

1 **Succession comprises a sequence of threshold-induced community assembly processes towards**
2 **multidiversity**

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9 **Abstract**

10 Research on ecological successions and community assembly shaped our understanding of community
11 establishment, co-existence, and diversity. Although both lines of research address the same processes
12 such as dispersal, species sorting, and biotic interactions, they lack unifying concepts. However, recent
13 theoretical advances proposed to integrate both research lines and thus provided hypotheses on how
14 communities assemble over time and form complex ecological systems. This framework predicts a
15 sequence of stochastic and niche-based processes along successional gradients. Shifts in these
16 assembly processes are assumed to occur abruptly once abiotic and biotic factors dominate over
17 dispersal as main driver of community assembly. Considering the multidiversity composed of five
18 organismal groups including plants, animals, and microbes, we empirically show that stochastic
19 dispersal-dominated community assembly is replaced by environmental filters and biotic interactions
20 after around 60 years of succession in a glacier forefield. The niche-based character of later
21 successional processes is further supported by a pronounced decline in multi-beta-diversity after the
22 shift in assembly processes. Our results support recent theories and provide new insights into the
23 emergence of multidiverse and complex ecosystems. Our study will stimulate updates of concepts of

24 community assembly considering multiple taxa with unique and complementary ecological roles and
25 help to bridge the gap between research on successions and community assembly.

26 **Introduction**

27 Succession and community assembly research are neighboring fields in ecology, each with a long
28 history of constructive debates and a large body of literature. Both research lines are founded on
29 overlapping concepts considering processes such as dispersal, environmental filtering, biotic
30 interactions, and stochasticity as structuring elements of local communities and ecosystems.
31 Nevertheless, succession and community assembly research focus on different spatial and temporal
32 scales, which may have hindered a mutual exchange of ideas (Chang & HilleRisLambers, 2016).
33 Succession research relates to the initial development of ecosystems and communities over time.
34 Community assembly studies, on the other hand, try to elucidate the drivers of local diversity patterns
35 regardless of temporal components. Attempts to synthesize the two fields led to the development of
36 an integrated conceptual framework of succession and community assembly dynamics. Here, drivers
37 of community structure are considered from an explicitly temporal perspective, assuming a temporal
38 sequence of assembly processes shifting from dispersal to niche-based processes along the course of
39 succession (Chang & HilleRisLambers, 2016). The proposed framework also emphasizes the importance
40 of threshold dynamics, predicting that gradual changes in the abiotic and biotic environment are
41 followed by rapid shifts in the predominant processes that determine community assembly (Suding &
42 Hobbs, 2009; Kadowaki & al., 2018). These shifts are expected to be associated with various
43 community level responses such as changes in diversity, species composition and functionality
44 (Scheffer & al., 2001; Suding & Hobbs, 2009; Chang & HilleRisLambers, 2016). Recent research suggests
45 that sudden ecosystem shifts are not restricted to changes in species composition of single organismal
46 groups but that local diversity patterns emerge from on-site interactions between multiple taxa (Lu &
47 Hedin, 2019; Berdugo & al., 2020). Multidiversity, an aggregate measure of biodiversity that integrates
48 the standardized diversities of multiple taxa (Allan & al., 2014), has been shown to reflect ecosystem
49 functionality (Delgado-Baquerizo & al., 2020), species composition (Felipe-Lucia & al., 2020) and

50 multitrophic interactions (Manning & al., 2015) more accurately than diversity measures considering
51 only one taxon. Additionally, the responses of different organismal groups to successional gradients
52 may differ either due to stochastic or deterministic drivers (Kaufmann, 2001; Bala'id & al., 2012; Fenton
53 & Bergeron, 2013; Dini-Andreote & al., 2015; Måren & al., 2018) and thus conclusions about the
54 primary assembly processes may be biased in studies considering a single taxon only (Pulsford & al.,
55 2016). Taken into account that multidiversity more precisely reflects ecosystem responses and
56 functions, we tested predictions deduced from recent contemporary succession hypotheses using a
57 dataset on multidiversity comprising inventories of plants, animals, bacteria and fungi along a
58 successional gradient.

59 Most studies on multidiversity have been undertaken in well-developed ecosystems that have
60 undergone severe anthropogenic alterations in the past and focused on the drivers of biodiversity
61 decline (Allan & al., 2014; Manning & al., 2015; Felipe-Lucia & al., 2020). The mechanisms behind the
62 successional emergence of multidiversity and ecosystem complexity under natural conditions,
63 however, are yet poorly understood. Thus, considering multidiversity within a successional framework
64 will help to gain new insights into the temporal dynamics of the processes that shape the initial
65 emergence of biodiversity in natural ecosystems that comprise manifold organismal groups with
66 unique and complementary ecological functions. The assumed changes of assembly processes along
67 succession, a decrease in the importance of dispersal and a simultaneous increase of mutual
68 interactions between organisms and the environment, is expected to lead to strong interdependencies
69 between taxa in older successional stages (Odum, 1969; Chang & HilleRisLambers, 2016). For instance,
70 interactions between plants and soil inhabiting microorganisms intensify with successional age (Chen
71 & al., 2019) and regulate plant-animal interactions (Howard & al., 2020). Strong interdependencies
72 between taxa result in aggregated co-occurrence patterns (Ohlmann & al., 2018), which lowers the
73 potential for a high species turnover across local assemblages; and may thus be reflected in low beta-
74 diversity.

75 We adopted the concept of multidiversity to empirically test predictions of the integrated framework
76 of succession and community assembly dynamics on an ecological gradient of primary succession
77 following glacial retreat in the Austrian Alps (Junker & al., 2020). We assessed the multidiversity and
78 multi-betadiversity of five organismal groups, including vascular plants, bryophytes, invertebrates, and
79 soil inhabiting fungi and bacteria on 110 plots spanning 170 years of primary succession. We estimated
80 multidiversity by the sum of ranked normalized Shannon-diversities and calculated multi-betadiversity
81 as the mean Bray-Curtis dissimilarities between plots regarding the composition of individual taxa (see
82 methods). According to the conceptual framework (Chang & HilleRisLambers, 2016), we predicted that
83 community assembly will undergo a rapid shift that is induced by a sudden change of the biotic and
84 abiotic environment. Accordingly, we identified a threshold in multidiversity development and
85 estimated the relative importance of dispersal, environmental and biotic drivers on the assembly of
86 the multidiverse community before and after the threshold. We further highlighted the more
87 deterministic character of community assembly after the shift by comparing multi-betadiversity
88 estimates of the early and late successional communities.

89 **Methods**

90 **Study Design.** The study was conducted in the long-term ecological research platform
91 Ödenwinkel which was established in 2019 in the Hohe Tauern National Park, Austria (Dynamic
92 Ecological Information Management System – site and dataset registry:
93 <https://deims.org/activity/fefd07db-2f16-46eb-8883-f10fbc9d13a3>, last access: March 2021). A total
94 of $n = 135$ permanent plots was established within the glacier forefield of the Ödenwinkelkees which
95 was covered by ice at the latest glacial maximum in the Little Ice Age around 1850. For this study, we
96 used a subset of $n = 110$ plots with complete datasets with all biotic and abiotic variables available.
97 The plots represent a successional gradient spanning over 1.7km in length and were evenly distributed
98 within the glacier forefield at an altitude ranging from 2070 to 2170 m a.s.l. Plots were defined as
99 squares with an area of 1 m² and were all oriented in the same cardinal direction. Further details on

100 the design of the research platform, exact plot positions and details on the surrounding environment
101 can be found in Junker et al. (2020).

102 **Sampling.** In 2019, we identified all vascular plant and bryophyte species present on the plots and
103 estimated their cover with a resolution of 0.1 %. We sampled above-ground arthropod diversity by
104 installing two pitfall traps on each plot. Traps were set active for a total of $n=7$ days. The abundance of
105 all arthropods, excluding Collembola and Acari, larger than 3 mm was counted. The abundance of
106 Collembola and Acari and of animals smaller than 3mm was estimated based on random samples of
107 aliquots of the total sample. All arthropods and other animals are identified to the order level. Soil
108 inhabiting bacteria and fungi were sampled from soil cores from an approximate depth of 3cm. Soil-
109 microbiome samples were analyzed by next-generation sequencing and microbiome profiling of
110 isolated DNA was performed by Eurofins Genomics (Ebersberg, Germany). Prior to the statistical
111 analysis of microbial communities, we performed a cumulative sum scaling (CSS) normalization (R
112 package “metagenomeSeq” v1.28.2) on the count data to account for differences in sequencing depth
113 among samples. Detailed information on the sampling strategies of all organismal groups can be found
114 in Junker et al. (2020). Temperature measurements were done by installing temperature loggers
115 (MF1921G iButton, Fuchs Elektronik, Weinheim, Germany) 10 cm north of each plot centre, at a depth
116 of 3 cm below ground. Mean seasonal temperature was calculated on the basis of the recordings
117 ranging from 26th of June to 16th of September representing the period in which the plots were free
118 of permanent snow cover before and after the winter 2019/2020. In 2020, soil samples were taken
119 and soil nutrients (Ca, P, K, Mg and total N_2) as well as soil pH were measured on all plots (except for
120 plot 129) by AGROLAB Agrar und Umwelt GmbH (Sarstedt, Germany). Soil nutrient analysis was
121 performed according to the Ö-Norm Boden: L 1087: 2012-12 (K and P - mg/1000g), L 1093: 2010-12
122 (Mg - mg/1000g) and L 1083: 2006-04 (pH). Total N_2 (%) was determined according to the DIN EN
123 16168: 2012-11. Detailed information on the sampling strategy can be found in Junker et. al (2020).

124 **Calculation of multidiversity and breaking point analysis.** Multidiversity is defined as the
125 cumulative diversity of a number of taxonomic groups (Allan & al., 2014). The multidiversity of the $n =$

126 110 plots composed of the diversities of vascular plants, bryophytes, invertebrates, fungi, and bacteria
127 present in each plot and was defined as follows: First, we calculated the Shannon diversities (H) of each
128 of the taxonomic groups in each plot. Second, we ranked the plots by increasing diversity for each of
129 the five taxonomic groups individually, i.e. for each plot we received $n = 5$ ranks. The mean rank of
130 each plot was defined as multidiversity mD . For better interpretability of the index, we then normalized
131 the mean ranks as $x' = ((x - \min(x)) / (\max(x) - \min(x)))$ to scale them between zero and one. Ranks were
132 used to give the same weighting to each taxonomic group despite deviations in the absolute values of
133 Shannon diversity and to reduce the impact of outliers in mD values. To account for differences in the
134 sampling depth of the microbial raw dataset, we performed multiple rarefaction prior to the
135 calculation of Shannon diversity by averaging the results of $n = 999$ iterations (R package “rtk” v0.2.5.7)
136 instead of using the CSS-normalized dataset.

137 According to the hypothesis of community assembly dynamics (Chang & HilleRisLambers, 2016) and
138 by visual inspection of the relationship between multidiversity and time since deglaciation we
139 expected two different stages of community establishment along the successional gradient. These
140 stages are separable by the transition from a developing (characterized by an increase in
141 multidiversity) to a more stationary ecosystem (characterized by non-monotonic variation in
142 multidiversity over time). Such non-linear associations are suggestive of regime-shifts of the ecosystem
143 and can be interpreted as ecological thresholds (Groffman & al., 2006). We screened the age gradient
144 for predicted threshold by using breaking point analysis. We iteratively fitted all possible piecewise
145 linear models with mD values as the dependent and plot index number as the independent variables
146 and defined the breaking point as the plot number that allowed the fitting of the two piecewise linear
147 models with the lowest mean standard error (Crawley, 2012). The resulting plot index was used to
148 distinguish between early and late successional stages.

149 **Community taxa occurrence.** To visualize the distribution of individual taxa and thus the
150 community wide taxonomic turnover along the successional gradient, we estimated the abundance
151 optimum of each taxon that occurred on at least three plots. Abundance optima were estimated by

152 calculating the mean plot of occurrence weighted by the abundance of each taxon (i.e. cover for
153 vascular plants and bryophytes, individual count for invertebrates and CSS-normalized read number
154 for microorganisms). We calculated the relative abundance per plot for each taxon by using z-scores
155 of abundances. For each taxon, the mean abundance was set as 0 with one standard deviation as +1
156 or -1. Resulting z-scores were then rescaled between -1 and 1. Range size was estimated by calculating
157 the variance of occurrence plots (i.e. the span of plots on which a taxon was found along the gradient)
158 weighted by the abundance of the taxon on the respective plots.

159 **Path analysis.** We used path-analysis i) to model the influence of the abiotic environment on the
160 diversities of all taxonomic groups individually ii) to estimate the strength of community covariances
161 between the diversities of those groups iii) to infer the effect sizes of the diversity of each group on
162 total mD and iv) estimate the strength of indirect effects of the exogenous variables that are mediated
163 through the organismal groups on mD . We built separate models with identical structure for the early
164 ($n = 49$ plots) and late ($n = 61$ plots) successional stages. The stages were delineated by the threshold
165 identified in the breakpoint analysis. Exogenous variables in the model were time since deglaciation
166 and mean soil temperature of the growing season. Time since deglaciation reflects the plot age and
167 can be seen as a proxy for the increasing chance of heterogeneous dispersal events that occur over
168 time. The mean temperature of the growing the growing season is an estimate for environmental
169 heterogeneity and has been shown to directly and indirectly affect diversity on various trophic levels
170 (Ohler & al., 2020). All variables were We first ran a full model that included soil pH and soil nutrient
171 content as additional exogenous variables. None of the two variables showed a significant direct effect
172 on any organismal group or a significant indirect effect on multidiversity during either the young or
173 late successional stage. Accordingly, we stepwise removed the two variables from the model while
174 cross-checking whether the effect strength of one variable became significant in the absence of the
175 other variable. As no significant effects occurred or the model fit significantly decreased, we decided
176 to remove both variables from the final model. Within the model, the strength of residual covariance
177 between the diversities of all taxonomic groups was estimated while accounting for influences the of

178 time since deglaciation and temperature. If corrected for an underlying common cause, such as
179 environmental autocorrelation, strong covariances between members of a community can be
180 interpreted as biotic interactions and especially positive community covariances are indicative of
181 facilitative effects within the community (Houlahan & al., 2007; Ranta & al., 2008). All path-models
182 were estimated using the R-package “lavaan” v0.6-7.

183 **Multibetadiversity.** We defined Multibetadiversity (*mbD*) as the cumulative averaged pairwise-
184 dissimilarity across a number of organismal groups. First, we split the total community composition
185 data table (sites x species, $n = 110$ plots) for each organismal group into two tables containing the plots
186 before ($n = 49$ plots) and after ($n = 69$ plots) the threshold. Second, we performed Bootstrapping (BS)
187 on the subset tables for each of the $n = 5$ organismal groups. BS was done for each organismal group
188 on both successional stages separately. Each BS-replicate consisted of the following steps: First, we
189 generated $n = 1000$ new community tables for each organismal group by randomly sampling $n = 49$
190 plots (number of plots in the early successional stage) from the subset tables allowing replacement
191 draws. Second, we calculated the mean Bray-Curtis dissimilarity for each of the resulting community
192 tables. Subsequently, we calculated *mbD* as the mean of the $n = 5$ dissimilarity values per BS-replicate.
193 BS was necessary to account for differences in sample sizes and to obtain a confidence interval for the
194 resulting beta diversity estimates per successional stage.

195 **Results**

196 We screened the gradient for the predicted shift from a developing (characterized by an increase in
197 multidiversity) to a more stationary ecosystem (characterized by non-monotonic variation in
198 multidiversity over time) using breaking point analysis, which detects changes in the slope of
199 associations. According to Groffman (2006) breaking points represent ecological thresholds, which is
200 characterized by a rapid change of the slope in the association between time since deglaciation as
201 explanatory variable and multidiversity as dependent variable in our study. We identified such a
202 threshold after 63 years of ecosystem development. Resulting piecewise linear models showed a
203 significant increase in multidiversity during the early successional stage and a non-significant

204 relationship for the late successional stage (early: $t_{57} = 7.01, p < 0.001, r^2=0.51$; late:
205 $t_{53}=0.24, p=0.80, r^2=0.001$; Fig.1a). The threshold became also evident in the change of community
206 composition with different sets of taxa before and after the breaking point. Prior to the threshold,
207 communities mainly consist of species that reach their abundance optima early in succession. These
208 pioneering species were soon accompanied by taxa with no clear preference of early or late
209 successional stages leading to an increase in multidiversity over time. After the threshold, specialists
210 for early successions are replaced by specialists for late successional stages, consequently
211 multidiversity remained stationary over time (Fig. 1b).

212 Further, the framework predicts that shifts from a developing to a more stationary ecosystem are
213 associated with alterations in the community's assembly processes (Chang & HilleRisLambers, 2016).
214 Dispersal events are regarded as stochastic or neutral events that occur at a random frequency (Lowe
215 & McPeck, 2014). In a successional setting, this translates to an increased chance of successful
216 colonization events on a plot over the course of time. Accordingly, we expected a strongly dispersal
217 driven assembly before the threshold and a pronounced influence of the environment, as well as
218 increased biotic interactions that can be expressed as community covariances (Houlihan & al., 2007)
219 after the threshold.

220 To quantify the relative importance of dispersal and environmental drivers, we specified a path model
221 in which time since deglaciation (as a proxy for dispersal as main driver) and mean seasonal soil
222 temperature (as environmental factor that is important for diversity of several trophic levels (Ohler &
223 al., 2020)) act as exogenous variables and directly affect diversities of single organismal groups. The
224 total effects of the dispersal and environmental drivers on multidiversity were estimated as indirect
225 effects mediated through the organismal groups. We also tested the effects of other environmental
226 variables, such as soil nutrient content and soil-pH value but could not detect any significant effects
227 and thus removed these variables from the final model (see methods and Supplementary tables). Biotic
228 interactions were modeled as the residual covariance among the diversity values of all organismal
229 groups. The path analysis provided good model fit (Model fit: $p_{\text{chi-square}} > 0.05$; CFI > 0.95 ; TLI ≥ 0.9 ; SRMR

230 < 0.09; $RMSEA_{early} < 0.05$; $RMSEA_{late} = 0.079$ with lower bound of confidence interval = 0) and revealed
231 different influences of the exogenous variables between the early and late successional environments
232 (Figure 2). During early succession, time since deglaciation had a strong positive effect on the diversity
233 of all organismal groups, whereas the effect of temperature was only significant for bacteria. Time
234 since deglaciation also had a significant positive indirect effect on total multidiversity during early
235 succession, whereas temperature did not affect multidiversity (Figure 2a). Furthermore, diversities of
236 the five organismal groups varied independently of each other suggesting little or no mutual
237 influences. In late succession, mean soil temperature had significant positive direct effects on the
238 diversity of vascular plants and bryophytes and a significantly positive indirect effect on multidiversity.
239 Plot age had no longer an effect on multidiversity and we detected positive residual covariances
240 between vascular plant, invertebrate and bacterial diversities with fungal diversity, suggesting mutual
241 influences between taxa (Figure 2b). Our data do not allow to directly test for mutual influences
242 between organismal groups on the taxon level, but we find a strong pattern of positive community
243 covariances after accounting for environmental variation, that is indicative of facilitative processes and
244 biotic dependencies within the community (Houlahan & al., 2007; Ranta & al., 2008). During the initial
245 period of ecosystem formation, communities are built up by organisms that enter a plot by non-
246 directed dispersal. Thus, stochastic mechanisms (i.e. drift, dispersal) dominate the assembly process,
247 which is represented in the path analysis by the linear increase of multidiversity with time. After the
248 threshold, multidiversity became stationary and the stochastic community assembly processes was
249 replaced by more deterministic assembly processes: the strong effect of time since deglaciation
250 disappeared in favor of local, niche-based processes, such as environmental filtering and biotic
251 interactions that are reflected in the pronounced effect of temperature on multidiversity and increased
252 biotic covariances (Chase & Myers, 2011).

253 One prediction of the shift from dispersal dominated stochastic events in early successional stages to
254 niche-based processes in late successional stages is that beta-diversity among communities will
255 decrease after the threshold. To test this prediction, we calculated a measure of total community

256 dissimilarity, multi-betadiversity for both successional stages. We bootstrapped Bray-Curtis similarity
257 matrices for $n = 1000$ times for each of the five taxa individually and calculated multi-beta-diversity as
258 the mean similarity of the five organismal groups per bootstrapping draw for the early and late
259 successional stage. Bootstrapping was necessary to account for different sample sizes in the two
260 successional stages and to obtain confidence intervals for multi-beta-diversity indices. Despite
261 different trajectories of betadiversity for different organismal groups, multi-betadiversity was
262 significantly lower in the late successional stage, indicating more homogenous communities across the
263 plots (Fig. 3).

264 **Discussion**

265 Our results are the first empirical test of the conceptual framework integrating succession and
266 community assembly dynamics proposed by Chang & HilleRisLambers (2016). We showed that
267 threshold dynamics play an important role in the assembly of multidiverse communities under natural
268 conditions and that these thresholds are associated with substantial changes in the community
269 assembly processes. So far, the importance of threshold dynamics have been recognized for
270 anthropogenically altered ecosystems either as catastrophic shifts with respect to climate change
271 (Scheffer & al., 2001; Berdugo & al., 2020) or for restoration efforts of anthropogenically altered
272 landscapes (Suding & Hobbs, 2009; Kadowaki & al., 2018). Acknowledging the effects of threshold
273 dynamics during the development of natural multidiverse ecosystems, and their universality in
274 ecological systems provides valuable insights into the patterns and processes of initial terrestrial-
275 ecosystem development. Although different organismal groups follow individual assembly trajectories
276 during primary succession, multidiversity is mainly promoted by stochastic drivers during the initial
277 phase of ecosystem development, most assumably by heterogenous dispersal events. Over the course
278 of succession, stochasticity is replaced by environmental filtering and biotic interactions as the
279 structuring mechanism of multidiversity. Understanding the relative importance and temporal
280 dynamic of deterministic and stochastic processes is a key challenge in community ecology, especially
281 in natural systems and has been in the center of broad debates among ecologists. Thus, our study is a

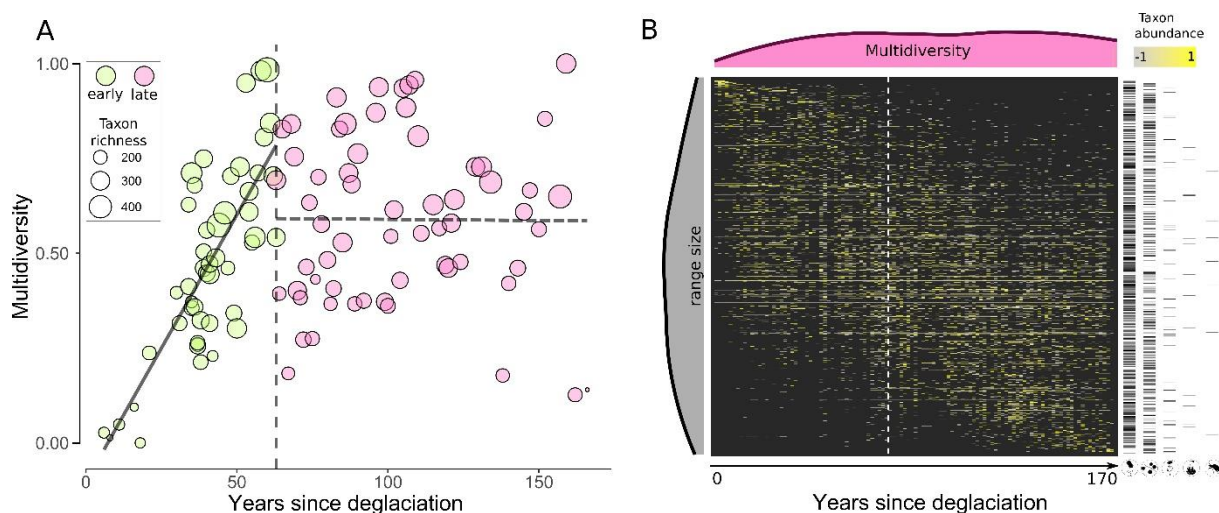
282 strong contribution to the long-required synthesis of community ecological theories into succession
283 research, acknowledging the fundamental importance of abrupt state shifts in natural ecosystems.
284 These results are not only a proof of concept but also stress that succession is a multi-faceted rather
285 than a linear process that comprises a sequence of assembly processes towards multidiversity and
286 ecosystem complexity.

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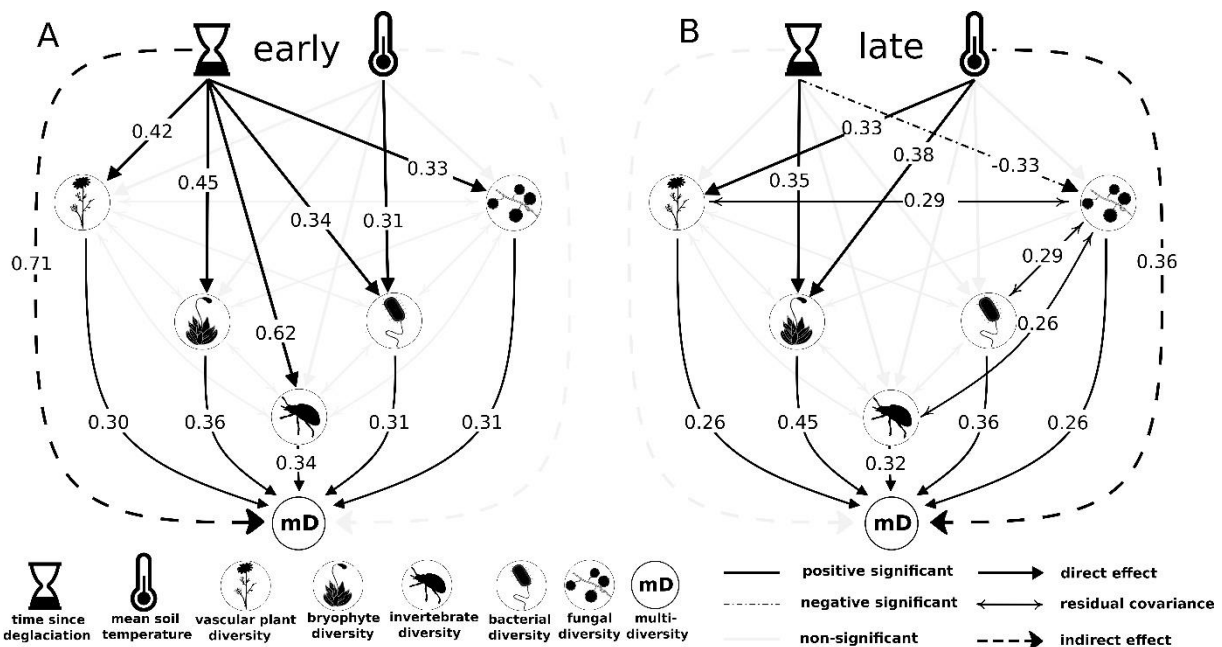
288 **Figures**

289 Figure 1: Multidiversity and multi-taxa-community composition along the successional gradient. A)
290 Multidiversity increases during the early successional stage and remains stationary as succession
291 continues. The vertical dashed line indicates the estimated threshold in multidiversity development,
292 which is the threshold in community assembly as predicted by the framework of Chang &
293 HilleRisLambers (2016). Grey regression lines indicate the correlation between multidiversity and time
294 since deglaciation in the successional stages before and after the threshold (early: $t_{57} = 7.01$, $p <$
295 0.001 , $r^2=0.51$; late: $t_{53}=0.24$, $p=0.80$, $r^2=0.001$); grey dashed horizontal line marks the breaking point.
296 B) Single taxa occurrence along the successional gradient for each taxon that occurs on at least three
297 plots along the gradient. Tiles indicate the relative abundance of each taxon at a given plot relative to
298 the mean abundance of the taxon along the gradient. Relative taxon abundance is color-coded and
299 reflects z-scores with the mean abundance as 0 and one standard deviation as +1 or -1, rescaled
300 between -1 and 1. Multidiversity is indicated as red density plot on top of the community composition
301 plot. Grey density plot on the left side indicates the range size of the taxa, i.e whether their occurrence
302 is restricted to a narrow range of the successional gradient or whether taxa occur along the whole
303 gradient. Black bars on the right represent the organismal group of the taxa in each row, symbols of
304 organismal groups are ordered by decreasing frequency; white dashed horizontal line marks the
305 threshold.

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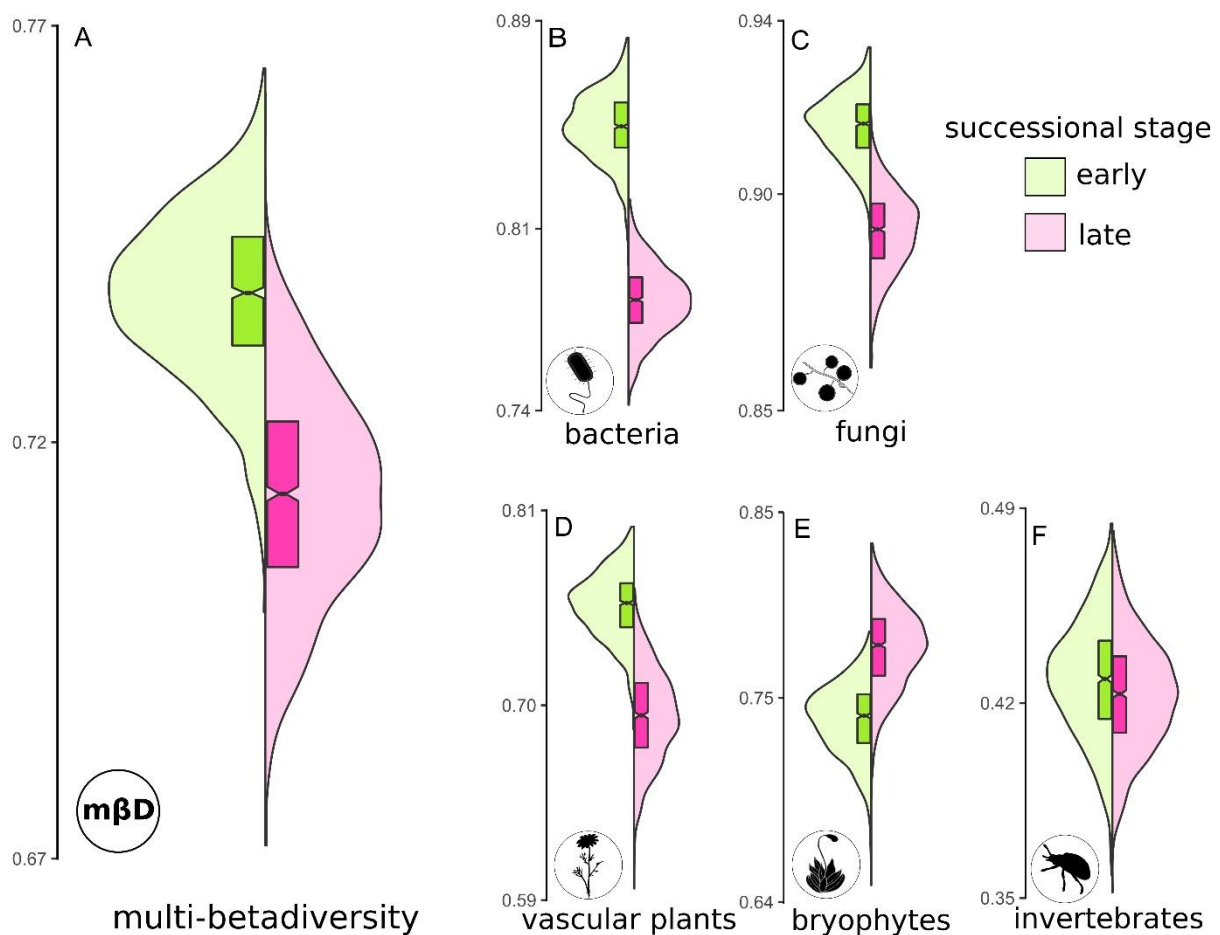


308 Figure 2: Path analysis regarding the effects of stochastic and deterministic drivers on the multidiverse
 309 community for the early and late successional stages. Time since deglaciation and mean seasonal
 310 temperature act as exogenous variables with directed effects on the diversities of vascular plants,
 311 bryophyte diversity, invertebrates, and soil inhabiting fungi and bacteria. Indirect effects of exogenous
 312 variables on multidiversity were calculated by mediation analysis through the direct effects of the
 313 organismal groups on multidiversity. Biotic interactions are modeled as covariances between
 314 organismal groups. Numbers represent standardized path coefficients and are given for significant
 315 paths only.



316

317 Figure 3: Betadiversity values for each organismal group and community-wide multi-betadiversity
318 values for the early and late successional stages. Mean Bray-Curtis dissimilarities were used to
319 calculate betadiversity and multi-betadiversity values. Green violin plots resemble the dissimilarity
320 values of the early successional stage (n=49 plots), rose violin plots indicate the late successional stage
321 (n=61 plots). Density plots indicate the distribution of the mean dissimilarities for n=1000 bootstrap
322 draws. Boxplots indicate the upper and lower quartile of the estimates and the size of the notch
323 represents the confidence interval of the median. A) mean of all organismal groups, i.e. multi-
324 betadiversity B) bacteria C) fungi D) vascular plants E) bryophytes F) invertebrates



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436 **Contributions**

437 R.R.J. conceived and initiated the study. M.H., X.H., V.R.H. and R.R.J conducted field work. M.H.
438 performed the processing and analysis of the data with main inputs from R.R.J. and X.H.. M.H. and
439 R.R.J. drafted the initial version of the manuscript. All authors contributed critically to the
440 interpretation of the results, revising, and approving the final version of the manuscript.

441 **Competing interests**

442 The authors declare no competing interests.

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446 **Supplementary**

447 Supplementary table 1: Summary of the path analysis of the effects of time since deglaciation and
448 temperature on organismal groups and multidiversity (final model).

	<u>Early</u>			<u>Late</u>			<u>Full</u>		
	z	p	Estimate	z	p	Estimate	z	p	Estimate
	<u>Regression Slopes</u>								
<u>Vasc. plants</u>									
Temperature	0.57	.568	0.16	2.51	.012	0.23	4.19	.000	0.38
Time s. degl.	2.89	.004	1.37	-0.39	.698	-0.05	3.48	.000	0.29
<u>Bryophytes</u>									
Temperature	0.28	.776	0.06	2.93	.003	0.43	2.32	.020	0.24
Time s. degl.	3.09	.002	1.17	2.69	.007	0.54	1.70	.090	0.16
<u>Bacteria</u>									
Temperature	2.32	.020	0.60	0.79	.431	0.11	2.43	.015	0.26
Time s. degl.	2.57	.010	1.11	-0.02	.985	-0.00	0.92	.355	0.09
<u>Invertebrates</u>									
Temperature	-0.84	.404	-0.19	1.41	.159	0.20	2.09	.036	0.22
Time s. degl.	4.60	.000	1.78	0.77	.441	0.15	2.61	.009	0.25
<u>Fungi</u>									
Temperature	-0.29	.770	-0.08	-0.09	.931	-0.01	1.38	.167	0.15
Time s. degl.	2.14	.033	0.92	-2.46	.014	-0.50	-1.45	.147	-0.14
<u>Multidiversity</u>									
Bacteria	7.08	.000	0.30	7.01	.000	0.35	9.78	.000	0.32
Bryophytes	7.76	.000	0.43	9.06	.000	0.38	12.31	.000	0.41
Vasc. plants	7.17	.000	0.28	4.96	.000	0.37	8.96	.000	0.32
Invertebrates	8.32	.000	0.37	6.41	.000	0.30	9.93	.000	0.33
Fungi	7.35	.000	0.35	4.76	.000	0.22	8.41	.000	0.28
	<u>Residual Variances</u>								
Vasc. plants	4.95	.000	0.91	5.52	.000	0.37	7.42	.000	0.68
Bryophytes	4.95	.000	0.58	5.52	.000	0.98	7.42	.000	0.90
Bacteria	4.95	.000	0.76	5.52	.000	0.86	7.42	.000	0.93
Invertebrates	4.95	.000	0.61	5.52	.000	0.94	7.42	.000	0.88
Fungi	4.95	.000	0.75	5.52	.000	1.00	7.42	.000	0.96
Multidiversity	4.95	.000	0.08	5.52	.000	0.12	7.42	.000	0.11
Temperature	4.95	.000	0.31	5.52	.000	0.93	7.42	.000	0.77
Time s. degl.	4.95	.000	0.11	5.52	.000	0.49	7.42	.000	0.90
	<u>Residual Covariances</u>								
Bacteria w/Fungi	-0.90	.371	-0.10	2.19	.029	0.27	1.78	.076	0.16

Bryophytes w/Fungi	1.10	.273	0.11	0.63	.531	0.08	1.07	.284	0.10
Vasc. plants w/Fungi	0.44	.659	0.05	2.14	.032	0.17	2.42	.016	0.19
Invertebrates w/Fungi	-1.82	.068	-0.18	1.95	.052	0.25	1.39	.164	0.12
Bryophytes w/Bacteria	1.45	.146	0.14	0.04	.968	0.00	1.32	.188	0.12
Vasc. plants w/Bacteria	-0.87	.384	-0.10	0.81	.417	0.06	0.57	.566	0.04
Bacteria w/Invertebrates	-1.17	.243	-0.11	0.86	.391	0.10	0.82	.412	0.07
Vasc. plants w/Bryophytes	-0.06	.953	-0.01	1.20	.228	0.09	0.76	.448	0.06
Bryophytes w/Invertebrates	-0.39	.694	-0.03	0.04	.968	0.00	0.53	.597	0.05
Vasc. plants w/Invertebrates	-1.07	.284	-0.12	0.77	.441	0.06	0.65	.515	0.05
Temperature w/Time s. degl.	3.15	.002	0.09	-3.15	.002	-0.30	1.62	.105	0.13
					Constructed				
Time indirect	7.08	.000	2.20	0.75	.454	0.12	2.71	.007	0.23
Temp. indirect	0.87	.385	0.16	2.86	.004	0.34	4.51	.000	0.41
					Fit Indices				
RMSEA	0.00			0.08			0.08		
RMSEA.CI.LOWER	0.00			0.00			0.00		
RMSEA.CI.UPPER	0.22			0.28			0.22		
CFI	1.00			0.99			1.00		
TLI	1.08			0.92			0.94		
χ^2	0.87(2)	.646		2.84(2)	.242		3.37(2)	.186	
DF	2.00			2.00			2.00		
RMR	0.00			0.01			0.01		

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452 Supplementary table 2: Summary of the path analysis of the effects of time since deglaciation,

453 temperature, pH-value and soil nutrients on organismal groups and multidiversity (model not used).

	<u>Early</u>			<u>Late</u>			<u>Full</u>		
	z	p	Estimate	z	p	Estimate	z	p	Estimate
	<u>Regression Slopes</u>								
<u>Vasc. plants</u>									
Temperature	0.79	.430	0.19	1.69	.092	0.13	4.20	.000	0.39
Time s. degl.	2.64	.008	1.37	0.32	.752	0.04	2.43	.015	0.24
Soil nutrients	2.41	.016	0.42	-1.53	.126	-0.13	0.90	.369	0.08
pH-value	1.25	.211	0.20	-1.19	.232	-0.12	-0.55	.580	-0.05
<u>Bryophytes</u>									
Temperature	0.26	.794	0.05	3.36	.001	0.44	2.31	.021	0.24
Time s. degl.	2.54	.011	1.13	2.15	.032	0.49	0.81	.419	0.09
Soil nutrients	0.03	.978	0.00	0.70	.482	0.09	1.01	.310	0.11
pH-value	-0.21	.833	-0.03	-0.48	.632	-0.08	-0.75	.452	-0.07
<u>Bacteria</u>									
Temperature	2.66	.008	0.63	0.70	.484	0.08	1.96	.051	0.21
Time s. degl.	2.45	.014	1.24	-0.22	.823	-0.05	-0.08	.936	-0.01
Soil nutrients	-0.55	.583	-0.09	0.76	.447	0.09	1.06	.288	0.11
pH-value	0.33	.741	0.05	-1.17	.242	-0.18	-1.84	.066	-0.18
<u>Invertebrates</u>									
Temperature	-0.64	.522	-0.13	1.27	.204	0.16	1.08	.279	0.11
Time s. degl.	4.77	.000	2.10	0.68	.497	0.15	2.18	.029	0.24
Soil nutrients	-1.73	.084	-0.26	0.16	.873	0.02	-0.57	.572	-0.06
pH-value	0.82	.412	0.11	-0.86	.388	-0.14	-1.72	.085	-0.17
<u>Fungi</u>									
Temperature	-0.31	.758	-0.07	0.87	.387	0.11	1.34	.182	0.14
Time s. degl.	1.80	.071	0.91	-3.33	.001	-0.73	-2.69	.007	-0.30
Soil nutrients	0.43	.665	0.07	2.82	.005	0.36	2.16	.030	0.23
pH-value	0.18	.857	0.03	-0.44	.660	-0.07	-1.80	.072	-0.18
<u>Multidiversity</u>									
Bacteria	7.04	.000	0.30	7.01	.000	0.35	9.72	.000	0.32
Bryophytes	7.78	.000	0.43	9.61	.000	0.38	12.32	.000	0.41
Vasc. plants	7.15	.000	0.28	4.87	.000	0.37	9.07	.000	0.32
Invertebrates	8.33	.000	0.37	6.42	.000	0.30	9.89	.000	0.33

Fungi	7.34	.000	0.35	4.78	.000	0.22	8.42	.000	0.28
<u>Residual Variances</u>									
Vasc. plants	4.95	.000	0.80	5.52	.000	0.36	7.42	.000	0.68
Bryophytes	4.95	.000	0.58	5.52	.000	0.97	7.42	.000	0.89
Bacteria	4.95	.000	0.75	5.52	.000	0.83	7.42	.000	0.89
Invertebrates	4.95	.000	0.57	5.52	.000	0.93	7.42	.000	0.87
Fungi	4.95	.000	0.75	5.52	.000	0.88	7.42	.000	0.90
Multidiversity	4.95	.000	0.08	5.52	.000	0.12	7.42	.000	0.11
Temperature	4.95	.000	0.31	5.52	.000	0.93	7.42	.000	0.77
Time s. degl.	5.12	.000	0.09	5.63	.000	0.47	7.53	.000	0.90
Soil nutrients	4.95	.000	0.56	5.52	.000	1.26	7.42	.000	0.99
pH-value	4.95	.000	0.88	5.52	.000	0.61	7.42	.000	0.85
<u>Residual Covariances</u>									
Bacteria w/Fungi	-0.88	.381	-0.09	1.95	.052	0.22	1.37	.172	0.12
Bryophytes w/Fungi	1.10	.270	0.11	0.35	.724	0.04	0.78	.436	0.07
Vasc. plants w/Fungi	0.30	.765	0.03	2.56	.011	0.19	2.25	.025	0.17
Invertebrates w/Fungi	-1.81	.071	-0.17	1.89	.059	0.23	1.31	.190	0.11
Bryophytes w/Bacteria	1.47	.142	0.14	-0.13	.894	-0.02	1.12	.262	0.10
Vasc. plants w/Bacteria	-0.81	.420	-0.09	0.85	.394	0.06	0.40	.690	0.03
Bacteria w/Invertebrates	-1.36	.175	-0.13	0.72	.473	0.08	0.67	.502	0.06
Vasc. plants w/Bryophytes	-0.04	.970	-0.00	1.28	.200	0.10	0.64	.522	0.05
Bryophytes w/Invertebrates	-0.38	.703	-0.03	-0.05	.961	-0.01	0.48	.632	0.04
Vasc. plants w/Invertebrates	-0.75	.454	-0.07	0.75	.453	0.06	0.62	.535	0.05
Time s. degl. w/Soil nutrients	1.71	.088	0.05	3.79	.000	0.41	4.70	.000	0.46
Time s. degl. w/pH-value	-3.23	.001	-0.14	2.26	.024	0.14	-1.59	.112	-0.11
Temperature w/Time s. degl.	2.21	.027	0.05	-0.55	.582	-0.04	2.41	.016	0.17
<u>Constructed</u>									
Time indirect	6.47	.000	2.34	0.39	.698	0.07	1.09	.277	0.10
Temp. indirect	1.18	.240	0.19	3.08	.002	0.32	4.05	.000	0.36
pH indirect	1.05	.296	0.11	-1.50	.134	-0.20	-2.49	.013	-0.21
Soil nutr. ind.	0.21	.836	0.02	1.03	.302	0.11	1.68	.093	0.15
<u>Fit Indices</u>									
RMSEA	0.21			0.31			0.25		
RMSEA.CI.LOWER	0.11			0.23			0.20		

RMSEA.CI.UPPER	0.31		0.39		0.32	
CFI	0.93		0.81		0.87	
TLI	0.57		-0.24		0.17	
χ^2	21.92(7)	.003	47.19(7)	.000	56.65(7)	.000
DF	7.00		7.00		7.00	
RMR	0.07		0.12		0.08	

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457 Supplementary table 3: Summary of the path analysis of the effects of time since deglaciation,

458 temperature and pH-value on organismal groups and multidiversity (model not used).

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	<u>Early</u>			<u>Late</u>			<u>Full</u>		
	z	p	Estimate	z	p	Estimate	z	p	Estimate
	<u>Regression Slopes</u>								
<u>Vasc. plants</u>									
Temperature	0.83	.409	0.24	2.11	.035	0.21	3.34	.001	0.35
Time s. degl.	3.14	.002	1.67	-0.34	.732	-0.04	3.19	.001	0.28
pH-value	1.18	.237	0.22	-0.54	.592	-0.06	-0.65	.516	-0.07
<u>Bryophytes</u>									
Temperature	0.23	.814	0.05	2.44	.015	0.39	1.62	.105	0.19
Time s. degl.	2.62	.009	1.13	2.75	.006	0.56	1.42	.156	0.14
pH-value	-0.19	.848	-0.03	-0.71	.479	-0.13	-0.84	.401	-0.10
<u>Bacteria</u>									
Temperature	2.33	.020	0.62	0.21	.832	0.03	1.29	.197	0.15
Time s. degl.	2.39	.017	1.18	0.10	.923	0.02	0.44	.660	0.04
pH-value	0.28	.781	0.05	-1.37	.170	-0.23	-1.76	.079	-0.21
<u>Invertebrates</u>									
Temperature	-0.67	.502	-0.16	0.98	.329	0.15	1.19	.233	0.14
Time s. degl.	4.37	.000	1.92	0.85	.397	0.17	2.18	.029	0.21
pH-value	0.66	.509	0.10	-0.87	.387	-0.15	-1.33	.184	-0.15
<u>Fungi</u>									
Temperature	-0.24	.807	-0.06	-0.62	.537	-0.10	0.28	.776	0.03
Time s. degl.	1.96	.050	0.96	-2.38	.017	-0.48	-1.93	.053	-0.20
pH-value	0.18	.855	0.03	-1.40	.162	-0.25	-1.93	.054	-0.23
<u>Multidiversity</u>									
Bacteria	7.08	.000	0.30	7.01	.000	0.35	9.78	.000	0.32
Bryophytes	7.76	.000	0.43	9.06	.000	0.38	12.31	.000	0.41
Vasc. plants	7.17	.000	0.28	4.96	.000	0.37	8.96	.000	0.32
Invertebrates	8.32	.000	0.37	6.41	.000	0.30	9.93	.000	0.33
Fungi	7.35	.000	0.35	4.76	.000	0.22	8.41	.000	0.28
	<u>Residual Variances</u>								
Vasc. plants	4.95	.000	0.89	5.52	.000	0.37	7.42	.000	0.68
Bryophytes	4.95	.000	0.58	5.52	.000	0.98	7.42	.000	0.90

Bacteria	4.95	.000	0.76	5.52	.000	0.83	7.42	.000	0.90
Invertebrates	4.95	.000	0.60	5.52	.000	0.93	7.42	.000	0.87
Fungi	4.95	.000	0.75	5.52	.000	0.96	7.42	.000	0.93
Multidiversity	4.95	.000	0.08	5.52	.000	0.12	7.42	.000	0.11
Temperature	4.95	.000	0.31	5.52	.000	0.93	7.42	.000	0.77
Time s. degl.	4.95	.000	0.11	5.52	.000	0.49	7.42	.000	0.90
pH-value	4.95	.000	0.88	5.52	.000	0.61	7.42	.000	0.85
<u>Residual Covariances</u>									
Bacteria w/Fungi	-0.90	.366	-0.10	2.03	.042	0.24	1.52	.129	0.13
Bryophytes w/Fungi	1.10	.270	0.11	0.51	.608	0.06	0.94	.347	0.08
Vasc. plants w/Fungi	0.42	.677	0.05	2.09	.037	0.17	2.35	.019	0.18
Invertebrates w/Fungi	-1.85	.065	-0.18	1.84	.065	0.23	1.19	.235	0.10
Bryophytes w/Bacteria	1.46	.143	0.14	-0.08	.934	-0.01	1.20	.230	0.10
Vasc. plants w/Bacteria	-0.93	.353	-0.11	0.73	.464	0.05	0.47	.635	0.04
Bacteria w/Invertebrates	-1.20	.231	-0.12	0.73	.467	0.08	0.62	.537	0.05
Vasc. plants w/Bryophytes	-0.03	.979	-0.00	1.17	.244	0.09	0.71	.477	0.05
Bryophytes w/Invertebrates	-0.38	.706	-0.03	-0.04	.969	-0.00	0.43	.668	0.04
Vasc. plants w/Invertebrates	-1.20	.231	-0.13	0.72	.473	0.05	0.58	.565	0.04
Temperature w/Time s. degl.	3.15	.002	0.09	-3.15	.002	-0.30	1.62	.105	0.13
Temperature w/pH-value	-2.90	.004	-0.24	-3.20	.001	-0.34	-4.75	.000	-0.41
Time s. degl. w/pH-value	-3.59	.000	-0.19	2.01	.045	0.15	-3.05	.002	-0.27
<u>Constructed</u>									
Time indirect	6.74	.000	2.36	0.91	.361	0.15	2.05	.041	0.18
Temp. indirect	1.07	.286	0.19	2.05	.040	0.26	2.88	.004	0.29
pH indirect	0.97	.335	0.11	-1.78	.075	-0.25	-2.42	.016	-0.24
<u>Fit Indices</u>									
RMSEA	0.12			0.04			0.08		
RMSEA.CI.LOWER	0.00			0.00			0.00		
RMSEA.CI.UPPER	0.29			0.22			0.20		
CFI	0.99			1.00			0.99		
TLI	0.88			0.98			0.92		

χ^2	5.07(3)	.167	3.31(3)	.347	5.13(3)	.163
DF	3.00		3.00		3.00	
RMR	0.01		0.01		0.01	

461 Supplementary table 4: Summary of the path analysis of the effects of time since deglaciation,
 462 temperature and soil nutrients on organismal groups and multidiversity (model not used).

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	<u>Early</u>			<u>Late</u>			<u>Full</u>		
	z	p	Estimate	z	p	Estimate	z	p	Estimate
<u>Regression Slopes</u>									
<u>Vasc. plants</u>									
Temperature	0.45	.651	0.12	1.99	.047	0.19	4.28	.000	0.41
Time s. degl.	2.35	.019	1.09	0.05	.957	0.01	2.50	.012	0.24
Soil nutrients	2.37	.018	0.43	-0.97	.331	-0.09	0.96	.335	0.09
<u>Bryophytes</u>									
Temperature	0.28	.778	0.06	3.04	.002	0.48	2.58	.010	0.29
Time s. degl.	2.99	.003	1.17	2.11	.035	0.47	0.89	.373	0.10
Soil nutrients	0.02	.985	0.00	0.83	.405	0.12	1.11	.266	0.12
<u>Bacteria</u>									
Temperature	2.36	.018	0.61	1.16	.246	0.17	2.76	.006	0.31
Time s. degl.	2.62	.009	1.17	-0.50	.620	-0.10	0.11	.913	0.01
Soil nutrients	-0.52	.602	-0.09	1.14	.255	0.15	1.34	.180	0.15
<u>Invertebrates</u>									
Temperature	-0.75	.452	-0.17	1.49	.137	0.23	1.88	.060	0.21
Time s. degl.	4.99	.000	1.94	0.50	.614	0.11	2.35	.019	0.26
Soil nutrients	-1.64	.100	-0.25	0.47	.639	0.07	-0.23	.817	-0.02
<u>Fungi</u>									
Temperature	-0.32	.750	-0.08	0.94	.346	0.14	2.16	.031	0.24
Time s. degl.	1.96	.050	0.87	-3.55	.000	-0.75	-2.50	.012	-0.28
Soil nutrients	0.43	.667	0.08	2.79	.005	0.39	2.39	.017	0.26
<u>Multidiversity</u>									
Bacteria	7.08	.000	0.30	7.01	.000	0.35	9.78	.000	0.32
Bryophytes	7.76	.000	0.43	9.06	.000	0.38	12.31	.000	0.41
Vasc. plants	7.17	.000	0.28	4.96	.000	0.37	8.96	.000	0.32
Invertebrates	8.32	.000	0.37	6.41	.000	0.30	9.93	.000	0.33
Fungi	7.35	.000	0.35	4.76	.000	0.22	8.41	.000	0.28
<u>Residual Variances</u>									
Vasc. plants	4.95	.000	0.82	5.52	.000	0.37	7.42	.000	0.68
Bryophytes	4.95	.000	0.58	5.52	.000	0.97	7.42	.000	0.89
Bacteria	4.95	.000	0.75	5.52	.000	0.84	7.42	.000	0.91
Invertebrates	4.95	.000	0.58	5.52	.000	0.94	7.42	.000	0.88

Fungi	4.95	.000	0.75	5.52	.000	0.88	7.42	.000	0.91
Multidiversity	4.95	.000	0.08	5.52	.000	0.12	7.42	.000	0.11
Temperature	4.95	.000	0.31	5.52	.000	0.93	7.42	.000	0.77
Time s. degl.	4.95	.000	0.11	5.52	.000	0.49	7.42	.000	0.90
Soil nutrients	4.95	.000	0.56	5.52	.000	1.26	7.42	.000	0.99
<u>Residual Covariances</u>									
Bacteria w/Fungi	-0.87	.385	-0.09	1.97	.049	0.22	1.54	.123	0.14
Bryophytes w/Fungi	1.10	.272	0.11	0.37	.710	0.04	0.86	.392	0.07
Vasc. plants w/Fungi	0.32	.748	0.04	2.58	.010	0.20	2.28	.023	0.18
Invertebrates w/Fungi	-1.78	.075	-0.17	1.91	.056	0.23	1.48	.140	0.13
Bryophytes w/Bacteria	1.46	.144	0.14	-0.08	.936	-0.01	1.20	.232	0.10
Vasc. plants w/Bacteria	-0.75	.455	-0.08	0.97	.334	0.07	0.46	.647	0.03
Bacteria w/Invertebrates	-1.32	.188	-0.13	0.80	.423	0.09	0.86	.391	0.07
Vasc. plants w/Bryophytes	-0.07	.946	-0.01	1.32	.187	0.10	0.66	.506	0.05
Bryophytes w/Invertebrates	-0.40	.690	-0.03	-0.01	.992	-0.00	0.56	.578	0.05
Vasc. plants w/Invertebrates	-0.62	.538	-0.06	0.84	.404	0.06	0.67	.500	0.05
Temperature w/Time s. degl.	3.15	.002	0.09	-3.15	.002	-0.30	1.62	.105	0.13
Temperature w/Soil nutrients	1.47	.142	0.09	-3.60	.000	-0.56	-2.39	.017	-0.20
Time s. degl. w/Soil nutrients	2.15	.031	0.08	3.77	.000	0.43	4.36	.000	0.43
<u>Constructed</u>									
Time indirect	6.80	.000	2.18	0.06	.949	0.01	1.33	.184	0.13
Temp. indirect	0.85	.394	0.15	3.27	.001	0.41	4.99	.000	0.48
Soil nutr. ind.	0.24	.810	0.03	1.50	.134	0.17	2.03	.042	0.19
<u>Fit Indices</u>									
RMSEA	0.06			0.16			0.08		
RMSEA.CI.LOWER	0.00			0.00			0.00		
RMSEA.CI.UPPER	0.26			0.30			0.19		
CFI	1.00			0.97			0.99		
TLI	0.96			0.67			0.93		
χ^2	3.62(3)	.305		7.43(3)	.059		5.01(3)	.171	

DF	3.00	3.00	3.00
RMR	0.01	0.01	0.01