

1 **REGULATORY ARCHITECTURE OF GENE EXPRESSION VARIATION IN THE**
2 **THREESPINE STICKLEBACK, *GASTEROSTEUS ACULEATUS*.**

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11

12 **Abstract**

13 Much adaptive evolutionary change is underlain by mutational variation in regions of the genome that
14 regulate gene expression rather than in the coding regions of the genes themselves. An understanding
15 of the role of gene expression variation in facilitating local adaptation will be aided by an
16 understanding of underlying regulatory networks. Here, we characterize the genetic architecture of
17 gene expression variation in the threespine stickleback (*Gasterosteus aculeatus*), an important model
18 in the study of adaptive evolution. We collected transcriptomic and genomic data from 60 half-sib
19 families using an expression microarray and genotyping-by-sequencing, and located QTL underlying
20 the variation in gene expression (eQTL) in liver tissue using an interval mapping approach. We
21 identified eQTL for several thousand expression traits. Expression was influenced by polymorphism
22 in both *cis* and *trans* regulatory regions. *Trans* eQTL clustered into hotspots. We did not identify
23 master transcriptional regulators in hotspot locations: rather, the presence of hotspots may be driven
24 by complex interactions between multiple transcription factors. One observed hotspot co-located with
25 a QTL recently found to underlie salinity tolerance in the threespine stickleback. However, most other
26 observed hotspots did not co-locate with regions of the genome known to be involved in adaptive
27 divergence between marine and freshwater habitats.

28

29 Introduction

30 It is now known that much adaptive evolution is underlain by changes in regions of the genome
31 regulating gene expression, rather than in the protein coding regions of the genes themselves (Pavey
32 *et al.* 2010). Recent work has demonstrated that much variation in gene expression is heritable, and
33 thus evolvable via selection (e.g. Ayroles *et al.* 2009, Powell *et al.* 2013, Leder *et al.* 2015).
34 Correspondingly, studies using model species have found that the genetic polymorphisms underlying
35 phenotypic variation are typically not within genes (Flint and Mackay 2009). Variation in gene
36 expression has been shown to underlie several well-documented cases of phenotypic and/or adaptive
37 divergence. These include plumage coloration and beak shape in birds (Mallarino *et al.* 2011; Poelstra
38 *et al.* 2015), mimetic wing patterns in butterflies (Reed *et al.* 2011; Hines *et al.* 2012), and flower
39 colour (Durbin *et al.* 2003). Further, differences in gene expression patterns have been found to
40 correlate with adaptive divergence in multiple species (e.g. Bernatchez *et al.* 2010; Barreto *et al.*
41 2011). Dysregulation of gene expression due to interactions amongst regulatory loci has potential to
42 cause reduced fitness of inter-population hybrids and thus contribute to reproductive isolation (Ellison
43 and Burton 2008; Turner *et al.* 2014). However, it may also promote hybrid speciation by enabling
44 hybrids to exploit new niches (Lai *et al.* 2006).

45 The genetic architecture of gene expression regulation can be investigated by treating expression
46 variation as a quantitative trait and identifying the genomic locations associated with it (termed
47 ‘expression quantitative trait loci’ or ‘eQTL’). Such studies have shown that the expression of a gene
48 can be regulated by multiple genomic regions, which are traditionally classified as either *cis* or *trans*.
49 *Cis* regulators, including promoters that activate transcription and enhancers that influence
50 transcription levels, are located close to the regulated gene(s). They contain binding sites for
51 regulatory molecules (proteins or mRNA) that are produced by more distant, *trans*, regulators. As *cis*
52 regulators are expected to affect only one or a few focal genes, while *trans* regulators may have
53 pleiotropic effects on many genes, *cis* and *trans* regulators are subject to different evolutionary
54 dynamics. *Cis* regulatory changes are expected to be important drivers of local adaptation (Steige *et al.*
55 2015), while *trans* regulatory variation is considered more likely to be under purifying selection
56 (Schafke *et al.* 2013 but see also Landry *et al.* 2005 for discussion of *cis-trans* coevolution).
57 Correspondingly, *trans* regulatory polymorphisms tend to affect gene expression less strongly than *cis*
58 polymorphisms, and their effects are more likely to be non-additive (Zhang *et al.* 2011; Gruber *et al.*
59 2012; Schafke *et al.* 2013; Meiklejohn *et al.* 2014; Metzger *et al.* 2016). Nevertheless, work in
60 multiple species has demonstrated an important role for both *cis* and *trans* polymorphism in shaping
61 expression variation (Cubillos *et al.* 2012; Meiklejohn *et al.* 2014; Guerrero *et al.* 2016) and the role
62 of *trans* variation may have been underestimated due to the higher statistical power required to detect
63 it (Mackay *et al.* 2009; Clément-Ziza *et al.* 2014). Interactions involving *trans* regulators may be
64 particularly important in reducing the fitness of inter-population hybrids (Turner *et al.* 2014).

65 Supporting the pleiotropic role of *trans* regulators, a ubiquitous feature of eQTL studies is the
66 identification of ‘*trans* eQTL hotspots’, genomic locations associated with expression variation in
67 many distant genes which are thought to harbour one or more important *trans* regulators (Wu *et al.*
68 2008; Clément-Ziza *et al.* 2014; Meiklejohn *et al.* 2014).

69 The threespine stickleback (*Gasterosteus aculeatus*) is an important model in the study of adaptive
70 evolution. Ancestral anadromous populations of threespine stickleback have repeatedly and
71 independently colonized freshwater throughout the Northern Hemisphere (Taylor and McPhail 2000;
72 Mäkinen *et al.* 2006). Sympatric and parapatric freshwater populations may exploit different habitats
73 (Schluter and McPhail 1992; Roesti *et al.* 2012). The species is also distributed throughout semi-
74 marine environments with large temperature and salinity gradients, such as estuaries and the brackish
75 water Baltic Sea (McCairns and Bernatchez 2010; Guo *et al.* 2015; Konijnendijk *et al.* 2015).
76 Successful colonization of these diverse habitats necessitates behavioural, morphological and
77 physiological adaptation to novel environmental conditions including changed temperature, salinity,
78 oxygen, light, parasite and predator regimens, a process that can occur rapidly (Kitano *et al.* 2010;
79 Barrett *et al.* 2011; Terekhanova *et al.* 2014; Lescak *et al.* 2015; Huang *et al.* 2016, Rennison *et al.*
80 2016). Parallel adaptations between independently founded freshwater populations frequently involve
81 the same regions of the genome and arise from pre-existing genetic variation in the marine population
82 (Colosimo *et al.* 2005; Hohenlohe *et al.* 2010; Jones *et al.* 2012; Liu *et al.* 2014; Conte *et al.* 2015, but
83 see DeFaveri *et al.* 2011; Leinonen *et al.* 2012; Ellis *et al.* 2015; Ferchaud and Hansen 2016). Local
84 adaptation in environmentally heterogeneous habitats such as the Baltic Sea (Guo *et al.* 2015) and
85 lake-stream complexes (Roesti *et al.* 2015) has been shown to involve the same genomic regions.
86 Evidence suggests that much of this adaptation may be due to changes in gene regulation rather than
87 protein structure (Jones *et al.* 2012). In addition, plasticity in gene expression in response to different
88 environmental conditions may facilitate initial colonization of novel habitats.(McCairns and
89 Bernatchez 2010; Morris *et al.* 2014). Leder *et al.* (2015) recently demonstrated substantial
90 heritability of expression variation, over thousands of genes, within a Baltic Sea threespine
91 stickleback population, confirming that it can be shaped by local selection. One well-documented
92 locally adaptive trait, reduction of the pelvic girdle, is known to be underlain by variation in the *cis*
93 regulatory region of the *Pitx1* gene (Chan *et al.* 2010), and *cis*-regulatory variation at the *Bmp6* gene
94 underlies divergent tooth number between a freshwater and marine population (Cleves *et al.* 2014).
95 Differences in levels of thyroid hormone between freshwater and marine sticklebacks, which are
96 connected to different metabolic rates between the two environments, are associated with *cis*
97 regulatory variation at the *TSHβ2* gene (Kitano *et al.* 2010). Recently, Di Poi *et al.* (2016) showed that
98 differences in behaviour and response to stress between marine and freshwater sticklebacks may be
99 modulated by variation in the expression of hormone receptors. Otherwise, the architecture of gene

100 expression regulation in the threespine stickleback and its role in adaptive evolution is only starting to
101 be explored (Chaturvedi *et al.* 2014).

102 Understanding the regulatory pathways underlying variation in gene expression, and how this gene
103 expression variation influences the phenotype, will improve our understanding of how organisms can
104 adapt to novel environments and, thus how adaptive diversity is generated. In the stickleback, for
105 example, it is unknown whether regulatory loci involved in local adaptation are clustered on the
106 regions of the genome that show repeated divergence in independent marine-freshwater colonizations.
107 Here, we perform the first genome-wide study of this regulatory architecture in the threespine
108 stickleback, by mapping QTL underlying the variation in expression of several thousand genes in a
109 population from the Baltic Sea. We examine transcription in the liver, a metabolically active tissue
110 that expresses many genes potentially involved in physiological adaptation to different aquatic
111 habitats.

112 **Methods**

113 ***Experimental crosses.***

114 We used a multi-family paternal half-sib crossing design for QTL mapping. Crossing procedures have
115 previously been detailed in Leinonen *et al.* (2011) and Leder *et al.* (2015). In short, 30 mature males
116 and 60 gravid females were collected from the Baltic Sea for use as parents. Each male was
117 artificially crossed with two females, producing 30 half-sib blocks each containing two full-sib
118 families. Families were reared in separate 10L tanks with density standardized to 15 individuals per
119 tank, temperature at $17 \pm 1^\circ\text{C}$ and 12:12h light/dark photoperiod. At the age of six months, ten
120 offspring from each family (5 treated, 5 controls) were subject to a temperature treatment as part of a
121 related experiment (control: constant 17°C ; treatment: water gradually heated from 17°C to 23°C over
122 6 hours, see Leder *et al.* 2015), and immediately euthanized for DNA and RNA collection.

123 ***RNA preparation, microarray design, and data normalization***

124 RNA preparation, gene expression microarrays, hybridization, and normalization procedures are
125 described in detail in Leder *et al.* (2009, 2015). Briefly, total RNA was isolated from offspring liver
126 tissue using standard protocols. RNA that passed quality thresholds was labelled (Cy3 or Cy5) using
127 the Agilent QuickAmp Kit, with equal numbers of individuals within family groups (control &
128 temperature-treated; males & females) assigned to each dye. Labelled RNA was hybridized to a
129 custom 8x15K microarray, with sample order randomized (Agilent Hi-RPM kit). Labelling,
130 hybridization, and scanning was performed at the University Health Network in Toronto, Canada.
131 Images of the arrays were acquired, image analysis was performed, and array quality was assessed as
132 detailed in Leder *et al.* (2015). Post-processed signals were standardized across arrays using a

133 supervised normalization approach, implemented in the package 'snm' for R/Bioconductor (Mecham
134 *et al.* 2010; R Core Team 2015). Dye, array and batch (i.e. slide) were defined as 'adjustment
135 variables'; sex, family and temperature treatment were defined as 'biological variables'. Following
136 normalization, individual intensity values more than two standard deviations from their family-by-
137 treatment mean, and probes with missing values for an entire family or >10% of individuals were
138 removed. The final dataset contained 10,527 expression traits (10,495 genes plus 32 additional splice
139 variants) and 563 individuals (158 control females; 125 control males; 152 treated females; 128
140 treated males).

141 ***Genotyping-by-Sequencing***

142 For genotyping-by-sequencing of parents (n = 90) and offspring (n = 580) we used the method of
143 Elshire *et al.* (2011) with an additional gel excision step to improve size selection. DNA was extracted
144 from ethanol preserved fin tissue (parents) or frozen liver tissue (offspring) and DNA concentrations
145 were measured using a NanoDrop ND-1000 spectrophotometer. DNA (80 ng) was digested with the
146 restriction enzyme Pst1 1.5 U (New England Biolabs) and 1x NEB buffer 3, 1x bovine serum albumin
147 (BSA) and dH₂O (3.3 µl) in a thermocycler (37°C, 2h; 75°C, 15min; 4°C, 10min). The digested DNA
148 was ligated to adapters with T4-ligase 0.6x (New England Biolabs), 1x Ligase Buffer, 21 µl dH₂O and
149 50 nM of pooled forward and reverse adapters, which were prepared according to Elshire *et al.* (2011;
150 ligation program: 22°C, 1h; 65°C, 30min; 4°C, 10min). Up to one hundred and four unique barcodes
151 were used in each library to label individual samples. The ligation products were pooled into libraries
152 and purified with a QIAquick PCR Purification Kit (Qiagen). The purified libraries were PCR
153 amplified with the following components: Purified ligated library (20µl), reaction buffer 1x, MgCl₂
154 1.5nM (Bioline), primer mix 0.5 µM, dNTPs (Fermentas) 0.4µM, BioTaq 0.05 U (Bioline) and dH₂O
155 (20µl) (Amplification program: [72°C, 5min; 4 cycles [95°C, 30s; 95°C, 10s; 65°C, 30s; 70°C, 30s];
156 11 cycles [95°C, 10s; 65°C, 30s; 72°C, 20s]; 72°C, 5min; 4°C, 10min). Lastly, we performed a
157 manual size selection by loading 40 µl of the amplified library on a gel (MetaPhor [Lonza] 2.5 %, 150
158 ml, 100 V. 1.5 h) and cutting the 300-400 bp range from the resultant smear. The DNA was extracted
159 from the gel with a QIAquick Gel Extraction Kit (Qiagen). The cleaned product was again separated
160 on a gel, cut and cleaned.

161 All products were sequenced with paired-end reading on the Illumina HiSeq2000 platform. Six
162 hundred and fifty individuals, multiplexed into ten separate libraries (maximum library size = 104
163 individuals), were sequenced at the Beijing Genomics Institute (BGI); 55 individuals (including
164 duplicates) were sequenced at the Finnish Institute for Molecular Medicine or at the University of
165 Oslo.

166 ***Variant calling***

167 Reads were split by barcode, and barcodes removed, using a custom perl script. Low quality bases
168 were removed from the reads via window adaptive trimming using Trim.pl (available:
169 <http://wiki.bioinformatics.ucdavis.edu/index.php/Trim.pl>, Illumina quality score ≤ 20). Paired-end
170 reads for each of these individuals were aligned to the BROAD S1 stickleback genome using BWA
171 aln/sampe (v 0.6.2) with default parameters (Li and Durbin 2009). The threespine stickleback genome
172 comprises 21 assembled chromosomes plus 1,823 un-placed genomic scaffolds. Unmapped reads, and
173 reads with non-unique optimal alignments, pair-rescued alignments, or any alternative suboptimal
174 alignments, were discarded from resulting SAM files. SAM files were converted to sorted BAM files
175 using samtools 0.1.18 (Li *et al.* 2009) and variants were called within each paternal family using the
176 samtools mpileup function with extended BAQ computation (options: -AED, max-depth 500), in
177 combination with bcftools (Li *et al.* 2009). We did not degrade mapping quality for reads with large
178 numbers of mismatches as we found this to reject high-quality reads due to fixed polymorphisms
179 between our European stickleback samples and the North American stickleback genome. Indel and
180 multi-allelic variants were discarded. Initial filters based on SNP quality and variability within and
181 across families resulted in list of 26,290 candidate bi-allelic SNPs for further analysis. Samtools and
182 bcftools, applied to each paternal family separately, were then used to call each individual for the
183 genotype at each of the 26,290 sites. Sites at which bcftools identified multiple variant types (SNPs,
184 indels and multi-base polymorphisms) within and among families were removed, leaving 25,668
185 successfully genotyped variant sites.

186 ***Genotype quality control***

187 Vcftools (Danecek *et al.* 2011) was used to recode genotypes with a genotype quality phred score
188 (GQ) < 25 or a sequencing depth (DP) < 8 or > 1000 to missing. Vcf files for all families were merged
189 and the merged file converted to the input format for Plink 1.07 (Purcell *et al.* 2007). For SNPs on all
190 autosomal chromosomes and the pseudoautosomal region of Chromosome 19 (see below), the
191 following filters were applied in Plink: hwe (based on founders only) < 0.01 , maximum missing
192 genotypes = 0.25, minor allele frequency > 0.05 , offspring with $> 70\%$ missing data removed.
193 Adjacent SNPs in complete linkage disequilibrium were manually consolidated into a single locus,
194 with combined SNP information used to call genotypes.

195 Several approaches were used check for sample contamination or errors in barcode splitting and
196 family assignment: in Plink, the *mendel* option was used to screen families for Mendelian errors, and
197 sample relatedness was examined by graphically visualizing genome-wide IBD-sharing coefficients
198 generated by *genome*; the program SNPPIT (Anderson 2012) was used to assign individuals to
199 parents, based on five independent datasets of 100 SNPs; and 220 SNPs on Stratum II of
200 Chromosome 19 (see below) were examined for their expected pattern in males and females (all
201 heterozygous in males vs. all homozygous in females).

202 The stickleback Chromosome 19 is a proto-sex chromosome (Peichel *et al.* 2004; Roesti *et al.* 2013;
203 Schultheiß *et al.* 2015), with a normally recombining pseudo-autosomal domain (approximately 0-
204 2.5mB), a non-recombining domain in the male version (Stratum I, approximately 2.5-12mB) and a
205 domain largely absent in the male version (Stratum II, approximately 12-20mB). For Stratum I,
206 parental and offspring genotypes were inspected manually in order to identify the male-specific allele
207 and this was recoded to a unique allele code ('9') for the purposes of linkage map construction. Where
208 the male-specific allele could not be identified, all genotypes within a family were re-coded as
209 missing. Genotypes were also inspected manually for Stratum II, and any SNP found to be
210 heterozygous in males was excluded. All remaining Stratum II SNPs were considered to be
211 hemizygous in males, and one of the alleles was also recoded as '9'.

212 ***Linkage map construction***

213 We constructed a linkage map using the improved version of Crimap (Green *et al.* 1990, available:
214 <http://www.animalgenome.org/tools/share/crimap/>). Remaining Mendelian errors in the dataset were
215 removed using the *set-me-missing* option in Plink. For each SNP, the number of informative meioses
216 was examined using Crimap, and markers with < 150 informative meioses or within 500bp of one
217 another were discarded.

218 The initial map build included 6,448 markers. Where applicable, SNPs were ordered according to the
219 modified genome build of Roesti *et al.* (2013). We attempted to position all previously un-placed
220 scaffolds containing at least two genotyped SNPs on to the map. Scaffolds were assigned to
221 chromosome on the basis of LOD score using the Crimap function *two-point*, and then positioned
222 using a combination of information from pilot Crimap *builds*, *chrompic*, and *fixed* together with
223 known start and end points of previously assembled scaffolds (Roesti *et al.* 2013). Information from
224 *chrompic* and *fixed* were also used to confirm the orientation of scaffolds newly placed by Roesti *et*
225 *al.* (2013). Once all possible scaffolds had been placed, recombination distance between ordered
226 SNPs was estimated using *fixed*. To refine the map, we iteratively removed SNP genotypes
227 contributing to implied double crossovers within a 10 cM interval (presumed to be genotyping errors),
228 and SNPs generating recombination distances of >1cM per 10,000 bp and recalculated distances using
229 *fixed*. Remaining regions of unusually high recombination on the map were investigated by examining
230 whether removal of individual SNPs altered map distance.

231 ***eQTL identification***

232 Expression QTL (eQTL) were identified using an interval mapping approach (Knott *et al.* 1996)
233 implemented in QTLMap 0.9. 0 (<http://www.inra.fr/qtldmap>; QTLMap option: -- *data-transcriptomic*).
234 Offspring with missing genotypes at > 60% of the markers in the linkage map were removed from the
235 analysis. We applied linkage analysis assuming a Gaussian trait distribution (QTLMap option: --

236 *calcul = 3*), and included dye, temperature treatment, and sex as fixed factors in the model. Due to the
237 relatively small size of some of our half-sib families, we examined sire effects only, with a separate
238 QTL effect estimated for each sire. Excluding dam effects is expected to reduce our power of eQTL
239 detection, as fewer parents will be segregating for each QTL.

240 A fast algorithm was used to identify phase and estimate transmission probabilities at each
241 chromosomal location (Elsen *et al.* 1999, QTLMap option: *--snp*). Autosomes and the
242 pseudoautosomal portion of the sex chromosome were scanned at 1cM intervals, and the presence of
243 QTL on a chromosome was assessed using a likelihood ratio test (LRT) under the hypothesis of one
244 versus no QTL. Chromosome-wide LRT significance thresholds for each trait were identified
245 empirically, by permuting fixed effects and traits amongst individuals within families and
246 recalculating LRT scores (5000 permutations). As the combination of 5000 permutations x 10,332
247 traits x 21 chromosomes was computationally prohibitive, we first performed permutations on a
248 subset of 200 expression traits to establish a LRT threshold below which identified QTL were
249 unlikely to be significant at chromosome-wide $p < 0.05$ (LRT = 55), and then used permutations to
250 assess significance of all QTL above this threshold. The non-pseudo-autosomal region of the female
251 Chromosome 19 can be considered analogous to the X chromosome; identification of QTL in this
252 region requires estimation of dam effects and was therefore not performed. The 95% confidence
253 interval for each QTL was estimated using the drop-off method implemented in QTLMap 0.9.7,
254 which returns flanking map positions plus their nearest marker.

255 *Cis vs. trans eQTL*

256 To discriminate *cis* vs. *trans* QTL, we compared inferred QTL location to the position of the
257 expressed gene according to the BROAD *G. aculeatus* genome annotation v. 1.77 (available:
258 http://ftp.ensembl.org/pub/release-77/gtf/gasterosteus_aculeatus/). All positions on the BROAD
259 annotation were re-coded to positions on our modified chromosome assemblies. For genes on
260 scaffolds un-anchored to our assembly, we also used information on chromosomal scaffold locations
261 available in the recently published map of Glazer *et al.* (2015). Any eQTL on a different chromosome
262 from the regulated gene was considered *trans*. For eQTL on the same chromosome as the gene, we
263 initially considered two alternative threshold distances for an eQTL to be considered *trans* ($> 1\text{Mb}$
264 following Grundberg *et al.* 2012, or $> 10\text{Mb}$ following van Nas *et al.* 2010). For the 1Mb threshold,
265 we observed strong enrichment of significant *trans* eQTL on the same chromosome as the regulated
266 gene, indicating that these were actually mis-identified *cis* eQTL; we therefore selected the
267 conservative 10Mb threshold. In practice, examination of our results showed that 95% CI of eQTL
268 sometimes extended further than this 10Mb threshold. Considering median 95% CI (approximately
269 1Mb), we therefore classified a QTL as *trans* if the SNP closest to the upper or lower 95% confidence
270 bounds of that QTL was further than 9.5Mb from the regulated gene. Following Johnsson *et al.* (2015)

271 we applied a local significance threshold (chromosome-wide $p < 0.01$) for evaluation of possible *cis*-
272 QTL and a genome-wide significance threshold (genome-wide $p < 0.021$, = chromosome-wide
273 threshold of $0.001 * 21$ chromosomes) for evaluation of possible *trans*-QTL. Although this
274 significance threshold is permissive, we considered it acceptable as our aim was to analyse the eQTL
275 distribution across the genome rather than to identify individual QTL-locus associations. Similar
276 significance thresholds have been used for eQTL detection in comparable studies (e.g. Whiteley *et al.*
277 2008).

278 To ask whether the effect of variation in *trans* regulatory sites was more often non-additive than the
279 effect of variation in *cis* regulatory sites, we examined the narrow sense heritability (h^2) and
280 dominance proportion of genetic variance (d^2) estimated for each expression trait by Leder *et al.*
281 (2015) and provided in the Supplementary Data for that paper.

282 ***Genes with plastic vs. non-plastic expression***

283 To investigate whether genes exhibiting an alteration in expression level in response to a temperature
284 stress treatment (i.e. those exhibiting environmental plasticity) had a different underlying regulatory
285 architecture to those not exhibiting such a response, we divided genes into a ‘responding’ and ‘non-
286 responding’ group based on the results provided in the Supplementary Data for Leder *et al.* (2015)
287 and compared the frequency and position of *cis* and *trans* eQTL between the two groups.

288 ***Evaluation of eQTL hotspots***

289 As all identified eQTL had wide 95% confidence intervals, meaning that physically close eQTL
290 positions could be due to the effect of the same locus (see below), we evaluated potential eQTL
291 hotspots by counting eQTL within 5cM bins across the genome (‘hotspot size’ = number of eQTL).
292 Where the number of 1cM bins within a chromosome was not a simple multiple of 5, bin sizes at the
293 start and/or end of the chromosome were increased to 6 or 7. To obtain an empirical significance
294 threshold above which clusters of eQTL could be considered a ‘hotspot’, we simulated the expected
295 neutral distribution of eQTL across the genome using a custom script. We performed 5000
296 simulations: for each, we assigned n eQTL (where n = relevant number of significant eQTL)
297 randomly across the 3,062 1cM bins of the genome and then summed them into 5cM (or larger) bins
298 as described above. Conservatively, we compared the size of hotspots in the real data to the size
299 distribution of the largest hotspot observed over each of the 5000 simulations.

300 ***Association of eQTL with regions under selection***

301 Hohenlohe *et al.* (2010), Jones *et al.* (2012), and Terekhanova *et al.* (2014) documented parallel
302 regions of the genome divergent between marine and freshwater sticklebacks on Chromosomes 1, 4
303 (three regions), 7, 11 and 21. We investigated whether these regions harboured important *trans*

304 regulators that might contribute to adaptation to different aquatic habitats by comparing the location
305 of these regions with the location of our identified *trans* eQTL hotspots. We also compared hotspot
306 location to regions of the genome inferred by Guo *et al.* (2015) to be involved in adaptive
307 differentiation amongst different stickleback populations in the Baltic Sea.

308 ***Ortholog identification***

309 In order to maximize the functional information available, we identified human orthologues for *G.*
310 *aculeatus* genes. As a first attempt, we used BioMart (Durinck *et al.* 2005; Smedley *et al.* 2009) to
311 identify human orthologues and obtain the HGNC symbols for the human genes. When BioMart
312 failed to return a human orthologue, protein BLAST searches were used to identify orthologues using
313 the Ensembl human protein database. The identifier conversion tool, db2db, from bioDBnet
314 (<https://biodbnet-abcc.ncifcrf.gov/db/db2db.php>) was used to convert between Ensembl identifiers
315 and HGNC gene symbols when needed (Mudunuri *et al.* 2009).

316 ***Hotspot annotation***

317 To identify regulatory genes physically associated with an eQTL hotspot, we defined hotspot
318 confidence boundaries as being the most frequently observed 95% confidence limits of all significant
319 eQTL centred in the hotspot. We used AmiGO2 (Carbon *et al.* 2009) to identify ‘molecular function’
320 or ‘biological process’ Gene Ontology (GO) terms associated with transcriptional regulation by
321 applying the search term [transcription regulation and – pathway]. We then used BioMart to examine
322 all genes within the hotspot boundaries for any of these GO annotations, using the HGNC symbols as
323 input. As an important transcriptional regulator generating a hotspot might itself be regulated by the
324 hotspot rather than physically present within it, we repeated this analysis for all genes with eQTL
325 mapped to the hotspot (*cis* eQTL significant at chromosome-wide $p < 0.01$; *trans* eQTL significant at
326 genome wide $p < 0.021$). We used DAVID (Huang *et al.* 2009a; b) to examine GO term enrichment
327 for the sets of genes with *trans* QTL mapping to each hotspot, using the 9,071 genes on the
328 microarray with identified human orthologues as the background. To increase our sample size, we
329 lowered our stringency and examined all genes with *trans* eQTL mapping to the hotspot locations at
330 genome-wide $p < 0.057$ (chromosome-wide $p < 0.0027$).

331 ***Upstream regulator and functional interaction analyses***

332 To search for regulatory genes which may be responsible for the expression variation in genes with
333 identified *trans* eQTL, we used the upstream regulator analysis in the Ingenuity Pathway Analysis
334 (IPA) software (Qiagen). This analysis uses a Fisher’s Exact Test to determine whether genes in a test
335 dataset are enriched for known targets of a specific transcription factor. We used the human HGNC
336 symbols as identifiers in IPA. First we examined all genes that had a significant *trans*- eQTL mapping
337 to any location at a genome-wide $p < 0.021$ (chromosome –wide $p < 0.001$). To investigate in more

338 detail the upstream regulators potentially involved in generating eQTL hotspots, we lowered our
339 stringency and also examined all genes with *trans* eQTL mapping to the hotspot locations at genome-
340 wide $p < 0.057$ (chromosome-wide $p < 0.0027$).

341 Since transcription is typically initiated by a complex of genes rather than a single transcription factor,
342 we examined functional relationships among the identified upstream regulators for each hotspot
343 (Table S7b), the genes located within a hotspot, and the genes with significant eQTL mapping to that
344 hotspot (Table S3; *cis* eQTL significant at chromosome-wide $p < 0.01$, *trans* eQTL significant at
345 genome-wide $p < 0.021$), using STRING v10 (Jensen *et al.* 2009, <http://string-db.org/>). We searched
346 for evidence of functional relationships from experiments, databases and gene co-expression, and
347 applied a minimum required interaction score of 0.4.

348 **Results**

349 ***Genotyping by sequencing***

350 Sufficient numbers of reads were obtained for 620 of the 670 individuals sent for sequencing. Fifteen
351 of these individuals failed initial quality control steps. For the 605 sticklebacks (88 parents, 517
352 offspring) that were retained for analysis, we obtained a total of 583,032,024 raw paired reads (40,357
353 – 11,940,726 per individual, median=834,286). Approximately 67% of these reads remained aligned
354 to the stickleback genome following removal of reads with non-unique optimal alignments, any
355 alternative suboptimal alignments, or pair-rescued alignments (range 36.2% - 78.8%, median =
356 70.1%). Raw read and alignment statistics for each individual are provided in Table S0.

357 ***Linkage map construction***

358 Following SNP calling and quality control steps 13,809 of the original 25,668 SNPs, genotyped in
359 605 individuals (mean number of offspring per family = 18), were available for linkage map
360 construction. Following removal of markers with < 150 informative meioses or within 500bp, 6,448
361 SNPs were included in the initial map build. The final sex-averaged linkage map spanned 3,110 cM
362 Kosambi (including the complete Chromosome 19) and included 5,975 markers, of which
363 approximately 45% were located at the same map position as another marker (Figure 1, Figure S1,
364 Table S1). Forty-three previously un-placed scaffolds (10.35 mB) were added to the chromosome
365 assemblies of Roesti *et al.* (2012, Table S2). Thirty-five of these scaffolds were also recently added to
366 the stickleback assembly in an independent study by Glazer *et al.* (2015). Although there were some
367 differences in scaffold orientation, location of the new scaffolds was almost completely congruent
368 between the two maps (Table S2). For QTL detection with QTLMap, the map was reduced to 3,189
369 SNPs with unique positions (average inter-marker distance = 0.98cM, Table S1).

370 **Identification of *cis* and *trans* eQTL**

371 Expression data were available for 500 of the 517 genotyped offspring. Twenty-six of these offspring
372 had > 60% missing genotype data and were removed from the analysis. As we found that missing
373 values in the expression trait file caused QTLMap to over-estimate the LRT statistic, we eliminated
374 these from the dataset by removing one additional individual and 195 expression traits. Eighty-eight
375 genotyped parents, 473 genotyped and phenotyped offspring (mean no. offspring per family = 15.8,
376 mean proportion of missing genotypes in offspring = 0.11; maximum = 0.56), and 10,332 expression
377 traits were retained for the analysis. At chromosome-wide $p < 0.01$, we identified 5,366 eQTL
378 associated with 4,507 expression traits (43.7% of the 10,322 expression traits examined, Table S3).
379 Based on our recoded gene positions, we classified 2,335 of these as *cis* eQTL, 2,870 as *trans* eQTL,
380 and 161 as unknown – that is, the expressed gene was located on a scaffold that had not been assigned
381 to a *G. aculeatus* chromosome by either this study or Glazer *et al.* (2015; Table S3, Table S4). Four
382 hundred and seventy four of the *trans* eQTL were significant at genome-wide $p < 0.021$. Of these,
383 84.5% mapped to a chromosome other than the one containing the regulated gene. After application of
384 this genome-wide significance threshold for *trans* eQTL, 2,858 expression traits (27.7% of those
385 examined) remained associated with one or more significant *cis* or *trans* eQTL. Of these, 79.4% were
386 associated with a *cis* eQTL, 13.9% with one or more *trans* eQTL, 2.3% with both a *cis* and a *trans*
387 eQTL and 4.4% with eQTL of unknown class (Table S3). The physical distribution across the genome
388 of the 2,858 loci with significant *cis* or *trans* eQTL is shown in Figure S1. Mean 95% confidence
389 interval of significant eQTL was 10.2 cM (range 1-86cM), approximating 1.77Mb (range 0.03 –
390 22.19Mb). Overall, *trans* regulated expression traits did not exhibit more dominance variance than *cis*
391 regulated loci (*trans* regulated loci, mean $h^2 = 0.31$, mean $d^2 = 0.16$; *cis* regulated loci: mean $h^2 =$
392 0.37, mean $d^2 = 0.18$; values from Leder *et al.* 2015).

393 ***Trans* eQTL hotspots**

394 *Trans* eQTL (significant at genome wide $p < 0.021$) were not evenly distributed across the genome
395 and we identified ten 5cM bins, located on seven different chromosomes, as containing eQTL clusters
396 (7 or more eQTL; $p < 0.012$ based on the largest hotspot observed in neutral simulations; Figure 1). A
397 particularly large eQTL hotspot (36 *trans* eQTL within the 5cM bin) was identified close to one end
398 of Chromosome 6, three hotspots (23, 7, and 8 *trans* eQTL) were present at separate locations on
399 Chromosome 12, two hotspots (10 and 7 *trans* eQTL) were located on Chromosome 4, and remaining
400 hotspots were located near the ends of Chromosomes 7, 8, 9 and 16 (14, 10, 8 and 7 *trans* eQTL). To
401 eliminate the possibility that distant *cis* eQTL mis-classified as *trans* were contributing to observed
402 hotspots, we repeated the analysis with the 401 *trans* eQTL that were on a different chromosome to
403 their regulatory target – nine out of the ten hotspots were still present (6 or more eQTL, $p < 0.038$;
404 second Chromosome 4 hotspot, with 5 eQTL, no longer significant). Physical hotspot boundaries

405 were assigned from inspection of eQTL hits and 95% confidence intervals as follows: Chromosome 4,
406 55-67cM ('Chr4a', 4,630,680-6,394,113bp); Chromosome 4, 104-113cM ('Chr4b', 15,643,256-
407 17,021,069bp), Chromosome 6, 111-116cM ('Chr6', 17,238,934-17,469,219bp); Chromosome 7, 5-
408 12cM ('Chr7', 396,541-1,107,393bp); Chromosome 8, 134-139cM ('Chr8', 19,917,746-
409 20,316,565bp); Chromosome 9, 165-174cM ('Chr9', 19,822,078-20,440,410bp); Chromosome 12, 0-
410 1cM ('Chr12a', 0-337,849bp); Chromosome 12, 72-79cM ('Chr12b', 5,853,981-7,440,742bp);
411 Chromosome 12, 109-119cM ('Chr12c', 15,551,555-17,229,387bp); Chromosome 16, 123-130cM
412 ('Chr16', 17,658,526-18,257,571bp).

413 ***Genes with plastic vs. non-plastic expression***

414 Following FDR correction, 4,253 genes were found by Leder *et al.* (2015) to exhibit a significant
415 change in expression in response to a temperature treatment. We identified significant eQTL
416 underlying 1131 of these genes (Table S3; eQTL type: 79.8% *cis*, 12.7% *trans*, 2.6% both, 4.9%
417 unknown). The distribution of the 177 significant *trans* eQTL across 5cM bins indicated four hotspots
418 (5 or more eQTL, $p < 0.01$, Figure S2), all of which had been previously observed in the full dataset.
419 The Chromosome 16 hotspot was greatly increased in relative importance (Chr4b: 6 eQTL; Chr 6: 12
420 eQTL; Chr12a: 9 eQTL; Chr16: 7 eQTL).

421 ***Association of eQTL with regions under selection***

422 None of our identified eQTL hotspots overlapped parallel regions of the genome divergent between
423 marine and freshwater sticklebacks identified by Hohenlohe *et al.* (2010), Jones *et al.* (2012), and
424 Terekhanova *et al.* (2014), or with the clusters of morphological QTL on Chromosome 20 (Miller *et al.*
425 2014, Table S5). However, one genomic region identified as divergent between marine and
426 freshwater populations by Terekhanova *et al.* (2014) alone overlapped with the Chr12b eQTL hotspot.
427 Only nine of the 297 genes inferred by Guo *et al.* (2015) as being under selection amongst Baltic Sea
428 populations experiencing different temperature and salinity regimens overlapped observed eQTL
429 hotspots (Chr4a, Chr4b, Chr7, Chr9 and Chr12b, Table S5).

430 ***Hotspot annotation***

431 We identified human orthologues for 16,315 of the 20,787 protein-coding genes annotated on the
432 Broad stickleback genome (78.5%, Table S4). There were 393 genes with human annotation
433 physically located within the designated boundaries of the eleven hotspots (Table S5). Of these, 70
434 (17.8%) had a GO term related to transcription regulation (Table 1, Table S6). In addition, 21 genes
435 with significant *cis* eQTL or *trans* eQTL mapping to a hotspot had GO terms related to transcriptional
436 regulation (Table 1, Table S6). Following correction for multiple testing we found no significant GO
437 term enrichment amongst any group of genes *trans* regulated by the same eQTL hotspot.

438 *Upstream regulator and functional interaction analyses*

439 When examining all 405 genes with *trans* eQTL significant at genome wide $p < 0.021$, 79
440 significantly enriched upstream regulators were identified using IPA (Table S7). In total, these
441 regulators had 208 of the genes in the dataset as known targets. Hepatocyte nuclear factor 4 α
442 (HNF4A) was identified as a particularly important regulator ($p = 9.3 \times 10^{-8}$), with 70 (33.7%) of these
443 genes as downstream targets. Other highly enriched regulatory factors included one cut homeobox 1
444 (ONECUT1; $p = 3.2 \times 10^{-5}$; 16 target genes), Nuclear Receptor Subfamily 4 Group A Member 1
445 (NR4A1; $p = 2.0 \times 10^{-4}$; 11 genes), Signal Transducer And Activator Of Transcription 5B (STAT5B; p
446 $= 5.5 \times 10^{-4}$; 10 genes), Krüppel-like factor 3 (KLF3; $p = 8.7 \times 10^{-4}$; 15 genes), estrogen receptor 1
447 (ESR1; $p = 1.8 \times 10^{-3}$; 37 genes); Hepatocyte nuclear factor 1 α (HNF1A; $p = 1.9 \times 10^{-3}$; 17 genes);
448 CAMP Responsive Element Binding Protein 1 (CREB1; $p = 3.2 \times 10^{-3}$; 19 genes) and myc proto-
449 oncogene protein (MYC; $p = 3.4 \times 10^{-3}$; 30 genes). The full list of 79 significant upstream regulators is
450 in Table S7.

451 To identify upstream regulators that could be contributing to the ten eQTL hotspots we further
452 examined all genes that had *trans* eQTL mapping to the hotspots at genome-wide $p < 0.057$ (1120
453 genes). One hundred and ninety-two different enriched upstream regulators were identified for these
454 genes (Table S7b). For genes with *trans* eQTL mapping to the Chr4b, Chr6, Chr12a and Chr12c
455 hotspots, HNF4A remained an important regulator. Only five of the identified upstream regulators
456 were physically located within a hotspot (NFKB1, Chr4a; SOX3, Chr4a; SRF, Chr9; NFATC2,
457 Chr12b; NR4A1, Chr12b). Five had significant *cis* or *trans* eQTL mapping to a hotspot (IRF2, Chr4a
458 *trans*; NCOA4, Chr6 *cis*; HIF1A, Chr6 *trans*; JUP, Chr7 *trans*; ELK1, Chr12a *cis*). None of these ten
459 hotspot-associated regulatory proteins were identified as significant upstream regulators for the sets
460 genes with *trans* eQTL mapping to the same hotspot – in other words, their presence did not appear to
461 be causative of the observed hotspots.

462 When the enriched upstream regulators, genes with *cis* eQTL mapping to a hotspot at chromosome-
463 wide $p < 0.01$, and genes with *trans* eQTL mapping to a hotspot at genome wide $p < 0.021$ were
464 examined in STRING, multiple protein-protein interactions were found (Figure 2, Figure S4). In
465 particular for the Chr6 hotspot we found a complex interaction network that included eight molecules
466 *trans*-regulated by this hotspot (in order of connectivity: CTNNB1, HIF1A, CASP3, BRD8, CDK13,
467 EIF3C, JAK2, UCK1), two molecules *cis*-regulated by the hotspot (C1D and B3GNT2), and multiple
468 molecules inferred as important upstream regulators by IPA (Figure 2).

469 **Discussion**

470 In this study we identified regions of the genome underlying variation in gene expression in a
471 population of threespine stickleback from northern Europe. We used a genotyping-by-sequencing

472 approach to generate an improved linkage map, and applied interval mapping to identify eQTL. Our
473 new map was independent of that recently constructed by Glazer *et al.* (2015), and the congruent
474 placement of scaffolds between the two maps confirms the reliability of these new genome
475 assemblies. Our map covered a substantially larger distance in cM than those of Roesti *et al.* (2013)
476 and Glazer *et al.* (2015), probably due to differences in experimental design. Nevertheless, for our
477 Baltic Sea population, we observe very similar patterns of recombination rate variation across and
478 between chromosomes as found by Roesti *et al.* (2013) for freshwater sticklebacks from central
479 Europe and Glazer *et al.* (2015) for marine-freshwater crosses from western North America, (Figure
480 S1). Thus, the large scale pattern of recombination rate variation across the genome may impose,
481 and/or be under, similar evolutionary constraints throughout the range of the species.

482 Using a chromosome-wide significance threshold for *cis* regulatory loci and a genome-wide threshold
483 for *trans* loci, we identified eQTL for just over a quarter of the 10,332 expression traits examined.
484 Because at least 74% of these expression traits exhibit significant heritable variation (Leder *et al.*
485 2015), and gene expression is commonly regulated by multiple eQTL, we expect that a much larger
486 number of underlying eQTL remain undetected due to low statistical power. Despite expectations that
487 *trans* regulatory regions might be under purifying selection due to their potentially pleiotropic effect,
488 and that the effect of *trans* eQTL on expression will be weaker than that *cis* eQTL, we found many
489 cases where gene expression was influenced by regulatory variation in *trans* but not in *cis*. This
490 suggests that a frequently-used approach of detecting local selection by examining patterns of
491 differentiation at markers linked to genes that are adaptive candidates (e.g. DeFaveri *et al.* 2011,
492 Shimada *et al.* 2011) may fail to identify such selection as it is acting to change gene expression via
493 *trans* regulatory regions. We did not observe any difference in additive vs dominance variance
494 underlying genes found to be regulated in *cis* vs. those regulated in *trans*. However this may again be
495 due to low statistical power to detect many of the underlying eQTL: genes are expected to be
496 influenced by a large number of eQTL, meaning that the observed heritable variation is generated by a
497 combination of additively and non-additively acting regulatory regions.

498 The *trans* eQTL that we detected were not randomly distributed across the genome but instead
499 clustered into multiple eQTL hotspots. This observation is a ubiquitous feature of eQTL studies and is
500 thought to indicate the existence of ‘master regulators’ acting in *trans* to influence many genes.
501 However apparent eQTL hotspots may also arise as a statistical artefact as a result of many false
502 positive QTL when testing thousands of expression traits in combination with spurious correlation
503 between these traits due to uncorrected experimental factors (Wang *et al.* 2007; Breitling *et al.* 2008).
504 Disentangling gene expression correlation that is due to common underlying regulatory architecture
505 from that caused by experimental artefacts is a difficult analytical problem that we are unable to fully
506 address here (Joo *et al.* 2014). Therefore, we caution that these hotspots should be verified using other
507 stickleback populations and different approaches.

508 The parents for this study came from a genetically diverse marine population of threespine stickleback
509 (DeFaveri *et al.* 2013). Local adaptation of threespine sticklebacks to freshwater has been
510 demonstrated to arise, at least partly, from selection on standing genetic variation in the marine
511 environment. Further, QTL underlying morphological divergence between marine and freshwater
512 populations have been demonstrated to have pleiotropic effects (Rogers *et al.* 2012; Miller *et al.*
513 2014), and frequently co-localize with regions of the genome found to be under parallel selection
514 amongst independent freshwater colonisations. One way in which these regions could exert such
515 pleiotropic effects is by harbouring loci that influence the expression of many genes, i.e. eQTL
516 hotspots. However, only one of the *trans* eQTL hotspots found in this study (Chr12a) overlapped with
517 genomic regions repeatedly found to be associated with marine/freshwater divergence by Hohenlohe
518 *et al.* (2010), Jones *et al.* (2012), or Terekhanova *et al.* (2014).

519 Several studies, however, indicate that adaptation to novel aquatic environments may also involve
520 parts of the genome outside these large target regions (DeFaveri *et al.* 2011; Leinonen *et al.* 2012;
521 Ellis *et al.* 2015; Ferchaud and Hansen 2016; Erickson *et al.* 2016). The QTL underlying
522 physiological adaptations to different aquatic environments in sticklebacks have not been well
523 characterized. Recently, Kusakabe *et al.* (2016) identified a significant QTL associated with salinity
524 tolerance (indicated by gill sodium plasma levels) on Chromosome 16, which overlaps our Chr16
525 *trans* eQTL hotspot. Interestingly, this also appears to overlap with a Chromosome 16 QTL
526 underlying gill raker morphology identified by Glazer *et al.* (2015). Based on transcription levels,
527 Kusakabe *et al.* (2016) identified ten candidate causal genes at the QTL location; we found *cis*
528 regulatory variation for four of these genes (CLN5, IGFBP5, RABL3, NDUFA10) and a fifth (GDP-
529 like) had a *trans* eQTL mapping to the Chr4a hotspot. However, Kusakabe *et al.* (2016) did not
530 investigate genes located elsewhere on the genome that may be trans-regulated by this Chromosome
531 16 QTL. Our results also show that all genes with *trans* eQTL mapping to the Chr16 hotspot exhibit a
532 plastic response to the temperature treatment. Thus, the Chr 16 eQTL hotspot may be involved in
533 physiological adjustment to several environmental variables.

534 Identifying eQTL directly implicated in local adaptation in sticklebacks was not our experimental
535 aim, and it is possible that regulatory hotspots acting in tissues or life stages that we did not examine
536 have a role in stickleback adaptive radiation. In general, it is difficult to predict in which tissues, or at
537 which life stages, gene expression variation gives rise to observed adaptive differences. We examined
538 transcription in the liver, an easily accessible, metabolically active, tissue. The liver expresses many
539 genes with potential roles in the physiological adaptation to different aquatic environments, including
540 hormone receptors and genes involved in osmoregulation, energy homeostasis, and response to
541 hypoxia. Further, many eQTL identified in this study may be common to other tissues. In general, the
542 extent to which eQTL are shared amongst tissues remains unclear, due to the need for very large
543 sample sizes and the limitations of the statistical methodologies available to address this question

544 (The GTEx Consortium 2015). In particular, variation in gene expression levels amongst tissues
545 means that the power to detect underlying eQTL also varies amongst tissues. Although studies have
546 suggested that up to 70% of genes may have common underlying eQTL across tissues (Nica *et al.*
547 2011), there is also some evidence that *trans* eQTL hotspots in particular may act in a tissue-specific
548 manner (Grundberg *et al.* 2012). Thus, replication of this study in a greater range of tissues, and at
549 different life stages, would shed more light on the regulatory genetic architecture underlying the
550 parallel changes observed when marine sticklebacks independently colonize freshwater.

551 To investigate the potential genetic mechanisms generating the nine observed eQTL hotspots we
552 searched for associated loci with known transcriptional regulatory functions, and performed upstream
553 regulator analysis for the genes with eQTL in the hotspots. Although the pathways regulating
554 transcription are still poorly characterized for most genes, particularly in non-mammalian species,
555 these analyses can provide useful preliminary information. We found no evidence that eQTL hotspots
556 were due to the presence of a single ‘master’ regulatory locus, or a cluster of regulatory genes, at the
557 hotspot locations. Although many genes with roles in transcriptional regulation were present in, or
558 regulated by, hotspots, finding such genes is not unexpected: approximately 18% of the human
559 orthologues of BROAD stickleback genes are annotated with the GO terms that we used to identify
560 transcriptional regulators. It is also possible that the regulatory elements generating such hotspots are
561 not annotated coding genes: microRNAs and long non-coding RNAs are potentially important *trans*
562 regulators (Vance and Ponting 2014) and not yet well characterized across the stickleback genome.

563 Our results suggest that, alternatively, these hotspots may be generated by a complex interaction of
564 multiple transcription regulators. Several well-characterized regulatory proteins were identified as
565 important upstream regulators for genes with *trans* eQTL mapping to the hotspots. Unsurprisingly,
566 these included three genes - HNF4A, ONECUT1 and HNF1A - known to be master transcriptional
567 regulators in the mammalian liver (Odom *et al.* 2004). HNF4A and ONECUT1 were identified as a
568 particularly strongly enriched upstream regulators when examining all genes with a *trans* eQTL at
569 genome-wide $p < 0.021$ (Table S7), and were also found to be enriched when examining the subsets of
570 genes with *trans* eQTL mapping to the hotspots on Chromosome 4, Chromosome 6, and Chromosome
571 12 (Table S7). None of the three genes were physically located in any hotspot, and we were unable to
572 identify significant eQTL underlying variation in their expression (ONECUT1 was not on the
573 microarray). However, we note that HNF4A is less than 300 kb from hotspot Chr12b. These
574 regulators likely act through direct and indirect interactions with other proteins to regulate
575 transcription. Interacting molecules that are especially of interest in respect to hotspot locations are
576 hypoxia inducible factor 1 α and catenin beta-1 (HIF1A & CTNNB1, *trans* regulated by the Chr6
577 hotspot, Fig. 2), histone deacetylase 3 (HDAC3, located in the Chr4b hotspot, Fig. S4), and vitamin D
578 receptor (VDR, located in the Chr12c hotspot, Fig. S4).

579 The protein HIF1A has previously been investigated as a selective target of local adaptation in fish. It
580 is part of a transcriptional complex (HIF) that alters the expression of numerous genes in many tissues
581 in response to low oxygen conditions (Nikinmaa and Rees 2005, Liu *et al.* 2013). It is also involved in
582 temperature adaptation in fish (Rissanen *et al.* 2006; Liu *et al.* 2013). Thus, HIF1A is of relevance
583 when fish colonize aquatic environments with differing oxygen regimens, for example benthic vs.
584 limnetic habitats or different areas of the Baltic Sea. Rytönen *et al.* (2007) found no association
585 between variation in the HIF1A coding region and adaptation to hypoxic conditions across various
586 fish species, and markers linked to HIF1A do not appear to be under directional selection amongst Baltic
587 Sea stickleback populations (Shimada *et al.* 2011); however the gene was recently found to be under
588 positive selection in high-altitude loach lineages (Wang *et al.* 2015). HIF1A is known to be
589 transcriptionally regulated in fish (Liu *et al.* 2013), and our identification of a *trans* eQTL for HIF1A
590 demonstrates that regulatory variation for this gene is present in Baltic Sea sticklebacks and could be
591 an alternative, unexamined, target of selection. The proteins HNF4A, CNNB1 and HDAC3 are also
592 involved in the hypoxia response (Xu *et al.* 2011; Wang *et al.* 2015).

593 In conclusion, we have performed the first genome-wide characterisation of the regulatory
594 architecture of gene expression in *G. aculeatus*. We found that variation in gene expression was
595 influenced by polymorphism in both *cis*-acting and *trans* acting regulatory regions. *Trans*-acting
596 eQTLs clustered into hotspots. In general these hotspots did not co-locate with regions of the genome
597 known to be associated with parallel adaptive divergence among marine and freshwater threespine
598 sticklebacks. However, one hotspot overlapped with a known QTL underlying salinity tolerance, a
599 locally adaptive trait. Hotspots locations appeared to be mediated by complex interactions amongst
600 regulator molecules rather than the presence of few ‘master regulators’. Our broad-scale study
601 suggests many avenues for finer-scale investigation of the role of transcriptional regulation in
602 stickleback evolution.

603 **Data accessibility**

604 Raw and normalized microarray data, in addition to R scripts describing the normalization procedure,
605 are available in the ArrayExpress database (www.ebi.ac.uk/arrayexpress) under accession number E-
606 MTAB-3098. RAD sequence reads for each individual have been deposited in the NCBI Sequence
607 Read Archive under BioProject ID PRJNA340327. Input files and scripts will be deposited in
608 DRYAD.

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878 **Table 1:** Known transcriptional regulators associated with identified eQTL hotspots. Human orthologues of stickleback genes were identified using BioMart.
879 Location is as follows: ‘Hotspot’: annotated gene is in genomic region of hotspot; ‘Cis’: gene is cis-regulated by hotspot at chromosome wide $p < 0.01$;
880 ‘Trans’: gene is trans-regulated by hotspot at genome-wide $p < 0.021$.

Hotspot	Location	Stickleback Ensembl_ID	Human Ensembl_ID	Gene Name	Description
Chr04a	Cis	ENSGACG00000017632	ENSG00000133884	DPF2	double PHD fingers 2
Chr04a	Cis	ENSGACG00000017819	ENSG00000156603	MED19	mediator complex subunit 19
Chr04a	Cis	ENSGACG00000017706	ENSG00000168002	POLR2G	polymerase (RNA) II subunit G
Chr04a	Cis	ENSGACG00000017981	ENSG00000155827	RNF20	ring finger protein 20
Chr04a	Hotspot	ENSGACG00000017062	ENSG00000175602	CCDC85B	coiled-coil domain containing 85B
Chr04a	Hotspot	ENSGACG00000017113	ENSG00000131264	CDX4	caudal type homeobox 4
Chr04a	Hotspot	ENSGACG00000016877	ENSG00000145214	DGKQ	diacylglycerol kinase theta
Chr04a	Hotspot	ENSGACG00000016862	ENSG00000088881	EBF4	early B-cell factor 4
Chr04a	Hotspot	ENSGACG00000016923	ENSG00000126500	FLRT1	fibronectin leucine rich transmembrane protein 1
Chr04a	Hotspot	ENSGACG00000017059	ENSG00000175592	FOSL1	FOS like 1, AP-1 transcription factor subunit
Chr04a	Hotspot	ENSGACG00000017029	ENSG00000184481	FOXO4	forkhead box O4
Chr04a	Hotspot	ENSGACG00000016896	ENSG00000161021	MAML1	mastermind like transcriptional coactivator 1
Chr04a	Hotspot	ENSGACG00000016876	ENSG00000109320	NFKB1	nuclear factor kappa B subunit 1
Chr04a	Hotspot	ENSGACG00000017076	ENSG00000174576	NPAS4	neuronal PAS domain protein 4
Chr04a	Hotspot	ENSGACG00000017018	ENSG00000123728	RAP2C	RAP2C, member of RAS oncogene family
Chr04a	Hotspot	ENSGACG00000017237	ENSG00000147274	RBMX	RNA binding motif protein, X-linked
Chr04a	Hotspot	ENSGACG00000017181	ENSG00000134595	SOX3	SRY-box 3
Chr04a	Hotspot	ENSGACG00000016868	ENSG00000131508	UBE2D2	ubiquitin conjugating enzyme E2 D2
Chr04a	Hotspot	ENSGACG00000016930	ENSG00000185670	ZBTB3	zinc finger and BTB domain containing 3

Chr04a	Hotspot	ENSGACG00000017211	ENSG00000152977	ZIC1	Zic family member 1
Chr04a	Hotspot	ENSGACG00000017212	ENSG00000156925	ZIC3	Zic family member 3
Chr04a	Trans	ENSGACG00000019192	ENSG00000105856	HBP1	HMG-box transcription factor 1
Chr04a	Trans	ENSGACG00000018763	ENSG00000168310	IRF2	interferon regulatory factor 2
Chr04a	Trans	ENSGACG00000010116	ENSG00000163904	SEN2	SUMO1/sentrin/SMT3 specific peptidase 2
Chr04a	Trans	ENSGACG00000019776	ENSG00000234495	TRIM27	tripartite motif containing 27
Chr04b	Hotspot	ENSGACG00000018659	ENSG00000112983	BRD8	bromodomain containing 8
Chr04b	Hotspot	ENSGACG00000018605	ENSG00000198791	CNOT7	CCR4-NOT transcription complex subunit 7
Chr04b	Hotspot	ENSGACG00000018730	ENSG00000170619	COMMD5	COMM domain containing 5
Chr04b	Hotspot	ENSGACG00000018655	ENSG00000147257	GPC3	glypican 3
Chr04b	Hotspot	ENSGACG00000018752	ENSG00000171720	HDAC3	histone deacetylase 3
Chr04b	Hotspot	ENSGACG00000018614	ENSG00000179111	HES7	hes family bHLH transcription factor 7
Chr04b	Hotspot	ENSGACG00000018626	ENSG00000101928	MOSPD1	motile sperm domain containing 1
Chr04b	Hotspot	ENSGACG00000018642	ENSG00000156531	PHF6	PHD finger protein 6
Chr04b	Hotspot	ENSGACG00000018664	ENSG00000138814	PPP3CA	protein phosphatase 3 catalytic subunit alpha
Chr04b	Hotspot	ENSGACG00000018680	ENSG00000185129	PURA	purine rich element binding protein A
Chr04b	Hotspot	ENSGACG00000018663	ENSG00000184584	TMEM173	transmembrane protein 173
Chr04b	Trans	ENSGACG00000018210	ENSG00000121060	TRIM25	tripartite motif containing 25
Chr04b	Trans	ENSGACG00000001351	ENSG00000116830	TTF2	transcription termination factor 2
Chr06	Cis	ENSGACG00000012317	ENSG00000266412	NCOA4	Nuclear receptor coactivator 4
Chr06	Cis	ENSGACG00000001371	ENSG00000167380	ZNF226	Zinc finger protein 226
Chr06	Hotspot	ENSGACG000000011981	ENSG00000197223	C1D	C1D nuclear receptor co-repressor
Chr06	Trans	ENSGACG00000018659	ENSG00000112983	BRD8	Bromodomain containing 8
Chr06	Trans	ENSGACG00000005983	ENSG00000168036	CTNNB1	Catenin (cadherin-associated protein), beta 1, 88kDa
Chr06	Trans	ENSGACG00000004982	ENSG00000065883	CDK13	Cyclin-dependent kinase 13
Chr06	Trans	ENSGACG00000008525	ENSG00000100644	HIF1A	Hypoxia inducible factor 1, alpha subunit
Chr06	Trans	ENSGACG00000013704	ENSG00000096968	JAK2	Janus kinase 2

Chr06	Trans	ENSGACG00000009631	ENSG00000107938	EDRF1	erythroid differentiation regulatory factor 1
Chr06	Trans	ENSGACG00000018816	ENSG00000196670	ZFP62	ZFP62 zinc finger protein
Chr07	Cis/Hotspot	ENSGACG00000018669	ENSG00000137462	TLR2	Toll-like receptor 2
Chr07	Hotspot	ENSGACG00000000325	ENSG00000135625	EGR4	Early growth response 4
Chr07	Hotspot	ENSGACG00000018606	ENSG00000109670	FBXW7	F-box And WD repeat domain containing 7, E3 ubiquitin protein ligase
Chr07	Hotspot	ENSGACG00000000304	ENSG00000170448	NFXL1	Nuclear transcription factor, X-box binding-like 1
Chr07	Hotspot	ENSGACG00000000370	ENSG00000164985	PSIP1	PC4 and SFRS1 interacting protein 1
Chr07	Hotspot	ENSGACG00000018586	ENSG00000074966	TXK	Tyrosine kinase
Chr07	Trans	ENSGACG00000000333	ENSG00000173801	JUP	Junction plakoglobin
Chr08	Hotspot	ENSGACG00000014457	ENSG00000162733	DDR2	Discoidin domain receptor tyrosine kinase 2
Chr08	Hotspot	ENSGACG00000014404	ENSG00000187764	SEMA4D	Sema domain, immunoglobulin domain (Ig), transmembrane domain (TM) and short cytoplasmic domain, (Semaphorin) 4D
Chr08	Hotspot	ENSGACG00000014374	ENSG00000178078	STAP2	signal transducing adaptor family member 2
Chr08	Trans	ENSGACG00000006033	ENSG00000125686	MED1	Mediator complex subunit 1
Chr08	Trans	ENSGACG00000017475	ENSG00000137699	TRIM29	tripartite motif containing 29
Chr08	Trans	ENSGACG000000003512	ENSG00000148204	CRB2	crumbs 2, cell polarity complex component
Chr08	Trans	ENSGACG00000006901	ENSG00000136999	NOV	nephroblastoma overexpressed
Chr09	Cis	ENSGACG00000019842	ENSG00000128272	ATF4	activating transcription factor 4
Chr09	Cis	ENSGACG00000019868	ENSG00000103423	DNAJA3	DnaJ heat shock protein family (Hsp40) member A3
Chr09	Hotspot	ENSGACG00000019898	ENSG00000162961	DPY30	Dpy-30 histone methyltransferase complex regulatory subunit
Chr09	Hotspot	ENSGACG00000019915	ENSG00000132664	POLR3F	Polymerase (RNA) III (DNA directed) polypeptide F, 39 KDa
Chr09	Hotspot	ENSGACG00000020002	ENSG00000112658	SRF	Serum response factor
Chr09	Hotspot	ENSGACG00000019873	ENSG00000011243	AKAP8L	A-kinase anchoring protein 8 like
Chr12a	Cis	ENSGACG00000000816	ENSG00000126767	ELK1	ELK1, member of ETS oncogene family
Chr12a	Hotspot	ENSGACG00000000295	ENSG00000146109	ABT1	Activator of basal transcription 1
Chr12a	Hotspot	ENSGACG00000000248	ENSG00000106785	TRIM14	Tripartite motif containing 14

Chr12a	Trans	ENSGACG00000019625	ENSG00000164134	NAA15	N(Alpha)-acetyltransferase 15, NatA auxiliary subunit
Chr12a	Trans	ENSGACG00000001088	ENSG00000111581	NUP107	Nucleoporin 107kDa
Chr12b	Cis	ENSGACG00000006074	ENSG00000185513	L3MBTL1	L(3)mbt-like
Chr12b	Cis	ENSGACG00000004938	ENSG0000012504	NR1H4	Nuclear receptor subfamily 1, group h, member 4
Chr12b	Hotspot	ENSGACG00000011155	ENSG00000101017	CD40	CD40 molecule, TNF receptor superfamily member 5
Chr12b	Hotspot	ENSGACG00000010943	ENSG00000110925	CSRNP2	Cysteine-serine-rich nuclear protein 2
Chr12b	Hotspot	ENSGACG00000011240	ENSG00000163349	HIPK1	Homeodomain interacting protein kinase 1
Chr12b	Hotspot	ENSGACG00000011086	ENSG00000101096	NFATC2	Nuclear factor of activated T-cells, cytoplasmic, calcineurin-dependent 2
Chr12b	Hotspot	ENSGACG00000010788	ENSG00000123358	NR4A1	Nuclear receptor subfamily 4, group A, member 1
Chr12b	Hotspot	ENSGACG00000010925	ENSG00000184271	POU6F1	POU class 6 homeobox 1
Chr12b	Hotspot	ENSGACG00000010838	ENSG00000181852	RNF41	Ring finger protein 41, E3 ubiquitin protein ligase
Chr12b	Hotspot	ENSGACG00000011124	ENSG00000101115	SALL4	Spalt-like transcription factor 4
Chr12b	Hotspot	ENSGACG00000011135	ENSG00000182463	TSHZ2	Teashirt zinc finger homeobox 2
Chr12b	Hotspot	ENSGACG00000010929	ENSG00000135457	TFCP2	Transcription factor CP2
Chr12b	Hotspot	ENSGACG00000011187	ENSG00000204859	ZBTB48	Zinc finger and BTB domain containing 48
Chr12b	Hotspot	ENSGACG00000011128	ENSG00000020256	ZFP64	Zinc finger protein 64
Chr12b	Hotspot	ENSGACG00000010636	ENSG00000126895	AVPR2	arginine vasopressin receptor 2
Chr12b	Hotspot	ENSGACG00000011168	ENSG00000171680	PLEKHG5	pleckstrin homology and RhoGEF domain containing G5
Chr12b	Hotspot	ENSGACG00000011023	ENSG00000134242	PTPN22	protein tyrosine phosphatase, non-receptor type 22
Chr12b	Trans	ENSGACG00000011682	ENSG00000162761	LIMX1A	LIM homeobox transcription factor 1, alpha
Chr12c	Cis	ENSGACG00000013344	ENSG00000101997	CCDC22	Coiled-coil domain containing 22
Chr12c	Cis	ENSGACG00000013103	ENSG00000196924	FLNA	Filamin A, alpha
Chr12c	Cis	ENSGACG00000005361	ENSG00000116670	MAD2L2	Mitotic spindle assembly checkpoint protein MAD2B
Chr12c	Cis/Hotspot	ENSGACG00000004839	ENSG00000188157	AGRN	Agrin
Chr12c	Hotspot	ENSGACG00000004256	ENSG00000101126	ADNP	Activity-dependent neuroprotector homeobox
Chr12c	Hotspot	ENSGACG00000004544	ENSG00000009307	CSDE1	Cold shock domain containing E1, RNA-binding

Chr12c	Hotspot	ENSGACG00000004732	ENSG00000101412	E2F1	E2F transcription factor 1
Chr12c	Hotspot	ENSGACG00000004740	ENSG00000078747	ITCH	Itchy E3 ubiquitin protein ligase
Chr12c	Hotspot	ENSGACG00000004213	ENSG00000197780	TAF13	TAF13 RNA Polymerase II, TATA box binding protein (TBP)-associated factor, 18kDa
Chr12c	Hotspot	ENSGACG00000004773	ENSG00000122691	TWIST2	Twist homolog 2
Chr12c	Hotspot	ENSGACG00000004763	ENSG00000111424	VDR	Vitamin D (1,25- dihydroxyvitamin D3) receptor
Chr12c	Hotspot	ENSGACG00000004734	ENSG00000131061	ZNF341	Zinc finger protein 341
Chr12c	Hotspot	ENSGACG00000004662	ENSG00000197114	ZGPAT	Zinc finger, CCCH-type with G patch domain
Chr12c	Hotspot	ENSGACG00000004338	ENSG00000088832	FKBP1A	FK506 Binding Protein 1A
Chr16	Cis	ENSGACG00000005831	ENSG00000153234	NR4A2	Nuclear receptor subfamily 4, group A, member 2
Chr16	Trans	ENSGACG00000012487	ENSG00000125845	BMP2	Bone morphogenetic protein 2

881 **Figure Legend**

882 **Figure 1** Position of SNP markers along each chromosome (top) and location of *trans* eQTL hits for
883 all assayed genes (bottom). Black bars show the number of eQTL hits at each 1cM Kosambi interval
884 along the chromosome. Blue shading shows the number of eQTL with 95% confidence intervals
885 overlapping each 1cM interval. Arrows indicate the location of eight significant *trans* eQTL hotspots.
886 Figure created using ggplot2 (Wickham 2009) in R.

887 **Figure 2:** Networks of known protein-protein interactions inferred by String 10 for proteins
888 associated with the Chr6 hotspot. ‘Upstream Regulator’: significantly enriched upstream regulator
889 identified when examining genes *trans*-regulated by the hotspot using IPA; ‘Hotspot Location’:
890 protein is coded by a gene physically located in the hotspot; ‘Trans regulated’: protein is *trans*
891 regulated by an eQTL mapping to the hotspot and significant at genome-wide $p < 0.021$; Cis/Hotspot:
892 both present in and significantly *cis* regulated by the hotspot. Interactions not involving an identified
893 upstream regulator are not shown.

894

Figure 1

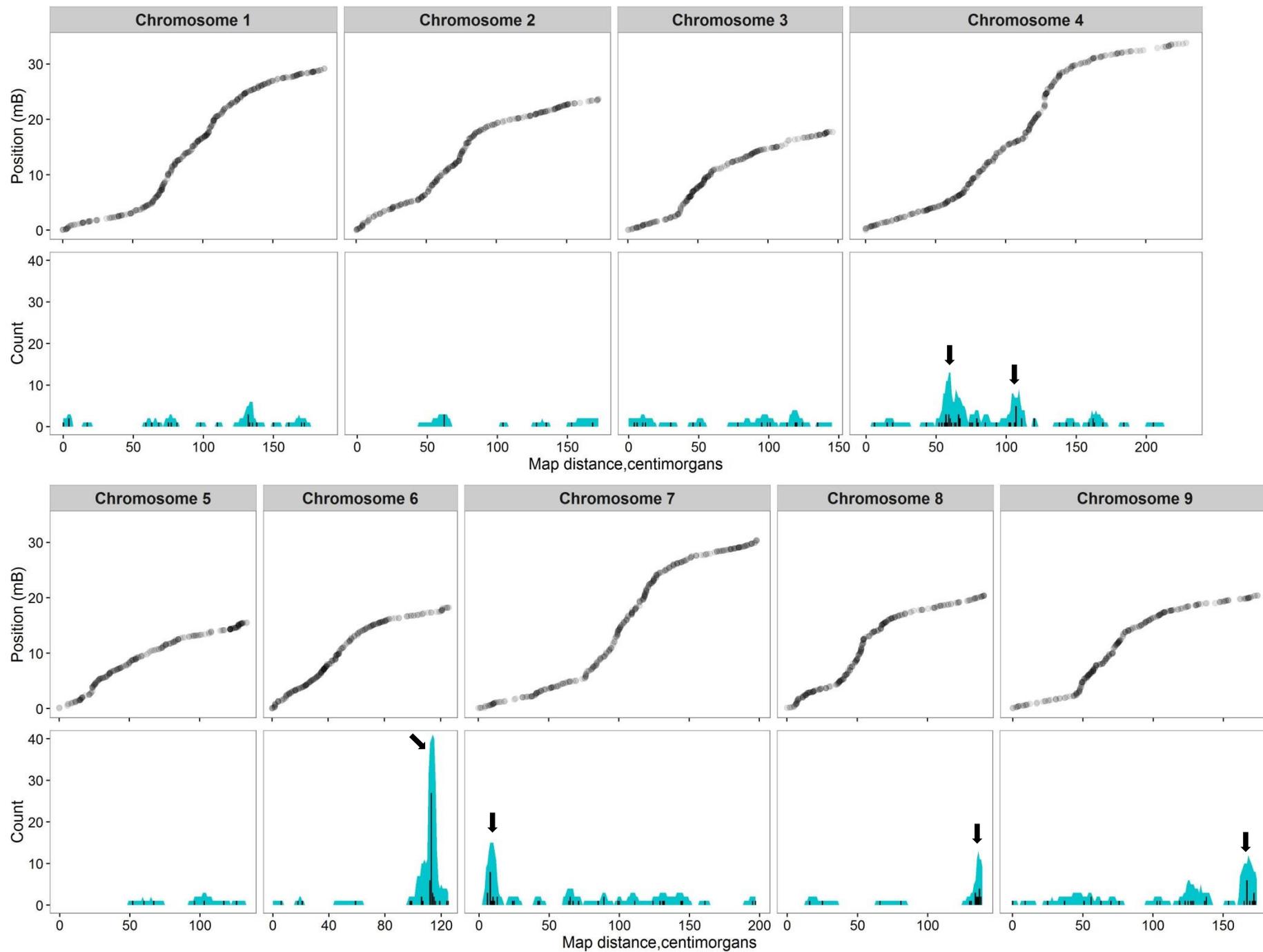


Figure 1 (cont.)

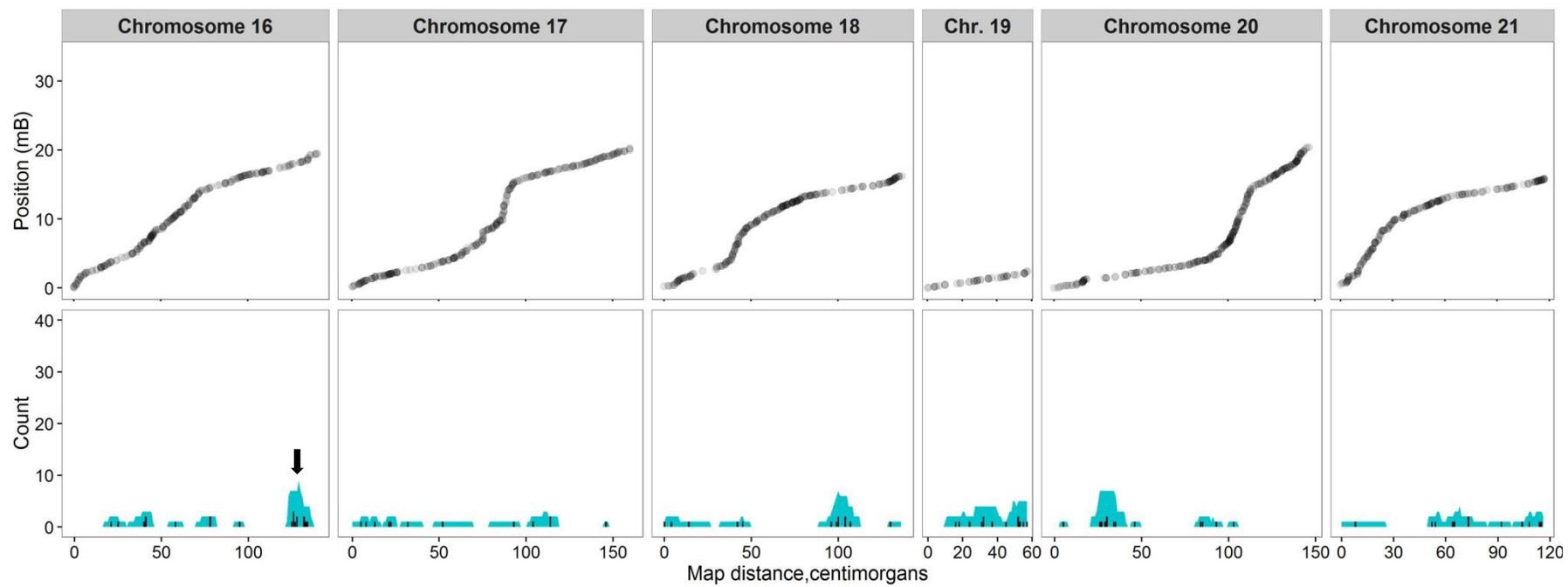
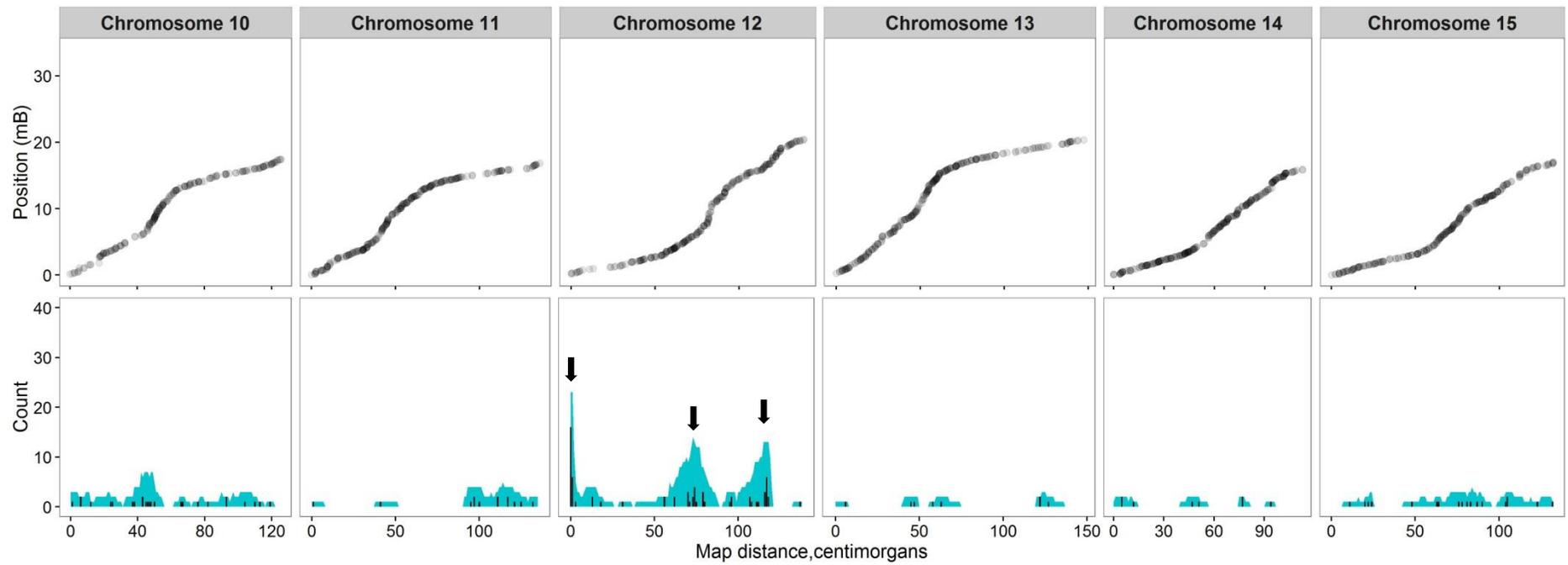


Figure 2

