

1 **Low but significant genetic differentiation underlies biologically meaningful phenotypic**  
2 **divergence in a large Atlantic salmon population**

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14 **Keywords:** Cryptic population structure, life-history variation, age at maturity, growth,  
15 SNPs, population genetics.

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20 **Running Title:** Cryptic genetic structuring in Atlantic salmon

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23 **Abstract**

24 Despite decades of research assessing the genetic structure of natural populations, the  
25 biological meaning of low yet significant genetic divergence often remains unclear due to a  
26 lack of associated phenotypic and ecological information. At the same time, structured  
27 populations with low genetic divergence and overlapping boundaries can potentially provide  
28 excellent models to study the eco-evolutionary dynamics in cases where high resolution  
29 genetic markers and relevant phenotypic and life history information are available. Here, we  
30 combined SNP-based population inference with extensive phenotypic and life history data to  
31 identify potential biological mechanisms driving fine scale sub-population differentiation in  
32 Atlantic salmon (*Salmo salar*) from the Teno River, a major salmon river in Europe. Two  
33 sympatrically occurring sub-populations had low but significant genetic differentiation ( $F_{ST} =$   
34 0.018) and displayed marked differences in the distribution of life history strategies,  
35 including variation in juvenile growth rate, age at maturity and size within age classes. Large,  
36 late-maturing individuals were virtually absent from one of the two sub-populations and there  
37 were significant differences in juvenile growth rates and size-at-age after oceanic migration  
38 between individuals in the respective sub-populations. Our findings suggest that different  
39 eco-evolutionary processes affect each sub-population and that hybridization and subsequent  
40 selection may maintain low genetic differentiation without hindering adaptive divergence.

## 41 **Introduction**

42 Defining populations based on genetic markers has a long history in evolutionary biology  
43 (reviewed by Waples & Gaggiotti 2006). The emergence of each new type of molecular  
44 marker has seen new discoveries in the extent and scale at which genetic divergence is  
45 detected (reviewed by Avise 1994; Wright & Bentzen 1994; Morin *et al.* 2004; Schlotterer  
46 2004). Most recently, studies using single-nucleotide polymorphisms (SNPs) have identified  
47 low but statistically significant genetic differentiation in a number of cases where populations  
48 were previously thought to be panmictic (O'Reilly *et al.* 2004; Ackerman *et al.* 2011;  
49 Zarronaindia *et al.* 2012; Catchen *et al.* 2013; Garroway *et al.* 2013; Milano *et al.* 2014).  
50 Such information is frequently used as the basis for designing management and conservation  
51 plans, and in many cases may represent the only information available on population  
52 differences. However, the ecological meaning of low but significant genetic differentiation  
53 often remains unexplored (Waples & Gaggiotti 2006; Knutsen *et al.* 2011) and relative roles  
54 of adaptation, gene flow and the effects of the environment in shaping the genetic structure is  
55 not well understood. Likewise, genetically similar populations with dissimilar life histories  
56 and morphology may provide insights to the onset of ecological speciation and reproductive  
57 isolation (Hendry 2009). Such issues are particularly relevant when considering species or  
58 populations of conservation concern and/or harvested species as their interpretation can affect  
59 management strategies (Allendorf & Luikart 2007). Integrative approaches, where  
60 demographic and phenotypic information are simultaneously assessed alongside genetic  
61 analyses, are pivotal for establishing well founded basis for testing ecological-evolutionary  
62 hypotheses. However, such breadth of data is often lacking in non-model, wild systems.

63 Atlantic salmon (*Salmo salar*) is a species of both commercial importance and conservation  
64 concern (Verspoor *et al.* 2007). As a result, considerable population genetics research has  
65 been conducted on this species, with a variety of molecular markers at various geographic  
66 scales (King 2000; King *et al.* 2001; Nilsson *et al.* 2001; Consuegra *et al.* 2002; Verspoor *et al.*  
67 *et al.* 2005; Tonteri *et al.* 2009; Perrier *et al.* 2011; Bourret *et al.* 2013a; Moore *et al.* 2014).  
68 Genetic diversity is generally partitioned hierarchically, starting at the continental, followed  
69 by basin and then river levels (King *et al.* 2007; Bourret *et al.* 2013a). However, genetic  
70 divergence within rivers has also been reported on a number of occasions, where population  
71 subdivision at tributary levels are likely to be maintained due to strong homing behaviour (i.e.  
72 restricted gene flow) of returning adults and sometimes also local adaptation to different

73 demes (Garant *et al.* 2000; Primmer *et al.* 2006; Dillane *et al.* 2007, 2008; Dionne *et al.* 2008;  
74 Olafsson *et al.* 2014).

75 One of the clearest cases of genetic sub-structuring in wild Atlantic salmon within a river  
76 basin has been reported in the Teno River, a large river system in northern Finland and  
77 Norway. Microsatellite analyses have revealed surprisingly high levels of genetic divergence  
78 across scales of tens of kilometres among tributaries, with average  $F_{ST}$  being around 0.1  
79 (ranging from 0.015 to 0.201; Vähä *et al.* 2007). This divergence was shown to be temporally  
80 stable and genetic diversity in the sub-populations was associated with life history variation  
81 (Vähä *et al.* 2008). These findings support the notion that sub-populations may be locally  
82 adapted. A more recent study using a medium density SNP chip ( $\approx 4,300$  SNPs) identified  
83 several sympatric subpopulation clusters within the river mainstem, with  $F_{ST}$  values at the  
84 lower end of those earlier reported ( $F_{ST} < 0.0121$ , Johnston *et al.* 2014). Differences in the  
85 distribution of age at maturity (“sea-age”- see below) between sub-population clusters were  
86 detected, however, the study focussed on the sea-age phenotype only, and did not include  
87 detailed analyses of sub-population structuring within the mainstem and thus the biological  
88 significance of the cryptic population structuring remained unclear (Johnston *et al.* 2014).

89 Sea age at maturity and growth are heritable complex life-history traits closely linked to  
90 fitness in salmonid fishes (Garant *et al.* 2003; Schaffer 2003; Hutchings 2011; Jonsson &  
91 Jonsson 2011). The variation in these traits maintained within and among Atlantic salmon  
92 populations are excellent targets for studying evolutionary trade-offs. For example, later  
93 maturation at sea is associated with larger size, and therefore higher fecundity in females and  
94 higher reproduction success in males, but comes with a cost of higher risk of mortality prior  
95 to reproduction (Schaffer 2003). In addition, smaller tributaries with lower water levels are  
96 more hospitable to smaller sized, earlier maturing fish, thus providing fitness advantages to  
97 younger sea age fish in such tributaries (Garant *et al.* 2003; Niemelä *et al.* 2006). Likewise,  
98 growth, which is inherently linked to several fitness metrics including maturation, survival,  
99 and egg size, is likely to be under adaptive constraints associated with intraspecific  
100 competition and predator avoidance during juvenile life-history phases (Reid & Peichel 2010;  
101 Jonsson & Jonsson 2011), and genetic variation is maintained by context dependent  
102 performance in different environments (Gillespie & Turelli 1989; Mackay *et al.* 2009, Reid *et*  
103 *al.* 2012). On the other hand, the underlying genetic and environmental factors shaping  
104 reproductive isolation and sea age variation between populations are not well understood

105 Thus, low genetic differentiation combined with substantial life-history variation within the  
106 Teno mainstem populations provides an excellent system for a detailed assessment of  
107 whether low but significant genetic differentiation is associated with biologically meaningful  
108 phenotypic divergence.

109 In this study, we build on the Teno River Atlantic salmon data-set reported in (Johnston *et al.*  
110 2014) to identify the potential biological mechanisms associated with sympatric population  
111 divergence. First, we adopted a model-based Bayesian method to refine population structure  
112 inference, and subsequently elucidated the distribution of the inferred sub-populations  
113 throughout the river. Second, using a wealth of phenotypic and demographic information  
114 obtained from fishing records and scale measurements, we provide a detailed account of  
115 individual growth rates during different life history stages and demographic properties of  
116 each sub-population. Our results suggest that despite only subtle genetic divergence, the sub-  
117 populations harbour substantial, potentially adaptive, phenotypic divergence including  
118 differences in growth rates and size within age classes.

## 119 **Materials and Methods**

### 120 *Study site and sample collection*

121 The Teno River, located in far-north Europe (68–70°N, 25–27°E) runs between Finland and  
122 Norway, drains north into the Tana Fjord at the Barents Sea (Figure 1). It supports one of the  
123 world’s largest wild Atlantic salmon populations, with up to 50000 individuals being  
124 harvested by local fishers and recreational fisheries annually (Johansen *et al.* 2008),  
125 accounting for up to 20% of the riverine Atlantic salmon catches in Europe (ICES 2013). A  
126 notable feature of the population is the extensive life-history variation observed: age at  
127 smoltification (i.e. age of outward migration to sea) varies between two and eight years while  
128 the time spent in the marine environment prior to maturation, also called sea-age, varies from  
129 one to five years with a proportion of individuals also returning to spawn a second or third  
130 time (Niemelä *et al.* 2006). This high diversity of age structure contributes to generally high  
131 temporal genetic stability in the system (Vähä *et al.* 2007). Scale samples of returning  
132 anadromous adult Atlantic salmon are routinely collected and fish length and weight are  
133 recorded by co-operating, trained, fishers within the system. Scales were consistently  
134 sampled from below the adipose fin and just above the lateral line (using standard guidelines  
135 provided by ICES 2011) and were dried and archived in paper envelopes by Natural

136 Resources Institute Finland (formerly known as the Finnish Game and Fisheries Research  
137 Institute). We used the scale sample set reported in Johnston *et al.* (2014) which consisted of  
138 fish that return to spawn following one or three to five consecutive winters spent at sea (sea  
139 winters, hereafter 1SW (N = 253) and 3SW (N = 283), respectively), and added samples with  
140 intermediate maturity time i.e. two sea winter fish (hereafter 2SW, N = 189). A small number  
141 of four sea winter (4SW, N= 18) and one five sea winter fish were grouped with the 3SW  
142 group (i.e. multi sea winter, MSW); these fish were excluded from growth trait analyses (see  
143 below). All fish had been captured along a ~130km stretch of the mainstem Teno River,  
144 reaching c. 190km from the sea (Figure 1) between 2001 and 2003. Sampling targeted fish  
145 captured during the last 4 weeks of the fishing season in August, which is 2-4 weeks after  
146 most individuals have entered the river (Erkinaro *et al.* 2010). As within-river migration to  
147 spawning grounds and exploratory movement beyond home spawning areas is limited during  
148 the sampling period (Økland *et al.* 2001; Karppinen *et al.* 2004), it is therefore likely that the  
149 sampling location is reflective of spawning region in the vast majority of cases. The genetic  
150 sex of each fish was determined using the protocol outlined in Yano *et al.* (2013).

#### 151 *Quantifying morphological and life history traits*

152 We assessed a number of morphological and life history traits extrapolated from scale-  
153 derived measurements to determine the biological significance of fine-scale genetic  
154 structuring. Scale measures were conducted by trained technicians at the Natural Resources  
155 Institute Finland and age and growth rate were determined using the internationally agreed  
156 guidelines for Atlantic salmon scale reading (ICES 2011). Seasonal growth variation is  
157 reflected in the scale ring patterns, which are used to infer the age of fish (e.g. Friedland &  
158 Haas 1996). Likewise, inter-annuli distance (the scale growth between two adjacent annulus  
159 rings) is highly correlated to fish growth in the same period (e.g.  $r=0.96$  for juvenile and  
160 ocean caught coho salmon (*Oncorhynchus kisutch*), Fisher & Pearcy 1990) and has long been  
161 used as proxy for growth rates (e.g. Pierce *et al.* 1996; Erkinaro *et al.* 1997). In the current  
162 data, the correlation between scale growth and adult size was high (Pearson's  $r = 0.92$ ), and a  
163 similarly high correlation is observed for scale growth and juvenile size in a sample from the  
164 same river system (Pearson's  $r = 0.96$ , Supp. figure 1). This high correlation between the  
165 scale growth and the phenotypes indicates that measurement error should not have a major  
166 effect on variance component analysis.

167 Growth indices were recorded for both the juvenile period (i.e. from the phase in fresh water  
168 prior to sea migration) and marine period (feeding phase at sea). In addition to age at  
169 smoltification (number of years spent in the fresh water prior to migration to the sea; *FW*  
170 *Age*), several juvenile growth indices were analysed: growth until the end of year one  
171 (*Growth<sub>FW1</sub>*, the radius of the scale from the focus to first year annulus), freshwater growth  
172 between year one and year two (*Growth<sub>FW2</sub>*, the radius of the scale from the first year annulus  
173 to second year annulus), freshwater growth between year two and year three (*Growth<sub>FW3</sub>*, the  
174 radius of the scale from the second year annulus to third year annulus), and total freshwater  
175 growth (*Growth<sub>FWtot</sub>*, scale growth from focus until the end of freshwater growth zone, the  
176 point when fish migrates to the sea). In our dataset, all but one individual for which  
177 freshwater age data were available spent at least three years in fresh water, therefore  
178 *Growth<sub>FW1</sub>*, *Growth<sub>FW2</sub>* and *Growth<sub>FW3</sub>* were common metrics for all but one sample. Marine  
179 phase indices were: sea age at first maturity (*SW Age*, number of winters spent at sea prior to  
180 first migration back to fresh water), first year growth at sea (*Growth<sub>SW1</sub>*, the radius of the  
181 scale from the end of the freshwater growth to the first year summer annulus). *Growth<sub>SW1</sub>* was  
182 the only marine growth parameter that was common to all fish in the data-set. Two terminal  
183 traits recorded by the fishers were also included in the analysis; total length at capture  
184 (*Length*, i.e. length of the fish from the tip of the snout to the end of the tail) and weight at  
185 capture (*Weight*). We also measured body robustness by Fulton's condition factor at capture  
186 ( $CF = 100 \times \text{Weight} \times \text{Length}^{-3}$ ; Ricker 1975). Phenotypic measurements were available for  
187 >90% of samples in all cases except for the yearly freshwater growth parameters (*Growth<sub>FW1</sub>*,  
188 *Growth<sub>FW2</sub>*, and *Growth<sub>FW3</sub>*), which were available for 77% of samples. This was because of  
189 the difficulty in confidently assigning annual rings (i.e. annulus) in the freshwater period,  
190 which are more prone to scale damage and regeneration of scales.

#### 191 *DNA extraction, sex determination and genotyping*

192 DNA extraction, sex determination and SNP genotyping for all samples was carried out on  
193 individual archived scale samples using the same protocols described in Johnston *et al.*  
194 (2014). All 744 samples were genotyped at 5568 SNP loci using a custom-designed  
195 Illumina® iSelect SNP-array, the majority of which have been mapped to 29 linkage groups  
196 (Lien *et al.* 2011; Bourret *et al.* 2013b). Individual genotypes were scored using the  
197 clustering algorithm implemented in the Illumina® GenomeStudio Genotyping Analysis  
198 Module v2011.1. Samples with a call rate less than 0.98 were discarded from the analysis. A

199 SNP locus was filtered out if the call rate was less than 0.95, the minor allele frequency  
200 (MAF) was less than 0.05 and/or if the heterozygote excess/deficit was significant following  
201 false discovery rate adjustment (FDR=0.1), after which 684 individuals remained in the  
202 dataset. SNPs in high linkage disequilibrium (LD) were pruned using PLINK's pruning  
203 routine (command *--indep*), using window size=50, sliding window= 5, and variance inflation  
204 factor (VIF) = 1.11, the latter corresponding to multiple correlation coefficient of  $r^2=0.1$   
205 (Purcell *et al.* 2007). After the pruning step, 2874 SNPs and 685 individuals remained in the  
206 dataset. SNPs that were out of Hardy-Weinberg equilibrium were retained, since any  
207 population structure may result in HW disequilibrium.

208 Migrants from distant populations or undetected farmed aquaculture escapees (i.e. among  
209 individuals with missing scale growth parameters) were detected from the dataset by  
210 calculating pairwise allele sharing between samples using the *ibs* function of the GENABEL  
211 package v1.8.0 (Aulchenko *et al.* 2007) implemented in R v 3.1.0 (R Core Development  
212 Team 2012). Individuals with average allele sharing distances > 3.09 standard deviations  
213 from the median of the distribution (type I error rate probability = 0.001 assuming a normal  
214 distribution) were marked as outliers and removed from the analysis. Twenty three (3%)  
215 individuals were filtered out at this stage (Supp. figure 2) and a total of 662 individuals  
216 remained in the dataset (Supp. table 1).

### 217 *Analysis of population structure*

218 Population structure was inferred based on the 2874 SNP markers described above using  
219 STRUCTURE Unix version 2.3.3 (Pritchard *et al.* 2000), with 110000 MCMC runs and a burn-  
220 in length of 10000, using the correlated allele frequency method (Falush *et al.* 2003) and  
221 without defining prior population structure or location. Population structure was inferred by  
222 estimating the optimum number of clusters (K) as suggested by Pritchard & Wen (2004) and  
223 Evanno *et al.* (2005), in which the smallest K capturing the most structure is concluded as the  
224 optimum number of populations explaining the genetic data. K values ranged from one to  
225 seven, and each run with a particular K value was replicated 12 times. We then identified  
226 each individual's membership to inferred clusters using a cut off value of  $q=0.80$  (probability  
227 of an individual belonging to a group), where  $q$  values were averaged over 12 replicated runs.  
228 The  $q=0.80$  threshold is conservative for assigning individuals to populations (see Vähä &  
229 Primmer 2006), and also allows the distinction of some hybrid classes from pure-breds (e.g.

230 backcross hybrids are expected to have a q-value around 0.75; see below). Individuals not  
231 assigned to any population cluster (q-value < 0.80) were defined as “admixed”.

232 Following population inference, Weir’s and Cockerham’s pairwise  $F_{ST}$  (Weir & Cockerham  
233 1984) and within sub-population genetic diversity indices (i.e. observed and expected  
234 heterozygosity) were estimated within and among the inferred sub-populations using the  
235 HIERFSTAT package v0.04-10 (Goudet 2005) in R v3.1.0. Diversity indices of inferred sub-  
236 populations were compared with Kruskal-Wallis test.

### 237 *Demographic and phenotypic properties of sub- populations*

238 To evaluate genetic isolation by distance in the data-set, associations between individual-  
239 level genetic distances (i.e. allele sharing) and geographic distances (i.e. approximate river  
240 position) were assessed using a Mantel test, and significance was evaluated by permuting the  
241 data 10,000 times using the VEGAN package v2.0-10 in R v 3.1.0 (Oksanen *et al.* 2013). In  
242 addition to isolation by distance, we also tested for a possible isolation by region signature  
243 along the lower and the upper section of the mainstem, which are separated by a 40 km  
244 stretch of sandy river habitat that is generally unsuitable for salmon reproduction and nursery  
245 (Niemelä *et al.* 1999, Figure 1). Because of this, we also included a test of genetic isolation  
246 by region where genetic similarity of fish from the lower (< 140km) and the upper (> 180  
247 km) stretches of the river were compared. A small number of fish sampled within this sandy  
248 region (3% of the final dataset) were excluded from this Mantel test. We constructed the  
249 distance matrix as follows: any two fish that were sampled in the same region were scored as  
250 “0” in the distance matrix (i.e. no distance between them), whereas fish that were not sampled  
251 in the same region were scored “1”. Finally, we quantified the relative contribution of  
252 distance (km) vs sub-region (upper vs lower) effect in explaining the pairwise genetic  
253 distance between individuals. The two matrices (distance matrix vs sub-region matrix) are  
254 inherently confounded, thus we used a partial Mantel test to identify the relative contribution  
255 of each one, in which the correlation between the genetic distance matrix and either of the  
256 spatial matrices are conditioned on the other spatial matrices (using *mantel.partial* function in  
257 the VEGAN package v2.0-10). Significance was assessed at alpha value of 0.00625, after  
258 Bonferroni correction for multiple testing.

259 The among sub-population variation in continuous growth traits was evaluated using a linear  
260 mixed effect model, where parameters were estimated with maximum likelihood using the

261 LME4 package v1.1-7 in R v 3.1.0 (Bates 2010). The model included the sub-population of  
262 origin (as inferred by structure analysis at  $q = 0.8$ ), *SW age*, *FW age*, and the genetically  
263 assigned sex as fixed effects, and year of sampling as a random effect. These covariates were  
264 chosen because they are either inherently or likely to be associated with the traits of interest.  
265 For example, *SW age* and sex are both strong predictors of sea growth, while *FW age* is a  
266 good predictor of freshwater growth and total size in the fresh water. The model was  
267 parametrically bootstrapped 10000 times using the *bootMer* function in LME4, from which the  
268 sampling median and 95% confidence interval of the parameters were calculated. Finally, the  
269 null hypothesis, that the parameter has no effect on the response variable, was evaluated at  
270 two alpha values, 0.05 and 0.001, which denote the proportion of (bootstrapped) parameter  
271 estimates with an opposite sign to the null. All phenotypic measurements other than *CF* were  
272 log scaled to achieve normality. In addition to the continuous traits, the two categorical traits  
273 *FW age* and *SW age* were tested for association with sub-population of origin, using a  
274 generalized linear model (Poisson error function and log link), where *SW age* was modelled  
275 as number of years that maturation was delayed beyond *SW age* = 1, otherwise with the same  
276 procedure as above. We then extended the phenotype analysis to assess a potential isolation  
277 barrier between the upper and lower sections of the river that are separated by a sandy stretch  
278 of river that is mostly unsuitable for spawning and juvenile rearing. Therefore, we re-  
279 formulated the above linear mixed effect by replacing the “sub-population” term with “sub-  
280 population and region” effect, where each sub-population and region combination was  
281 accounted as a categorical fixed effect in the model. Similar to the previous model, the  
282 parameter confidence intervals were estimated by parametric bootstrapping with 10000  
283 permutations.

#### 284 *Genome wide association with phenotypes*

285 Genome wide association studies (GWAS) were performed on all 10 phenotypic traits  
286 outlined above. Eight continuous traits were modelled using general linear models with a  
287 Gaussian error structure, fitting SNP genotypes and all covariates significantly associated  
288 with the response variable as fixed effects; two traits (*FW Age* and *Sea Age*) were modelled  
289 using Poisson function as the link, where *SW age* was modeled as number of years maturation  
290 was delayed beyond *SW age* = 1. A GWAS of 1SW vs 3-4SW individuals was conducted  
291 earlier (Johnston *et al.* 2014), however here a larger data-set including 2SW individuals and  
292 additional phenotypic traits was investigated. Population stratification was accounted for

293 either by including the significant principal components to the model as fixed effects, or  
294 using genomic control whereby the test statistic was divided by the genomic inflation factor  
295 (i.e.  $\lambda$ , Price *et al.* 2010). Principal components were added sequentially until the inflation  
296 factor ( $\lambda$ ) was less than 1.1. The significance threshold for genome-wide association  
297 after multiple testing at  $\alpha=0.05$  was calculated using the Bonferroni method.

### 298 *Adaptive divergence among populations*

299 We evaluated the role of adaptive divergent selection among populations using a  $P_{ST}-F_{ST}$   
300 comparison (Brommer 2011). This is an extension of the  $Q_{ST}-F_{ST}$  framework, in which the  
301 proportion of additive genetic contribution to population divergence is estimated within a  
302 range of values to infer the robustness of the selection signal. This was determined using the  
303 following equation:

$$304 P_{ST} = (c/h^2) * \sigma_{GB}^2 / (c/h^2) * \sigma_{GB}^2 + 2\sigma_{GW}^2,$$

305  
306 where  $\sigma_{GB}^2$  and  $\sigma_{GW}^2$  are the variances between and within each population, respectively (i.e.  
307 residuals of the model);  $h^2$  is heritability; and  $c$  is the proportion of the total variance that is  
308 presumed to be due to additive genetic effects across populations (Leinonen *et al.* 2006;  
309 Brommer 2011). We estimated the among population variation using a mixed model  
310 approach, where significant covariates (as evaluated in the linear model above) were included  
311 as fixed terms and population provenance as a random term using a restricted maximum  
312 likelihood approach (REML) as implemented in the LME4 package v1.1-7 (Bates and  
313 Maechler 2009) in R 3.0.2 (R Core Team). *FW Age* and *SW Age* were fitted using a  
314 generalized model with a Poisson link, where *SW age* was modeled as number of years  
315 maturation was delayed beyond *SW age* = 1. In this analysis, we included only individuals  
316 that were confidently assigned to a population ( $q > 0.8$ ). Finally, models were bootstrapped  
317 10000 times using the *bootMer* function in LME4 (with *use.u=T* option), from which the  
318 confidence interval of the parameters were calculated. We calculated  $F_{ST}$  distribution by  
319 performing an  $F_{ST}$  -outlier analysis in ARLEQUIN 3.5 (Excoffier *et al.* 2005, Beaumont &  
320 Nichols 1996). The highest non-significant  $F_{ST}$  value at  $\alpha = 0.05$  was taken as the upper  
321 threshold for the neutral expectations. In natural populations, the empirical values of  $c$  and  $h^2$   
322 are often unknown; therefore, we tested the robustness of  $P_{ST}-F_{ST}$  comparisons within a  
323 specified range of  $c/h^2$  ratios (0 to 2) as recommended by (Brommer 2011).

## 324 *Estimating admixture between the inferred sub-populations*

325 In order to gain further insight into the patterns of gene flow among sub-populations (e.g.  
326 Taylor 2003), we estimated the composition of different hybrid classes within the admixed  
327 individuals. To do this, we used the q-value of an individual as a proxy for its hybrid index  
328 (Vähä & Primmer 2006). First, we assessed the expected q-value distribution of different  
329 hybrid classes by simulating individuals using the empirical frequency distribution of inferred  
330 sub-populations. We simulated three different hybrid classes, assuming no linkage: 1) F<sub>1</sub>  
331 hybrids; 2) F<sub>2</sub> hybrids (i.e. F<sub>1</sub> x F<sub>1</sub>); and 3) Backcross hybrids (F<sub>1</sub> x pure-bred sub-population  
332 1 or 2). A baseline of pure type individuals (N = 400 for each population) was generated by  
333 sampling the observed allele frequency distributions (using genotypes inferred in the  
334 population structure analysis), and the population of origin for this group were marked *a*  
335 *priori* in the STRUCTURE analysis (using POPFLAG = 1). Next, 200 individuals from each  
336 hybrid class were simulated and q-value distributions were retrieved using STRUCTURE  
337 software using the same parameters as above. The q-value distributions of simulated hybrid  
338 classes were visually compared to the distribution of empirical q-values in order to infer the  
339 possible hybrid structure within the empirical data.

340

## 341 **Results**

### 342 *Analysis of population structure*

343 The STRUCTURE analysis showed a rapid increase in the log likelihood value from K=1 to  
344 K=2, followed by a plateau (Figure 2a), suggesting K=2 as the optimal number of sub-  
345 populations identified within the genetic data. This conclusion was also supported by the ΔK  
346 method of (Evanno *et al.* 2005), where ΔK was highest at K=2 (Supp. figure 3). Using a  
347 conservative q-value threshold of 0.80 (see Materials and Methods), 52% (N = 347) and 26%  
348 (N = 171) of individuals were assigned to the two main clusters, whereas 22% (N = 144)  
349 were assigned as admixed (Figure 2b, Supp. figure 4). Therefore, we refer to these two  
350 distinct sub-populations as “Sub-population 1”, and “Sub-population 2” hereafter, while the  
351 remaining samples are referred to as “admixed”. Individuals assigned to clusters in the  
352 STRUCTURE analysis also grouped together in the principle component analysis (PCA), where

353 the first two principle component (PC) explained 6.7 and 5.6% of the genetic variation  
354 respectively (Figure 2c).

355 Expected and observed heterozygosity was marginally but significantly larger in Sub-  
356 population 1 compared to Sub-population 2 (Kruskal-Wallis test, Table 1). Genetic  
357 differentiation between the two sub-populations was  $F_{ST} = 0.018$  (95% CI= 0.017 -0.019,  
358 Weir and Cockerham's  $F_{ST}$ ).

### 359 *Demographic and phenotypic properties of within and among the inferred sub-populations*

360 Fish from distinct sub-populations were not distributed evenly, nor grouped completely  
361 separately along the sampled stretch of the mainstem. A higher proportion of Sub-population  
362 1 fish was present in the lower Teno, and Sub-population 2 fish were more common in the  
363 upper Teno (Figure 3). There was a marked change in the proportions of sub-populations  
364 around the river stretch that is unsuitable for spawning after c. 130 km (Figure 3). There were  
365 no significant differences in sampling time between populations, sea age or their interaction,  
366 suggesting both populations, and the different sea age groups within them, are likely to have  
367 similar spawning periods (Supp. table 2).

368 Individual-level isolation by distance (IBD) within Sub-population 1 revealed a marginal but  
369 non-significant signal after the multiple test correction (Mantel's  $r = 0.063$ ,  $p = 0.007$ ; Table  
370 2). Sub-population 2 showed slightly weaker IBD patterns (Mantel's  $r = 0.032$ ,  $p = 0.020$ ;  
371 Table 2). The isolation by region analysis testing for genetic isolation between upper and  
372 lower Teno mainstem samples was significant for Sub-population 1 (Mantel's  $r = 0.093$ ,  $p =$   
373  $0.002$ ), but not for Sub-population 2 (Mantel's  $r = 0.036$ ,  $p = 0.018$ ). Partial Mantel tests, by  
374 which confounded effects of linear distance and region on genetic distance were partitioned,  
375 suggested that the genetic divergence in Sub-population 1 was driven primarily by restricted  
376 gene flow between regions (Mantel's  $r = 0.075$ ,  $p = 0.001$ , Table 2), but this was not the case  
377 in Sub-population 2 (Mantel's  $r = 0.006$ ,  $p = 0.455$ , Table 2), suggesting lack of divergence  
378 between upper and lower Teno fish from Sub-population 2.

379 There were striking differences in the proportion of sea age classes assigned to each sub-  
380 population and the sex-ratios within each population (Figure 4). Most 3SW fish were  
381 assigned to Sub-population 1 (88% of 264 3SW fish) while only 11 (4%) were assigned to  
382 Sub-population 2. Almost all 1SW fish assigned to Sub-population 1 were male (78 of 82

383 fish, 95%). In contrast, there were no apparent differences in the distribution of 2SW fish  
384 between sub-populations (Figure 4). No difference in the freshwater age distribution was  
385 observed between sub-populations, nor was there any association between sea age and  
386 freshwater age (Table 3).

387 Continuous growth traits were also significantly different between sub-populations. Out of  
388 nine growth/size traits measured, six showed significant differences between sub-populations  
389 (Table 3, Figure 5). In general, freshwater growth rate was faster for Sub-population 2,  
390 however, following the marine period, this was reversed and at the time of sampling, fish  
391 from Sub-population 1 were significantly larger in length and weight, and had higher  
392 condition factors than Sub-population 2 individuals (Figure 5, Table 3). For example, the  
393 average weight differences between individuals of the same sea age classes from Sub-  
394 populations 1 and 2 were 0.21 kg (11%) and 3 kg (34%) for 1SW and 3SW fish, respectively  
395 (see Table 3 for parameters and log scale CIs). Sex was a significant determinant for growth  
396 at sea traits, such that males grew more in the first year at sea ( $Growth_{SW1}$ ) and were longer  
397 and heavier at return (Table 3). Males had also grown more by the end of the freshwater  
398 period ( $Growth_{FWtot}$ , Table 3). Finally, higher sea age at maturity ( $SW\ Age$ ) was significantly  
399 associated with slower freshwater growth ( $Growth_{FW2}$  and  $Growth_{FWtot}$ ; Table 3).

400 When sampling location was taken into account, we observed significant differences in the  
401 freshwater growth trajectories between sub-population 1 individuals from the upper and  
402 lower main-stem regions with higher growth in the upper region (i.e.  $Growth_{FW2}$  and  
403  $Growth_{FWtot}$  in Supp. figure 5). However, this fast growth appears to slow down in the first  
404 year at sea (i.e.  $Growth_{SW1}$ ) and both upper Teno and lower Teno Sub-population 1 attain  
405 similar size at return (Supp. figure 5). Unlike Sub-population 1, Sub-population 2 fish  
406 sampled in the upper and lower Teno exhibited similar growth both in the fresh water and in  
407 the sea (Supp. figure 5).

#### 408 *Genome wide association studies.*

409 None of the 2874 SNP loci showed a genome-wide significant association with any trait, after  
410 correction for population stratification using the principal component method (Price *et al.*  
411 2006). A number of SNPs were significant at a non-conservative alpha value of 0.01, but  
412 allelic substitution effects of these SNPs did not explain phenotypic variation within sub-  
413 populations, more than by chance alone (Supp. figure 6), further indicating that these loci are

414 likely false positives. The only exception was the condition factor, where 3.9% and 6.6% of  
415 phenotypic variation were explained by the top 28 significant SNPs in each sub-populations  
416 respectively ( $p < 0.01$ ), suggesting a small polygenic effect on condition factor can be  
417 explained by these SNPs (Supp. figure 7. See figure legend for details). When using the  
418 genomic control method alone to account for population stratification, a significant  
419 association between several genome regions and *SW Age* was observed; this is consistent  
420 with the significant genome regions identified Johnston et al. (2014) when comparing 1SW  
421 and 3SW fish using the genomic control method, but not with correction using principle  
422 components or when modelling identity-by-state between individuals. However, as  
423 acknowledged in the previous study, effective population sizes within the Teno mainstem are  
424 high, whilst genome-wide levels of linkage disequilibrium are low. Therefore, we cannot rule  
425 out that absence of associations are due to low heritability and/or a polygenic basis of these  
426 traits, or if marker density and sample size are insufficient to capture variation at markers in  
427 strong linkage disequilibrium with causal variants (see discussion in Johnston et al. 2014).

#### 428 *Adaptive divergence among populations*

429 The phenotypic differences between sub-populations in terminal traits including *Length*, *CF*,  
430 and *Sea Age*, were consistent with selection contributing to the divergence, whereby  $P_{ST}$   
431 estimates and 95% CI of these traits were larger than neutral range, which was also robust  
432 across a wide range of  $c/h^2$  values (Figure 6).  $P_{ST}$  estimates for these traits remained above  
433 the neutral range at  $c/h$  values as low as 0.5, suggesting that trait variances may be subjected  
434 to divergent selection even when the proportion of additive genetic affect among populations  
435 is half of the within population value (see Brommer 2011). Population variance between  
436 freshwater traits was not significantly different from neutral expectations, although median  
437  $P_{ST}$  estimates for juvenile growth during later years in the river (i.e.  $Growth_{FW3}$ , and  
438  $Growth_{FWTot}$ ) was larger than the neutral range at higher  $c/h^2$  values, weakly suggesting  
439 divergent selection may potentially influence these traits.

#### 440 *Population admixture between the inferred sub-populations*

441 A substantial proportion of sampled fish (21.8%; Figure 2b and Figure 3) had intermediate q-  
442 values, suggesting that admixture in the system was common. The empirical q-value  
443 distribution of admixed fish was skewed towards Sub-population 1 which suggests genomes  
444 from admixed individuals contain a higher proportion of alleles from Sub-population 1

445 (Supp. figure 8). The relatively “flat” distribution of q-values suggests that the admixed  
446 individuals also include higher order hybrids (Supp. figure 8). On the other hand, the  
447 admixed group had high  $F_{IS}$ , which cannot be explained by inbreeding (i.e. overall high  $H_o$  of  
448 the group, see Table 1). However, a heterogeneous origin of populations within a group  
449 would elevate the  $F_{IS}$  signal, suggesting some fish in the admixed group may have origins  
450 other than the two sub-populations in the study, perhaps other sub-populations from other  
451 tributaries in the Teno river system.

## 452 **Discussion:**

453 We combined SNP-based sub-population inference with extensive phenotypic and life history  
454 data to obtain a detailed account of fine-scale population differentiation in Atlantic salmon  
455 from the mainstem of the Teno River, a major salmon river in Europe. Our results suggest  
456 that despite only subtle genetic divergence ( $F_{ST} = 0.018$ ), the two sub-populations do indeed  
457 harbour substantial phenotypic divergence, including differences in life-history strategy  
458 structure, growth rates and size within age classes. Although both sub-populations inhabited  
459 overlapping sections of the river, Sub-population 2 appeared to have a broader range  
460 extending towards the upper Teno mainstem. This suggests that different eco-evolutionary  
461 processes may maintain divergence between these two genetically similar, overlapping sub-  
462 populations. Furthermore, strong signatures of adaptive divergence at sea, coupled with  
463 seemingly similar spawning timing and location leave open the possibility of a link between  
464 reproductive isolation and divergence at sea. In this discussion, we consider the potential  
465 processes that may be driving this population structuring, as well as the broader significance  
466 of the findings from both evolutionary and conservation management perspectives.

467

### 468 *Partial reproductive isolation in sympatry: possible mechanisms*

469 Detailed spatial analyses indicated that members of each sub-population were distributed  
470 throughout the main-stem of the river, suggesting that the two sub-populations occur in  
471 sympatry. Sympatric reproductive isolation has been reported for a number of salmonid fish  
472 populations. However, in the vast majority of these cases, reproductive isolation between  
473 populations is mediated by extensive dichotomy in life history variation: examples include  
474 anadromous vs resident strategies in Atlantic salmon (Verspoor & Cole 1989; Vuorinen &  
475 Berg 1989) and steelhead/rainbow trout, *O. mykiss* (Docker & Heath 2003; Narum *et al.*  
476 2004; Pearse *et al.* 2009; Hecht *et al.* 2013); run timing variation in pink salmon, *O.*

477 *gorbuscha* (Gharrett *et al.* 2013); and freshwater (kokanee) and marine (sockeye) migrating  
478 populations of *O. nerka*, (Taylor 1999). Likewise, species pairs with diverged ecotypes,  
479 which may have overlapping breeding ranges, show discontinuous adaptive variation and  
480 strong genetic differentiation as a result of established post- and pre- zygotic reproductive  
481 isolation (Gislason *et al.* 1999; Taylor 1999; Saint-Laurent *et al.* 2003; Østbye *et al.* 2005;  
482 Landry *et al.* 2007; Hendry 2009; Power *et al.* 2009; Kapralova *et al.* 2011; May-McNally *et*  
483 *al.* 2015).

484 In comparison, the results reported here provide a novel case of phenotypic divergence  
485 between populations with very subtle genetic divergence, where gene flow between  
486 populations is restricted despite an overlapping breeding range, similar basic life histories  
487 (e.g. both sub-populations are anadromous) and similar spawning periods. The potential  
488 mechanisms maintaining the population structure are therefore less clear than in some earlier  
489 cases. Below, we consider potential pre- and post-zygotic isolation mechanisms that could  
490 potentially lead to the observed genetic and phenotypic divergence.

491 A potential pre-zygotic reproductive isolation mechanism is micro-geographic separation of  
492 spawning areas throughout the mainstem Teno River. It is known that breeding site  
493 preference in Atlantic salmon is partly driven by gravel size (Louhi *et al.* 2008), whereby  
494 areas with faster flowing water and larger gravel size are only accessible to larger females  
495 (Fleming & Einum 2010). Given that Sub-population 1 is essentially devoid of small, 1SW  
496 females, whereas Sub-population 2 almost completely lacks large 3SW females, size-  
497 assortative breeding site selection could provide the means for at least partial reproductive  
498 isolation on a micro-geographic scale. On the other hand, this argument does not explain the  
499 genetic divergence satisfactorily, since size-assortative breeding sites of females may not  
500 restrict gene flow via males. Moreover, gravel size is not known to be different in the upper  
501 and lower section of the mainstem (J. Erkinaro, *unpubl. data*).

502 Inference of possible post-zygotic reproductive mechanisms assumes that there is a fitness  
503 disadvantage for hybrid individuals (Turelli *et al.* 2001, Servedio & Noor 2003), which in  
504 turn requires the assumption that the two sub-populations are locally adapted. Although the  
505 relatively flat distribution of admixed q-values observed here suggests that the admixed fish  
506 can survive and reproduce for more than few generations, there is some circumstantial  
507 evidence that could provide a basis for post-zygotic isolation if the sub-populations are  
508 indeed locally adapted. Firstly, size at return from the marine migration is significantly

509 different between sub-populations, and consistent with adaptive divergence. For example,  
510 3SW female fish from Sub-population 1 are ~9.9 kg in weight (N=108) compared to ~7.6 kg  
511 for the few 3SW fish from Sub-population 2 (N=9, see also Table 3 for parameters and log  
512 scale CI). Likewise, 2SW and 1SW fish from Sub-population 1 are about 2.0 kg (N = 65 and  
513 63 for subpopulations) and 0.25 kg heavier (N = 69 and 97 for subpopulations), respectively  
514 (after adjusting for sex). In addition to size, condition factor is also significantly different  
515 between sub-populations, with fish from Sub-population 1 having a higher condition factor  
516 on return from the sea (Figure 5). This dramatic difference in size and condition of fish  
517 following the marine feeding phase could be explained either by the sub-populations  
518 exploiting different marine feeding grounds, or by differences in their efficiency to exploit  
519 the same feeding grounds. Very little is known about the marine feeding phases of most  
520 salmon populations (Haugland *et al.* 2006; Chaput 2012; MacKenzie *et al.* 2012), and thus  
521 this issue requires further research. Nevertheless, the pronounced size difference in returning  
522 adults provide a plausible post-zygotic isolation mechanism if the marine feeding  
523 strategy/behaviour of hybrids was sub-optimal, and therefore hybrids had lower survival  
524 compared to the pure-breds of either sub-population. The high  $P_{ST}$  values in these traits is  
525 also consistent with divergent selection in the marine environment (Figure 6) thus further  
526 supporting the significance of the marine habitat for population structure. .

527 *Faster freshwater growth – earlier sea age at maturity:*

528 Our results suggest Sub-population 1 was mostly confined to the lower Teno mainstem, while  
529 Sub-population 2, which seemingly performed poorer at sea, was inhabiting the entire  
530 sampling range of the mainstem. Intriguingly, even in the lower mainstem where individuals  
531 of the two sub-populations occur sympatrically, individuals of Sub-population 2 had higher  
532 growth in fresh water, suggesting the growth differences are not due to spatial geographical  
533 variation (Supp. figure 5). This variation in early growth may be explained through differing  
534 growth efficiency due to differential metabolic activity (Reid *et. al* 2012) or through  
535 behavioural differences between populations e.g. in feeding aggressiveness (Armstrong *et al.*  
536 2003; Amundsen & Gabler 2008) or by within-river migration to nursery brooks for better  
537 growth opportunities (e.g. Erkinaro & Niemelä 1995). Temporal or microspatial variation in  
538 the environment, food availability and predation may maintain growth variation among  
539 populations (Amundsen & Gabler 2008, Ward *et al.* 2011, Reid *et. al* 2012, Jonsson &  
540 Jonsson 2011). On the other hand,  $P_{ST}$ - $F_{ST}$  analysis indicated that, in general, divergence

541 between freshwater traits (other than third year fresh water growth ( $Growth_{FW3}$ ; Figure 6)  
542 generally did not deviate from neutral expectations and therefore variation between the sub-  
543 populations may be explained by neutral processes alone.

544 It is also of interest to determine if freshwater growth properties may be mechanistically  
545 linked to sea age at maturity variation between sub-populations. Larger juvenile size in  
546 salmonids is associated with lower mortality (e.g. O'Connell & Ash 1993, Hutchings & Jones  
547 1998, Grover 2005, Jonsson & Jonsson 2011). Therefore, higher freshwater growth of Sub-  
548 population 2 individuals may imply lower mortality both in fresh water and during the early  
549 marine phase, which predicts a younger age at maturity in Sub-population 2 compared to  
550 Sub-population 1 (e.g. Hutchings & Jones 1998, Schaffer 2003). A genetic basis for  
551 freshwater growth variation may result in differential optimum age structures in these sub-  
552 populations (e.g. Garant et al. 2003), and differences in migratory behaviour may further re-  
553 inforce post-zygotic isolation between them and help to maintain diversity and population  
554 structure within the mainstem. Neither genetic by environment interactions, nor the  
555 mechanistic basis of sea age variation is clearly understood in salmonids and therefore  
556 resolving this issue awaits further research.

### 557 *Implications for conservation*

558 Age at maturity is one of the key traits for the management of Atlantic salmon, as larger  
559 multi-sea winter fish are favoured in fisheries. In addition, older age at maturity within a  
560 population is correlated with higher genetic diversity and is therefore important for genetic  
561 stability of populations and maintaining ecosystem services (Vähä *et al.* 2007; Schindler *et*  
562 *al.* 2010). However, sea age structure is shifting towards younger age classes in many  
563 populations (Hansen & Quinn 1998; Niemelä *et al.* 2006; Friedland *et al.* 2009; Chaput 2012;  
564 Otero *et al.* 2012). The importance for conservation and management of preserving variation  
565 in sea-age within the Teno system has already been recognised (Vähä *et al.* 2007; Johnston *et*  
566 *al.* 2014). The results reported here build upon this by providing additional support for  
567 targeted preservation programmes, as well as the details necessary for their implementation.  
568 Although sea-age has been an obvious target, our assessment of additional phenotypic traits  
569 indicated that the phenotypic divergence between the two sub-populations extends beyond  
570 sea-age composition, with several growth parameters, including both freshwater and marine  
571 growth, differing significantly between sub-populations (Figure 5). Therefore, actions to  
572 preserve sea-age variation and/or both sub-populations will serve to preserve diversity in life-

573 history variation expressed during the marine and freshwater phases of the Atlantic salmon  
574 life cycle. Detailed population genetic analyses provide further information enabling the  
575 targeting of preservation of both sub-populations; for example, even though the two sub-  
576 populations occur sympatrically throughout the mainstem, sub-population 2 is more common  
577 in the upper reaches. Assessment of historical phenotypic proportions of the sub-populations,  
578 which is feasible via the long-term scale archive (Niemelä *et al.* 2006), may be warranted to  
579 determine if anthropogenic factors may have altered their life-history make-up and/or sub-  
580 population distribution over recent decades and if so, which potential solutions should be  
581 proposed.

582 More generally, our results further indicate that low but significant differentiation revealed by  
583 molecular markers can indeed be biologically meaningful, and such subtle, fine scale  
584 population differentiation may be overlooked without an integrated analysis of demographic,  
585 phenotypic and genetic data. As few within-river genetic studies on salmonids have been  
586 conducted with as many genetic markers as used here, it remains to be seen whether Teno  
587 River Atlantic salmon represent an exception for the occurrence of such fine scale  
588 differentiation in sympatry or whether these findings may be generalized to other large  
589 salmon river systems or even more broadly. Likewise, the system appears to be an excellent  
590 wild model to study the evolution of life history trade-offs and to improve our understanding  
591 of the dynamics of life history evolution both at population and meta-population levels.

## 592 **Acknowledgements**

593 We acknowledge the fishermen and women on the Teno River who contributed scales and  
594 phenotypic information to the Natural Resources Institute Finland. Scale analyses were  
595 carried out by Jari Haantie and Jorma Kuusela. The samples were prepared for SNP  
596 genotyping by Katja Salminen and SNP genotyping was conducted at the Centre for  
597 Integrative Genomics with the assistance of Matthew Kent and Sigbjørn Lien. Financial  
598 support was provided by the Academy of Finland (grants 272836 and 284941).

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890

## 891 **Data accessibility**

892 Sampling locations, phenotype data, Structure paramfiles and raw results, and SNP genotypes  
893 will be uploaded to Dryad upon acceptance.

894

## 895 **Author Contributions**

896 J.E., E.N. and P.O. co-ordinated the collection of samples. C.R.P., T.A., J.E., P.O. and S.E.J.  
897 designed the study. T.A. analysed the data. T.A. and C.R.P. wrote the first version of the  
898 paper. All authors contributed significantly to revisions.

899

**Table 1:** Diversity indices of the main Teno River salmon clusters inferred by STRUCTURE.

	$H_O$	$H_s$	$F_{IS}$
Sub-population 1	0.35882	0.36041	0.0040
Sub-population 2	0.35182	0.35464	0.0076
Admixed	0.35591	0.36381	0.0214

900

901

**Table 2:** Isolation by distance analyses in the two Teno River salmon sub-populations.

Sub-population	$N^a$	distance matrix	Partial Mantel correction matrix <sup>2</sup>	Mantel's $r$	$p$ value <sup>b</sup>
Sub-population 1	347	distance		0.063	0.007
	347	sub-region		0.093	<b>0.002</b>
	347	distance	sub-region	-0.021	0.892
	347	sub-region	distance	0.075	<b>0.001</b>
Sub-population 2	171	distance		0.032	0.020
	171	sub-region		0.036	0.018
	171	distance	sub-region	0.011	0.356
	171	sub-region	distance	0.006	0.455

<sup>a</sup> Number of individuals in the analysis.

<sup>b</sup> Bold letters indicate significant  $\alpha$  values after multiple test correction;  $\alpha=0.00625$

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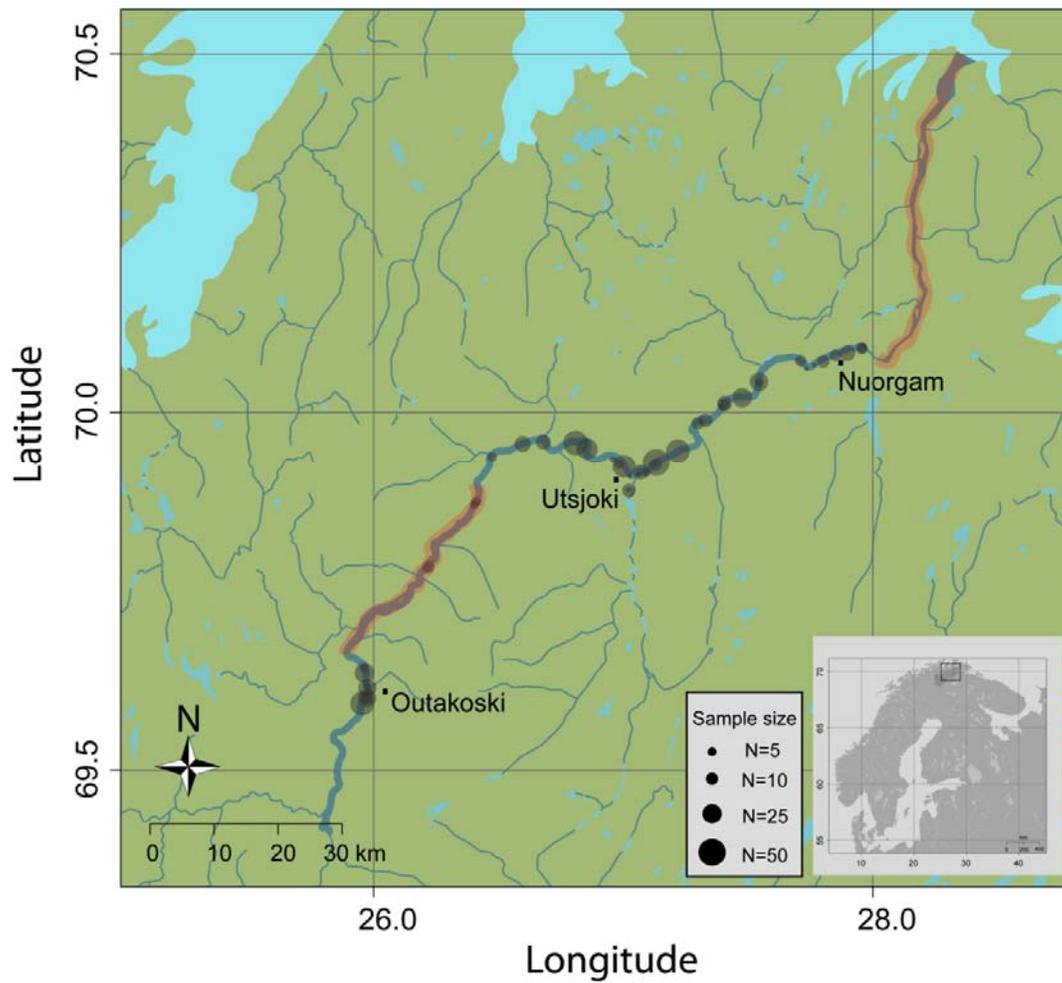
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**Table 3:** Estimated fixed effects, random variance components in the mixed model analysis. The 95% confidence intervals, estimated by parametric bootstrapping, are given in parentheses. Asterisks denote effect sizes significantly different from zero<sup>1</sup> (\*\*\* = 0.001, \* = 0.05). All continuous traits other than condition factor are log scaled

Response variable	Fixed effect estimates (95% CI)					Random variances	
	$\mu$ (mean)	pop (pop 2)	FW age	SW age	sex (male)	Residuals ( $\sigma^2_R$ )	$\sigma^2_{Year}$
<i>Gaussian error models<sup>1</sup></i>							
<i>Growth<sub>FW1</sub></i>	-1.59 (-1.72, -1.47)	0.021 (-0.014, 0.06)	-0.11 *** (-0.13, -0.088)	-0.015 (-0.036, 0.006)	-0.036 * (-0.068, -0.004)	0.0274 (0.0242, 0.0307)	0.0006 (0, 0.0023)
<i>Growth<sub>FW2</sub></i>	-0.693 (-0.895, -0.494)	0.066 * (0.010, 0.121)	-0.256 *** (-0.290, -0.221)	-0.066 *** (-0.098, -0.035)	0.023 (-0.026, 0.071)	0.0645 (0.0571, 0.0723)	0.0012 (0, 0.0044)
<i>Growth<sub>FW3</sub></i>	-0.191 (-0.365, -0.017)	0.103 *** (0.055, 0.151)	-0.349 *** (-0.379, -0.318)	-0.013 (-0.040, 0.015)	0.018 (-0.025, 0.062)	0.0505 (0.0448, 0.0566)	1x10 <sup>-04</sup> (0, 4x10 <sup>-04</sup> )
<i>Growth<sub>FWtot</sub></i>	-0.479 (-0.577, -0.384)	0.050 * (0.023, 0.078)	0.048 *** (0.031, 0.065)	-0.015 * (-0.031, 0.001)	0.030 * (0.006, 0.053)	0.0187 (0.0166, 0.0209)	2 x10 <sup>-04</sup> (0, 7x10 <sup>-04</sup> )
<i>Growth<sub>SW1</sub></i>	0.154 (0.057, 0.248)	1x10 <sup>-04</sup> (-0.027, 0.028)	0.012 (-0.005, 0.029)	-0.00321 (-0.0192, 0.0125)	0.027 * (0.002, 0.052)	0.0192 (0.0172, 0.0214)	2x10 <sup>-05</sup> (0, 1x10 <sup>-04</sup> )
<i>Weight</i>	6.40 (6.24, 6.56)	-0.208 *** (-0.254, -0.163)	0.039 * (0.011, 0.068)	0.853 *** (0.826, 0.880)	0.148 *** (0.107, 0.189)	0.0503 (0.0447, 0.0562)	1x10 <sup>-04</sup> (0, 4x10 <sup>-04</sup> )
<i>Length</i>	3.71 (3.66, 3.76)	-0.04 *** (-0.06, -0.03)	0.008 (-3x10 <sup>-04</sup> , 0.017)	0.276 *** (0.268, 0.283)	0.052 *** (0.040, 0.064)	0.0046 (0.0041, 0.0051)	5x10 <sup>-06</sup> (0, 3x10 <sup>-05</sup> )
<i>CF</i>	0.876 (0.8, 0.952)	-0.062 *** (-0.083, -0.041)	0.010 (-0.003, 0.023)	0.030 *** (0.017, 0.042)	-0.003 (-0.022, 0.016)	0.0104 (0.0092, 0.0116)	2x10 <sup>-04</sup> (0, 7x10 <sup>-04</sup> )
<i>Poisson error models</i>							
<i>SW age</i>	1.28 (0.76, 1.80)	-1.24 *** (-1.47, -1.03)	-0.021 (-0.129, 0.086)	NA	-0.59 *** (-0.74, -0.44)	1	8x10 <sup>-03</sup> (0, 0.033)
<i>FW age</i>	1.45 (1.22, 1.68)	-0.044 (-0.14, 0.06)	NA	-0.01 (-0.06, 0.04)	-0.04 (-0.13, 0.05)	1	3x10 <sup>-04</sup> (0, 0.002)

1- For fixed effects, 99.9 % (p=0.001) and 95 % (p=0.05) of 10000 permutations, the effect size is on the same side of zero. For the random component, the same proportion of permutations should deviate from zero.

905 Figure 1



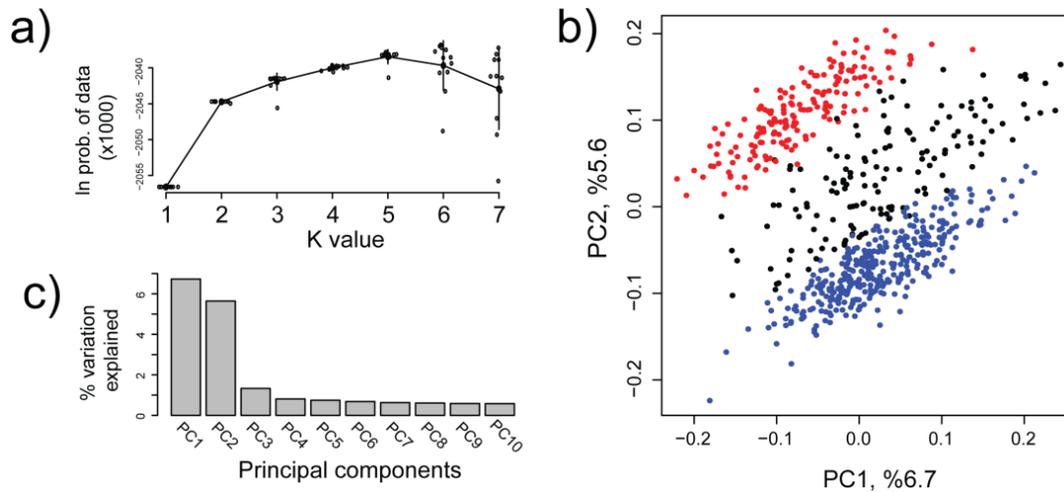
906

907 **Figure 1:** Map of the Teno River and basin with sampling locations along the mainstem  
908 (highlighted with a thicker blue line). Stretches of the mainstem not suitable as spawning  
909 grounds or juvenile nurseries are highlighted in red.

910

911 Figure 2

912

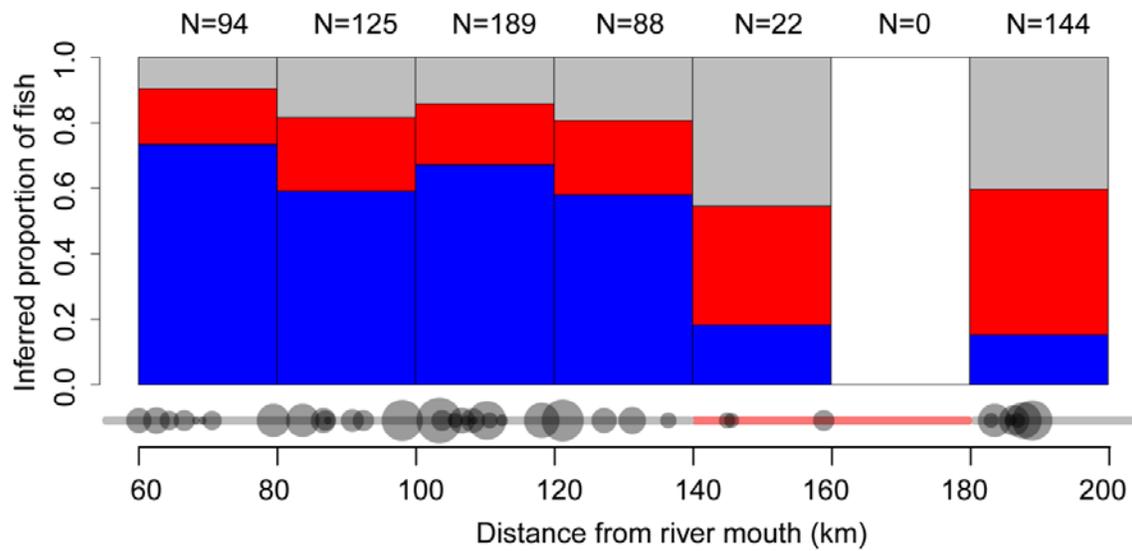


913

914 **Figure 2:** Structure and principal component analyses of Atlantic salmon sampled from the  
915 Teno River main-stem. a) Plot of the first two major PC axes, where colors show sub-  
916 populations inferred by the STRUCTURE analysis at the optimum  $K$  value of two. Blue, red  
917 and, black colors show Sub-population 1, Sub-population 2, and admixed individuals,  
918 respectively. b) The estimated  $\ln$  probability of data given the  $K$  value. Error bars are  
919 standard deviations after 12 replicate runs. The results for each of the 12 replicate run are  
920 given with open circles. (c) Percent variation explained in the first 10 PC axes.

921

922 Figure 3

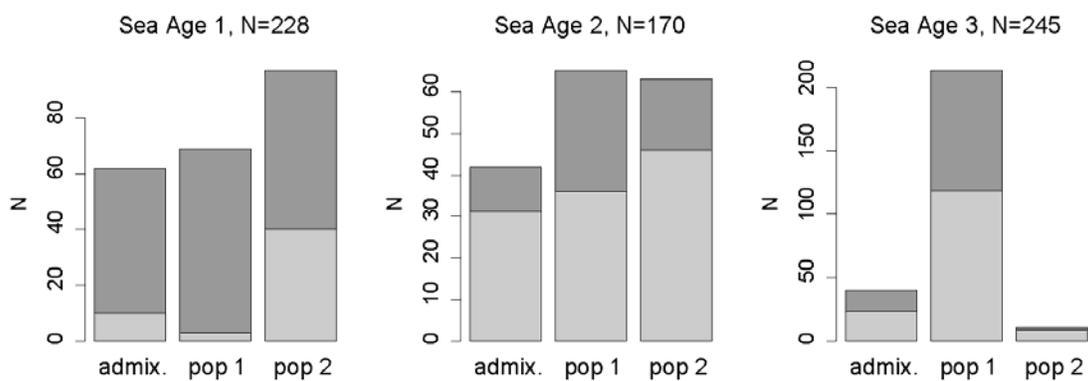


923

924 **Figure 3:** Proportions of the inferred sub-populations over the sampling range along the  
925 Teno River mainstem. Blue, red and, grey colors indicate Sub-population 1, Sub-population  
926 2, and the admixed group, respectively. Proportional sample sizes for specific locations along  
927 the main-stem are indicated by circle diameter and total sample size for each 20km interval is  
928 listed above the bars. The sandy stretch of river that is mostly unsuitable for spawning and  
929 juvenile rearing is indicated with red on the lower horizontal line.

930

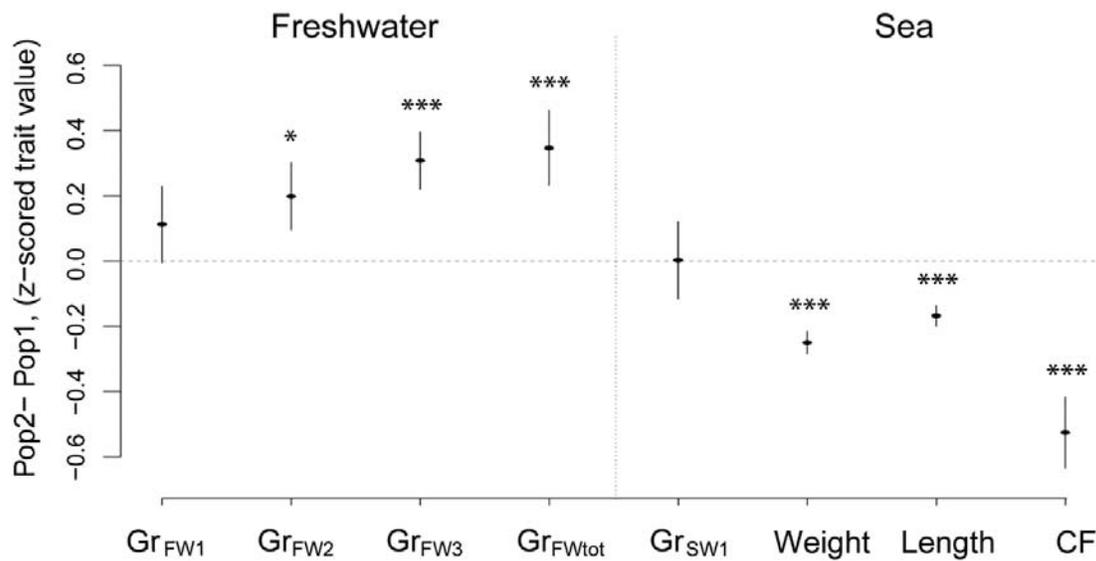
931 Figure 4



932

933 **Figure 4:** Sex distribution (males in dark-grey, females in light-grey) among sub-populations  
934 and sea age classes.

935 Figure 5



936

937 **Figure 5:** Population specific differences between phenotypic trait values of Teno River sub-

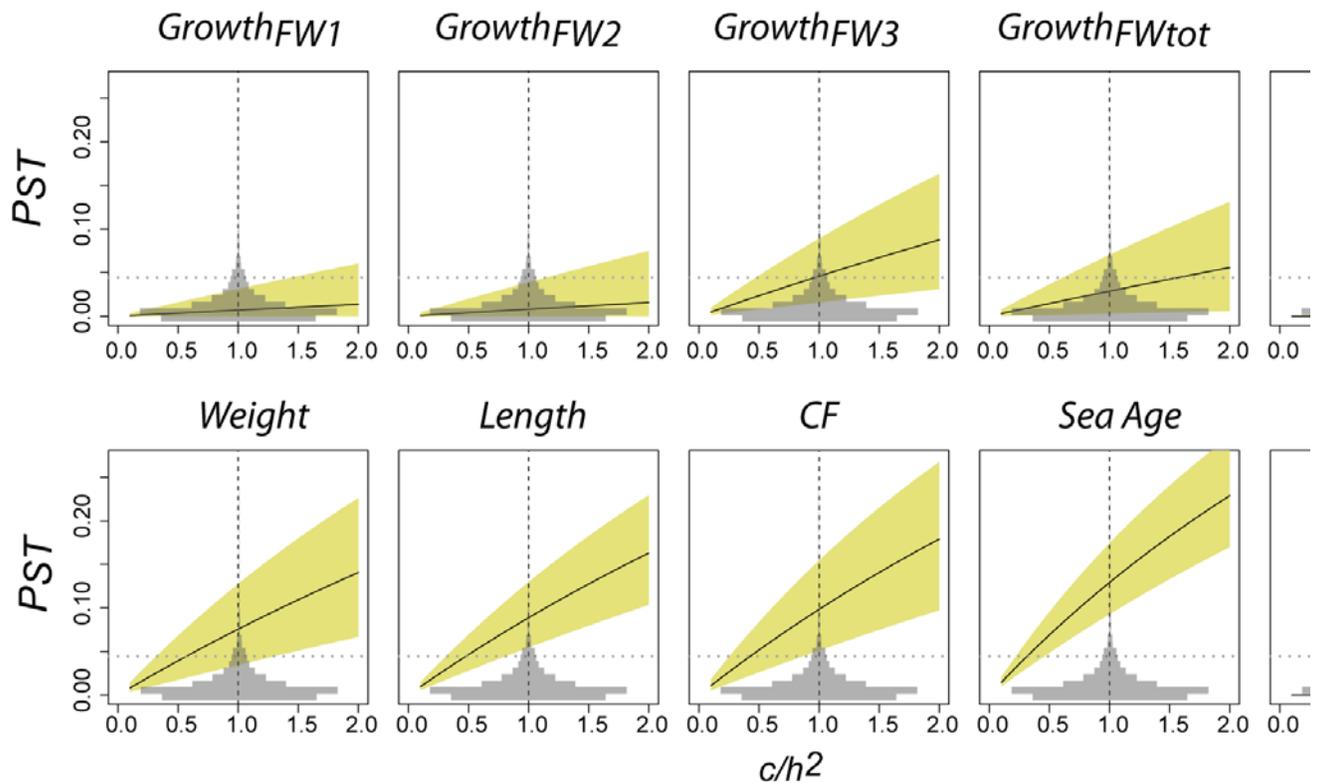
938 populations. Bars shows standard deviation of the difference inferred from 10000

939 permutations. Asterisks denote significant differences between populations (\*\* = 0.01, \* =

940 0.05). Here, only population specific effects are accounted for after being inferred by the

941 linear model (See Table 2 for details).

942 Figure 6



943

944 **Figure 6.** The relationship between  $P_{ST}$  and  $F_{ST}$  between the two Teno mainstem Atlantic  
945 salmon populations under different  $c/h^2$  ratio scenarios for the 10 phenotypic traits assessed  
946 in this study. The SNP  $F_{ST}$  distribution is plotted in light grey and the upper neutral  $F_{ST}$   
947 estimate is indicated with a grey horizontal line within each plot. The vertical dashed line in  
948 each panel shows the  $c/h^2$  value at 1, where the relative contribution of additive genetic  
949 effects to population variation ( $c$ ) is equal to ( $h^2$ ). The median  $P_{ST}$  estimate is shown with  
950 solid black line, and the green shaded area covers 95 % CI of the  $P_{ST}$  estimate.

951

952 **Supplementary material:**

953 **Suppl. table 1:** Sea age and sex distribution of Teno River salmon samples used in the study. F and M denote  
 954 female and male, respectively.

sea age	Distance from the river mouth (km)														total
	60-80		80-100		100-120		120-140		140-160		160-180		180-200		
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
1	4	30	10	27	10	54	7	25	5	6	0	0	17	33	228
2	11	7	25	13	31	14	10	4	1	7	0	0	35	12	170
3	23	16	26	21	40	31	30	10	1	2	0	0	28	17	245
4	2	0	0	3	2	7	0	2	0	0	0	0	0	2	18
5	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
total	40	54	61	64	83	106	47	41	7	15	0	0	80	64	662

955

956 **Suppl. table 2:** Sampling day in relation to population provenance and sea age.

	<i>df</i>	<i>SS</i>	<i>MS</i>	<i>F</i>	<i>p-value</i>
Populations	1	0	0.033	0.0004	0.984
Sea age	1	80	79.751	0.971	0.3249
Population x sea age	1	109	108.827	1.325	0.2503
Residuals	482	39588	82.133		

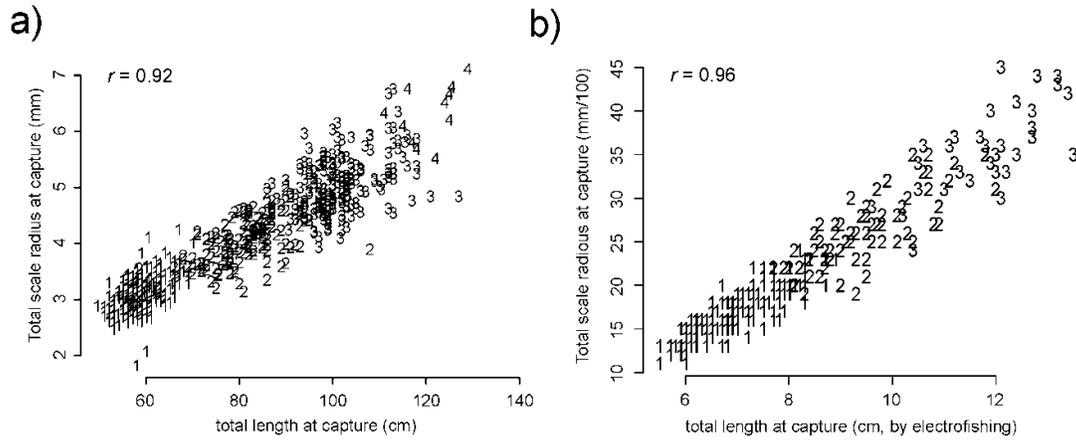
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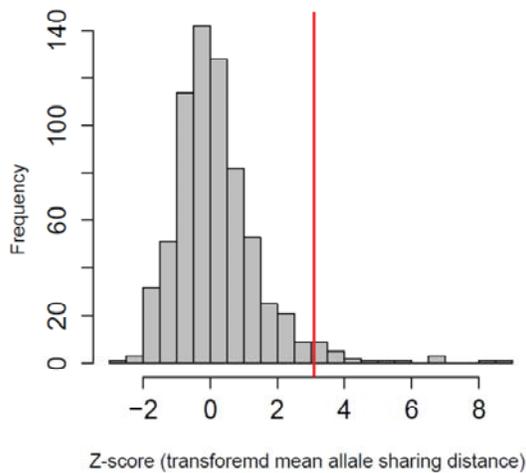
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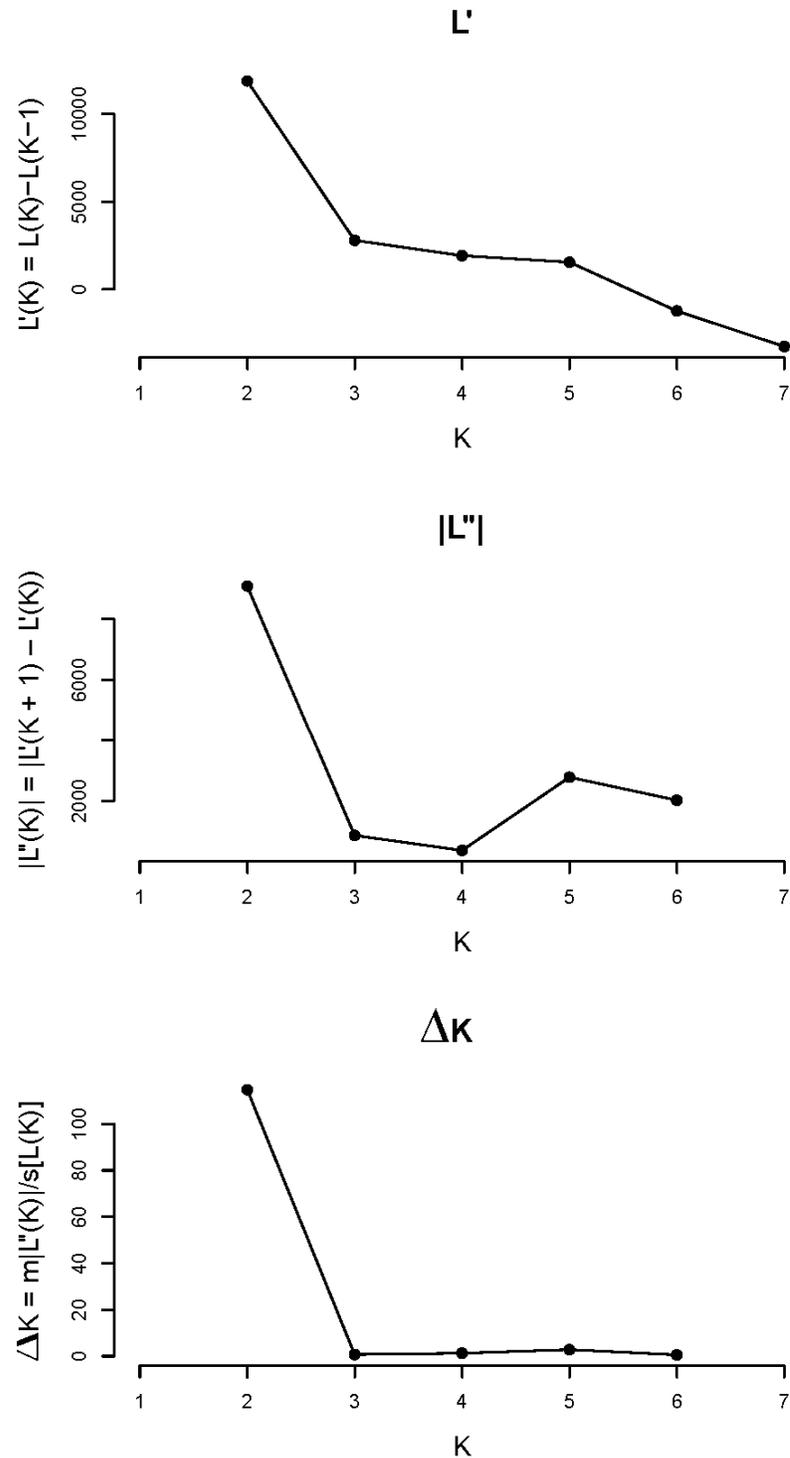
963 **Supp. figure 1:** Correlation between total scale growth (mm) and length in (a) adult fish sampled for this study  
964 and. (b) Juveniles electrofished from the mainstem. Data points in a and b are depicted by numbers which  
965 indicate Sea age or FW age of fish at the time of capture, respectively.

966



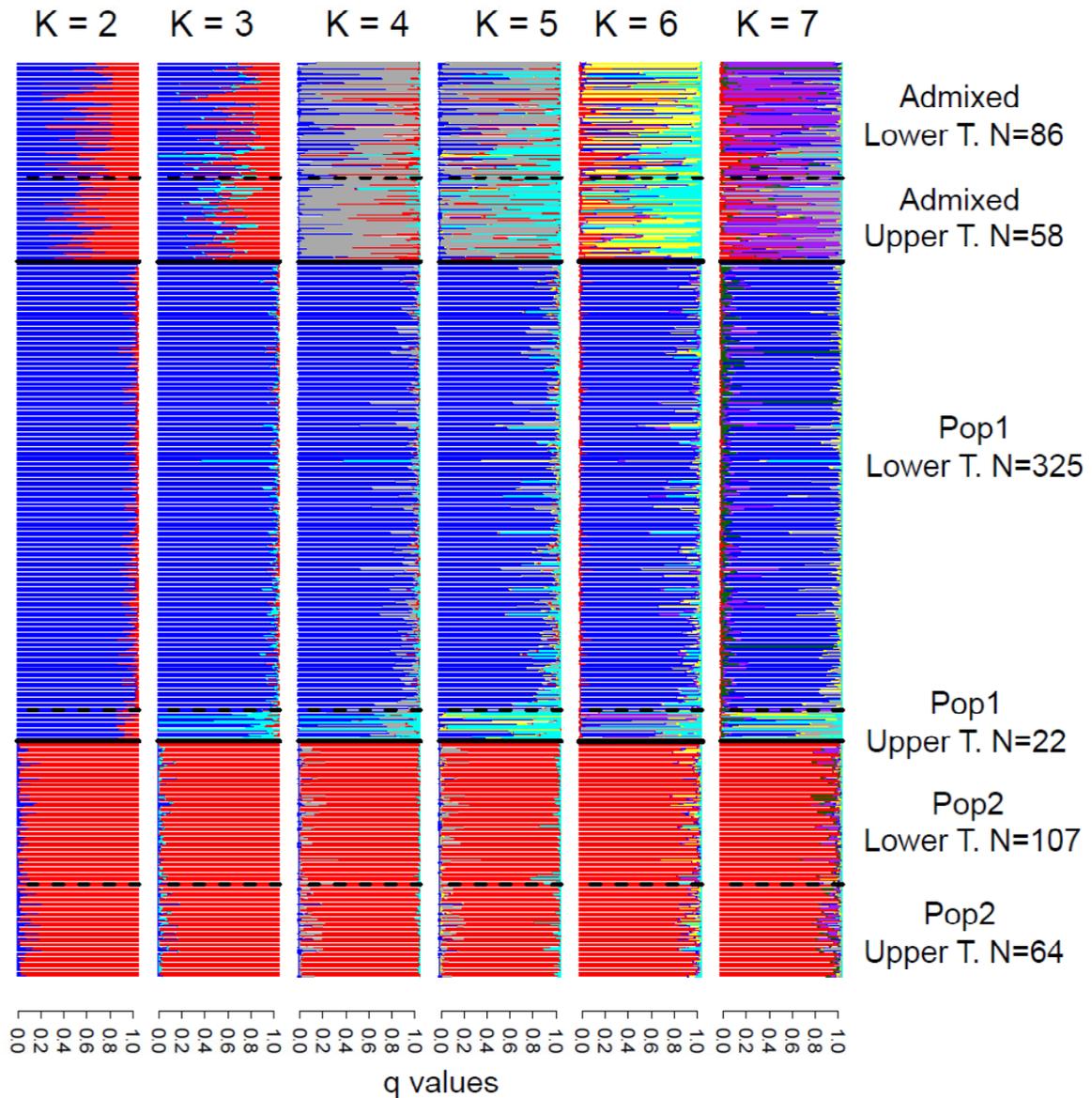
967

968 **Supp. figure 2:** Z-transformed allelic sharing distance. Individuals 3.09 standard deviation away from the mean  
969 (the left of the red vertical line) were excluded from the study.



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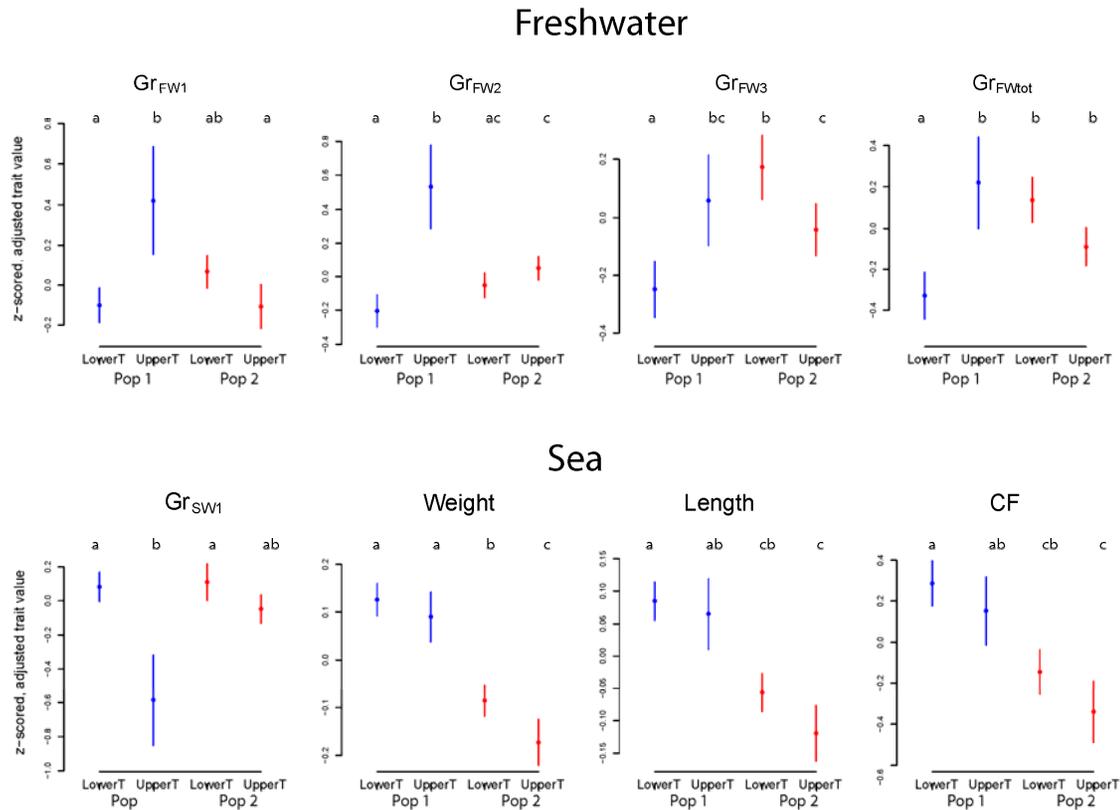
971 **Supp. figure 3:** The parameters for the graphical method in the Evanno et al (2005) for detection of the true  
972 number of groups K. Note that the method cannot be employed at K=1.



973

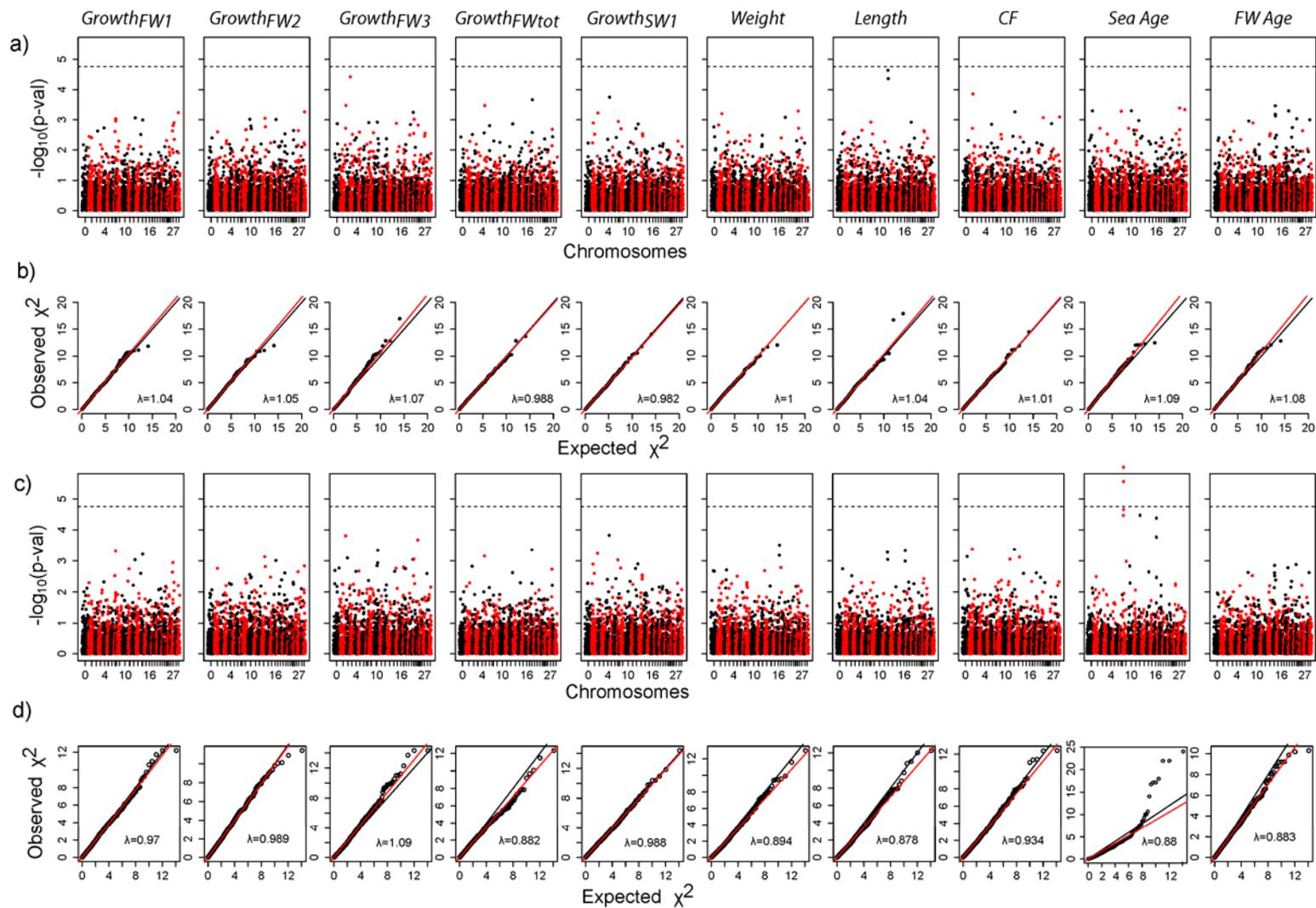
974 **Supp. figure 4:** q value plots of individuals for K values between 2 and 7. Individuals are grouped together  
975 based on their assigned clusters inferred at K=2 (Sub-population 1, Sub-population 2 and admixed), and each  
976 cluster is grouped by sampling location (i.e. upper Teno vs lower Teno main stem).

977



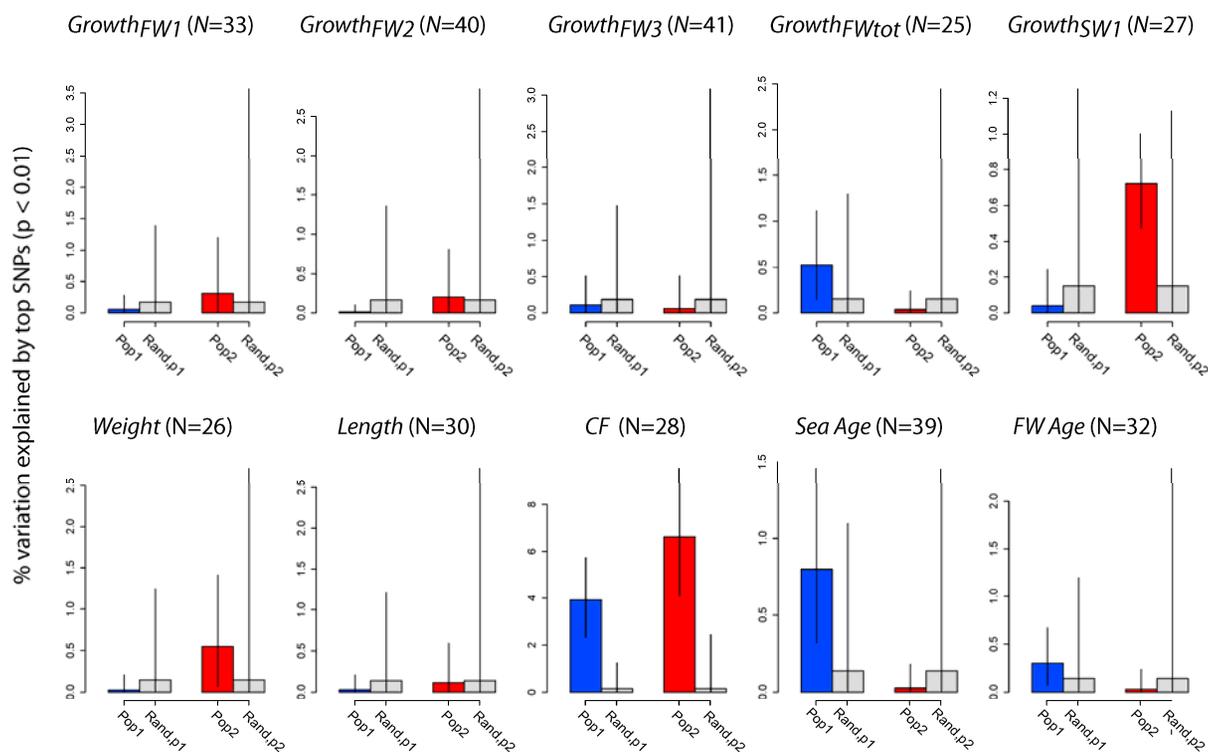
978

979 **Supp. figure 5:** Phenotypic variation among sub-populations subdivided by sampling location along the Teno River main stem (upper and lower Teno main stem). The y-axis  
 980 denotes the standardised parameter estimates for each sub-population/location class after the liner mixed effect model (see materials and methods). Bars shows standard  
 981 deviation of the difference inferred from 10000 permutations. Blue and red colors indicate Sub-population 1, Sub-population 2, respectively. Letters denote significant  
 982 differences between groups after ( $p$ -value = 0.01), such that the trait is significantly different between two grouped that do not share a common latter.



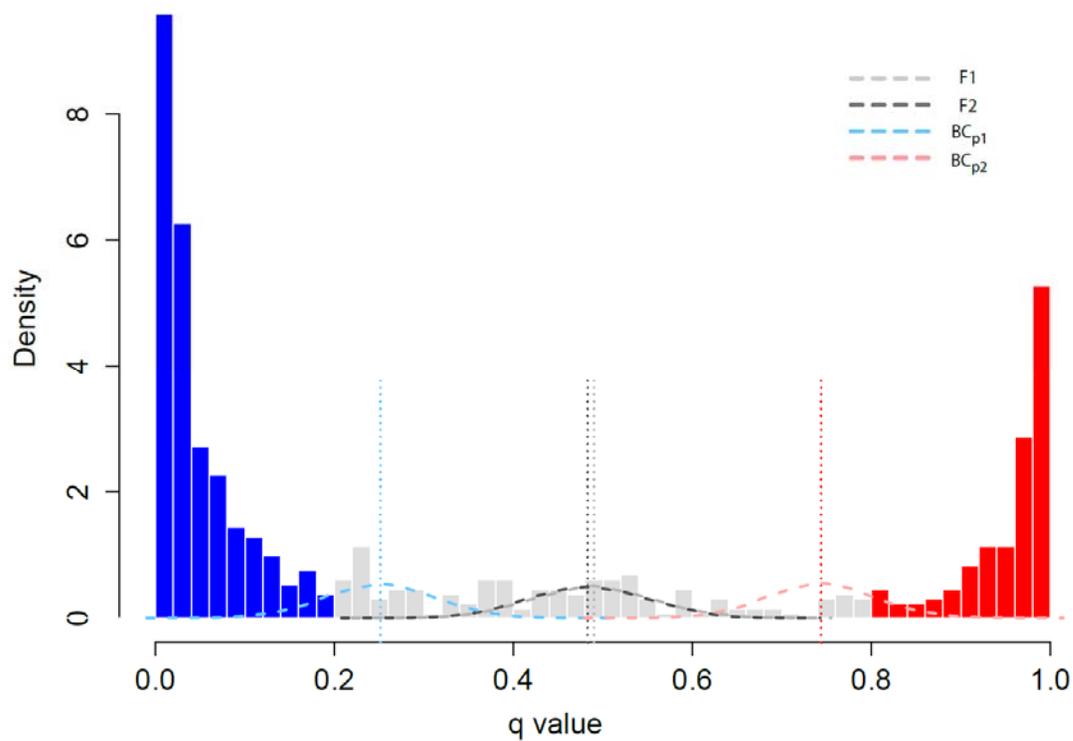
**Supp. Figure 6:** The genome wide association study across 10 phenotypes. Top two panels (a,b) shows results using principal component method to correct for of population structure, and bottom two panels (c,d) shows correction with genomic control. Manhattan plots (a,c) show association fo SNPs along the 29 linkage groups and a set of unmapped SNPs (i.e. linkage group zero). Horizontal dashed line shows the genome wide significant level after Bonferroni

8 corrected alpha value 0.05. Distribution of the  $\chi^2$  test statistic is given after (b) principal component and (b) genomic control corrections. The solid line  
 9 indicates the distribution under neutral expectations with no stratification.



0  
 1 **Supp. figure 7:** Cumulative per cent variation explained in the GWAS analyses (i.e. PC correction methods, Price *et al.* 2006) by the top significant loci  
 2 ( $p < 0.01$ ), within Sub-Population 1 (blue bars) and Sub-Population 2 (red bars). Gray bars adjacent to coloured bars are per cent variation explained by equal  
 3 number of SNPs drawn randomly from SNP set at each population respectively (N=2874). Error bars of coloured bars represent 95% sampling distribution, as  
 4 calculated by permuting effect size and its standard errors of each SNP (as inferred from linear models in the GWAS analyses, see Materials and Methods), and  
 5 calculating the cumulative (additive) effect 10000 times. Error bars of gray bars represent 95% random sampling distribution, as calculated by effect sizes of  
 6 10000 random independent SNP sets (drawn independently each time). (Effects size was calculated by first obtaining the residuals of the model as described in

7 Table 3. Then by performing a linear regression, where residuals of the initial model were modelled as response variable and the cumulative allelic substitution  
8 effect of SNPs as independent variable, the adjusted  $R^2$  value were obtained as the proportion of variance explained by the polygenic SNP set at  $p < 0.01$ )



999

1000 **Supp. figure 7:** Q value distribution of the dataset with empirical (bars) and simulated hybrid classes (dashed lines) genotypes assuming based on allele frequency  
1001 distribution of Sub-population 1 (blue) and Sub-population 2 (red) and assuming the intermediates are first generation hybrids. Q-values are given for  $K=2$ , in which  
1002 individuals with  $q < 0.2$  are assigned to Sub-population 1 and individuals with  $q > 0.8$  are assigned to Sub-population 2.

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