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2	Loss of leaf-out and flowering synchrony under global warming
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# 25 Abstract

26	The temporal overlap of phenological stages, phenological synchrony, crucially influences
27	ecosystem functioning. For flowering, among-individual synchrony influences gene flow. For
28	leaf-out, it affects interactions with herbivores and competing plants. If individuals differ in their
29	reaction to the ongoing change in global climate, this should affect population-level synchrony.
30	Here, we use climate-manipulation experiments, Pan-European long-term (>15 years)
31	observations, and common garden monitoring data on up to 72 woody and herbaceous species to
32	study the effects of increasing temperatures on the extent of within-population leaf-out and
33	flowering synchrony. Warmer temperatures reduce in situ leaf-out and flowering synchrony by
34	up to 55%, and experiments on European beech provide a mechanism for how individual genetic
35	differences may explain this finding. The rapid loss of reproductive and vegetative synchrony in
36	European plants predicts changes in their gene flow and trophic interactions, but community-
37	wide consequences remain largely unknown.
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49 The structure and functioning of ecosystems crucially depends on the timing of annually repeated 50 life stages, such as leaf-out and flowering (1-4). Anthropogenic climate warming is causing 51 advanced leaf-out and flowering in both herbs and trees, and this is affecting growth and 52 reproductive success (5-8). Warmer springs and summers are also causing leaf-out and flowering 53 to spread out over longer periods because the sensitivity to winter chilling, spring warming, and 54 day length differs among species (2,3,9-11). Such species-specific responses imply variation in 55 heritable phenological strategies among individuals, but how current climate warming is shifting 56 within-population phenology and possibly synchrony has not been addressed. For leaf-out, inter-57 individual synchrony affects interactions with foliovores and competing plants (12). For 58 flowering, reduced inter-individual synchrony should adversely affect gene flow by reducing 59 cross-pollination and fruit set (13). To detect such possible effects of climate warming on within-60 population synchrony, a range of herbs and trees, representing different leaf-out and flowering 61 strategies, needs to be studied.

62 Here, we use a combination of climate-manipulation experiments, common garden 63 monitoring, and long-term Central European *in situ* observations to analyze effects of warming 64 on within-population phenological synchrony. The long-term data were obtained from the Pan 65 European Phenology Project (http://www.pep725.eu, hereafter PEP). The PEP data consisted of 66 12,536 individual time series (each minimally 15 years long), comprising the leaf-out times of 67 nine dominant tree species and the flowering times of six tree species, four shrubs, and five herbs 68 (see Methods and the distribution of the sites in Fig. 1a, and Figs. S1 and S2). To define 69 populations, we divided the study area into pixels of one-degree resolution (~110 x 85 km) and 70 then calculated leaf-out synchrony (LOS) and flowering synchrony (FLS) in a given year as the 71 standard deviation of leaf-out or flowering date for all individuals within a pixel (note that the 72 data were cleaned to ensure that observed individuals were the same between years; see

Methods). For each pixel and each phenological stage (leaf-out or flowering), we determined the
 preseason as the period 60 days before the average leaf unfolding or flowering date within the
 respective pixel.

76 As expected, within pixels, species' mean leaf-out dates were negatively correlated with 77 preseason temperature (98% of observation series statistically significant at P < 0.05), with a 78 mean linear correlation coefficient of  $-0.76 \pm 0.03$  (mean  $\pm 95\%$  confidence interval), predicting 79 an average advance of  $4.3 \pm 0.2$  days per each degree warming. Similarly, in more than 99% of 80 pixels, the mean flowering dates were negatively correlated with the preseason temperature (91%)81 statistically significant at P < 0.05, with a mean linear correlation coefficient of  $-0.75 \pm 0.10$ . 82 predicting an average advance of  $4.6 \pm 0.2$  days per each degree warming. 83 Surprisingly, higher preseason temperatures had a negative effect on LOS in eight of the 84 nine species (Figs. 1c and S1) and on FLS in 10 out of 15 species (Figs. 1d and S2). None of the 85 species exhibited a positive effect. Across all species, preseason temperature negatively affected 86 LOS in 78% of analyzed pixels (15% statistically significant at P < 0.05), i.e., the standard 87 deviation of inter-individual leaf-out times increased by  $0.45 \pm 0.07$  (mean  $\pm$  CI) days per degree 88 of warming, with a mean linear correlation coefficient of  $0.19 \pm 0.03$ . Significant positive effects 89 of preseason temperature on LOS appeared in fewer than 1% of pixels. The species showing the 90 strongest decline in LOS related to warmer preseason temperatures was European beech (Fagus 91 sylvatica; Fig. 1a): preseason temperature negatively affected LOS in 95% of analyzed pixels 92 (39% statistically significant), with the standard deviation of inter-individual leaf-out times 93 increasing by  $0.61 \pm 0.05$  days per degree of warming (Fig. 1b) and a mean linear correlation 94 coefficient of  $0.37 \pm 0.06$ . When modelling the distribution of within-population leaf-out dates 95 under different preseason temperatures, we found that warming increases the inter-individual

96	variation in leaf-out times by up to 55%, which equates to lengthening the period during which
97	95% of individuals in a population leaf-out by 11 days (Figs. 1e and S3).
98	Across all species, preseason temperature negatively affected FLS in 75% of analyzed
99	pixels (18% statistically significant), with the standard deviation of inter-individual flowering
100	times increasing by $0.35 \pm 0.15$ days per degree of warming and a mean linear correlation
101	coefficient of $0.15 \pm 0.06$ (Figs. 1d and S2a). A significant positive effect of preseason
102	temperature on FLS was found in only 2% of pixels. The species showing the strongest decline in
103	FLS related to warmer preseason temperatures was the European alder (Alnus glutinosa):
104	preseason temperature negatively affected FLS in 91% of analyzed pixels (33% statistically
105	significant), with the standard deviation of inter-individual flowering times increasing by 0.91 $\pm$
106	0.27 days per degree of warming and a mean linear correlation coefficient of $0.30 \pm 0.08$ . When
107	modelling the distribution of within-population flowering dates under different preseason
108	temperatures, we found that warming increases leaf-out variation by up to 51%, which equates to
109	lengthening the period during which 95% of individuals in a population initiate flowering by 23
110	days (Figs. 1f and S4). In species, such as the crocus Colchicum autumnale and the heath Calluna
111	vulgaris, where preseason temperature had little effect on the mean flowering date, preseason
112	temperature also had little effect on FLS (Figs. S4 and S7).
113	To cross-validate the results obtained from the PEP data, we used common garden data
114	consisting of leaf-out information on 209 individuals in 59 temperate woody species (minimally
115	3 individuals per species) observed in the Munich Botanical garden from 2013 to 2018. A
116	Bayesian hierarchical model, including preseason temperature as predictor variable, the standard
117	deviation of inter-individual leaf-out times per year as response variable, and species as a random
118	effect, showed a significantly negative effect of preseason temperature on LOS (lower panel Fig.

119	2a). On average, across all 59 species, the standard deviation of inter-individual leaf-out times
120	increased by $0.26 \pm 0.10$ (mean $\pm$ CI) days per degree of warming.

121 Which factors cause the loss of inter-individual synchrony under climate warming? One 122 possibility is that individuals reach their forcing sums required for leaf-out or flowering over a 123 longer period because "within-spring warming speed" may be decreasing, flattening the 124 temperature curve during spring (14, 15). Thus, while the time span among individual leaf-out 125 times might increase, differences in the forcing sums required until leaf-out or flowering among 126 individuals might remain similar. To test this, we additionally calculated leaf-out/flowering 127 synchrony as the standard deviation in individual forcing requirements (degree-days [DD] from 1 128 January until leaf-out/flowering) [hereafter referred to as LOS-DD and FLS-DD] for both the 129 PEP and Munich common garden data. In both data sets, we found a strong (albeit slightly 130 weaker compared to the LOS/FLS analysis) negative relationship between preseason temperature 131 and LOS-DD, i.e., individual differences in the forcing sums required until leaf-out or flowering 132 are increasing with warmer preseasons (Figs. 2a and S6). We also simulated synchrony of spring 133 phenology based on the Munich Jan–May temperatures over the past 60 years, assuming that 134 phenology is solely driven by degree-day accumulation (no effect of photoperiod or winter chilling; see Fig. S5b) and this simulation revealed small losses of synchrony ( $R^2$  values between 135 136 0.04 and 0.11 and regression coefficients between 0.15 and 0.43, see Fig. S5c). Together, those 137 results show that a flattening temperature curve during spring can account for only a minor 138 proportion of the declining inter-individual synchrony in the 72 species analyzed here.

Warmer preseasons in spring are associated with both reduced accumulation of winter chilling and shorter day-lengths at spring onset, and previous experiments on plant phenological strategies have shown pronounced differences among species in their reactions to day length and winter chilling (9-11). To test whether similar differences within species might explain the decrease in LOS and FLS under climate warming detected in our *in-situ* data, we designed
experiments in which we exposed trees to different regimes of spring warming, winter chilling,
and day length. We additionally tested for the relative effects of winter chilling and day length on
LOS and FLS using the PEP and Munich common garden data (for each year and individual, we
calculated the winter chilling experienced until leaf-out and the day length for the date when an
individual's average forcing requirement had been reached).

149 A first experiment addressed inter-individual variation in spring warming ('forcing'), 150 day length, and winter chilling requirements in 11 mature Fagus sylvatica trees grown in the 151 vicinity of the botanical garden in Munich. Twigs were cut at three dormancy stages during 152 winter and exposed to different day-length regimes (8 h, 12 h, or 16 h light per day) and ambient 153 spring-forcing conditions (mean daily temperature of 16°C). Note that in beech, leaf-out and 154 flowering occur simultaneously because leaves and flowers are located on the same preformed 155 shoots within overwintering buds. The results showed large differences in forcing and day-length 156 requirements among individuals (Fig. 3a and b); for example, while in individual 1, day length 157 had no effect on the amount of warming required until budburst, in individual 11, warming 158 requirements were >2x lower under long-day than under short-day conditions (Fig. 3b). Chilling 159 requirements differed little among individuals (compare slopes in Fig. 3c).

In a second experiment, we cut twigs of the same 11 beech trees at eight dormancy stages during winter and exposed them to natural day length. Temperatures were the same as in experiment 1, i.e., ambient. This allowed us to determine (i) the extent to which differential reliance on forcing, photoperiod, and winter chilling (as inferred from experiment 1) explains LOS/FLS under natural light conditions, and (ii) the effect of warmer winter and spring conditions on LOS/FLS. As in the *in situ* data from the Pan European Phenology network, synchrony strongly decreased under warmer spring conditions (Fig. 4 a, b), likely because of day167 length sensitivity differences among individuals (as documented for F. sylvatica; Fig. 3b): Under 168 cold winter conditions, days are already long when spring warming occurs, reducing the effect of 169 a tree's day length sensitivity on its leaf-out time, whereas with early spring warming, days are 170 still short, preventing day-length sensitive trees from budburst. In natural populations, leaf-out 171 advancement in day length-sensitive individuals, but not in day length-insensitive individuals, 172 will thus increase the period of leaf-out under short day conditions. Both the experimental and the 173 PEP in situ data confirm this idea, showing that (i) phenological variation among individuals 174 strongly decreases under short day conditions (Figs. 2b and 3b) and (ii) genetic differences in 175 day-length requirements are the single most important factor explaining variation in budburst 176 times (Fig. 4c, d).

177 This insight explains why, especially in *Fagus sylvatica*, in which day length has the 178 most pronounced effect on spring phenology (10, 11), LOS is strongly affected by preseason 179 temperatures (Fig. 1c). By contrast, in day-length insensitive species, such as silver birch *Betula* 180 *pendula* and Norway spruce *Picea abies* (11), preseason warming has a smaller (but still 181 significant) effect on LOS, suggesting that heritable differences in day-length sensitivity are a 182 major driver of within-population phenological variation. In our common garden data, the 183 standard deviation of inter-individual leaf-out times increased by  $0.09 \pm 0.02$  (mean  $\pm$  CI) days 184 per decrease in one chilling day, and the standard deviation of inter-individual forcing 185 requirements increased by  $0.23 \pm 0.06$  degree-days per decrease in one chilling day (lower panel 186 Fig. 2b), indicating that individual differences in the sensitivity to winter chilling also contribute 187 to the observed loss of phenological synchrony under climate warming. 188 What biological consequences can be expected from less synchronized leaf-out and

189 flowering of the individuals of a species? With regard to vegetative development,

190 precocious leaf unfolding under warm springs increases the risk of late frost damage (16-18), but 191 also potential carbon gain due to earlier photosynthetic activity (19). This risk-return trade-off 192 will affect selection on suitable genotypes under future conditions, and the increasing spread of 193 leaf-out should increase the selective importance of spring phenology. Whether opportunistic 194 phenological strategies (relying on temperature as the main trigger) or conservative strategies 195 (relying on day length and/or winter chilling as a buffer against highly variable spring 196 temperatures) will be favored in the future will be region-specific, depending on the relative 197 advancement rates of spring warming and late frost events. In continental regions, where the 198 advent of spring is relatively invariable (low late frost risk), phenological strategies reliant on 199 temperature should be favored (20).

200 With regard to flowering, decreased synchrony among individuals, as already strongly 201 evident in *Alnus glutinosa* (Fig. 1f), should lead to reduced inter-individual pollen transfer. 202 Strong divergence in flowering times among individuals also might lead to assortative mating 203 (depending on incompatibility systems), possibly promoting local adaptation (21-23) and should 204 act as a buffer against climate change-induced phenological mismatch between plants and leaf-205 feeding or pollen-collecting insects (24). Rapid adaptive responses, for instance a filtering out of 206 extreme phenotypes through increased mortality or reduced reproduction, might counteract 207 warming-induced losses of inter-individual synchrony. Such selection of the standing variation 208 can occur very rapidly, at least in herbaceous plants (25).

While our results show that climate warming causes a loss of phenological synchrony among the individuals of a population, a study of leaf-out along elevational gradients in four European tree species, between 1960-2016, revealed that leaf-out times at higher and lower elevations are today compressed into a shorter time window compared to 58 years ago (*26*). These findings do not contradict those of the present study because populations growing at high elevations were able to advance their phenology more than those at lower elevations for which
chilling and/or day-length requirements are no longer fulfilled (Fig. S8). As a result, the leaf-out
times of high- and low-elevation populations are converging (26). At the same time, however,
differences in day-length sensitivity (as well as chilling and temperature sensitivity) among the
individuals at any one elevation under climate warming are resulting in diverging flowering and
leaf-out times.

The overall prediction from the present findings is that human-caused climate warming is leading to plant phenologies that are more heterogeneous within populations and more uniform among populations (over altitude or latitude). The rapid loss of reproductive and vegetative synchrony in European plants also predicts changes in their gene flow and trophic interactions, although community-wide consequences are presently unknown.

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## 226 Conclusion

227 The synchrony of developmental stages among organisms is a critical aspect of ecosystem 228 functioning. Here, based on massive ground observations and climate-manipulation experiments, 229 we show that global warming is altering within-population synchrony of leaf-out and flowering 230 dates in temperate plants, with warmer temperatures reducing inter-individual synchrony by up to 231 55%. Experiments suggest that individual genetic differences in the sensitivity to day-length 232 and/or winter chilling underlie the loss of synchrony, and future climate warming is expected to 233 further strengthen this trend. These results predict consequences for gene flow and trophic 234 interactions, but also emphasize the importance of adaptation when forecasting future plant 235 growth and productivity.

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## 238 Materials and Methods

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240 Analysis of leaf-out and flowering synchrony (LOS and FLS) using the PEP database

241 Data sets. In situ phenological observations were obtained from the Pan European Phenology

242 network (http://www.pep725.eu/), which provides open-access European phenological data.

Leaf-out dates were analyzed for 9 species, flowering dates for 15. Data from Germany, Austria,

and Switzerland were used for the analysis. For the angiosperm woody species, leaf-out was

245 defined as the date when unfolded leaves, pushed out all the way to the petiole, were visible on

the respective individual (BBCH 11, Biologische Bundesanstalt, Bundessortenamt und

247 Chemische Industrie). For the two conifers *Larix decidua* and *Picea abies* leaf-out was defined as

the date when the first needles started to separate ("mouse-ear stage"; BBCH 10). Flowering was

249 defined as the date of beginning of flowering (BBCH 60). We removed (i) individuals, for which

the standard deviation of phenological observations across years was higher than 25 and (ii) leaf-

out and flowering dates that deviated from an individual's median more than 3 times the median

absolute deviation (moderately conservative threshold) (26).

**Analysis.** To test for an effect of spring temperature on inter-individual leaf-out synchrony (LOS)

and flowering synchrony (FLS), we divided the study area into pixels of one degree resolution

255 (~110 x 85 km), an area that can reasonably be considered as reflecting populations, at least for

wind-pollinated woody species (see discussion on herbs in the main text). To allow for within-

257 pixel comparisons of LOS and FLS between years, data from the same individuals had to be used

each year. To achieve this, we kept only pixels for which there were at least three individuals

with data for the same 15 years. For each pixel, we deleted all (i) individuals growing at altitudes

- that deviated by >200 m from the average altitude of all individuals within the pixel, and (ii)
- 261 years that had less than 90% plant-coverage, i.e., data from at least 90% of the individuals within

the pixel had to be available for the respective year, otherwise the year was excluded from the
analysis. This data cleaning left us with a total of 12,536 individuals, 317,672 phenological
observations (individuals x year), and a median time-series length of 25 years (minimally 15
years, maximally 48 years). The number of individuals within pixels (per species and
phenological stage) ranged between 3 and 53 (median = 12). See Figs. S1b and S2b for
information on the number of pixels used per species.

268 For each year and species, LOS and FLS within pixels were then calculated as the 269 standard deviation of leaf-out or flowering dates. Additionally, we calculated the standard 270 deviation of forcing requirements among individuals (subsequently referred to as LOS-DD [leaf-271 out synchrony degree-days] and FLS-DD [flowering synchrony degree-days]) to test if greater 272 phenological variation among individuals can be explained by increasing variation in forcing 273 requirements. Individual forcing requirements until leaf-out were calculated as the sum of degree-274 days (DD) from 1 January until leaf-out or flowering using 5°C as base temperature (e.g., ref. 275 27):

$$DD_{sum}(t) = \sum_{to}^{t_{LO}} T_t - 5$$

where  $DD_{sum}$  is the accumulated degree days until leaf unfolding,  $t_{LO}$  is the day of leaf unfolding,  $T_t$  is the mean daily temperature on day t, and  $t_0$  is the start date for forcing accumulation, which was fixed at 1 January. For each year and species, LOS-DD and FLS-DD within pixels were then calculated as the standard deviation of forcing requirements until leaf-out or flowering dates.

The daily mean air temperature at each site was derived from a gridded climatic data set of daily mean temperature at 0.5° spatial resolution (approximately 50 km, ERA-WATCH) (*28*). For each year, preseason temperature within pixels was defined as the average temperature during the 60 days prior to the average leaf unfolding or flowering date within the respective pixel, which is the period for which the correlation coefficient between phenological event andtemperature is highest (29).

287 To test if shortened photoperiods and/or reduced winter chilling explain the decrease in 288 phenological synchrony under warmer preseasons, for each year, pixel, and species, we 289 calculated the average chilling hours until leaf-out or flowering and the average photoperiod (PP) 290 at the date when the average forcing requirements until leaf-out or flowering were fulfilled. 291 Chilling hours were calculated on basis of 6-hourly temperature data (CRU-NCEP, spatial 292 resolution of 0.5°; https://crudata.uea.ac.uk/cru/data/ncep/), as the sum of hours from 1 293 November until leaf-out/flowering with an average temperature between 0°C and 5°C (e.g., ref 294 29):

295 
$$Ch_{sum}(t) = \sum_{to}^{t_{LO}} 1 \quad if \ 0 \le T_t \le 5$$

where  $Ch_{sum}$  is the sum of chilling hours until leaf unfolding,  $t_{LO}$  is the day of leaf unfolding,  $T_t$  is the hourly mean temperature on hour t, and  $t_0$  is the start date for chilling accumulation, which was fixed at 1 November in the year before leaf unfolding.

299 PP was calculated as a function of latitude and DOY(30):

300

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303 
$$\varphi = \sin^{-1}(0.29795 * \cos\theta)$$
 (4)

$$304 \qquad \theta = 0.2163108 + 2 * tan^{-1} (0.9671396 * tan(0.0086 * (DOY - 186)))$$
(5)

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307

## 308 Statistical analyses.

309 Within each pixel we applied linear models to test for an effect of preseason temperature,

310 photoperiod, and winter chilling on phenological synchrony (LOS, LOS-DD, FLS and FLS-DD).

311 We then determined the frequency distributions for the correlation coefficients between

312 phenological synchrony and preseason temperature across all species and sites. For each species,

313 we applied *t*-tests to detect whether the average of all correlation coefficients obtained for each

314 pixel differs from zero. To model changes in the distribution of within-population leaf-out and

315 flowering dates (means and standard deviations) in response to temperature, we applied mixed-

316 effects models using average leaf-out / flowering dates or LOS / FLS as response variables,

317 preseason temperature as explanatory variable, and site as a random effect to control for the use

318 of different sites in the model.

319 To test for the relative effects of preseason temperature on (i) inter-individual variation 320 in leaf-out/flowering date (LOS / FLS) and (ii) inter-individual variation in forcing requirements 321 until leaf-out/flowering (LOS-DD / FLS-DD) we applied hierarchical Bayesian models. To test 322 for the effects of winter chilling and day-length on phenological synchrony, we applied 323 hierarchical Bayesian models including both winter chilling until leaf-out and day length at the 324 date when the average forcing requirements until leaf-out or flowering were fulfilled as predictor 325 variables. The use of a Bayesian framework allowed us to fit slope parameters across traits 326 simultaneously without concerns of multiple testing or *P*-value correction. All models included 327 random effects for (i) species (to address within-species rather than between species phenological 328 synchrony) and (ii) pixels (to address within-population rather than between-population 329 phenological synchrony). To allow for direct effect size comparisons, all continuous variables

330	were standardized by subtracting their mean and dividing by 2 SD before analysis (31). The
331	resulting posterior distributions are a direct statement of the probability of our hypothesized
332	relationships. Effective posterior means $\pm$ 95% confidence intervals are shown in Fig. 2.
333	To parameterize our models, we used the JAGS implementation (32) of Markov chain
334	Monte Carlo methods in the R package R2JAGS (33). We ran three parallel MCMC chains for
335	200,000 iterations with a 50,000-iteration burn-in and evaluated model convergence with the
336	Gelman and Rubin (34) statistic. Noninformative priors were specified for all parameter
337	distributions, including normal priors for $\alpha$ and $\beta$ coefficients (fixed effects; mean = 0; variance =
338	1,000), and uniform priors between 0 and 100 for the variance of the random intercept effects,
339	based on de Villemereuil and colleagues (35). All statistical analyses relied on R 3.2.2 (36).
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341	Analysis of leaf-out synchrony (LOS) using common garden data from 2013–2018
342	Between 2013 and 2018 we observed the leaf-out dates of 209 individuals in 59 temperate woody
343	species (minimally 3 individuals per species) in the Munich Botanical garden (see Supplementary
344	Materials Table 1 for a list of species). An individual was scored as having leafed out when at
345	least three branches had unfolded leaves pushed out all the way to the petiole $(37)$ . To test
346	whether the trends observed in the PEP analysis are consistent with our common garden data, the
347	same parameters (LOS, LOS-DD, preseason temperature, winter chilling, and photoperiod) were
348	calculated as described above (Analysis of leaf-out and flowering synchrony (LOS and FLS)
349	using the PEP database). We then applied hierarchical Bayesian models including species
350	random effects (see paragraph above) to test for the effects of preseason temperature, winter
351	chilling, and day-length on LOS and LOS-DD.
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## 354 *Twig cutting experiments and phenological scoring*

355 To study the extent of intraspecific variation in leaf-out strategy (within-species variation in 356 photoperiod, chilling, and forcing requirements) and its implications under climate warming, we 357 conducted twig-cutting experiments on mature Fagus sylvatica individuals grown in the vicinity 358 of Munich. Experiments have demonstrated that twig cuttings precisely mirror the phenological 359 behavior of their donor plants and therefore are adequate proxies for inferring phenological 360 responses of adult trees to climatic changes (27,38). We used twigs approximately 50 cm in 361 length, and immediately after cutting, we disinfected the cut section with sodium hypochlorite 362 solution (200 ppm active chlorine), cut the twigs a second time, and then placed them in 0.51 363 glass bottles filled with 0.4 l cool tap water enriched with the broad-spectrum antibiotics gentamicin sulfate (40  $\mu$ g l<sup>-1</sup>: Sigma-Aldrich. Germany) (11.27). We then transferred the cut 364 365 twigs to climate chambers and kept them under short (8 h), intermediate (12 h), or long day (16 366 h) conditions (see Experiment 1 below), or natural day length (Experiment 2 below). 367 Temperatures in the climate chambers were held at 12°C during the night and 20°C during 368 the day, with an average daily temperature of 16°C to simulate forcing temperatures. Illuminance in the chambers was about 8 klux (~100  $\mu$ mol s<sup>-1</sup> m<sup>-2</sup>). Relative air humidity was held between 369 370 40% and 60%. To account for within-individual variation, we used 10 replicate twigs per 371 individual treatment and monitored bud development every second day. For each individual and 372 treatment, we then calculated the mean leaf-out date out of the first eight twigs that leafed out. A 373 twig was scored as having leafed out when three buds had unfolded leaves pushed out all the way 374 to the petiole (37). Forcing requirements until leaf-out were calculated as the sum of degree-days [outside of and in climate chambers] from 10 December (1<sup>st</sup> collection date) until leaf-out using 375

376	5°C as base temperature (e.g., ref. 27). Chilling hours were calculated as the sum of hours from 1
377	November until leaf-out with an average temperature between 0°C and 5°C.

378

#### 379 Experiment 1: Differences in photoperiod sensitivity among Fagus sylvatica individuals

In winter 2014/2015, twigs of 11 individuals (10 replicate twigs per individual and treatment) of

381 Fagus sylvatica were collected at three dates during winter (22 Dec 2014, 6 Feb 2015, and 21

382 Mar 2015) and brought into climate chambers. Additionally, we collected twigs from one

383 individual each of Fagus crenata and Quercus robur. Temperatures in the chambers ranged from

384 12°C during night to 20°C during day, with an average daily temperature of 16°C. Day length in

the chambers was set to 8h, 12h, or 16h.

Individual photoperiod sensitivity was defined as the slope of the function between daylength treatment and accumulated degree days (>5°C) until leaf-out (twigs were collected on 21 March; see Fig. 3b). The steeper the slope, the stronger the effect of photoperiod on the amount of warming required for leaf-out. A flat slope indicates that photoperiod has no effect on the timing of leaf-out.

Individual chilling sensitivity was defined as the slope of the function between chilling
treatment (collection date) and accumulated degree days (>5°C) until leaf-out when twigs were
kept under constant 16-h day length (see Fig. 3c). The steeper the slope, the stronger the effect of
chilling on the amount of warming required for leaf-out.

Individual forcing requirement was defined as the accumulated degree days (>5°C) until
leaf-out under long chilling (21 March collection) and constant 16-h day length (see Fig. 3a).
Under such conditions, chilling requirements and photoperiod requirements should be largely
met, and thus the remaining variation in leaf-out dates should be largely attributable to
differences in forcing (warming) requirements.

400 Experiment 2: Different reactions to climate warming among Fagus sylvatica individuals 401 In winter 2015/2016, twigs from the same 11 individuals were harvested every two weeks (from 402 10 December until 21 March) and kept under the same temperature conditions applied in 403 experiment 1 (12°C during night to 20°C during day), with natural day length. This allowed us to 404 test if those individuals with no/little photoperiod sensitivity would advance their leaf-out more 405 under short winter conditions than photoperiod-sensitive individuals, and to determine the 406 relative effect of individual variation in photoperiod requirements, chilling requirements and 407 forcing requirements on leaf-out variation under different winter/spring conditions (Fig. 4). 408 Within-species leaf-out synchrony (LOS) was calculated as the standard deviation of individual 409 leaf-out dates. To analyze which leaf-out cues (photoperiod, chilling, and forcing requirements) 410 best explain leaf-out variation among individuals, we applied a multivariate linear model, 411 including individual forcing, photoperiod, and chilling requirements (as inferred from experiment 412 1) as explanatory variables. To express the total variation in leaf-out dates that can be attributed 413 to each trait, we used ANOVA sums of squares (see Fig. 4d). 414 To infer which percentage of the variation in leaf-out dates is due to treatment effects. 415 between-individual variation, or within-individual variation, we calculated variance components 416 by applying a random-effects-only model including treatments and individuals as random effects (individuals nested within treatments). Results show that of the total leaf-out variation among 417 418 twigs, 52% can be explained by between-individual variation, 33% by treatments, and only 15% 419 by within-individual variation (Supplementary Fig. S9).

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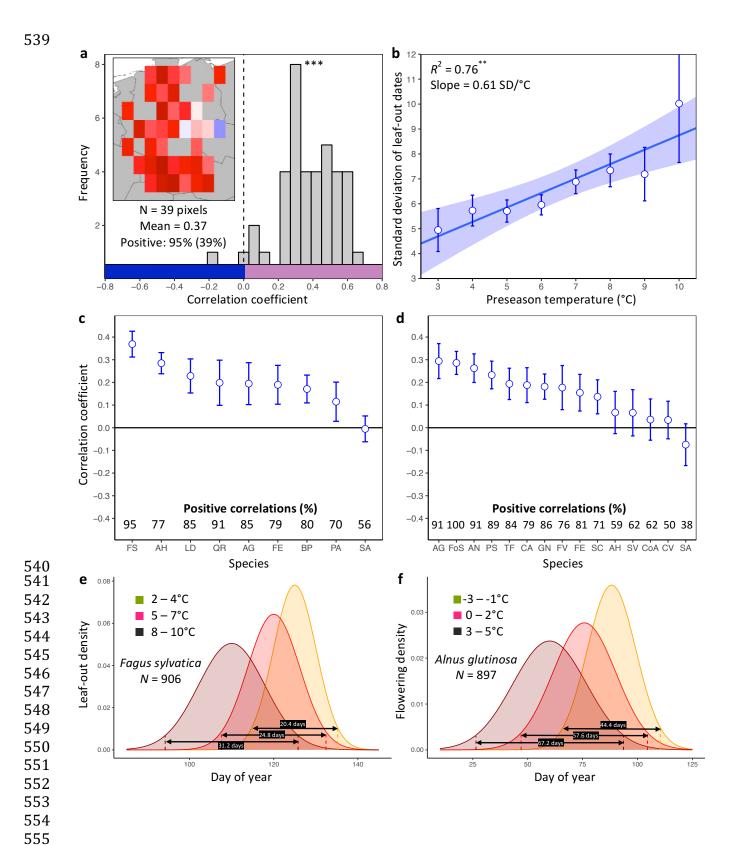
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521	Statement of authorship: CMZ designed the study, performed the experiments and analyzed the
522	data. LM contributed to the analyses. CMZ and SSR wrote the manuscript.
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#### 558 Figure 1 | Loss of inter-individual synchrony in leaf-out and flowering with increasing

**temperatures. a**, Frequency distribution showing the correlations between the standard deviation of inter-individual leaf-out times and spring temperature for *Fagus sylvatica* at 39 pixels ( $1^{\circ} \times 1^{\circ}$ 

560 of inter-individual leaf-out times and spring temperature for *Fagus sylvatica* at 59 pixels ( $^{14}x$ 561 areas). Mean = Mean correlation coefficients across all sites (*N*), Positive = percentage of

562 positive correlations and the percentage of statistically significant positive correlations (in

563 parentheses). Inset shows a heat map of the correlations at the 39 pixels. **b**. Effect of preseason

temperature on the standard deviation of inter-individual leaf-out times (mean  $\pm$  SEM) in F.

565 sylvatica averaged across all years and sites. c, d, Mean Pearson correlation coefficients (± 95%

566 confidence intervals) for the effect of spring temperature on the standard deviation of inter-

567 individual leaf-out (c) or flowering times (d). *Positive correlations* = percentage of the total 568 number of positive correlations. See Figs. S1b and S2b for number of sites  $(1^{\circ} \times 1^{\circ} \text{ areas})$  in

which the relationship was analyzed. **e**, **f**, Distributions of inter-individual (**e**) leaf-out dates in F.

570 sylvatica and (f) flowering dates in *Alnus glutinosa* under different spring temperatures. N =

571 Number of available year x pixel (1° x 1° areas) combinations. To model the distributions (means

and standard deviations), mixed-effects models were applied including site (pixel) as a random

673 effect. See Figs. S3 and S4 for distributions of all 20 analyzed species. AG, *Alnus glutinosa*; AH,

574 Aesculus hippocastanum; AN, Anemone nemorosa; BP, Betula pendula; CA, Corylus avellana;

575 CoA; Colchicum autumnale; CV, Calluna vulgaris; FE, Fraxinus excelsior; FoS, Forsythia

576 suspensa; FS, Fagus sylvatica; FV, Fragaria vesca; GN, Galanthus nivalis; LD, Larix decidua;

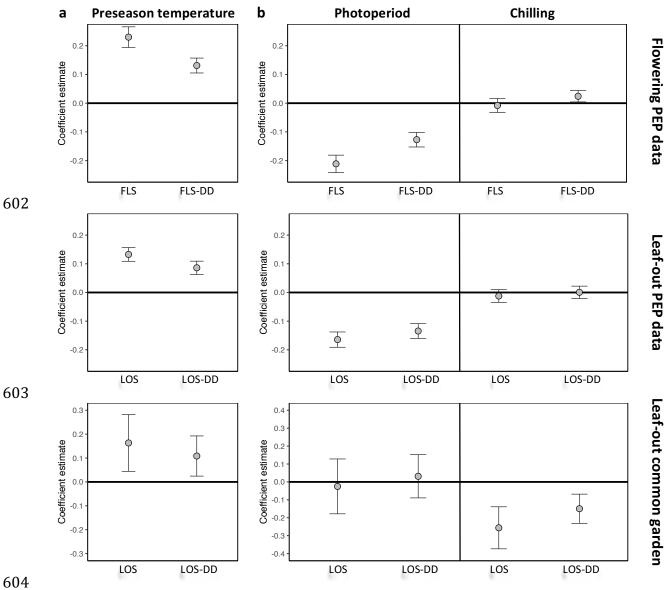
577 PA, Picea abies; PS, Prunus spinosa; QR, Quercus robur; SA, Sorbus aucuparia; SC, Salix

578 *caprea*; SV, Syringa vulgaris; TF, Tussilago farfara.

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606 Figure 2 | The environmental drivers of inter-individual phenological synchrony as inferred 607 from (i) flowering times (upper panels) and (ii) leaf-out times (middle panels) using the PEP 608 data, and (iii) common garden observations on leaf-out times. a, Coefficient estimates 609 (effective posterior means  $\pm$  95% credible intervals) for the effect of preseason temperature (mean temperature 2 months before a species' mean leaf-out/flowering date) on inter-individual 610 phenological synchrony measured either as the standard deviation in leaf-out/flowering dates 611 612 (LOS / FLS; left) or the standard deviation in degree-day (DD) requirements among individuals (LOS-DD / FLS-DD; right). b. Coefficient estimates for the effects of photoperiod and winter 613 chilling on inter-individual leaf-out synchrony. Hierarchical Bayesian linear models were applied 614 615 using information on 13 (upper), 9 (middle), and 59 species (lower panels). To account for 616 within-species rather than among-species synchrony, all models include species random effects. The models using the PEP data (upper and middle panels) additionally include site random 617 618 effects (1° pixels) to address within-population phenological synchrony. All variables were 619 standardized to allow for direct effect size comparisons. 620



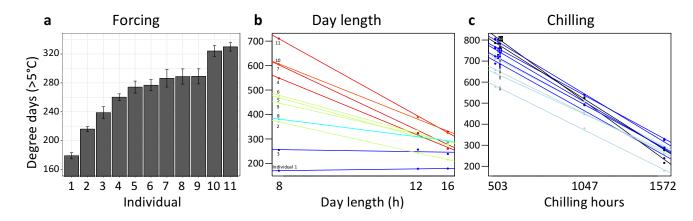
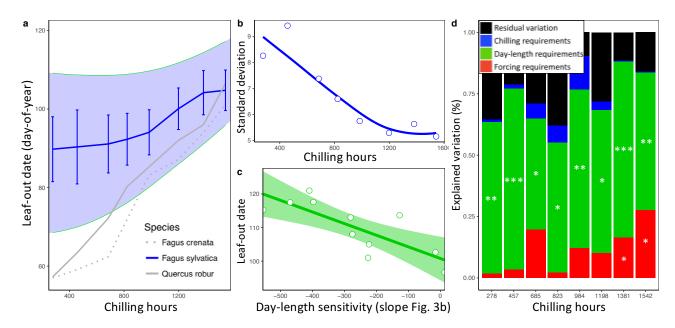


Figure 3 | Individual differences in the forcing (a), day-length (b), and chilling (c)

requirements among 11 beech trees (*F. sylvatica*; Experiment 1). a, Mean (± SEM) forcing
requirements (accumulative degree days >5°C) until budburst under long chilling and constant
16-h day length. b, Degree days until budburst at 8-h, 12-h, and 16-h day length (collection date:
21 March 2015). Colours according to slope (red: steep slope; blue: no slope). c, Degree days
until budburst under short, intermediate, and long chilling (collection dates: 22 Dec 2014, 6 Feb
2015, 21 March 2015) and 16-h day length. Colours according to slope (dark blue: steep slope;

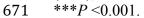
632 light blue: no slope).





**Figure 4** | Loss of phenological synchrony with climate warming is explained by contrasting

day-length sensitivities in *Fagus sylvatica*. a, b, Experiment 2. a, Leaf-out dates of *Fagus* 655 656 sylvatica (blue), Fagus crenata (dotted grey), and Quercus robur (grey) under varying winter lengths (chilling hours = sum of hours from 1 November until leaf-out with an average 657 658 temperature between 0°C and 5°C). Bars show the standard deviation of average leaf-out dates among 11 F. svlvatica individuals. The shaded area shows the difference between the leaf-out 659 date of the first flushing twig of the first individual and the last twig of the last individual to leaf-660 out, using a LOESS smoothing function. For F. crenata and Q. robur, we investigated one 661 662 individual each and therefore do not report inter-individual variation. b, Standard deviation of 663 leaf-out dates among 11 F. sylvatica individuals at different winter lengths (chilling levels) and 664 natural day length. c. The effect of individual day-length sensitivity on the timing of leaf 665 unfolding when twigs were collected on 10 December 2015. Note the reversed x-axis scale, i.e., 666 smaller values indicate higher day-length sensitivity. d. Variables explaining the sequence of leaf-out dates of 11 F. sylvatica individuals at eight different chilling levels. The percentage of 667 668 leaf-out variation (derived from the ANOVA sums of squares) that can be explained by 669 individual forcing requirements (red), day-length requirements (green), chilling requirements (blue), and the remaining residuals, i.e., unexplained variation (black). \*P < 0.05; \*\*P < 0.01; 670



# Supplementary Material

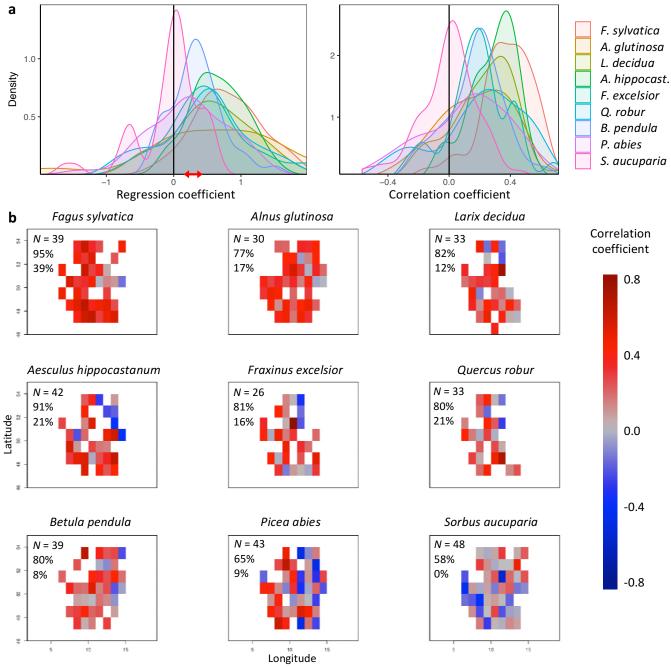
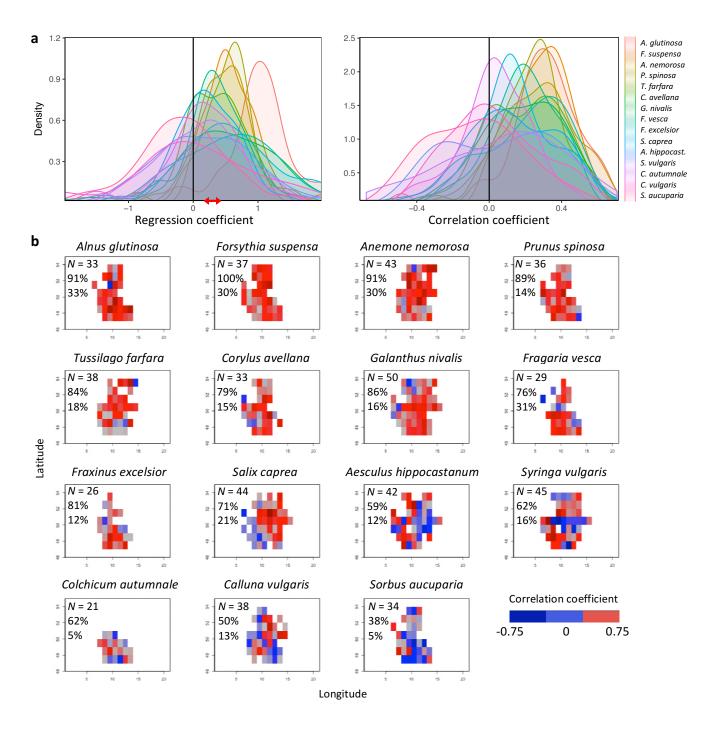
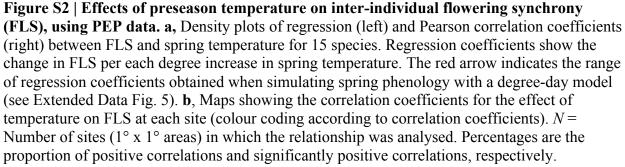


Figure S1 | Effects of preseason temperature on inter-individual leaf-out synchrony (LOS), using PEP data. a, Density plots of regression (left) and Pearson correlation coefficients (right) between LOS and preseason temperature for nine species. Regression coefficients show the change in LOS per each degree increase in preseason temperature. The red arrow indicates the range of regression coefficients obtained when simulating spring phenology with a degree-day model (see Extended Data Fig. 5). b, Maps showing the regression coefficients for the effect of temperature on LOS at each site (colour coding according to correlation coefficients). N = Number of sites (1° x 1° pixels) in which the relationship was analysed. Percentages are the proportion of positive correlations and significantly positive correlations, respectively.





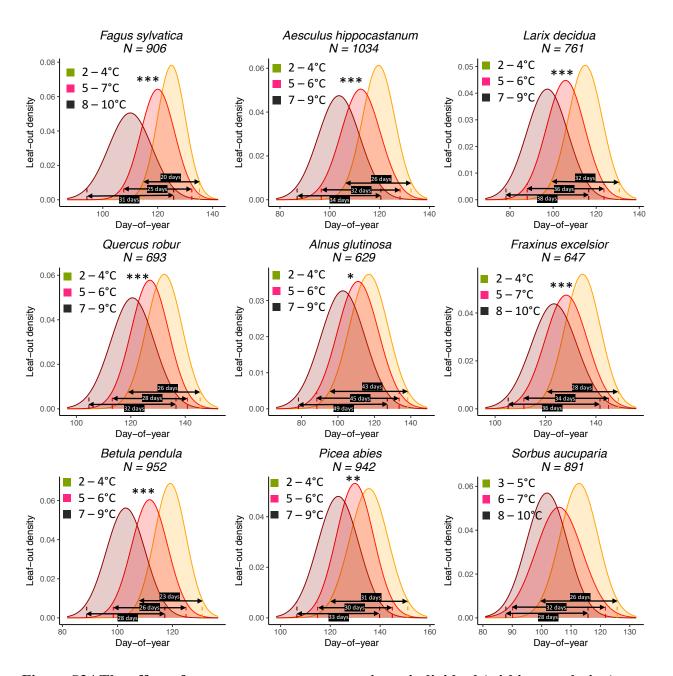
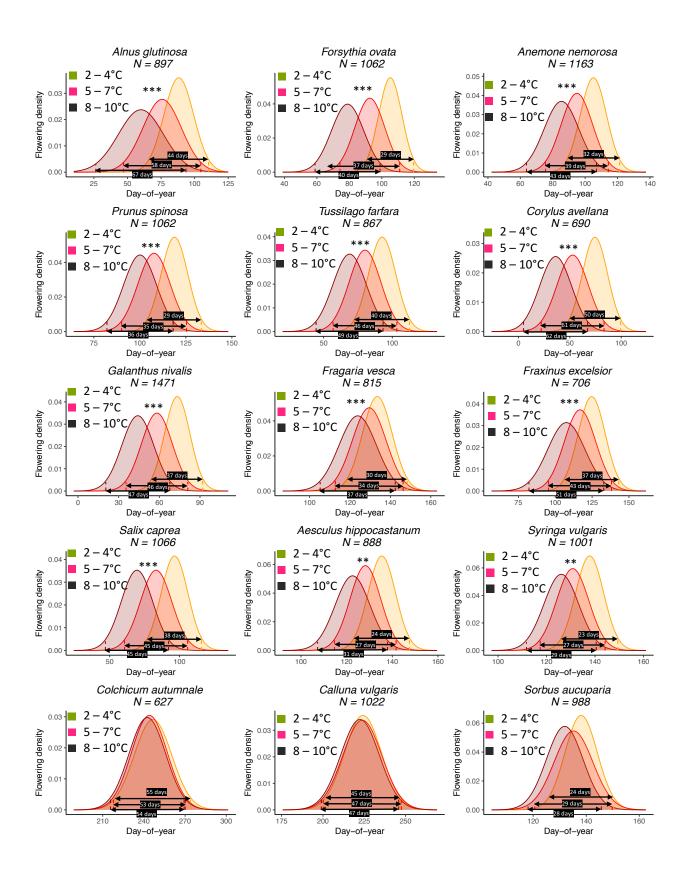
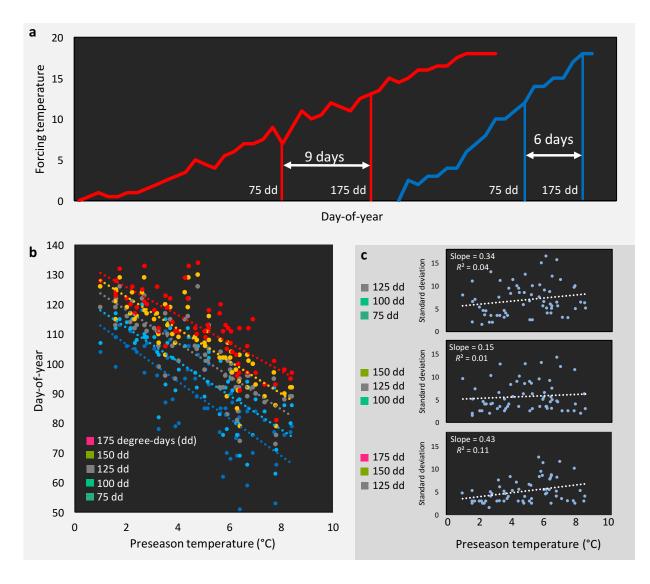


Figure S3 | The effect of preseason temperature on inter-individual (within-population) leaf-out distributions. N = Number of available year x site (1° x 1° areas) combinations. To model the distributions (means and standard deviations), mixed-effects models were applied including site as a random effect. Stars indicate a significant positive effect of preseason temperature on LOS (\*P < 0.05; \*\*P < 0.01; \*\*\*P < 0.001). Black arrows show the period in which >95% of individuals leaf out (4 standard deviations), e.g., for *Fagus sylvatica*, in years with a cool preseason, 95% of individuals within a population leaf out within 20 days, whereas in years with a warm preseason this period is 31 days (55% longer).



#### Figure S4 | The effect of preseason temperature on inter-individual (within population)

**flowering distributions.** N = Number of available year x site (1° x 1° areas) combinations. To model the distributions (means and standard deviations), mixed-effects models were applied including site as a random effect. Stars indicate a significant positive effect of preseason temperature on FLS (\*P < 0.05; \*\*P < 0.01; \*\*\*P < 0.001). Black arrows show the period in which >95% of individuals flower (4 standard deviations), e.g., for *Alnus glutinosa*, in years with a cool preseason, 95% of individuals within a population flower within 44 days, whereas in years with a warm preseason this period is 67 days (52% longer).



**Figure S5 | Does decreased LOS and FLS under climate warming result from a decrease in within-spring warming speed? a**, Schematic representation of the hypothesized relationship between climate warming and within-spring temperature increase (see refs. 14,15): in a cold year (blue line) temperature rises late but fast, in a warm year (red line) temperature rises early but more slowly (flattening the temperature curve during spring). The result would be a less synchronized phenology in warm years, because forcing sums required for the occurrence of the respective phenological event are more spread out. This is illustrated by the date (day-of-year) at which 75 or 175 degree-days (cumulative daily temperature above 5°C starting 1 of January) accumulate in both cases (difference of 9 day in the warm year *vs.* 6 days in the cold year). **b**, The day of year when 75, 100, 125, 150, or 175 degree-days have accumulated, shown as response to mean preseason temperature (14 Feb until 15 April) in the respective year, using temperature data for 63 years (1955–2017) from Munich, Germany. **c**, The standard deviations of the dates (days of year) when (i) 75, 100, and 125 degree-days have accumulated (upper panel), (ii) 100, 125, and 150 degree-days have accumulated (middle panel), and (iii) 125, 150, and 175 degree-days have accumulated (middle panel) in response to preseason temperature.

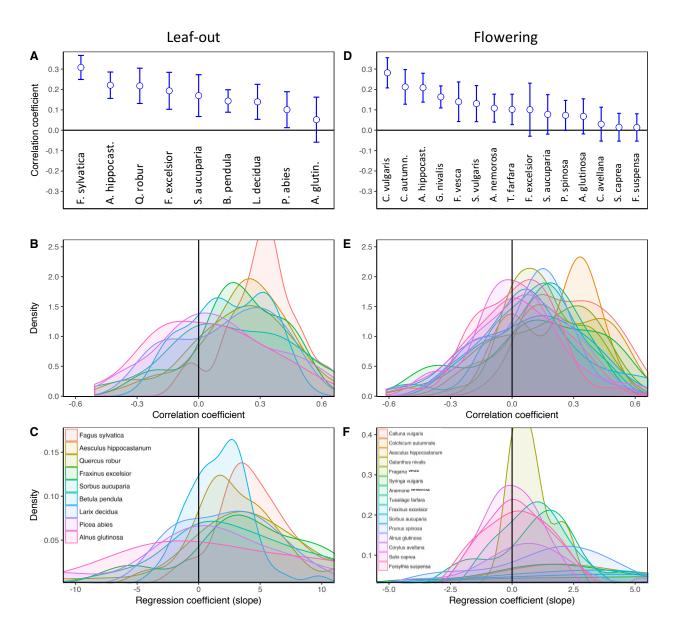
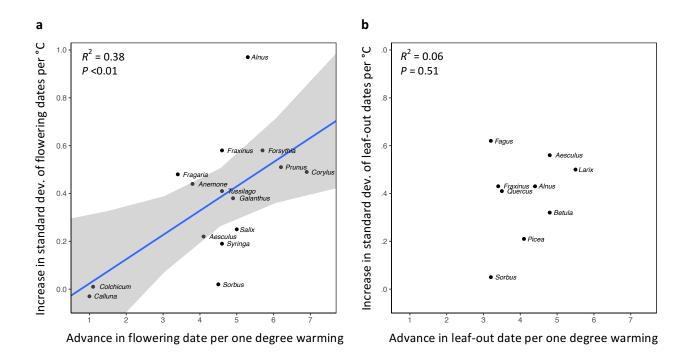


Figure S6 | Greater variation of forcing requirements among individuals with increasing preseason temperatures. Effects of preseason temperature on inter-individual LOS-DD (A–C) and FLS-DD (D–F), using PEP data. A, Mean Pearson correlation coefficients ( $\pm$  95% confidence intervals) for the effect of spring temperature on LOS-DD. See Figs. S1b and S2b for number of sites (1° x 1° areas) in which the relationship was analysed. B, C, Density plots of regression (B) and Pearson correlation coefficients (C) between LOS-DD and spring temperature for nine species. Regression coefficients show the change in LOS-DD per each degree increase in spring temperature. D–F, Same plots for the effect of spring temperature on FLS-DD. LOS-DD = Standard deviation of inter-individual forcing requirements until leaf-out; FLS-DD = Standard deviation of inter-individual forcing requirements until flowering.



**Figure S7** | **In species in which preseason temperature has little effect on the mean flowering date, preseason temperature also has little effect on FLS. a,** Positive correlation between species' mean temperature sensitivity of flowering date (days advance in flowering per one degree warming) and the mean temperature sensitivity of FLS (increase in the standard deviation of inter-individual flowering times per one degree warming). b, No correlation between species' mean temperature sensitivity of leaf-out date (days advance in leaf-out per one degree warming) and the mean temperature sensitivity of LOS (increase in the standard deviation of inter-individual leaf-out times per one degree warming). The effects of preseason temperature on mean flowering date, mean leaf-out date, FLS, and LOS were inferred from mixed-effects models including site as a random effect. Species: *Alnus glutinosa, Aesculus hippocastanum, Anemone nemorosa, Betula pendula, Corylus avellana, Colchicum autumnale, Calluna vulgaris, Fraxinus excelsior, Forsythia suspense, Fagus sylvatica, Fragaria vesca, Galanthus nivalis, Larix decidua, <i>Picea abies, Prunus spinosa, Quercus robur, Sorbus aucuparia, Salix caprea, Syringa vulgaris, Tussilago farfara.* 

Population 3

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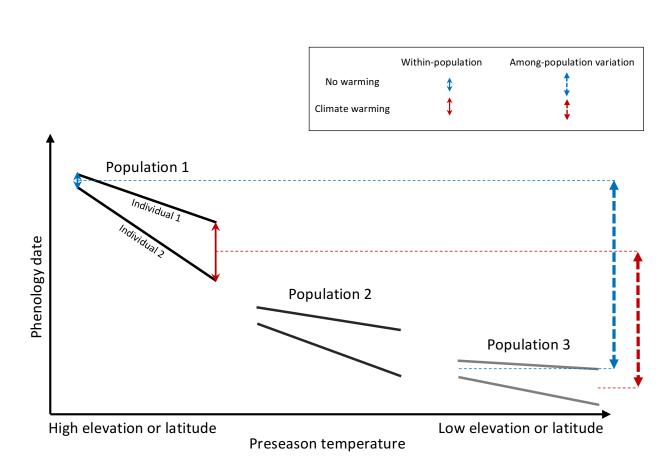


Figure S8 | Schematic representation of within- and among-population phenological synchrony in response to climate warming. As demonstrated in this study, inter-individual synchrony within a population will decrease under warmer preseason temperatures because individuals differ in their sensitivity to temperature. Within-population variation under ambient
 No warming warmed preseason temperatures is illustrated by the solid blue and red arrows, respectively. By contrast, phenological synchrony among populations is expected to increase, given that
 Climate war populations in warm regions (Population 3) will advance their phenology less than populations in cold regions (Population 1). This is illustrated by the dashed blue and red arrows, showing that the difference in the average phenological date between Population 1 and 3 is smaller under warmer preseasons (red dashed arrow) than under ambient preseason temperatures (blue dashed arrow).

