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2	Mothers front-load their investment to the egg
3	stage when helped in a wild cooperative bird
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34 Abstract

35 In many cooperative societies, including our own, helpers assist with the post-natal care of breeders' young, and may thereby benefit the post-natal development of offspring. Here we 36 37 present evidence of a novel mechanism by which such post-natal helping could also have hitherto 38 unexplored beneficial effects on pre-natal development: by lightening post-natal maternal 39 workloads, helpers may allow mothers to increase their pre-natal investment per offspring. We 40 present the findings of a decade-long study of cooperatively breeding white-browed sparrow weaver, Plocepasser mahali, societies. Within each social group, reproduction is monopolized by 41 42 a dominant breeding pair, and non-breeding helpers assist with nestling feeding. Using a withinmother reaction norm approach to formally identify maternal plasticity, we demonstrate that when 43 44 mothers have more female helpers they decrease their own post-natal investment per offspring 45 (feed their nestlings at lower rates) but increase their pre-natal investment per offspring (lay larger 46 eggs, which yield heavier hatchlings). That these plastic maternal responses are predicted by 47 female helper number, and not male helper number, implicates the availability of post-natal 48 helping per se as the likely driver (rather than correlated effects of group size), because female 49 helpers feed nestlings at substantially higher rates than males. We term this novel maternal 50 strategy "maternal front-loading" and hypothesize that the expected availability of post-natal help 51 allows helped mothers to focus maternal investment on the pre-natal phase, to which helpers 52 cannot contribute directly. Such cryptic maternally mediated helper effects on pre-natal 53 development may markedly complicate attempts to identify and quantify the fitness consequences 54 of helping.

55 Introduction

56 Maternal effects arising from variation in pre-natal maternal investment in the egg or fetus can 57 have profound fitness consequences for mothers and offspring (Mousseau & Fox 1998; Krist 58 2011; Pick et al. 2016). In social organisms, mothers are predicted to evolve investment strategies 59 that maximize their fitness returns on investment according to their social environment (Hatchwell 60 1999; Cunningham & Russell 2000; Russell et al. 2007; Bolund et al. 2009; Russell & Lummaa 61 2009). Cooperatively breeding species are of particular interest in this regard, as helpers typically 62 contribute to the post-natal feeding of the offspring of breeding females (hereafter 'mothers') and 63 thus have the potential to impact the optimal level of maternal pre-natal investment per offspring 64 (Russell et al. 2007; Russell & Lummaa 2009; Savage et al. 2015; Langmore et al. 2016). Where 65 mothers are assisted by variable numbers of helpers throughout their lives, selection may be 66 expected to favor plastic strategies in which mothers adjust their pre-natal investment per 67 offspring according to the likely availability of help during the post-natal period (Russell & Lummaa 68 2009).

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70 Different maternal strategies for adjusting pre-natal investment per offspring to the presence of 71 helpers are hypothesized to evolve depending on how helpers impact the maternal payoff from 72 pre-natal investment. Helpers have the potential to decrease the mother's optimal level of pre-73 natal investment per offspring, leading to strategies in which mothers reduce pre-natal investment 74 per offspring when assisted by more helpers (Russell et al. 2007; Russell & Lummaa 2009; 75 Canestrari et al. 2011; Paguet et al. 2013). The 'Load-Lightening Hypothesis' (Hatchwell 1999; 76 Russell et al. 2007) envisages that selection could favor such a maternal strategy if helpers (i) 77 increase the overall provision of post-natal care to offspring (i.e., provide 'additive post-natal care'; 78 (Hatchwell 1999)) and thereby (ii) compensate, in part or whole, for any maternal reduction in pre-79 natal investment per offspring when helped (formally modelled as the 'head start' scenario in 80 (Savage et al. 2015)). Notably, this hypothesis requires that helper-derived post-natal care can 81 compensate for reductions in maternal pre-natal investment (i.e., that investment can be 82 'substituted across stages'; (Savage et al. 2015)), which may not always be the case (Williams 83 1994; Royle et al. 2005; Savage et al. 2015). Indeed, there is ample evidence that pre-natal 84 conditions, and pre-natal maternal investment in particular, can have formative effects on

offspring phenotype and performance (Williams 1994; Henry & Ulijaszek 1996; Hales & Barker
2001; Royle *et al.* 2005; Krist 2011; Pick *et al.* 2016, 2019).

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88 Helpers also have the potential to *increase* the mother's optimal level of pre-natal investment per 89 offspring, leading to strategies in which mothers instead increase pre-natal investment per 90 offspring when assisted by more helpers (Russell & Lummaa 2009; Savage et al. 2015; Langmore 91 et al. 2016; Valencia et al. 2017). The 'Differential allocation hypothesis', for example, proposes 92 that mothers should increase maternal investment under circumstances that increase their 93 expected return on investment in their current breeding attempt, such as the presence of a high 94 quality mate or more helpers (Burley 1986; Sheldon 2000; Valencia et al. 2006, 2017; Russell & 95 Lummaa 2009; Horváthová et al. 2012; Langmore et al. 2016). This hypothesis was originally 96 proposed in the context of non-cooperative species (Burley 1986; Sheldon 2000; Horváthová et 97 al. 2012), before being verbally extrapolated to cooperative breeders, with the suggestion that, as 98 helpers commonly increase the reproductive value of offspring by providing additive post-natal 99 care, mothers should increase investment per offspring when helped (Valencia et al. 2006, 2017; 100 Carranza et al. 2008; Russell & Lummaa 2009; Langmore et al. 2016; Dixit et al. 2017). More 101 specifically, the provision of additive post-natal care by helpers may increase the mother's return 102 on pre-natal investment per offspring wherever pre- and post-natal investment have positive 103 interactive effects on offspring fitness (such that post-natal helping increases the effect of 104 maternal pre-natal investment on offspring fitness; (Savage et al. 2015)). Indeed, mathematical 105 models incorporating such interactive effects of pre- and post-natal investment per offspring (the 106 'silver spoon' scenario in (Savage et al. 2015)) predict that, where helpers contribute to post-natal 107 care, mothers should increase both pre- and post-natal investment per offspring when helped.

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109 Cooperatively breeding birds provide a fruitful testing ground for these hypotheses, given the 110 ability to estimate maternal pre-natal investment per offspring across different helping contexts 111 by measuring egg traits. Several studies of cooperative birds have now reported that, after 112 controlling for variation in clutch size, mothers with (more) helpers lay smaller eggs; the pattern 113 predicted by the load-lightening hypothesis (e.g., *Malurus cyaneus* (Russell *et al.* 2007); *Corvus* 114 *corone corone* (Canestrari *et al.* 2011); *Vanellus chilensis* (Santos & Macedo 2011); *Philetairus* 115 *socius* (Paquet *et al.* 2013); see also Taborsky *et al.* (2007) for an experimental demonstration in

116 fish). Three studies of cooperative birds have reported no evident relationship between egg size 117 and the availability of help (Koenig et al. 2009; Lejeune et al. 2016; Fortuna et al. 2021), and just 118 one study has reported the reverse relationship. Iberian magpie (Cyanopica cooki) mothers with 119 more helpers lay larger eggs and feed their nestlings at higher rates, consistent with the 120 predictions of the differential allocation hypothesis (Valencia et al. 2006, 2017; Savage et al. 121 2015). The situation may be more complex in some cases, however, as recent work suggests 122 that the previously reported negative relationship between egg size and the availability of help in 123 super fairy-wrens (Russell et al. 2007) becomes more positive under warmer conditions 124 (Langmore et al. 2016). Given the overall weight of evidence for negative relationships across 125 species, meta-analysis of these collated findings has led to the suggestion that helpers commonly 126 decrease the mother's optimal level of pre-natal investment per offspring, and that the rationale 127 of the load-lightening hypothesis may therefore commonly apply (Dixit et al. 2017).

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129 Crucially though, it has yet to be demonstrated that any of these associations between helper 130 number and egg size in cooperative birds arise specifically from maternal plasticity (i.e., within-131 mother variation in egg size; see (Taborsky et al. 2007)). They could arise instead from among-132 mother variation in egg size being correlated with among-mother variation in helper number (e.g., 133 mothers on higher quality territories might simply lay larger eggs and have more offspring that 134 survive to become helpers). Indeed, a study that explicitly teased apart the effects of within- and 135 among-mother variation in helper number found that the negative relationship initially detected 136 between helper number and egg volume in red-winged fairy wrens (Malurus elegans) arose from 137 among-mother variation in egg volume rather than maternal plasticity (within-mother variation), illustrating the importance of taking this approach (Lejeune et al. 2016). While this same approach 138 139 has been used to identify plasticity in egg size according to abiotic conditions (e.g., temperature; 140 (Langmore et al. 2016)), evidence of maternal plasticity in egg size according to the availability of 141 help per se does not yet exist for cooperative birds. As such, it remains unclear whether avian 142 mothers ever do adjust their pre-natal investment per offspring according to helper number, and 143 whether any such maternal plasticity conforms to the predictions of the load-lightening or 144 differential allocation hypotheses.

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146 Here, we use a long-term field study of cooperatively breeding white-browed sparrow weavers, 147 Plocepasser mahali, to test the key predictions of the load-lightening and differential allocation 148 hypotheses for the evolution of maternal plasticity in pre-natal investment. We do so by testing 149 for maternal plasticity in both pre-natal investment per offspring (egg volume) and post-natal 150 investment per offspring (maternal nestling provisioning rate) according to the availability of help. 151 We test for plasticity using a maternal reaction norm approach, in which we isolate the effects of 152 within-mother variation in helper number on maternal investment (i.e., maternal plasticity) from 153 potentially confounding effects of variation among mothers (van de Pol & Wright 2009; Lejeune 154 et al. 2016). White-browed sparrow-weavers live in social groups of 2-12 birds, in which a single 155 dominant female ('the mother') and male monopolize within-group reproduction and non-breeding 156 subordinate 'helpers' of both sexes help to feed their nestlings (Lewis 1982; Harrison et al. 2013). 157 Helpers are typically past offspring of the dominant breeding pair, and hence are usually helping to rear close kin (Harrison et al. 2013). Female helpers feed nestlings at approximately twice the 158 159 rate of male helpers, and female helper number has a causal positive effect on the total rate at 160 which broods are fed while male helper number does not (i.e., only female helpers provide 161 demonstrably additive post-natal care; (Capilla-Lasheras et al. 2021)). That only female helpers 162 provide additive post-natal care provides an unusual opportunity to distinguish the hypothesized 163 pre-natal maternal responses to the availability of additive help (which should manifest in this 164 species as maternal responses to the number of *female* helpers) from maternal responses to 165 group size more generally (which could influence maternal investment through mechanisms other 166 than helping; (Kokko et al. 2001; Kingma et al. 2014)).

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168 Sparrow-weaver mothers lay small clutches of 1-3 eggs (modal clutch size = 2), and do not adjust 169 their clutch size or the number of clutches laid per year according to helper numbers 170 (Supplementary materials A). Indeed, given their small clutch size, subtle adjustments in pre-natal 171 maternal investment may be more readily achieved through changes in investment per egg than 172 through changes in clutch size. The focal hypotheses assume that laying mothers are able to 173 predict the helper numbers that they will have during the post-natal rearing period, in order to 174 adjust their own pre-natal investment per offspring accordingly. This should be straightforward in 175 sparrow-weaver societies, as both male and female helper numbers at laying strongly predict 176 male and female helper numbers respectively during the post-natal rearing period (Figure S1).

We assess pre-natal maternal investment per offspring by quantifying egg volume, which in this species is strongly correlated with egg mass at laying and strongly predicts nestling mass at hatching (see Results). Maternal variation in egg volume is therefore likely to have fitness implications for offspring (and their mothers), not least because nestling mass at hatching positively predicts nestling survival to fledging in this species (Capilla-Lasheras *et al.* 2021).

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183 We test the following key predictions of the two focal hypotheses. The load-lightening hypothesis 184 ('head start' scenario in (Savage et al. 2015)) predicts that sparrow-weaver mothers should 185 decrease egg volume when assisted by more female, but not male, helpers. The differential 186 allocation hypothesis ('silver spoon' scenario in (Savage et al. 2015)) predicts that sparrow-187 weaver mothers should increase both egg volume and their nestling provisioning rate when 188 assisted by more female, but not male, helpers. To test these predictions, we first investigate 189 whether within-mother variation in female and male helper numbers at laying predicts variation in 190 egg volume (utilizing a large longitudinal data set; 271 clutches [490 eggs] laid by 62 mothers; 1-191 21 clutches [median 7] per mother). We then investigate whether within-mother variation in female 192 and male helper numbers predicts variation in the mother's nestling feeding rate (again utilizing a 193 large longitudinal data set; 108 broods being fed by 48 mothers; 1-10 broods [median 4] per 194 mother). Our analyses control for the effects of variation in abiotic conditions (rainfall and 195 temperature) as these could also influence mean levels of maternal investment (Bennion & 196 Warren 1933; Blanckenhorn 2000) and/or any maternal response to the availability of help 197 (Langmore et al. 2016).

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199 Results

200 Maternal plasticity in pre-natal investment per offspring: individual mothers lay larger

201 eggs when they have more female helpers

Sparrow-weavers show appreciable variation in egg volume both within and among mothers (Figure 1a). Egg volume appears to provide a valid proxy for pre-natal maternal investment per offspring, as higher volume eggs were heavier at laying (Figure 1b; LM: $\beta_{standardized} \pm$ Standard Error [S.E.] = 0.946 ± 0.016; N = 390 eggs with volume and laying mass data; Δ AIC = 878.5) and yielded heavier nestlings at hatching (Figure 1c; LM: $\beta_{standardized} \pm$ S.E. = 0.468 ± 0.048; N = 342

207 eggs with volume and hatchling mass data; $\Delta AIC = 82.56$). These relationships also hold within 208 mothers, illustrating that maternal *plasticity* in egg volume is also a key source of variation in egg 209 mass at laying (LM: $\beta_{\text{standardized}} \pm S.E.$ for the effect of *within*-mother variation in egg volume = 210 0.484 ± 0.016 ; N = 390 eggs with volume and laying mass data from 63 mothers; $\Delta AIC = 456.40$) 211 and nestling mass at hatching (LM: $\beta_{standardized} \pm S.E.$ for the effect of within-mother variation in 212 egg volume = 0.282 ± 0.048 ; N = 342 eggs with volume and hatchling mass data from 59 mothers; 213 Δ AIC = 31.32). Laying larger eggs may therefore have fitness consequences for mothers and the 214 resulting offspring, as larger eggs yield heavier hatchlings (Figure 1c) and heavier hatchlings in 215 this species are more likely to survive to fledging (Capilla-Lasheras et al. 2021).

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Mothers that had more female helpers at laying laid larger eggs (Figure 2a; Table 1: $\beta \pm S.E. =$ 217 218 20.28 \pm 7.94; Δ AIC = 3.71; N = 490 eggs laid in 271 clutches by 62 mothers in 37 social groups 219 [1-21 clutches [median = 7] measured per mother]). Partitioning the female helper number 220 predictor within the best-supported model into its within- and among-mother components revealed 221 evidence of maternal plasticity in egg volume (i.e., a maternal reaction norm to variation in female helper number): individual mothers laid larger eggs when they had more female helpers (Figure 222 223 2b). Specifically, the effect size for within-mother variation in female helper number (Δ female 224 helper number; $\beta \pm S.E. = 21.26 \pm 8.41$; Figure 2b) matched or exceeded that for among-mother 225 variation in mean female helper number ($\beta \pm S.E. = 12.51 \pm 23.57$). Accordingly, repeating model 226 selection using the partitioned forms of both the female and male helper number predictors led to 227 the retention of the Δ female helper number term within the best-supported model (Table S2). 228 The observed relationships between female helper number and egg volume cannot be readily 229 attributed to correlated variation in abiotic environmental conditions affecting both variables as 230 our models simultaneously allowed for effects of both rainfall and temperature on egg volume 231 (see below and Supplementary materials B).

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We found weaker evidence that male helper numbers predict variation in egg volume. When modelling the effects of population-level variation in female and male helper numbers, the best supported model containing a 'male helper number' effect was 1.40 AIC points below the top model (Table 1) and would be rejected under the nesting rule (see Table 1 legend). Accordingly, in the best-supported model that contained *both* the female helper number and male helper 8

238 number predictors, the effect size for female helper number ($\beta \pm S.E. = 17.86 \pm 8.53$; Table 1) 239 markedly exceeded that for male helper number ($\beta \pm S.E. = 7.37 \pm 9.51$; Table 1). The same 240 pattern was apparent when we repeated model selection using the partitioned forms of both the 241 female and male helper number predictors: the effect size for within-mother variation in female 242 helper number ($\beta \pm S.E. = 18.88 \pm 8.99$) markedly exceeded that for within-mother variation in 243 male helper number ($\beta \pm S.E. = 7.51 \pm 10.12$) within the best-supported model that contained both 244 terms (Table S2). Egg volume was also predicted by the position of the egg in the laying order 245 (the first laid egg was consistently larger; Table 1) and by environmental temperature and rainfall 246 (Table 1; the effects of these abiotic predictors are discussed in detail in Supplementary materials 247 B). While our analyses allowed for an effect of clutch size on egg volume, no such association 248 was detected (Table 1).

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250 Maternal plasticity in post-natal investment: individual mothers provision nestlings at 251 lower rates when they have more female helpers

252 Mothers that had more female helpers during the nestling period showed lower nestling 253 provisioning rates (Figure 2c; Table 2; $\beta \pm S.E. = -0.47 \pm 0.20$; $\Delta AIC = 3.23$; N = 108 broods being 254 fed by 48 mothers in 34 social groups [1-5 broods [median = 2] per mother]). Partitioning the 255 female helper number predictor within the best-supported model into its within- and among-256 mother components revealed evidence of maternal plasticity in nestling provisioning rate: 257 individual mothers decreased their nestling provisioning rate when they had more female helpers. 258 Specifically, the effect size for within-mother variation in female helper number (Δ female helper 259 number; $\beta \pm S.E. = -0.47 \pm 0.29$; Figure 2d) matched that for among-mother variation in mean 260 female helper number ($\beta \pm S.E. = -0.46 \pm 0.30$). When the within- and among-mother effect sizes 261 match in this way, the effect size for population-level variation in female helper number (i.e., prior 262 to partitioning; $\beta \pm S.E. = -0.47 \pm 0.20$) captures the within-mother effect (van de Pol & Wright 263 2009). Accordingly, repeating model selection using the partitioned forms of both female and male

helper number led to the retention of Δ female helper number within the best-supported model

265 (Table S4).

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267 Again, we found weaker evidence that male helper numbers predict variation in maternal nestling 268 provisioning rate. When modelling the effects of population-level variation in female and male 269 helper numbers, the best supported model containing a 'male helper number' effect was 0.93 AIC 270 points below the top model (Table 2) and would be rejected under the nesting rule (see Table 2 271 legend). Accordingly, in the best-supported model that contained both the female helper number 272 and male helper number predictors, the effect size for female helper number (β ± S.E. = -0.43 ± 273 0.20; Table 2) was more strongly negative than that for male helper number ($\beta \pm S.E. = -0.26 \pm$ 274 0.23; Table 2). The same pattern was apparent when we repeated model selection using the 275 partitioned forms of both the female and male helper number predictors: the effect size for within-276 mother variation in female helper number ($\beta \pm S.E. = -0.45 \pm 0.29$) was more strongly negative 277 than that for within-mother variation in male helper number ($\beta \pm S.E. = -0.16 \pm 0.34$) within the 278 best-supported model that contained both terms (Table S4). Maternal nestling provisioning rates 279 were also positively related to brood size (Table 2) and were predicted by environmental 280 temperature and rainfall (Table 2; discussed in Supplementary materials B).

281 Discussion

282 To test the predictions of the 'load-lightening' and 'differential allocation' hypotheses for the 283 evolution of pre-natal investment strategies in cooperative breeders, we investigated the patterns 284 of maternal plasticity in both pre- and post-natal investment per offspring in white-browed sparrow 285 weaver societies. Using a within-mother reaction norm approach, our analyses revealed the first 286 formal evidence of maternal plasticity in egg investment according to the availability of help in a 287 cooperatively breeding bird (see Introduction and Taborsky et al. 2007). When sparrow-weaver 288 mothers had more female helpers they laid larger eggs (and larger eggs yield heavier hatchlings, 289 which are more likely to survive to fledging; (Capilla-Lasheras et al. 2021)). This maternal plastic 290 response runs counter to the leading 'load-lightening hypothesis' (which predicts that helped 291 mothers should lay smaller eggs; (Russell et al. 2007; Savage et al. 2015)) and counter to general 292 expectation given empirical work to date (Dixit et al. 2017). The 'differential allocation hypothesis' 293 does predict that helped mothers should lay larger eggs (as we observe), but is thought to predict 294 that helped mothers should also feed their nestlings at higher rates (i.e., mothers should increase 295 both pre- and post-natal investment per offspring when helped; see 'silver spoon' scenario in 296 (Savage et al. 2015); the pattern observed at the population level in Iberian magpies (Valencia et 297 al. 2006, 2017)). By contrast, our findings reveal a novel maternal strategy in which mothers with 298 more (female) helpers appear to increase pre-natal investment per offspring (lay larger eggs) but 299 decrease post-natal investment per offspring (feed their nestlings at lower rates). We term this 300 strategy 'maternal front-loading', as mothers effectively front-load their investment to the pre-natal 301 stage when helped. We consider adaptive explanations for this strategy below, along with its 302 implications for identifying the benefits of helping in cooperative societies. Notably, maternal front-303 loading provides a mechanism by which post-natal helping could have beneficial effects on the 304 pre-natal development of young.

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While relationships between helper number and egg size have previously been reported in cooperatively breeding birds ((Dixit *et al.* 2017); and see Introduction), our findings are the first to demonstrate that such a pattern arises from within-mother plasticity. This is important, as recent work has highlighted that population-level relationships between helper number and egg size (i.e., those reported to date: e.g., (Russell *et al.* 2007; Canestrari *et al.* 2011; Paquet *et al.* 2013;

311 Langmore et al. 2016; Valencia et al. 2017)), can arise from among-mother variation in egg size 312 rather than within-mother plasticity (Lejeune et al. 2016). Furthermore, that sparrow-weaver 313 mothers appear to adjust egg size according to female helper number and not male helper 314 number implicates the availability of post-natal helping per se as the likely driver of this plastic 315 maternal response, rather than correlated variation in group size (as female helpers feed nestlings 316 at twice the rate of male helpers, and only female helper number has a causal positive effect on 317 the overall rate of nestling provisioning; (Capilla-Lasheras et al. 2021)). Indeed, as female and 318 male helper numbers at laying strongly predict helper numbers during the post-natal care period 319 (Figure S1), sparrow-weaver mothers should have sufficient information at laying to adjust their 320 egg volume to the future availability of post-natal help, were it adaptive to do so. Such a pattern 321 of investment per egg could conceivably emerge as a by-product of a helper effect on the mother's 322 optimal clutch size or number of clutches per year, with which egg volume could trade off (Lejeune 323 et al. 2016). This mechanism cannot readily account for our findings, however, as sparrow-weaver 324 mothers vary neither clutch size nor clutch number according to helper numbers (Supplementary 325 materials A). Additional analyses also suggest that maternal plasticity in egg volume cannot be 326 readily attributed to carry-over effects on maternal condition of helper actions in previous breeding 327 attempts (see Supplementary materials C).

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329 The 'differential allocation hypothesis' as applied to cooperative breeders does predict the pattern 330 of egg investment observed here: mothers should lay larger eggs when helped (Russell & 331 Lummaa 2009; Savage et al. 2015; Valencia et al. 2017). In general terms, the hypothesis proposes that mothers should increase maternal investment under circumstances that increase 332 their return on investment in the current breeding attempt, such as having a more attractive mate 333 334 or more helpers (Sheldon 2000; Russell & Lummaa 2009). Accordingly, theoretical models that 335 apply the differential allocation rationale specifically to pre-natal investment in cooperative 336 breeders (by having the mother's return on pre-natal investment per offspring increase when she 337 has help with post-natal care; (Savage et al. 2015)), predict that mothers should increase both 338 their pre- and post-natal investment per offspring when helped. These predictions are consistent 339 with the patterns observed in the only other species to date in which mothers are thought to 340 consistently lay larger eggs when they have more help: Iberian magpie mothers with helpers 341 appear to lay larger eggs and provision their nestlings at higher rates than those without helpers 12

((Valencia *et al.* 2006, 2017); but whether either reflects maternal plasticity is unknown). It is
notable then that sparrow-weaver mothers instead increase pre-natal investment per offspring
while *decreasing* post-natal investment per offspring when helped (i.e., engage in 'maternal frontloading'); a pattern that is at odds with this set of predictions.

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347 It is conceivable that the core rationale of the differential allocation hypothesis nevertheless can 348 account for the pattern of egg investment observed here, as the biological processes and/or 349 parameter space explored in the theoretical work to date (Savage et al. 2015) might not capture 350 all relevant aspects of the biology at play. As per the differential allocation rationale, sparrow-351 weaver mothers could increase egg size with female helper number because the additive post-352 natal care that their female helpers will provide (Capilla-Lasheras et al. 2021) increases the 353 mother's expected return on investment per egg. For example, producing larger hatchlings may 354 yield a greater payoff when those hatchlings stand to be fed at higher rates (Savage et al. 2015; 355 Langmore et al. 2016). Our findings reveal that such additive post-natal care by helpers (Capilla-356 Lasheras et al. 2021) is accompanied here by mothers decreasing their own post-natal 357 contributions when helped; a maternal strategy of post-natal 'partial compensation' commonly 358 observed in cooperative breeders (Hatchwell 1999). As the evolution of such maternal post-natal partial compensation is generally attributed to post-natal care yielding diminishing returns 359 360 (Hatchwell 1999; Heinsohn 2004), it would be valuable to now establish whether the integration 361 of more strongly diminishing returns of post-natal care into existing models of the differential 362 allocation hypothesis (Savage et al. 2015) would leave them predicting the maternal front-loading 363 strategy observed here. The integration of stronger maternal trade-offs between pre- and post-364 natal investment and/or higher costs to mothers of post-natal investment might also resolve the 365 apparent disparity.

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While it may ultimately prove possible to reconcile the differential allocation hypothesis with the maternal investment strategy observed here (see above), our findings do highlight a simpler explanation for sparrow-weaver mothers laying larger eggs when helped. The differential allocation hypothesis envisages that helpers increase the maternal *benefit* of pre-natal investment per offspring (e.g., via the provision of additive post-natal care; (Savage *et al.* 2015)). However, helpers may instead reduce the maternal *cost* of pre-natal investment per offspring by reducing 13

373 maternal post-natal workloads. Maternal front-loading may therefore reflect an anticipatory 374 strategy in which the expected lightening of maternal post-natal workloads allows helped mothers 375 to focus their investment on the pre-natal phase, to which helpers cannot contribute directly. Such 376 a maternal strategy may therefore be of particular benefit when pre-natal investment has 377 differentially large effects on offspring fitness. Under this scenario, the maternal increase in egg 378 investment when helped is a consequence of the helper effect on the mother's post-natal 379 workload, whereas under the differential allocation hypothesis the increase is typically considered 380 a product of the additive effect of helpers on the overall provision of post-natal care (Russell & 381 Lummaa 2009; Langmore et al. 2016; Dixit et al. 2017; Valencia et al. 2017). Species in which 382 helpers lighten maternal post-natal workloads but do not have additive effects on post-natal care 383 (because the maternal reduction in post-natal work rate completely compensates for helper 384 contributions; (Hatchwell 1999)) would therefore provide a fruitful testing ground for testing these 385 alternative, though not mutually exclusive, hypotheses. As maternal post-natal load-lightening is 386 often reported in cooperative breeders (Hatchwell 1999; Heinsohn 2004; Russell et al. 2007; 387 Kingma et al. 2010), the maternal front-loading strategy observed here could ultimately prove 388 more commonplace once more studies formally characterize maternal plasticity in egg investment 389 (Lejeune et al. 2016). Indeed, recent evidence suggesting that superb fairy-wren mothers with 390 helpers lay larger eggs than those without when conditions are warm (Langmore et al. 2016) 391 could reflect maternal front-loading in warm conditions, if the reported population-level 392 relationship between egg size and the availability of help arose via maternal plasticity, and if post-393 natal load-lightening also occurred under such warm conditions (which it could well do; (Russell 394 et al. 2008)).

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396 Where mothers do front-load their investment to the pre-natal stage when helped (as observed 397 here), post-natal helping may have hitherto unexplored beneficial effects on the pre-natal 398 development of offspring. The potential for such cryptic 'pre-natal helper effects' has important 399 implications for attempts to identify and quantify the benefits of helping in cooperative societies. 400 First, while it has been suggested that studies of helper effects on offspring should control for 401 variation in egg size in order to ensure that maternal reductions in egg size by helped mothers do 402 not 'conceal' helper effects on offspring (Russell et al. 2007), our findings highlight a danger of 403 this approach. If, as here, plastic mothers lay larger eggs when helped, controlling for variation in 14

404 egg size could lead to the underestimation of helper effects on offspring, by factoring out helper 405 effects that arise indirectly via maternal investment in the egg. Second, while helper-induced 406 reductions in maternal post-natal workloads are typically thought to benefit mothers (e.g., by 407 improving maternal survival; (Hatchwell 1999; Russell et al. 2007)), our findings highlight that 408 anticipatory changes in egg investment may actually pass these benefits, in part or whole, to the 409 offspring being reared. Indeed, as helpers commonly lighten maternal post-natal workloads 410 (Hatchwell 1999; Heinsohn 2004; Russell et al. 2008; Kingma et al. 2010), it is conceivable that 411 a maternal front-loading response of the type observed here has actually contributed to the 412 positive relationships already described in numerous species between helper numbers and 413 offspring survival or performance.

414

415 Conclusion

416 Our findings provide the first formal evidence of maternal plasticity in pre-natal investment per 417 offspring according to the availability of help in a natural population (Taborsky et al. 2007). They 418 reveal a plastic maternal pre-natal response that runs directly counter to the predictions of the 419 leading load-lightening hypothesis and to general expectation given the limited empirical work to 420 date (Dixit et al. 2017). The patterns of maternal plasticity in post-natal investment that we also 421 document suggest that the overall maternal strategy does not match the existing predictions of 422 the differential allocation hypothesis either (Savage et al. 2015), and instead highlight an 423 alternative explanation for mothers increasing their egg size when helped: by lightening maternal 424 post-natal workloads, helpers may allow mothers to focus their investment on the pre-natal stage, 425 to which helpers cannot contribute directly. The novel 'maternal front-loading' strategy that 426 sparrow-weaver mothers appear to employ has important implications for attempts to both identify 427 and quantify the benefits of helping; the best-studied form of animal cooperation.

428 Materials and Methods

429 General Field Methods

430 White-browed sparrow-weavers live in semi-arid regions of East and Southern Africa. Our study 431 population is located in Tswalu Kalahari Reserve in the Northern Cape Province of South Africa 432 (27°16'S, 22°25' E). Fieldwork was carried out from September to April between 2007 and 2016 433 inclusive. Approximately 40 social groups were monitored, each defending a small exclusive 434 territory within an overall study site of approximately 1.5 km². Sparrow-weaver groups were easily 435 monitored and distinguished in the field as all group members foraged together, engaged in 436 communal weaving and territory defense, and roosted within in a single tree or cluster of trees 437 close to the center of their territory. All birds in the study population were fitted with a single metal 438 ring and three color rings for identification from the time they were first detected in the population 439 (under SAFRING license 1444). The sex of each bird could be determined after six months of age 440 using the sex difference in bill color (Leitner et al. 2009).

441

442 Each social group contains a single behaviourally dominant female. The dominant female is easily 443 identified in the field because she displays a distinct set of behaviours: being behaviourally 444 dominant to other females, being the only female observed to incubate the eggs or enter the nest 445 during the incubation phase, and closely associating with and frequently duetting with the 446 dominant male (Walker et al. 2016). Genetic analyses have confirmed that the dominant female 447 is always the mother of any eggs or chicks produced on their group's territory; subordinate 448 females never breed (Harrison et al. 2013). For brevity, we therefore refer throughout the paper 449 to the dominant female as the 'mother'.

450

Each group's territory was regularly monitored (every one or two days while nests were present) to detect new clutches. Once a new clutch was found, egg length and maximum width were measured with a plastic calliper to the nearest 0.1 mm. Nests were then checked daily until the clutch had been completed. Clutches were then checked 8 days after the first egg was laid (to confirm the progression of incubation), before daily checks were resumed 15 days after the first egg was laid, until the fate of every egg had been determined (hatch or failure). Hatchlings were weighed on their first day of life using a portable scale to the nearest 0.01 g.

458

459 The composition of each social group was assessed every week throughout each field season, 460 with birds being identified on the basis of their color-ring combination. Birds were also routinely 461 caught while roosting within their group's territory at night, and this information also contributed 462 to group composition assessments. Group compositions were typically very stable over time, with 463 group members residing within the same social group for many months to many years at a time 464 (i.e., group composition not being affected by short-term fluctuations in environmental conditions). 465 For every breeding attempt in our analyses, we used these group compositions to calculate the 466 number of male and female helpers that the dominant female (mother) had on the day of laying 467 (for the egg volume analyses) and on the days that provisioning behaviour was recorded (for the 468 maternal provisioning rate analyses). All subordinate group members over the age of 6 months 469 were considered helpers, as analyses of helper contributions suggest that subordinates < 6470 months old contribute little to nestling provisioning (Lewis 1982; Capilla-Lasheras 2020).

471

472 Nestling provisioning behaviour

473 Nestling provisioning behaviour was recorded for 174 breeding attempts between September 474 2007 and April 2016. We collected provisioning data using video recordings of the birds visiting 475 the nest (viewed from below the nest) between the 10th and 12th day inclusive after the first egg 476 of a given clutch had hatched (this is the period of highest nestling post-natal demand; the nestling 477 period lasts approximately 20-25 days). At least five days before video recording started, we (i) 478 caught and marked the vent of each group member other than the dominant female using hair 479 dye (Capilla-Lasheras et al. 2021) to aid their identification on the video and (ii) deployed a tripod 480 on the ground beneath the nest to acclimatize the birds to its presence prior to recording. On 481 recording days, the video camera was set up and recording started soon after sunrise, at standard 482 times relative to sunrise in order to track seasonal changes in sunrise timings. Provisioning 483 behaviour was recorded for approximately three hours per day per brood. Video recordings were 484 then watched using VLC media player to determine the rate at which each group member visited 485 the nest (here after their 'provisioning rate'), identifying each visitor via their sex (based on bill 486 coloration (Leitner et al. 2009)), unique vent pattern and color-ring combination. Prior analyses 487 using within-nest cameras have confirmed that during this peak provisioning period all nest visits 488 by all group members entail the delivery of a single food item by the visitor that is then eaten by 17

the chicks (the only exception being nest-maintenance visits that were easily excluded from thedata set on the basis of the visitor conspicuously carrying grass (Walker 2015)).

491

492 We then calculated the provisioning rate of mothers (feeds / hour). In some cases, we were unable 493 to reliably identify every visiting bird within the provisioning video, yielding some uncertainty in 494 our estimate of maternal provisioning rate. We therefore only carried forward maternal 495 provisioning rate estimates to our statistical analyses where the maximum possible maternal 496 provisioning rate (i.e., if one considered the mother the feeder in all cases of uncertain feeder 497 identity) did not exceed the observed maternal provisioning rate (calculated solely on the basis of 498 the mother's identified visits) by more than 33% or 3 feeds / hour. Applying this filtering criteria, 499 there was less than 10% uncertainty for more than 90% of maternal provisioning rate estimations. 500 Where estimates of maternal provisioning rate were available for multiple mornings for a given 501 breeding attempt, the measures were averaged to yield a single mean maternal provisioning rate 502 for each breeding attempt for analysis (as maternal provisioning rate estimates for a given 503 breeding attempt were highly correlated over successive mornings of video recording). This 504 yielded a data set for analysis of mean maternal provisioning rate for 48 different dominant 505 females (mothers) feeding 108 broods in 34 social groups.

506

507 Environmental data

Daily rainfall data were collected from two rainfall gauges located to the west (27° 16' 58.9" S, 22° 23' 02.1" E) and east (27° 17' 42.1" S, 22° 27' 34.9" E) of the study site, 7.60 km apart from each other. These two rainfall measurements were highly correlated during the study period (Pearson's product-moment correlation: r = 0.875, 95% CI = 0.867 – 0.882, df = 3,347). We therefore calculated average daily values across both gauges and used this as a proxy for rainfall conditions at the study site.

514

Temperature data for a 0.25 degree latitude x 0.25 degree longitude area that encompassed the study site was extracted from the GLDAS-2.1 Noah 0.25 degree 3-hourly data set (Rodell *et al.* 2016), accessed via the NASA's Goddard Earth Sciences Data and Information Services Center online data system (Giovanni; http://disc.sci.gsfc.nasa.gov/giovanni). From this, we calculated the daily maximum temperature and daily mean temperature (i.e., the average of all eight measures 18

- available per 24 hour period) for all days of our study. The daily mean temperatures from this data set were highly correlated with those obtained directly within our study site using a 2700 Watchdog weather station (Spectrum Technologies Inc) deployed for part of the study period (partial coverage of 2010-2015; Pearson's product-moment correlation: r = 0.973, 95%CI = 0.970 - 0.975, df = 1,771).
- 525

526 Statistical analysis

527 Modelling maternal pre-natal investment per offspring: egg volume.

528 Linear mixed models with Gaussian error structure were used to investigate the predictors of egg 529 volume (calculated based on length and maximum breadth following the formula given in 530 (Narushin 2005)). Four terms were included as random intercepts: breeding season (referring to 531 each of the nine different September-April breeding seasons studied), social group ID, clutch ID 532 and maternal ID. The following were included as fixed effect predictors: egg position within the 533 clutch, clutch size, number of female helpers, number of male helpers and the interaction between 534 helper number (both females and males) and (i) egg position, and (ii) clutch size. To control for 535 the potential effects of temperature and rainfall on egg volume, we also fitted the following two 536 indices as fixed effect predictors: a 'heat waves' index (the number of days in which the maximum 537 daily temperature exceeded 35°C within a time window spanning the 13 days prior to egg laying) 538 and a rainfall index (the total rainfall that fell within a time window spanning 44-49 days prior to 539 egg laying). The specific time windows used for the calculation of these indices were determined 540 objectively by the application of a sliding window approach prior to this modelling step (see 541 Supplementary materials B). The 'heat waves' index as defined here (i.e., number of days above 542 35°C) has been shown to appropriately capture hot-weather events in the Kalahari and it impacts 543 the reproductive biology of several Kalahari bird species (Cunningham et al. 2013b, a). Between 544 2007 and 2016 inclusive, we collected egg length and width information (and therefore volume) 545 from 906 eggs that were detected in the field with less than four days of uncertainty around their 546 laying date. We focused our analysis on the 490 of these for which we also knew laying order 547 (allowing determination of the 'egg position within the clutch' variable): 490 eggs from 271 548 clutches laid by 62 dominant females (mothers) across 37 social groups (mean = 7.90 eggs per 549 mothers; range 1 – 21 eggs per mother).

550

551 Modelling maternal post-natal investment: maternal nestling provisioning rate

552 Linear mixed models with Gaussian error structure were used to investigate the predictors of 553 maternal provisioning rate (calculated as a single mean value for each breeding attempt; see 554 above). Three terms were included as random intercepts: breeding season (see above), social 555 group ID, and maternal ID. The following were included as fixed effect predictors: brood size, 556 number of female helpers, number of male helpers and the interactions between helper number 557 (both females and males) and brood size. To control for the potential effects of temperature and 558 rainfall on maternal provisioning rate, we also fitted the following two indices as fixed effect 559 predictors: 'heat waves' index (the total number of days within a time window spanning 51-58 560 days prior to egg laying in which the maximum daily temperature exceeded 35°C) and a rainfall 561 index (the total amount of rainfall that fell within a time window spanning 61-78 days prior to egg 562 laying). The specific time windows used for the calculation of these indices were determined by 563 the application of a sliding window approach prior to this modelling step (see Supplementary 564 materials B for methods and interpretation). The final data set contained 108 measures of mean 565 maternal provisioning rate for 108 broods born to 48 dominant females (mothers) across 34 social 566 groups.

567

568 General statistical procedures

569 To identify the predictors of the focal response term in our mixed effects models we used an 570 information-theoretic (IT) approach. Starting from a global model that contained the fixed effect 571 variables and interactions predicted to have an effect on the focal response term (see above for 572 details), we fitted all possible models containing simpler combinations of these fixed effect 573 predictors and ranked them for model fit based on Akaike's Information Criterion (AIC, (Burnham 574 & Anderson 2002)). With this approach, the best-supported model is the one with the lowest AIC 575 value. ΔAIC values were then calculated for every model, as the difference between the AIC of 576 the focal model and that of the best-supported model (thus, the Δ AIC for the best-supported model 577 is zero, and models with progressively weaker fits have progressively larger positive ΔAIC 578 values). We gave consideration to models with ΔAIC values < 6 (Richards 2008; Richards *et al.* 579 2011) and subsequently reduced this $\Delta 6$ top model set by applying the 'nesting rule' described in 580 (Richards 2008). Simulations have shown that the addition of uninformative variables to a top 581 model can weaken AIC support by less than six points, leading to the retention within the $\Delta 6$ top 20

582 model set of more complex versions of better supported models, which contain such 583 uninformative variables (Richards 2008; Arnold 2010). The nesting rule aims to avoid this scenario 584 by discarding models that are more complex versions of better-supported simpler (nested) models 585 (Richards 2008; Arnold 2010). The subset of models retained after applying the nesting rule are 586 flagged in the right-hand column in all model output tables. When guadratic terms were included 587 in a given model, linear coefficients were always present. Intercept-only models were always 588 considered. For AIC comparisons, models were fitted using maximum likelihood. All predictors 589 were standardized prior to analysis by mean centering and dividing by one standard deviation, 590 with the exception of those relating to helper numbers (to facilitate comparisons of the effect size 591 estimates for male and female helper numbers by keeping them on the same scale; using 592 standardized helper number predictors instead yielded identical conclusions). Statistical analyses 593 were performed in R version 3.6.1. (R Core Team 2019), and statistical models were fitted using 594 the R package 'Ime4' (Bates et al. 2015).

595

596 A common concern in studies of the effects of helper numbers on fitness-related traits in 597 cooperative species, is that positive correlations between the two could arise not from a causal 598 effect of helpers on the focal trait but instead from both helper numbers and the focal trait being 599 positively impacted by territory (and/or maternal) quality (Cockburn 1998; Cockburn et al. 2008). 600 We addressed this concern in two different ways. First, we excluded young individuals (< 6 six 601 months old) from our calculations of the number of male and female helpers (see above; as they 602 contribute little to helping), given that transient resource peaks could leave recent and current 603 productivity positively correlated, potentially yielding a spurious correlation between helper 604 number and current productivity if recently fledged young were considered helpers. Second, we 605 first carried out our analyses using the number of (male and female) helpers as the focal predictor, 606 and then partitioned this variable into its within- and among-mother components: Δ (male or 607 female) helper number and µ (male or female) helper number respectively (van de Pol & Wright 608 2009). 'µ helper number' is the mean helper number that a mother had across all of her breeding 609 attempts in the relevant data set, whereas ' Δ helper number' is the difference between her helper number in the focal clutch or brood and 'µ helper number'. This approach allows us to statistically 610 611 isolate the effects of within-mother (Δ) variation in helper number (which is both within-mother

- and within-territory, as each mother in our analyses only ever held one territory), which are
- 613 indicative of maternal *plasticity*, in the knowledge that its effects cannot be attributed to variation
- 614 in quality among mothers or their territories. A recent study has shown that partitioning within-
- and among-individual effects following this approach provides a robust estimation of the within-
- 616 individual effect size, the parameter of interest in this study (Westneat *et al.* 2020).

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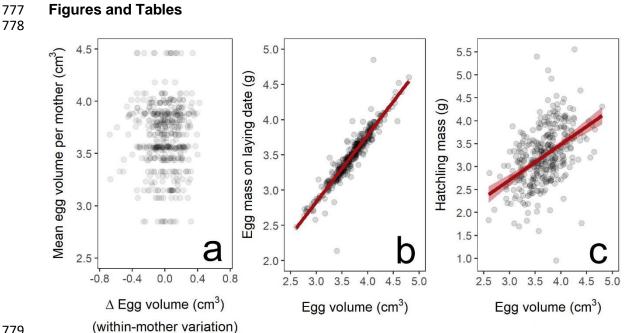
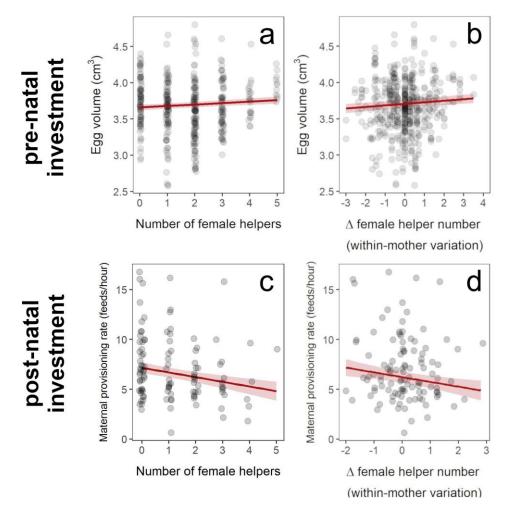




Figure 1. Patterns and implications of maternal variation in egg volume. (a) Egg volume showed high variation both within (x-axis) and among mothers (y-axis). Δ egg volume represents the difference in egg volume between the focal egg and that mother's own mean egg volume (i.e., within-mother variation; hence the negative and positive values). (b) Variation in egg volume positively predicted egg mass (g) on the day of laying and (c) nestling mass (g) on the day of hatching. Mean model predictions ± standard error (SE) are plotted in red.





789 Figure 2. Maternal plasticity in pre-natal (egg volume) and post-natal (nestling provisioning 790 rate) investment according to female helper numbers. (a) Female helper number positively 791 predicts egg volume at the population level (Table 1; prior to partitioning variation in helper 792 number). (b) Within-mother variation in female helper number (' Δ female helper number') also 793 positively predicts egg volume, providing evidence of maternal plasticity (see results & Table S2). 794 (c) Female helper number negatively predicts maternal nestling provisioning rate at the population 795 level (Table 2). (d) Within-mother variation in female helper number (Δ female helper number) 796 also negatively predicts maternal nestling provisioning rate, providing evidence of maternal 797 plasticity (see results & Table S4). Grey dots illustrate raw data points and red lines present model 798 predictions (± SE).

799 **Table 1.** The top-performing models (i.e., those within $\triangle AIC < 2$ of the top model) explaining 800 variation in egg volume. Only the top model would be retained under the nesting rule ('Retained' 801 (Richards 2008); see methods). The longer list of models within $\Delta AIC < 6$ of the top model is 802 presented as Table S1. The first model not containing number of female helpers as a predictor 803 scored a ΔAIC value of 3.71 (see Table S1). Model coefficients (effect sizes) are shown along 804 with number of model parameters ('k'), AIC, and Δ AIC. Other tested predictors not shown in this 805 table (as they were not present in the models within this set) were as follows: clutch size, clutch 806 size x female helper number, egg position x female helper number and egg position x male helper 807 number.

Intercept	Number female helpers	Number male helpers	Rainfall ¹	Rainfall ²	Egg position	Heat waves	Clutch size x Number male helpers	k	AIC	ΔΑΙC	Retained
3638.00	20.28		-553.60	-859.80	-43.20	-41.71		11	6671.1	0.00	\checkmark
3631.00	17.86	7.37	-545.70	-855.40	-42.96	-42.46		12	6672.5	1.40	
3638.00	20.51		-555.30	-865.60	-47.81	-41.56	3.77	12	6672.7	1.59	
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Table 2. The top-performing models (i.e., those within $\Delta AIC < 2$ of the top model) explaining

- variation in maternal provisioning rate. Only the top model would be retained under the nesting
- s12 rule ('Retained' (Richards 2008); see methods). The longer list of models within $\Delta AIC < 6$ of the
- top model is presented as Table S3. The first model not containing number of female helpers as
- 814 a predictor scored a ΔAIC value of 3.23 (see Table S3). Model coefficients (effect sizes) are
- shown along with number of model parameters ('k'), AIC, and Δ AIC.

Intercept	Number female helpers	Number male helpers	Brood size	Rainfall ¹	Rainfall ²	Heat waves	Number female helpers X Brood size	Number male helpers X Brood size	k	AIC	ΔΑΙϹ	Retained
7.63	-0.47		1.51	4.98	7.18	0.69	-	-	10	526.3	0.00	\checkmark
7.85	-0.43	-0.26	1.92	4.86	7.34	0.62		-0.34	12	527.2	0.93	
7.88	-0.45	-0.21	1.49	4.76	7.15	0.64			11	527.5	1.18	
7.63	-0.46		1.48	5.07	7.15	0.69	0.04		11	528.3	1.97	
816												