of stomatal control and CWM of drought tolerance on 188 stability both not significant with $P \ge 0.25$; Fig. 3).

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We further separated the components of our stability measure — the temporal mean (μ_{AWP}) and the temporal standard deviation (σ_{AWP}) of productivity — to examine the underlying cause of the observed biodiversity-stability relationships (Fig. 4). Tree species richness directly increased both the mean and the standard deviation of productivity similarly (standardized path coefficient of direct effect 0.23 vs 0.30). Tree species richness thus increased mean productivity but this was

195 accompanied by increased variation in productivity. However, species richness also decreased the 196 standard deviation of productivity indirectly via its positive effect on species asynchrony with 197 about the same strength (indirect effect of species richness on σ_{AWP} –0.3, calculated as the product 198 of the coefficients along each significant path and their sum⁴³; Fig. 4). Species asynchrony, which 199 increased with species richness and hydraulic diversity, hence stabilized productivity through 200 buffering its temporal variation (standardized path coefficient of direct effect of species 201 asynchrony on σ_{AWP} –0.47, P<0.001). The unexpected direct negative effect of functional diversity 202 of drought tolerance on stability (Fig. 3, see above) can be attributed to its positive effect on the 203 temporal standard deviation (Fig. 4, marginally significant, P=0.06). Finally, the CWM of drought 204 tolerance increased both, mean productivity and the standard deviation of productivity 205 (standardized path coefficients of direct effects 0.21 vs 0.16). That is, communities dominated by 206 drought-intolerant species (those with higher trait gradient scores; Supplementary Fig. 1) had a 207 higher productivity but tended to also have a higher variation in productivity. Overall, stability 208 increased with species richness (Fig. 3) through increased mean productivity (i.e. overyielding) 209 and buffered temporal variation in productivity (Fig. 4).

210

211 **Discussion**

Our results provide experimental evidence that the insurance effect¹⁴ of diversity stabilizes tree productivity in forest ecosystems. We show that the stability of forest community productivity increases with tree species richness and that asynchronous productivity of co-existing species in response to climatic variation is the principle mediator of this diversity effect. As hypothesized, both hydraulic diversity in stomatal control and drought tolerance had net positive but indirect

effects on stability that operated via enhanced species asynchrony. In contrast, the community-weighted means of these hydraulic trait gradients did not influence stability.

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220 Species asynchrony and stability

The controlled diversity gradient of the BEF-China experiment⁴² ranging from monocultures to 221 mixtures of 24 tree species, detailed trait information and the use of structural equation models⁴³ 222 223 allowed us to disentangle the direct and indirect drivers of stability in forests. We show here that 224 species richness increases stability indirectly via promoting asynchronous species productivity 225 over time. Stability and species asynchrony were shown to increase concomitantly with tree species richness in former studies^{6,12,40}, but here we provide experimental evidence to show that 226 227 species richness drives species asynchrony and thereby stability in forests. Asynchronous 228 productivity integrates different mechanisms, such as those captured by the selected hydraulic 229 traits that help species to cope with variable climatic conditions. The largest contributor to the 230 stability of productivity was species asynchrony which largely enhanced stability via buffering (reducing) the variation of productivity over time^{6,7,12,14,22}. Species richness also increased 231 232 temporal mean productivity directly. This finding is in line with a rapidly increasing number of 233 studies that support the view that forest productivity increases with increasing tree species richness^{17–19,40}. However, this increased productivity by itself did not increase stability because 234 235 species richness also increased the temporal variation of productivity. Stability only increased due 236 to the variance buffering effect of species asynchrony on productivity (Fig. 4).

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The asynchronous growth dynamics of different species in our experimental tree communitieslikely result from different, non-mutually exclusive mechanisms. First, extrinsic factors like

climate (the variable with the likely strongest inter-annual change during our study) may increase 240 species asynchrony. Species react differently to climatic conditions^{e.g.28,34} and species asynchrony 241 242 is thus likely driven by idiosyncratic growth responses to climatic variability. Next, tree growth in 243 mixtures is shaped by tree-tree interactions such as resource partitioning and biotic feedbacks^{20,29,30,44} which may in turn be modulated by changes in climatic conditions^{45–47}. Finally, 244 intrinsic rhythms like mast seeding^{26,27} may induce asynchronous growth dynamics. These 245 246 intrinsic factors are, however, presumably less important for inter-annual changes in species 247 productivity in young forest stands. We expect that the observed strong species asynchrony 248 resulted from species' response strategies to climate and how these strategies, which we quantified 249 via hydraulic traits, shape the nature of tree-tree interactions along climatic stress gradients.

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251 Hydraulic diversity and stability

We used two orthogonal hydraulic trait gradients (Supplementary Fig. 1), related to species-252 253 specific stomatal control and drought tolerance and explored their relative contribution to stability. 254 This allowed us to explain some of the mechanisms that induced asynchronous growth dynamics 255 and stabilized productivity in the face of highly variable climatic conditions. We show that species 256 asynchrony increased with dissimilarity in hydraulic traits and expect that the relative importance 257 of these hydraulic traits for tree productivity likely depends on the prevailing climatic conditions. 258 According to the stress-gradient hypothesis⁴⁸ and its contextualisation for forests⁴⁹, traits related 259 to hydraulic functioning are likely more important for productivity in dry years, when water is the 260 limiting resource, while their importance should be lower during years with ample water.

262 Functional diversity in stomatal control increased species asynchrony and thus indirectly stability 263 through reducing variation in productivity. This effect of hydraulic diversity on stability is 264 consistent with recent evidence that tree hydraulic diversity buffers temporal variations in forest ecosystem carbon fluxes during drought⁴¹. Functional diversity in stomatal control may promote 265 266 species asynchrony among water spenders and water savers. The former keep their stomata open 267 and continue to transpire during drought. This strategy, however, likely relies on continuous water 268 uptake via roots to balance transpiration losses and carries high cavitation risks^{28,37}, a principle 269 mechanism behind drought-induced mortality across tree taxa⁵⁰. Conversely, water savers can reduce this risk but may face carbon starvation under prolonged droughts²⁸ even though starvation 270 271 is less ubiquitous than cavitation⁵⁰. These contrasting stomatal control strategies themselves may 272 induce strong inter-annual changes in tree growth while also determining the water availability in 273 mixed-stands through soil water partitioning between co-existing species. In tree neighbourhoods 274 comprising species with different stomatal control strategies, water spenders may benefit from the 275 water saving strategy of their neighbours through higher levels of remaining soil water⁵¹. 276 Likewise, water savers might recover faster from (short) droughts and could thus profit from 277 spenders in their neighbourhood that cannot as quickly use improved soil water conditions. Both 278 may thus profit from neighbourhood species richness as the likelihood for functional dissimilar 279 species increases with species richness. Diversity in stomatal control is therefore one potential 280 mechanism that explains reported positive neighbourhood species richness effects on individual 281 tree growth during drought^{40,45}.

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Functional diversity in drought tolerance had a stronger positive influence on stability via species
asynchrony but also a direct (albeit weaker) negative effect on stability. Species asynchrony my

285 result from drought intolerant species facing a higher risk for xylem cavitation or even death under drought while tolerant species are less affected^{28,34}. Drought induced cavitation may lead to a lower 286 287 productivity of drought intolerant species through damage or dieback and this effect may last for 288 years after the drought event as the repair of damaged xylem vessels may require resources at the expense of productivity²⁸. Conversely, drought-intolerant species also have relative advantages, as 289 290 positive neighbourhood diversity effects on tree growth during drought were found to be stronger 291 for drought intolerant species in our study system⁴⁵. Drought-intolerant species are also 292 characterized by traits associated with an acquisitive resource use strategy³⁸ (see Supplementary 293 Fig. 1). This acquisitiveness may enable soil water partitioning between neighbours in favour of 294 the less drought-tolerant species in the community during drought⁴⁵. At the same time, however, 295 the likelihood for highly drought-sensitive species to occur within a community increases with 296 diversity, which in the face of drought may reduce community productivity and therefore also its 297 stability through damage or dieback of the most vulnerable individuals or species. This may 298 explain the direct negative effect of drought tolerance diversity on stability that we found in 299 addition to its positive effect on stability mediated by species asynchrony.

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The direct positive effects of species richness on species asynchrony may result from dissimilarity in traits⁷ that were not considered here; these may include leaf phenology²⁷, storage of nonstructural carbohydrates³³, traits regulating biotic feedbacks²⁹ and below- and aboveground structural traits^{52–54}. For example, rooting-depth, complementary water uptake through niche differentiation⁵⁵ and facilitation via hydraulic redistribution⁵¹ between species could be important drivers of species asynchrony and stability belowground. Considering such traits in addition to the

307 hydraulic traits used here may help to decrease the amount of unexplained variance in stability and308 species asynchrony.

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310 Community hydraulic means and stability

311 In contrast to hydraulic diversity, we did not find effects of community-weighted means of 312 hydraulic traits on stability. Species asynchrony, the principle driver of stability, depends naturally 313 more on diverse species strategies (see Fig. 1) than on the prevalence of a specific strategy within 314 a community. The absence of community mean effects on stability underlines that the observed 315 responses are not simply related to communities being dominated by particularly stable-growing 316 species. We found some indication for increased productivity in communities dominated by rather 317 drought-intolerant (acquisitive) species, consistent with the common expectation for 'fast' growth 318 of these species^{35,56}. However, this did not influence stability because the same communities also 319 had increased variation in productivity, likely because they were susceptible to drought. In contrast 320 to drought tolerance, stomatal control is not related to the leaf economic spectrum, which may 321 explain why we did not find an effect of the CWM of stomatal control on stability.

322

323 Outlook

The frequency and severity of droughts and corresponding surges of tree mortality is dramatically increasing across the globe^{31,32}. This situation is expected to worsen with intensifying climate change¹, which threatens the climate mitigation potential of the world's forests². We show that the stability of forest community productivity increases with tree species richness and that the principal driver behind this diversity effect are the asynchronous growth dynamics of different tree species in hydraulically diverse communities. Hence, mixing tree species with a diversity of

330 hydraulic strategies is likely a key management strategy to increase forest stability and their 331 potential to mitigate the effects of climate change. Hydraulic traits may be used to select suitable 332 tree species and design mixtures that stabilize productivity in an increasingly variable climate 333 through diverse response strategies, while excluding those that would succumb to drought or 334 competition. Here, we examined stability over the first decade since establishment of a large-scale 335 tree biodiversity experiment. Yet, the biodiversity-stability relationships we report may strengthen 336 with stand development²⁵. Importantly, stability did not compromise productivity. Instead, reduced 337 temporal variation in productivity coincided with increased productivity in mixed-species tree 338 communities. Our results extend research on forest stability from comparably species-poor forests^{6,11,12,40} to species-rich subtropical communities with up to 24 co-existing tree species. 339 340 Stability increased consistently with tree species richness and did not plateau at low levels of tree 341 species richness, which underlines the enormous potential of species richness to improve stability 342 in many of our species-poor or mono-specific secondary and plantation forests around the world. 343 This finding has important implications; contemporary forestry, and especially large-scale forest 344 restoration initiatives³, like the Bonn Challenge, should focus on hydraulically diverse, mixed-345 species stands to enhance stability in a changing climate.

346

347 Methods

348 Study site and experimental design

In this study, we used data collected from the Tree Biodiversity–Ecosystem Functioning Experiment China (BEF-China, <u>www.bef-china.com</u>), located at Xingangshan, Dexing, Jiangxi $(29^{\circ} \ 08'-29^{\circ} \ 11'N, \ 117^{\circ} \ 90'-117^{\circ}93'E)$. BEF-China^{17,42} is a large-scale tree biodiversity experiment that was established at two sites, A and B, each approximately 20 ha in size and planted 353 in 2009 (site A) and 2010 (site B). The study sites are characterized by a subtropical, seasonal 354 monsoon climate with hot and humid summers and dry and cool winters with a mean annual 355 temperature of 16.7°C and mean annual precipitation of 1821mm⁵⁷. The sites experienced strong 356 inter-annual changes in climate-induced water availability during the 11-year observation period 357 (Supplementary Fig. 9). The diverse native subtropical forests of the area are dominated by 358 broadleaved mixed evergreen and deciduous tree species, sometimes interspersed with some conifers⁴². These forests are located in an area of overlap between tropical and temperate zones^{58,59}, 359 360 which makes them ideally suited to study diverse water use strategies and idiosyncratic species 361 asynchrony as drivers of biodiversity-stability relationships. Furthermore, the region is densely populated and experiences frequent anthropogenic disturbances⁵⁸, which makes the maintenance 362 363 and improvement of the functioning of these forests important for the global ecosystem balance 364 and restoration efforts.

365

366 The experiment covers a richness gradient ranging from 1-24 tree species. Communities have been 367 assembled from a total pool of 40 native broadleaved evergreen and deciduous tree species (see 368 Supplementary Table 3 for detailed species information). To ensure the representation of all 369 species at each diversity level, mixture compositions were randomly allocated following a 'broken-370 stick' design⁴². In total 226,400 individual trees were planted on 566 plots⁴². In this study, we used 371 data from six random extinction scenarios allocated to site A and B (three at each site) with a total 372 of 396 plots and 158,400 planted trees¹⁷. Of these, we excluded 21 plots prior to our analysis due 373 to failed establishment success, which left 375 plots (n=218 mixtures and n=157 monocultures) for our analysis. Each plot had a size of $25.8 \times 25.8 \text{ m}^2$ with 400 individual trees planted in $20 \times$ 374 375 20 regular gridded positions (spacing 1.29m between trees). Tree positions and species

376 compositions were randomly assigned to plots. More detailed information about the BEF-China
377 experiment can be found in Huang *et al.* and Bruelheide *et al.*^{17,42}.

378

379 Tree data collection

380 Individual tree basal diameter at 5 cm above ground level (gd), tree height and species identity 381 were measured annually from 2010 (site A) and 2011 (site B) onwards at the end of the growing 382 season. To avoid edge effects, the central 12×12 trees were measured for each plot in the 4-, 8-, 383 16- and 24-species mixtures, while a smaller group of the central 6×6 trees was measured for 384 monocultures and 2-species mixtures. Missing tree diameter and height values (in total 2% of census data) were imputed if the increment series was otherwise logical, i.e. $value_{x+1} \ge$ 385 $value_{r-1}$. To preserve climate-induced growth changes between years during imputation, we used 386 387 a modelled site-specific rate of growth changes for each yearly step (r) based on complete 388 increment series of trees with logical (i.e. with annual increases) and complete census data. A missing tree value was imputed as: $(v_{x+1} - v_{x-1}) * r_x + v_{x-1}$, where v is the gd or height 389 390 measurement in a year and r the rate of change (see Supplementary Method 1 for details). Overall, 391 we used annual data of 12,852 planted trees from 2010 to 2019 at site A and of 12,204 trees from 392 2011 to 2019 at site B to estimate community- and species-level productivity.

393

394 Calculation of aboveground wood production

We used aboveground wood volume production as measure of community and species level productivity. First, annual aboveground wood volume per tree (awv, m^3) was calculated with a fixed form factor of 0.5 (to account for the non-cylindrical shape of trees), which is an average value for the young subtropical trees in our experiment^{20,60}; with

$$400 \quad awv = gd * h * f,\tag{1}$$

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402 where *gd* is the basal area at measured tree ground diameter, *h* the measured tree height and *f* the 403 form factor. Second, aboveground wood volume production (awp, m^3 year⁻¹) per tree and year was 404 calculated as

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$$406 \quad awp = awv_{t+1} - awv_{t-1}, \tag{2}$$

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408 where *t* is an index for the year of measurement. Finally, *awv* and *awp* of all trees planted as part 409 of the original design were summed per species and plot and scaled to 1 ha (based on the sampled 410 subplot areas) to derive annual estimates of aboveground wood volume and volume production per species (AWV_s, m³ ha⁻¹; AWP_s, m³ ha⁻¹ year⁻¹) and community (AWV, m³ ha⁻¹; AWP, m³ ha⁻¹ 411 412 ¹ year⁻¹), referred to as species and community 'productivity'. A value of 0 was used in case of 413 species or plots with no alive tree individuals within individual years (note that completely failed 414 plots were excluded from the analysis, see above). Our annual productivity estimates thus cover a 415 complete series of forest growth over the course of 9 and 8 years for site A and B, respectively.

416

417 Stability and asynchrony of production

The temporal stability¹⁶ of tree community productivity, hereafter 'stability', was calculated as the
inverse of the coefficient of variation:

421
$$Stability = \frac{\mu_{AWP}}{\sigma_{AWP}}$$
 (3)

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423 where μ_{AWP} is the temporal mean and σ_{AWP} the temporal standard deviation of annual plot 424 productivity for our observation period (2010–2019 for site A and 2011–2019 for site B). Thus, 425 any diversity effect that leads to overyielding (a higher productivity of mixtures vs monocultures) 426 increases stability through increasing temporal mean productivity μ_{AWP} . Conversely, any diversity 427 effect that buffers variations in productivity against changing climatic conditions would increase 428 stability through decreasing σ_{AWP}^{14} . We hypothesize here that asynchronous species growth 429 dynamics to changing climatic conditions is the dominant mechanism that stabilizes young tree 430 communities through lowering their productivity variance. To test this we calculated communitylevel species asynchrony using the species synchrony statistic ϕ^{21} as $1 - \phi$: 431

433 Species asynchrony =
$$1 - \frac{\sigma_{AWP}^2}{(\sum_{i=1}^n \sigma_{AWP_s i})^2}$$
 (4)

434

435 where $\sigma_{AWPs,i}$ is the temporal standard deviation of the annual productivity of species *i* in a plot of 436 *n* species^{6,61}. Thus, species asynchrony increases if the variance in individual species productivity 437 increases relative to the variance in community productivity. Species asynchrony ranges from 0 438 (complete synchrony) to 1 (complete asynchrony) and is per definition 0 in monocultures as here 439 variations in community productivity result from variations within a single species⁶. We expect 440 here that species asynchrony increases stability through lowering the variation in community level 441 productivity⁶. Young tree communities, as the ones examined here, show a strongly increasing 442 productivity over time. As this age trend strongly masks annual variations in productivity, we 443 removed it and calculated stability as temporal mean productivity divided by its detrended standard 444 deviation. Similarly, species asynchrony was calculated based on detrended plot and species level

productivity. Detrending was performed for each plot and species per plot through regressing
annual productivity against time and then calculating the standard deviation based on the residuals
of this regression following Craven *et al.* and Tilman *et al.*^{7,9} (see Supplementary Fig. 10 for a
visualization of this approach).

449

450 **Trait gradients**

451 Species employ different strategies to cope with climate induced water variability, which are likely related to a set of (hydraulic) functional traits (Anderegg *et al.*⁴¹ and citations within). We 452 453 assembled species-specific hydraulic trait data related to stomatal control and drought tolerance that was measured within the experiment (Supplementary Table 1; refs.^{38,39}). Trait data were 454 455 subjected to a principal component analysis (PCA). The first and second axis partitioned the 456 hydraulic traits into two orthogonal trait gradients related to stomatal control (PC1) and drought 457 tolerance (PC2) (Supplementary Fig. 1). Based on physiological and morphological leaf traits, we 458 classified species as water spenders if they decrease their stomatal conductance only at high levels 459 of water pressure deficit, and as water savers, if they already decrease stomatal conductance at low 460 water pressure deficits and have leaves characterized by high stomatal density. We used the water 461 potential at which 50% of xylem conductivity is lost (Ψ_{50}) as key physiological trait to quantify a species drought tolerance³⁴. Higher values of Ψ_{50} (i.e. lower absolute values Ψ_{50}) indicate a higher 462 463 susceptibility to drought-induced xylem cavitation. We also included specific leaf area, leaf 464 toughness and carbon to nitrogen ratio as classic traits of the leaf economics spectrum (LES³⁵) in our analysis, which are associated with a species drought tolerance³⁸, to foster the still limited 465 466 understanding of trait syndromes that govern forest responses to climatic stress³⁷. We used trait 467 data from 39 out of the 40 planted species (Castanopsis carlesii was excluded due to complete

468 establishment failure) and imputed two missing trait values (Ψ_{50} and stomatal density) for one out 469 of these 39 species (*Quercus phillyreoides*) with predicted mean value matching with 500 runs 470 using the R package mice⁶². PCA was performed with the *rda* function in the vegan package 471 version 2.5-6⁶³.

472

473 Quantifying hydraulic diversity and community means

474 We used the scores of the first and second PCA axis (Supplementary Fig. 1) as measure of the 475 species stomatal control and drought tolerance strategies within each community. Functional 476 diversity in traits associated with water spending vs water saving stomatal behaviour (hereafter 477 'functional diversity of stomatal control') and functional diversity of drought tolerance was calculated with the 'FD' package as abundance-weighted functional dispersion^{64,65} using temporal 478 479 mean species wood volume per plot as measure of species abundance. Functional dispersion measures the mean distance of species along each trait gradient⁶⁴ and thus represents the 480 481 complementarity in hydraulic strategies of co-occurring species within each community. We 482 calculated community-weighted mean (CWM) trait values for both gradients, hereafter called 483 'CWM of stomatal control' and 'CWM of drought tolerance' using temporal mean species wood 484 volume per plot as measure of species abundance.

485

486 Modelling framework and statistical analysis

First, we analysed direct relationships between stability, its hypothesized drivers and relationships between these drivers. Specifically, we used linear mixed-effect models (LMM) to test for bivariate relationships between species richness, species asynchrony, functional diversity of stomatal control, functional diversity of drought tolerance, CWM of stomatal control and the

CWM of drought tolerance. We also tested the effect of species richness and hydraulic diversity 491 on species asynchrony. LMM were fit with the nlme package version 3.1-144⁶⁶ to allow for the 492 493 specification of variance functions with a significance level of α =0.05. Confidence intervals (95%) 494 of LMM effects were computed with the ggeffects package⁶⁷. Tree species richness was log₂ 495 transformed in all models. As the two sites were planted one year apart, we tested for a potential 496 age effect and other site-specific influences on the biodiversity-stability relationship through 497 including site and its interaction with species richness as fixed effect. Diversity effects on stability 498 did not differ between sites (P=0.46 for the interaction). We therefore accounted for site and other 499 aspects of our experimental design through a nested random effect structure of site, species composition and arrangement of plots within quadrants (see Huang *et al.*¹⁷). Model assumptions 500 501 were visually checked for independence and homogeneity of variance through examining model 502 residuals and for normal distribution with quantile-quantile plots. For all response variables we tested the inclusion of an exponential variance structure⁶⁶ to model heteroscedasticity (parsimony 503 504 evaluated via AIC) and a log/square-root transformation to normalize residuals. As results did not 505 differ for any bivariate relationship, we present only the models without variance function or 506 transformation of response variables.

507

Second, we developed a hypothesis driven structural equation model (SEM) framework to disentangle direct and indirect drivers of stability based on *a priori* knowledge of mechanisms driving biodiversity-stability relationships (Supplementary Fig. 7). We explored whether the data supported our first and second hypothesis through including indirect pathways that tested for effects of the multiple diversity facets species richness, functional diversity of stomatal control and functional diversity of drought tolerance on stability through effects mediated via species

514 asynchrony. We also included direct pathways from these diversity facets to stability, to test for 515 mechanisms not mediated by species asynchrony such as performance enhancing effects that increase temporal mean productivity in mixtures^{7,17,40}. To test for the effects of community trait 516 517 means we included direct pathways from the CWM of stomatal control and the CWM of drought tolerance to stability^{7,41}. As the experimental manipulation of species richness may directly affect 518 the functional diversity of a community⁴², we included pathways from species richness to 519 520 functional diversity of stomatal control and functional diversity of drought tolerance. Piecewise 521 SEMs⁴³ were used to test the support for and relative importance of these hypothesized pathways. 522 To understand whether diversity effects on stability result from overyielding (increased μ_{AWP}), a 523 buffered variation (decreased σ_{AWP}) or both, we fit a separate SEM with these two components of 524 our temporal stability measure as response. In this second SEM, we tested all hypothesized effects 525 of diversity on stability for each of its two components (Supplementary Fig. 8).

526

527 Global model fit was assessed via Fisher's C statistic (P>0.05). We assessed the independence of 528 variables and included partial, non-directional correlations if these improved model fit based on tests of directed separations (P<0.05 for violation of independence claims)⁴³. For each SEM we 529 530 calculated standardized path coefficients, which allowed us to compare the strength of paths within 531 and among models and of indirect pathways (calculated as product of the coefficients along the path)⁴³. We fitted individual pathways with LMM using the same random structure and model 532 533 evaluation as for our analysis of bivariate relationships detailed above. In all SEMs stability, 534 species asynchrony, the temporal mean (μ_{AWP}) and the temporal standard deviation of productivity 535 (σ_{AWP}) were square-root transformed to best meet model assumptions. Our analysis focuses on the 536 role of species asynchrony and hydraulic diversity as drivers of biodiversity-stability relationships.

537	As species asynchrony and functional diversity in monocultures are per definition 0, we analysed
538	their effects within 2-, 4-, 8-, 16- and 24-species mixtures only to avoid many observations without
539	variation. Alternative models including monocultures yielded the same results for effects reported
540	here (Supplementary Figs. 6, 11-12). To further test the sensitivity of our models, we ran
541	alternative SEMs without response transformation but with an exponential variance structure for
542	log2 species richness. These yielded the same results (Supplementary Figs. 13–14). SEMs had low

- 543 variance inflation (Variance Inflation Factor < 5, a conservative threshold choice⁶⁸). All analyses 544 were performed in R 3.6.2⁶⁹.
- 545

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558 Author contributions

- 559 F.S. and X.L. are co-first authors. H.B., W.H., B.S., Z.T., B.Y., J.B., G.V.O., K.M. and C.W.
- 560 designed the project; F.S., X.L., K.E.B., J.A.S., J.B. and C.W. conceived the idea for the
- 561 manuscript; X.L., M.K., G.v.O., H.B., F.J.B., A.F., S.L., C.T.P. and F.S. collected and compiled
- 562 data; F.S. analysed and interpreted the data and wrote the manuscript with support from X.L.,
- 563 K.E.B. and C.W.; F.S. and K.E.B. created figures; All authors discussed the results and contributed
- substantially to revisions.

565

566 Data availability statement

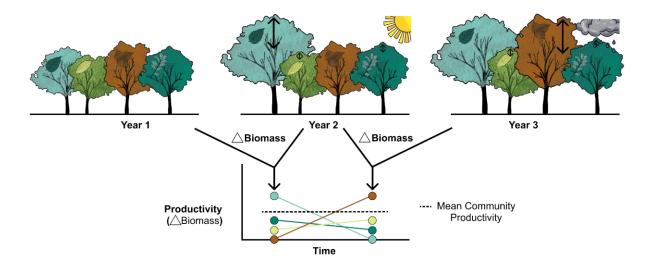
567 Data supporting the findings of this study have been deposited on the BEF-China project database

568 (https://data.botanik.uni-halle.de/bef-china/datasets/634) and are available upon reasonable

569 request from the corresponding authors.

570

571



574 Fig. 1 Graphical illustration of asynchronous species responses in mixed-species tree communities to 575 contrasting climatic conditions over a period of three years. The tree community experiences a 'normal' 576 (year 1), an exceptionally dry (year 2) and an exceptionally wet (year 3) year, which result in distinctly 577 different growth responses of the participating species but the same community productivity due to 578 compensatory dynamics. In our hypothetical example taken from a four species mixture in the BEF-China 579 experiment, one species (Nyssa sinensis, light turquoise) has traits associated with water-spending 580 behaviour and might grow well during drought, a second species (Liquidambar formosana, brown) exhibits 581 a fast downregulation of stomatal conductance at increasing water pressure deficits and its productivity is 582 thus more strongly reduced during drought, while the two other species (Castanea henryi, Sapindus 583 *mukorossi*) do not show strong reactions to the changing climatic conditions. The reverse response pattern 584 is found during an exceptionally wet year. We hypothesize here that such asynchronous species dynamics 585 are the principal drivers behind stabilizing effects of species richness on productivity in mixed-species 586 forests and that the functional traits of co-existing species — especially those associated with hydraulic 587 functioning — may help to elucidate the mechanisms that produce this species asynchrony.

588

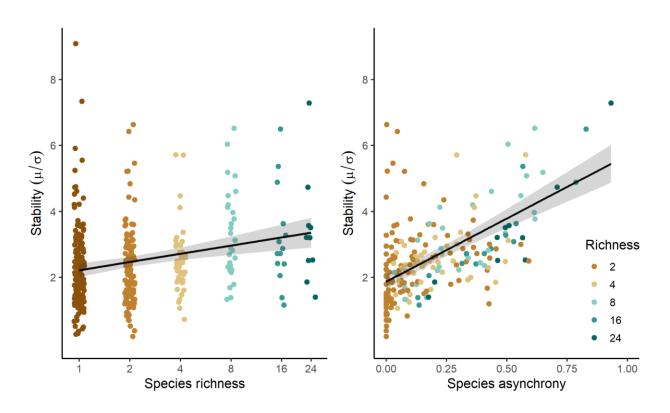
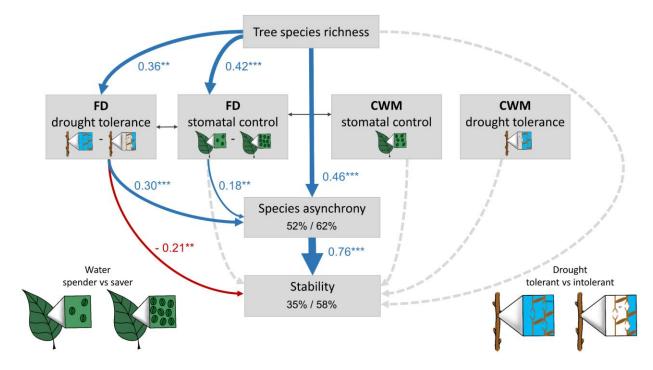
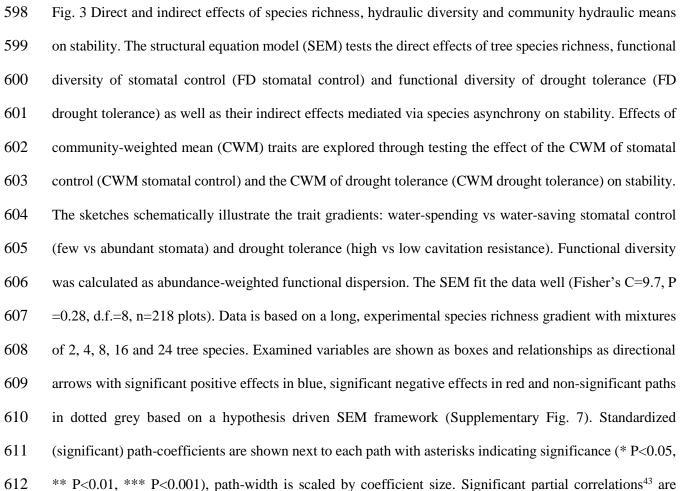


Fig. 2 Effects of species richness and species asynchrony on stability. Lines are linear mixed-effect model fits that show (a) significant increases in stability with species richness (P<0.001) along a planted diversity gradient ranging from monocultures up to mixtures of 24 tree species and (b) significant increases in stability with species asynchrony (P<0.001) in mixtures. Species asynchrony ranges from 0 to 1, where 0 represents complete synchrony and 1 complete asynchrony. Grey bands represent a 95% confidence interval. See Supplementary Table 2 for details on the fitted models.

596

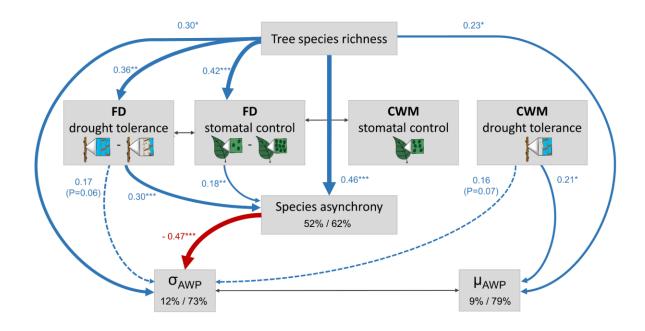


597



- 613 shown through grey, bi-directional arrows. The variation in species asynchrony and stability explained by
- fixed (left, marginal R^2) and fixed together with random model effects (right, conditional R^2) is shown in
- 615 the corresponding boxes.

616



617

618 Fig. 4 Structural equation model (SEM) of direct and indirect effects of species richness, species 619 asynchrony, hydraulic diversity and community hydraulic means on the two components of stability, the 620 temporal mean (μ_{AWP}) and the temporal standard deviation of productivity (σ_{AWP}), which represent 621 overyielding and variance buffering effects, respectively. Increases in μ_{AWP} enhance stability through 622 overyielding — a higher productivity in mixtures vs monocultures — and decreases in σ_{AWP} enhance 623 stability through buffered variations in productivity. All drivers hypothesized to influence stability, i.e. 624 species richness, functional diversity of stomatal control (FD stomatal control), functional diversity of 625 drought tolerance (FD drought tolerance), CWM of stomatal control (CWM stomatal control), CWM of 626 drought tolerance (CWM drought tolerance) and species asynchrony, were tested for their effects on μ_{AWP} 627 and σ_{AWP} . Only significant pathways (P<0.05) are shown here to avoid overplotting (see Supplementary

628 Fig. 8 for the full model). The sketches schematically illustrate the trait gradients: water-spending vs water-629 saving stomatal control (few versus abundant stomata) and drought tolerance (high versus low cavitation 630 resistance). The SEM fit the data well (Fisher's C=9.7, global P=0.28, d.f.=8, n=218 plots). Data is based 631 on a long, experimental species richness gradient with mixtures of 2, 4, 8, 16 and 24 tree species. Examined 632 variables are shown as boxes and relationships as directional arrows with significant positive effects in 633 blue, significant negative effects in red and non-significant paths in dotted grey. Standardized (significant) 634 path-coefficients are shown next to each path with asterisks indicating significance (* P < 0.05, ** P < 0.01, 635 *** P<0.001), path-width is scaled by coefficient size. Significant partial correlations⁴³ are shown through 636 grey, bi-directional arrows. The variation in species asynchrony, μ_{AWP} and σ_{AWP} explained by fixed (left, marginal R^2) and fixed together with random model effects (right, conditional R^2) is shown in the 637 638 corresponding boxes.

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