2	Contrasting selection at multiple life stages maintains divergent adaptation between
3	sunflower ecotypes
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21 Abstract

22 Conspecific populations living in adjacent, but contrasting, microenvironments represent 23 excellent systems for studying natural selection. These systems are valuable because gene flow 24 maintains genetic homogeneity except at loci experiencing strong, divergent selection. A history 25 of reciprocal transplant and common garden studies in such systems, and a growing number of 26 genomic studies, have contributed to understanding how selection operates in natural 27 populations. While selection can vary across different fitness components and life stages, few 28 studies have investigated how this ultimately affects allele frequencies and persistence of 29 divergent populations. Here, we study two sunflower ecotypes in distinct, adjacent habitats by 30 combining demographic models with genome-wide sequence data to estimate fitness 31 components, absolute fitness, and allele frequency change at multiple life stages. This framework 32 allows us to demonstrate that only local ecotypes experience positive population growth 33 (lambda>1) and that the maintenance of divergent adaptation is mediated via habitat- and life 34 stage-specific selection. We identify genetic variation, significantly driven by loci in 35 chromosomal inversions, associated with different life history strategies in neighbouring 36 ecotypes that optimize different fitness components and contribute to the persistence of each 37 ecotype in its respective habitat.

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42 Introduction

43 Some of the most powerful studies documenting how selection operates in natural populations 44 have focused on local adaptation of adjacent populations living in sharply divergent settings 45 (Jain & Bradshaw, 1966; Schluter, 1993; Nosil et al. 2002; Sambatti & Rice, 2006). In these 46 situations, gene flow has the potential to impede or reverse local adaptation, while habitat 47 differences select for distinct sets of often co-varying traits. Multiple models have been 48 developed to explain how strong selection can maintain divergence in the face of even high 49 levels of genetic exchange (Maynard Smith, 1966; Caisse and Antonovics, 1978; Felsenstein, 50 1981). Most fundamentally, if selection coefficients are greater than the rate of migration, traits 51 or regions of the genome under divergent selection will be maintained or continue to diverge, 52 while unlinked features will not (Slatkin 1987; Wu 2001). Because only loci under divergent 53 selection are expected to be differentiated, populations that are diverging with gene flow are 54 valuable systems in which to study selection in nature.

55 Examples of such studies include Antonovics' work on Anthoxanthum ecotypes on toxic 56 mine tailings (McNeilly and Antonovics, 1968; Antonovics, 2006) and a long series of studies of 57 serpentine and non-serpentine adapted ecotypes (Kruckeberg, 1950; Brady et al. 2005; Harrison 58 & Rajakaruna, 2011). Traditionally, studies of these systems have used reciprocal transplant and 59 common garden experiments to probe for phenotypic selection. This body of work has 60 contributed to our understanding of how selection and gene flow interact to drive divergent 61 adaptation in natural systems (Kawecki & Ebert, 2004; Sambatti & Rice, 2006; Ferris & Willis, 62 2018). More recently, researchers have used genomic methods to reveal patterns of selection by 63 analyzing allele frequencies across habitat boundaries (Andrew & Rieseberg, 2013; Gompert et 64 al. 2014; Egan et al. 2015; Tigano & Friesen, 2016). Using genomics has contributed to the study

of divergent adaptation by addressing questions about the genomic architecture of ecologically
important traits (Anderson et al. 2014; Hoban et al. 2016) and the temporal scale over which we
expect selection to affect allele frequencies (Thurman and Barrett, 2016).

68 However, most phenotypic and genomic selection studies have not dissected the effects 69 of selection on population fitness across different life history stages. Studies often focus on 70 relationships between traits or genotypes and a single component of fitness, but this approach 71 can potentially be misleading (Lande 1982; Cotto et al. 2019). Different fitness components can 72 have different relationships to a given trait, and even the same fitness component can vary in its 73 relationship to a given trait at different life history stages (Coulson et al. 2003; Ehrlen and 74 Munzbergova 2009; Horvitz et al. 2010). In plants for example, seed size may be negatively 75 correlated with survival at the seed stage (due to increased predation), positively correlated with 76 survival at the seedling stage (due to higher resources), and negatively correlated with seed 77 number at the adult stage. Additionally, each fitness component may be environmentally 78 dependent, such that different life history strategies are favoured or selected against in different 79 environments (Coulson et al. 2003; Cotto et al. 2019). Correctly integrating these fitness 80 components across environments and life history stages in order to understand the effects on 81 population persistence can be challenging.

Demographic analysis, the study of stage-specific growth, survival, and fecundity, can provide estimates of per capita population growth arising from multiple components of fitness. These estimates can be used to assess population dynamics in an ecological context, and as a measure of population fitness in an evolutionary context (Takada and Shefferson 2018). This approach to estimating trait effects on absolute fitness, as well as local adaptation, enables the question of habitat-specific persistence of individual ecotypes and hybrids to be addressed. The

contribution of each fitness component to differences in ecotype fitness can also be determined.
Therefore, simultaneously using genomic and demographic life history approaches presents a
powerful framework. Yet studies of local adaptation seldom consider absolute fitness and we
were unable to find any previous studies that combined demographic analyses modeling absolute
fitness or population growth (sensu Caswell 2001) with genome-wide quantification of selection
occurring in diverging populations.

94 Here we use genomic and demographic analyses to study rarely explored aspects of 95 ecotypic divergence in an annual sunflower. In Great Sand Dunes National Park and Preserve in 96 Colorado, USA neighbouring ecotypes of prairie sunflower (Helianthus petiolaris) inhabit two 97 distinct habitats (Andrew et al. 2013). One unique ecotype has colonized the active sand dune 98 system. Adaptation to the dunes is occurring despite opportunity for gene flow from the large, 99 surrounding source ecotype that inhabits a vegetated sand sheet (Andrew et al. 2012). While the 100 non-dune ecotype is typical for the species, the dune ecotype has some notable, genetically-101 determined phenotypic differences (Andrew et al. 2013; Ostevik et al. 2016). Previous research 102 in this system showed indistinguishable allele composition across most of the genome between 103 the two ecotypes, presumably due to the recent divergence and the ongoing homogenizing effects 104 of gene flow, but also revealed several regions of significant genomic differentiation, suggestive 105 of selection (Andrew and Rieseberg 2013). Recent studies identified that these regions of 106 genomic differentiation correspond to large segregating inversions that are associated with 107 several divergent phenotypes and habitat differences (Huang et al. 2020; Todesco et al. 2020). 108 Additional work in this system has identified several partial barriers to gene flow between these 109 ecotypes, both at pre- and post-zygotic stages (Ostevik et al. 2016).

110 While selection on multiple traits is important in these populations (Ostevik et al. 2016), 111 it is not known how and at what life stages ongoing selection acts on individual adaptive alleles 112 or distinct demographic traits. Previous studies illuminating genomic differentiation and loci 113 associated with environment cannot discern when selection is acting on these loci. This is a 114 powerful system to study contemporary allele frequency change because gene flow maintains 115 variation within both populations, even for loci under selection. This means that selection can act 116 on a wide variety of genetic combinations, in addition to the pure ecotypes. By analyzing 117 genomic data from different life stages, we can assess when selection is strongest in each 118 population.

119 We use this *H. petiolaris* system to link allele frequency shifts with measures of multiple 120 components of fitness to investigate the maintenance of adaptive divergence between ecotypes. 121 Using existing demographic data from a reciprocal transplant experiment (Ostevik et al. 2016) 122 and new DNA sequence data from these plants, we ask i) how do fitness components that act at 123 different life history stages contribute to overall fitness and persistence in each habitat? And ii) 124 how does selection at different life history stages change allele frequencies, both genome wide 125 and in putatively adaptive inversions, in each habitat? Studying local adaptation by separating 126 selection on different traits and their environment-specific fitness effects on allele frequencies 127 can inform how selection for ecotypic differences occurs across the life cycle, and how these 128 effects may magnify or dampen overall divergence.

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130 Materials and Methods

131 Study system

132 Great Sand Dunes National Park and Preserve (GSD) located in Southern Colorado, USA 133 (37.7916°N, 105.5943°W) contains two ecotypes of *H. petiolaris*. One inhabits the active sand 134 dunes (hereafter dune ecotype), and one grows adjacent to the dunes in prairie, non-dune habitat 135 (hereafter non-dune ecotype); populations of dune and non-dune can be separated by as little as 136 100m (Andrew et al. 2012). *Helianthus petiolaris*, native to North America, is an outcrossing, 137 hermaphroditic Compositae (Asteraceae) species that typically inhabits dry prairies and partially 138 sandy soils. Dune individuals experience less stable soil (effectively 100% sand), lower soil 139 nutrients, and less vegetation cover compared to the non-dune habitat (Andrew et al. 2012). 140 While the non-dune ecotype is phenotypically and genetically typical for the species, the dune 141 ecotype is characterized by large seeds (>2x larger than non-dune seeds), rapid seedling growth, 142 reduced branching, and thicker stems (Andrew et al. 2013; Ostevik et al. 2016). In GSD the 143 average monthly temperature during the growing season (April - October) is 13.3°C (based on 144 GSD Remote Automatic Weather Station data averaged from 2005-2012), and the average 145 cumulative growing season precipitation is 222.7mm (based on GSD National Weather Service 146 station data averaged from 1950-2009). The average monthly temperature during the growing 147 season and the cumulative growing season precipitation in the year of the field experiment 148 (2012), were 14.4°C and 184.9mm, respectively.

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150 Reciprocal transplant experiment

151 Details of the 2012 reciprocal transplant experiment are published in Ostevik et al. (2016).

152 Briefly, *H. petiolaris* seeds were collected from three dune and three non-dune populations at

153 GSD in 2010. Seeds from these populations were used to generate F1 and backcross hybrids

154 under greenhouse conditions: F1 offspring with both dune (F1D) and non-dune (F1N) 155 cytoplasms, and backcrosses using both dune (BCD) and non-dune (BCN) pollen and equal 156 proportions of dune and non-dune cytoplasms. A portion of the seeds from each population and 157 each hybrid type (except BCN due to insufficient seed numbers) were grown in optimal 158 greenhouse conditions and leaf tissue was collected for DNA sequencing (hereafter pre-selection 159 samples). The remaining seeds from dune, non-dune and hybrid sources were planted in the field 160 at GSD in cleared plots at one site in the dune habitat and one site in the non-dune habitat. Ten 161 seeds from each population and hybrid type were planted per plot in a total of 45 plots per 162 habitat. The following data were collected; seedling emergence (represents germination and early 163 seedling survival), survival (represents survival from seedling to reproductive maturity), and 164 number of seeds produced (represents total number of viable seeds per plant). Leaf tissue was 165 collected for DNA sequencing from all plants that survived to flower (hereafter post-selection 166 samples). Due to low emergence and survival during the experiment for some seed types, and 167 resulting low sample sizes (table S1), we pooled plants based on source (dune, non-dune, or 168 hybrid) for the following analyses. This means that our results for hybrids are based on a 169 combined pool of individuals that included the different hybrid types (F1s and backcrosses). For 170 our genetic analyses, we randomly sampled individuals of each hybrid type for the pre-selection 171 pool to have proportions equal to the number of each type planted in the field (Supplemental 172 Methods).

To account for the possibility of natural recruitment in experimental plots, we identified and removed any suspected local volunteers from the data set by examining the weight of seeds that plants produced (seed size is maintained in common gardens). Plants labelled as survivors in their foreign habitat that produced seeds outside of their ecotypic seed weight range and inside

the range of the local ecotype (95% confidence intervals; Ostevik et al. 2016) were assumed tobe local recruits and excluded from analyses (3 individuals; fig S1).

179

180 Analysis of demographic data

All analyses of demographic data were done using R version 3.5.0 (R Core Team 2018) and
followed general procedures in common use for demographic modeling (Caswell 2001, Morris
and Doak 2002), applied to the separate stages of an annual life cycle (e.g. Smith et al. 2005,
Griffith 2010).

185 Fitness component models: Data for seedling emergence, seedling-to-adult survival, and 186 fecundity were modeled with source (i.e. dune, non-dune, or hybrid) and habitat of reciprocal 187 transplant site (i.e. dune or non-dune) and their interaction as predictor variables. A binomial 188 generalized linear model (GLM) with a logistic link function was fit to emergence data; this 189 captures the probability that an individual seed germinated, emerged, and survived until the 190 census (six weeks after planting). A binomial GLM was fit to survival data, which reflects the 191 probability that a seedling survived to reproduce. Fecundity was determined by the number of 192 seeds produced as follows; i) the number of viable-looking seeds in all collected heads were 193 counted. ii) To adjust for heads that went missing prior to collection, average seed number per 194 head was multiplied by the total number of inflorescences per plant, as determined by counts 195 made throughout the flowering period. iii) Seed number was adjusted by removing the 196 proportion of seeds observed to be eaten by insect larva. Fecundity therefore represents the total 197 number of viable seeds produced that survived pre-dispersal predation. Number of seeds was 198 then fit using a negative binomial model with a log link function.

Models including population of origin and planting plot as random effects were also fit to each fitness component. These models yielded similar results to those using only source and transplant habitat (table S2); we present results from the simpler models here.

202 Population model: To estimate lambda (per capita annual population growth rate, or 203 fitness) for each source in each reciprocal transplant habitat, we multiplied fitness component 204 estimates (emergence (E), survival (S), fecundity (F), seed survival (D)) that span the complete 205 annual life cycle as follows: Lambda = ESFD. There was no data obtained for seed survival from 206 this system, so we used a constant, biologically realistic rate (0.3 for all sources in both habitats) 207 based on reports from the literature of other wild *Helianthus* populations (Alexander et al. 2001; 208 Dechaine et al. 2010). Seed survival reflects the probability that a seed lands on suitable habitat, 209 survives fungal attack, post-dispersal predation, and any other source of mortality occurring 210 between dispersal in the fall and germination the following spring. We investigated how 211 sensitive our estimates of lambda are to a range of seed survival values; we found that a broad 212 range of values, ranging from 21% - 58%, yielded qualitatively similar results. To assess the 213 error associated with our estimates of lambda we used a parametric bootstrapping approach: 214 10,000 simulations were obtained using parameter values randomly selected from multivariate 215 normal distributions characterizing the parameter estimates for each fitness component. For each 216 set of random parameter draws, we then calculated relative lambda (log ratio) between all source 217 comparisons in both habitats and used 95% quantiles to determine significant differences 218 between sources.

Life table response experiment: To quantify the contribution of each fitness component to differences in lambda between the two ecotypes growing in the same habitat, we used a life table response experiment (LTRE; Caswell 2001). The magnitude and direction of a given

222	contribution in each habitat was assessed as the product of the sensitivity (partial derivative of a
223	given fitness component to lambda while other fitness components were held at mean values)
224	and the change in the given fitness component between the local and foreign ecotype (local $-$
225	foreign). Error on estimates was determined using parametric bootstrapping and 95% quantiles
226	(fig S3). LTREs were not conducted for hybrids. Differences in fitness between ecotypes in both
227	habitats was quantified as the local ecotype lambda estimate minus the foreign ecotype lambda
228	estimate.

229

230 *Genome sequence analysis*

<u>Genotyping-by-sequencing:</u> Genomic DNA was extracted from leaf tissue from 437 individuals
(250 pre-selection, 103 post-selection, and 84 from non-experimental adult plants
(Supplementary Methods)) using a modified CTAB protocol (Doyle and Doyle 1987); reduced

representation libraries were then prepared and sequenced (Supplementary Methods).

235 Sequence data processing: After quality control and trimming (Supplementary Methods), 236 sequence reads were aligned to the Helianthus annuus reference genome Ha412HOv2 (Badouin 237 et al. 2017) using bwa mem (Li 2013). Over 11.9 x10⁶ variants were called and output in vcf 238 format using samtools mpileup with minimum mapping quality cutoff (-q flag) of 20 and 239 beftools call with the multiallelic-caller model (Li 2011). Variants were filtered to only keep 240 sites from single copy regions of the genome. Single copy sites were estimated by assessing the 241 distribution of marker depth across the Ha412HO reference genome; $>7.4 \times 10^6$ variants 242 remained after this filter. VCFtools (Danecek et al. 2011) was then used to filter variants for 243 single nucleotide polymorphisms (SNPs) only (indels removed), biallelic sites, minimum

mapping quality of 50, and a minor allele frequency cutoff of 5%; this resulted in 680,100
remaining SNPs. Genotypes were treated as missing if individual read depth was below 5 or
genotype quality was below 20. Finally, SNPs were filtered iteratively based on individual and
site missingness (table S3). Our final dataset contained genotype information for 411 plants at
12,214 SNPs distributed across the genome.

Analysis: The following analyses were done using R version 3.5.0 (R Core Team 2018). Principal component analysis (PCA) was performed using the R package PCAdapt (Luu et al. 2017) version 4.1.0 with K=5 and default arguments. Samples were grouped by source for this analysis. We used individual and mean PC scores to visualize the genetic structure of preselection samples (mean hybrid score was based on sampling individuals in proportion to the number of each hybrid type planted in the field; Supplementary Methods), and to test the effect of emergence and survival on post-selection allele frequencies in both habitats.

We investigated the genomic response to selection occurring at early life stages, and whether allele frequency change occurred at locations suspected to be targets of divergent selection. For this analysis we focused on the dune habitat where selection was strongest during early life stages. We first investigated hybrid individuals, for which we expect the most potential for evolutionary change and compared these results to the genomic response of dune samples. We excluded samples of non-dune source due to low post-selection numbers (table S1).

We calculated allele frequency change during early life stages by first calculating allele frequencies for each group (e.g. pre-selection hybrid source) and ecotype at every SNP as the sum of genotype calls across samples of a given group (n) divided by the number of chromosomes with data for a given SNP (n x 2). Next, allele frequency change of a given source

was calculated by subtracting the frequency of the reference allele (arbitrarily selected over the
alternate allele) in pre-selection samples from the frequency of the reference allele in postselection samples. We also assessed allele frequency change by modeling allele count (reference
vs alternate), for each source, as a function of selection (pre- vs post-) using a binomial GLM
with a logistic link function at each SNP. We extracted p-values to assess the effect of selection
on alleles. These two methods produced similar results (fig S10); we present data from the
former method since units of allele frequency are more interpretable.

We investigated the relationship, via Pearson correlation, between allele frequency
change in each source and allele frequency difference between ecotypes at each SNP. We
quantified ecotype differences using the frequency of the reference allele in non-dune samples
(non-experimental adult plants from two non-dune populations) subtracted from the frequency of
the reference allele in dune samples (non-experimental adult plants from one dune population).
Significance was determined using one-sided tests and distributions from randomization tests
(details in fig \$7 caption).

280 We also investigated how loci in seven genomic regions that likely contain inversions 281 and locally adapted alleles responded during the experiment compared to sites across the rest of 282 the genome. These putative inversions have been identified as highly differentiated between 283 ecotypes and associated with traits and environmental features that differ between ecotypes 284 (Huang et al. 2020; Todesco et al. 2020). We compared the distribution of allele frequency 285 change in each inversion to the distribution at all non-inversion loci using a two-sample linear 286 rank test with default arguments in the R package EnvStats v2.3.1 (Millard, 2013). Additionally, 287 we tested allele frequency change in each inversion, when treating each inversion as a single

locus (Huang et al. 2020; Supplementary Methods) using a Fisher's exact test in the R packagestats v3.6.2.

290 Lastly, to estimate the effects of fecundity on allele frequencies (in the absence of actual 291 genotype data from the next generation), we weighted individual PC1 scores by the number of 292 seeds produced by each plant. These weighted PC scores represent the estimated genotypes of 293 seeds in the next generation. Samples from different sources were pooled for this analysis to 294 increase variation in fecundity and genotypes for assessing any effects of differential fecundity 295 on allele frequencies. Weighted PC scores were averaged across all samples in each pool: dune 296 habitat (all dune, non-dune and hybrid plants that survived in the dune habitat), and non-dune 297 habitat (all dune, non-dune and hybrid plants that survived in the non-dune habitat). In order to 298 assess how allele frequencies changed in each habitat due to differential fecundity, weighted PC scores were compared to the mean PC score of pre-selection samples (dune, non-dune, and 299 300 hybrid plants grown in greenhouse conditions and randomly sampled based on the proportion of 301 each source planted in the field), and unweighted mean PC scores of dune habitat samples (all 302 plants that survived in the dune habitat), non-dune habitat samples (all plants that survived in the 303 non-dune habitat).

304

305 Results

306 *Fitness components and population growth*

We saw strong differences in the effects of habitat on plants from different sources at different
life stages largely in line with Ostevik et al. (2016) (fig 1, table S4A-C). Dune and hybrid plants

emerged and survived better in the dune habitat (although more dune plants emerged in the dune
habitat than hybrid plants) but produced comparable numbers of seeds in both habitats. In
contrast, non-dune plants emerged and survived at similarly low rates in both habitats but
produced close to two orders of magnitude more seeds in their home environment.

While individual fitness components show a mix of effects with some evidence of local adaptation (fig 1A-C), the combined effects of all components generate lambda values that clearly indicate local adaptation (fig 1D). In both habitats, the local ecotype had greater fitness than foreign plants, with hybrids showing intermediate fitness, although this difference was only significant in the dune habitat (figs 1D, S2). Interestingly, our results also show that, in both habitats, only the local ecotype exhibited a lambda value >1, indicating that while each ecotype would be able to sustain populations in its native habitat, immigrants and hybrids would not.

LTRE analyses show that emergence contributed most to positive population growth of the local ecotype in the sand dunes, while fecundity was the most important component for positive growth of the local ecotype in the non-dune habitat (fig 2). Survival contributed the least to differences in lambda in either habitat (fig 2). These results indicate that different fitness components are responsible for positive population growth of local genotypes in each habitat, and that ecotype-specific strategies are likely contributing to these fitness components.

326

327 Allele frequency change due to selection at different life stages

After filtering we obtained genotype calls at 12,214 SNPs in 228 pre-selection plants of dune,
non-dune, and hybrid source, and 103 plants that survived to maturity in either habitat (post-

selection samples). This set of SNPs is assumed to contain neutral markers as well as SNPsphysically or statistically linked to non-neutral loci.

332 We used principal component analysis (PCA) to determine the genetic structure of 333 samples (figs S4, 3). PC1 explains 4.2% of the variation, while all other principal components 334 individually explain less than 2% of the variation. This relatively low explanation of variation is 335 typical when using thousands of SNPs (Gauch et al. 2019). As expected based on known 336 population structure in this system (Andrew et al. 2013), samples largely separate by source 337 along PC1, with hybrids intermediate to parents (fig S4). PC1 can therefore be interpreted as 338 emphasizing the SNPs that are highly divergent between ecotypes and can be used to determine 339 how genetically 'dune-like' versus 'nondune-like' samples are (fig S5).

340 When comparing plants that emerged and survived in the dune habitat to pre-selection 341 samples, there was a genetic shift in all sources towards the dune side of PC1 (fig 3A). This 342 suggests selection against foreign genotypes in the dune habitat. Interestingly, samples from all 343 sources that survived in the non-dune habitat also shifted towards the dune-side of PC1 (fig 3B). 344 While these latter shifts are smaller in magnitude and result from only a few surviving 345 individuals, they suggest that dune alleles are favoured in both habitats at the emergence and 346 survival stages. This result, while unexpected, makes sense considering the fitness component 347 results where emergence was highest for dune plants in both habitats, even if the magnitude of 348 this effect was greatest in the dunes (fig 1A). This suggests that these changes at early life stages 349 are driven primarily by emergence, and not survival (figs 1A-B, 2).

350 The shifts seen in figure 3 do not indicate specific genomic regions that are changing due351 to selection. To investigate this, we looked at the relationship between ecotypic differentiation

352 and change in allele frequencies that occurred over early life stages. We found a significant 353 positive relationship between ecotypic allele frequency difference (dune minus nondune) and 354 allele frequency change (post- minus pre-selection) for hybrid samples in the dune habitat 355 (r=0.14, p=0.004; fig 4). This indicates that the loci that changed the most in early life stages are 356 often highly differentiated between ecotypes and that allele frequency change was generally in 357 the expected direction (towards dune alleles); positive slope indicates that most loci had a higher 358 frequency of dune alleles in post-selection samples (fig 4). We also found that loci exhibiting the 359 largest shifts were distributed across the genome (figs S8, S9).

360 We then specifically looked at how allele frequencies changed at loci inside inversions 361 that are associated with ecotypic and habitat differentiation (Huang et al. 2020; Todesco et al. 362 2020). In plants of hybrid source, loci within inversions had a much stronger correlation (r=0.4, 363 p=0.003) between ecotypic differentiation and allele frequency change than loci outside of 364 inversions (r=0.085, p=0.035; fig 4). Interestingly, although inversion loci show more extreme 365 patterns of allele frequency change overall, not every individual inversion is an outlier (fig S11, 366 table S5). We also looked at allele frequency change in samples of dune source. We found the 367 opposite pattern to that found in hybrid samples, where inversion loci in dunes samples generally 368 had less allele frequency change than non-inversion loci (figs S6, S11, table S5). This finding is 369 consistent with expectations of lower starting variation at adaptive loci in dune samples.

Finally, to investigate how alleles are affected at a later life stage, specifically via fecundity, we predicted the genotypes of seeds in the next generation by weighting individual PC scores by individual seed output (fig 5). There is a large shift towards non-dune alleles in hypothetical seeds produced by plants in the non-dune habitat (fig 5 dashed black arrow). This indicates that differences in seed output are linked to genotype differences, and that non-dune

375	genotypes are correlated with higher seed production in their home environment. The smaller
376	shift in predicted seeds in the dune habitat (fig 5 dashed grey arrow) likely reflects less
377	differential fecundity (fig 1C), and potentially lower genotypic variation at loci associated with
378	fecundity in this habitat. This result helps explain why, despite dune alleles being favoured in
379	both habitats early in life, we observe divergent ecotypes in nature. We do not see dune alleles
380	sweeping to fixation in both habitats because their early advantage is associated with lower seed
381	production.

382

383 Discussion

We investigated how selection on multiple fitness components occurring at different life history stages affects allele frequencies and contributes to absolute fitness of diverging ecotypes. It is well established that selection can vary across traits and life stages (Lande 1982), but it is less clear how this ultimately affects allele frequencies and persistence of diverging populations. By combining demographic population modelling and genomics, we show that selection on specific genomic regions and contrasting traits varies across life history stages to explain the maintenance of divergent adaptation.

391

392 *Fitness components and population growth*

We found that the contributions of different fitness components to lambda were habitatdependent, and that this is likely caused by ecotype-specific life history strategies (figs 1, 2).

- 395 Specifically, we saw that emergence was the most important contributor to increased fitness of

396 the dune ecotype in the dunes, and fecundity was the most important contributor to increased 397 success of the non-dune ecotype locally (fig 2). It has previously been reported in this system 398 that dune plants produce larger seeds than non-dune plants (>2 times larger by mass) and that 399 seed size is positively correlated with emergence and establishment (although seed size alone 400 does not explain emergence patterns) (Ostevik et al. 2016). This suggests that large seeds that 401 lead to higher emergence evolved in the dune habitat where these properties are important for 402 population growth, possibly in response to frequent burial in shifting sand (Maun, 1998), or other 403 early life history challenges. In contrast, high seed output, a trait observed in non-dune plants (fig 404 1C), positively impacts fecundity, which may be important for persistence in the non-dunes 405 where unoccupied soil is less abundant (safe site limitation) and competition may be more acute 406 (Andrew et al. 2012). The evolution of two contrasting life history strategies (i.e., seed quality vs 407 quantity) in neighbouring, recently diverged ecotypes is a clear example of a trade-off driving 408 divergence and incipient speciation (Ghalambor et al. 2004; Peterson et al. 2016).

409 Our lambda estimates also indicate local adaptation in this system (fig 1D). These results
410 are qualitatively similar to previous analyses of the demographic data from this experiment using
411 ASTER modeling (Ostevik et al. 2016). However, the current analysis allows inferences of
412 absolute fitness as well as local adaptation.

While our finding that only the local ecotype has lambda >1 is realistic and supported by observations of distinct ecotypes in the field, there are several caveats to these estimates. First, all lambda values were calculated using a constant estimate of seed survival that was not measured in this system. We do not have data to determine the accuracy of our seed survival estimate, but a broad range of values (see methods) yielded qualitatively similar results. Another related consideration is that we used the same seed survival value for all sources in both habitats.

We expect this assumption is, at least to some extent, wrong, as large dune seeds are likely to be predated more often than small non-dune seeds. However, if predation is high in the non-dunes where more vegetation and wildlife are found (Meiss et al. 2010), this may only strengthen our findings since dune seeds would have low seed survival in their foreign environment.

423 A second consideration when interpreting our results is inter-annual environmental 424 variation. Observations of this system over multiple years reveal high variation in population size 425 of the non-dune ecotype, which is suspected to be linked in part to precipitation (the dune 426 ecotype appears to be more stable). The year of the experiment was drier than average, and we 427 suspect that in dry years there is more water available to plants in the dunes due to pooling of 428 water at reachable depths, relative to available water in the non-dunes where higher evaporation 429 follows small precipitation events (i.e. the inverse texture hypothesis) (Noy-Meir 1973; Sala et 430 al. 1988). This idea is supported by our findings of higher emergence and survival in the dune 431 habitat, and observed low numbers of the natural non-dune ecotype in 2012 (pers. obs. by 432 author).

433 While performance will vary from year to year, estimated differences in the importance 434 of fitness components across habitats are likely robust. We found that while fecundity had the 435 greatest contribution to lambda in the non-dunes, emergence was also important (fig 2). 436 Therefore, in very dry years we expect that the negative contribution of emergence to the non-437 dune ecotype may be strong enough to cancel out the positive contribution of fecundity in its 438 home environment (fig 2), possibly resulting in lambda values below 1. This may explain why in 439 some years we see virtually no plants in the non-dune habitat (pers. obs. by author); a seed bank 440 here may facilitate large population size fluctuations (Cohen 1966). In contrast, in wet years 441 when emergence is higher in the non-dunes, we expect that some dune individuals may succeed

in their foreign habitat, in addition to an abundance of local individuals (boom years have been
observed but less often than non-boom years). This speculation supports previous reports from
genetic analysis of asymmetric gene flow, where rates of gene flow are higher from dunes to
non-dunes rather than vice versa (Andrew et al. 2013). This suggests that the derived, dune
ecotype may have the potential to inhabit a broader range of habitats than the ancestral type.

447

448 Allele frequency change due to selection at different life stages

449 We demonstrated that selection at different life history stages affects allele frequencies, and that 450 the relative magnitude of these effects are habitat dependent (fig 5). When assessing allele 451 frequency shifts following emergence and survival, we saw the largest shifts in the dune habitat 452 (fig 3), suggesting stronger selection in this habitat at early stages. This makes sense in light of 453 our findings that emergence is the most important fitness component for success in the dune 454 habitat (figs 1, 2). The most dramatic shift in the dunes was for non-dune samples (fig 3A); while 455 only one plant survived, its genotype was considerably more 'dune-like' than the average of pre-456 selection samples. The low survival as well as the genetic composition of the sole surviving non-457 dune plant supports our conclusion that foreign alleles are selected against in the dune habitat at 458 early life stages. The smaller shift seen for the dune samples likely indicates low amounts of 459 variation for selection to act on, particularly at loci of adaptive interest. The hybrid samples show 460 a moderate shift towards the dune side of PC1. While the hybrids should have the most genetic 461 variation and thus the largest potential for change, these individuals may be at a disadvantage if 462 heterozygosity at adaptive loci, or new combinations of alleles, are selected against. This is 463 supported by our lambda estimates that show hybrids having low fitness, (fig 1D), suggesting

that heterozygosity or disruption of adaptive allele combinations are disadvantageous. For all
sources, a similar pattern is seen in the non-dune habitat, but shifts are generally lower in
magnitude (fig 3B). Our PCA plots show how allele frequencies shift towards dune alleles at
early stages in both habitats, however, they do not inform on what specific genomic regions are
responsible for these shifts.

469 When examining how specific loci changed during the experiment, we found that loci 470 with large allele frequency shifts were distributed across the genome (figs S8, S9). The 471 distribution of allele frequency change differed by source, highlighting differences in starting 472 variation and linkage disequilibrium in plants of hybrid versus dune source, as well as 473 differences that are expected due to drift (figs S8, S9). When focusing on samples of hybrid 474 source, which had higher starting variation, we found a significant positive correlation between 475 allele frequency change during early life and genomic differentiation between ecotypes, 476 suggesting an increase in dune alleles at potentially adaptive loci (fig 4). However, we also see 477 some highly differentiated loci that did not change in frequency during the experiment, as well as 478 a number of loci with large allele frequency change at non-differentiated loci (fig 4). The former 479 group likely includes loci that are important at life stages not measured here, and the latter group 480 is likely the result of random drift or selection acting in year-specific ways that might not 481 promote divergence.

Seven large putative inversions have been found to be differentiated between ecotypes in
this system and proposed to contain adaptive alleles (Huang et al. 2020; Todesco et al. 2020).
We found support for three of these inversions to be important during early life stages. Inversion
pet17.01 showed significantly (p<0.05) increased allele frequency change in the hybrid source
and decreased allele frequency change in the dune source (table S5). Inversions pet05.01 and

487 pet11.01 also showed patterns consistent with our expectations, but these patterns were not 488 always significant (table S5). These results support that strong barriers to gene flow are acting at 489 loci in these inversions such that dune samples are largely fixed for dune alleles (Huang et al. 490 2020), and that ongoing selection maintains existing allelic composition. Only the artificially 491 generated hybrids had the necessary allelic variation for selection to be observed. These three 492 inversions have been found to be associated with seed size (pet11.01; Todesco et al. 2020) and/ 493 or soil and vegetative cover characteristics (pet05.01, pet11.01, pet17.01; Huang et al. 2020). 494 While three of the remaining inversions also have significant associations with seed size 495 (pet09.01, pet14.01; Todesco et al. 2020) or habitat differences (pet07.01; Huang et al. 2020), 496 our analyses show mixed support for selection on these inversions during early life stages (table S5). Perhaps these inversions are subject to selection at different life history stages or during 497 498 environmental conditions that were not present in the year of the experiment. Also, our dataset 499 may not have ample resolution to detect a strong trend in some inversions (eg. pet14.01 lacks 500 enough starting variation for conclusions to be drawn).

501 Loci driving the observed allele frequency shifts are likely not the direct targets of 502 selection; GBS data provide sequence for only a few thousand representative sites throughout the 503 genome. Additionally, our approach of looking at allele frequency change will predominantly be 504 relevant for loci with additive gene action. Despite these caveats, we found that allele frequency 505 change during early life was largely driven by loci in several segregating inversions (fig 4, table 506 S5). This suggests that in a single generation we see allele frequency change due to divergent 507 adaptation that explains observed allele frequencies at many loci. These results provide a basis 508 for future investigations of functional elements located in identified inversions that are important 509 for adaptation during early life history.

510 Finally, when assessing predicted allele frequency shifts following fecundity, we saw the 511 largest shifts in the non-dune habitat (fig 5). This indicates that fecundity affects allele 512 frequencies, and corroborates our earlier finding that fecundity contributes most to positive 513 population growth in the non-dune habitat (fig 2). While this result is based on data from only a 514 few non-dune individuals that survived during the experiment, data collected in other years 515 supports findings of high fecundity in this ecotype (Ostevik et al. 2016). In the dune habitat, we 516 see a smaller shift in allele frequencies after adjusting for fecundity (fig 5). Presumably, this 517 small shift is due to lower genetic variation at loci linked to fecundity. Note that our predictions 518 of allele frequency change in the next generation assume that allele contributions from pollen are 519 the same as contributions from the maternal plant. While this assumption is surely violated, we 520 think that the male and female genetic contributions within an ecotype are similar enough to 521 make this analysis useful.

522

523 Conclusions

524 In summary, using a combined set of analyses allowed us to obtain a clearer picture of the gene 525 flow-selection balance in this system. We identified different life history strategies in 526 neighbouring ecotypes that appear to have evolved by optimization of different fitness 527 components, which in turn contribute to the persistence of each ecotype in its respective habitat. 528 We also showed that the maintenance of divergent adaptation in this system is mediated via 529 habitat and life stage-specific selection that alters allele frequencies. Lastly, we were able to 530 observe allele frequency shifts during early life stages at specific loci that have previously been 531 shown to be under selection (Huang et al. 2020; Todesco et al. 2020). These findings

532	demonstrate that ecological selection can be complex and environmentally dependent, and can
533	act on different genomic regions at different life history stages. Our work in this system provides
534	an unusual investigation into the details of how selection operates in nature and contributes to
535	our fundamental understanding of evolution. Additionally, our findings can be applied to
536	understanding how populations adapt to new habitats, how small populations persist despite on-
537	going gene flow, and to the conservation of diversity more generally.
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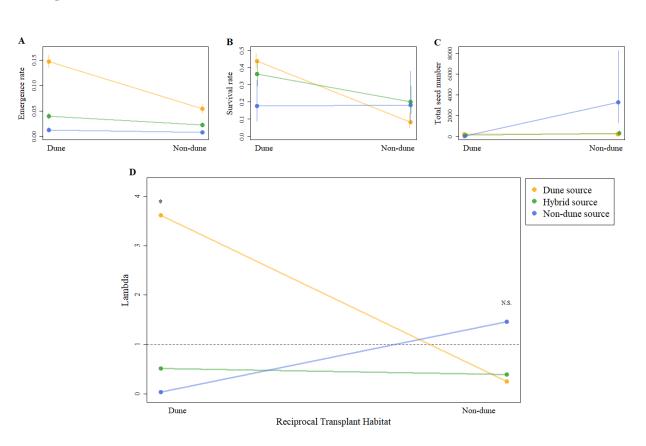
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730 Data Accessibility

731	Demographic data was obtained from 10.5061/dryad.223p4. Genetic sequence data has been
732	deposited on the Sequence Read Archive (SRA) and will be available upon publication at
733	www.ncbi.nlm.nih.gov/sra/PRJNA623572.
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737	Author contributions
738	KLO and LHR conceived of the reciprocal transplant experiment and associated sequencing.
739	KLO performed the reciprocal transplant experiment and associated demographic and DNA
740	sequence data collection. AMG performed analyses. All authors contributed to interpretation of
741	results and writing of the manuscript.
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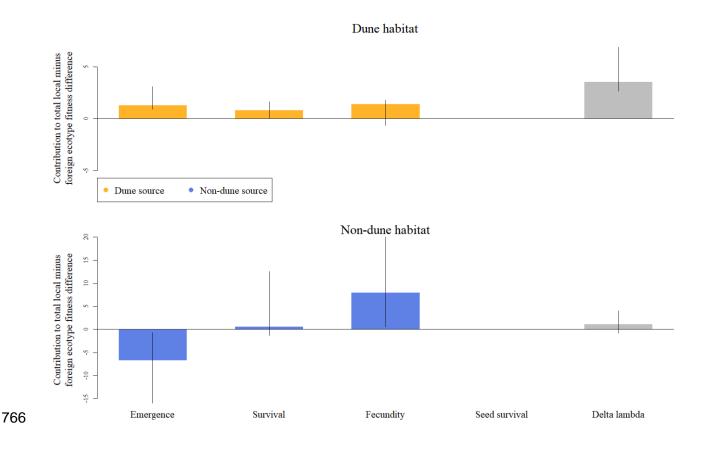
750 Figures



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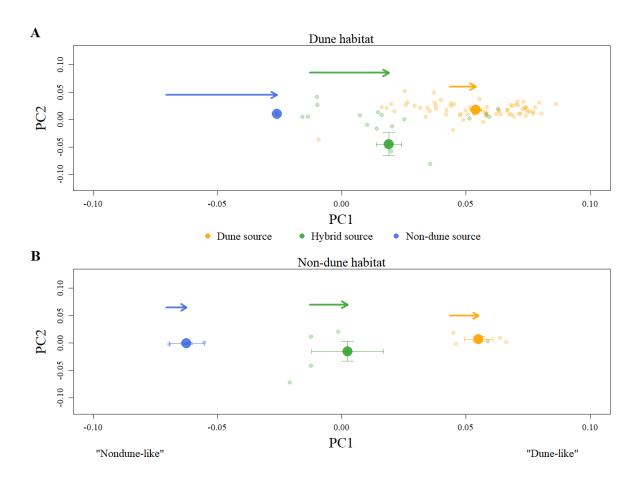
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753 Figure 1: Reaction norms for fitness components (A-C) and population growth (D) for each source in 754 both reciprocal transplant habitats. A) Mean emergence rate (number of seedlings that emerged per 755 plot / number of seeds planted per plot) as estimated by GLM. B) Mean seedling-to-adult survival 756 rate (number of plants that survived to flower per plot / number that emerged per plot) as estimated 757 by GLM. C) Mean number of seeds produced (number of seeds counted from all collected heads, 758 adjusted for the total number of recorded inflorescences and the proportion of seeds eaten prior to 759 dispersal) as estimated by a negative binomial model. Error bars are 80% confidence intervals. Points 760 and error bars and jittered horizontally to help visualization. D) Annual population growth rate 761 (lambda) estimated by calculating the product of all estimated fitness components (emergence, 762 survival, fecundity, seed survival). * and N.S. indicate p-values < and > 0.05, respectively, based on 763 parametric bootstrapping (10,000 replicates) and 95% quantiles. The horizontal dotted line indicates 764 lambda = 1; the boundary between population growth or decline. 765



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768 Figure 2: Results of a life table response experiment showing the relative difference in lambda 769 estimates between ecotypes (local – foreign; grey bars) and the contribution of each fitness 770 component to those differences in lambda (coloured bars) in each habitat; dune (top) and non-771 dune (bottom). Contribution values are quantified as the change in a given fitness component 772 value (local – foreign) multiplied by the sensitivity of lambda to that given fitness component 773 (note y-axis scales are different between panels). Error bars are 95% quantiles from parametric bootstrapping (10,000 replicates). Note that seed survival does not contribute to differences in 774 775 lambda because we used a constant estimate for local and foreign individuals in each habitat. 776



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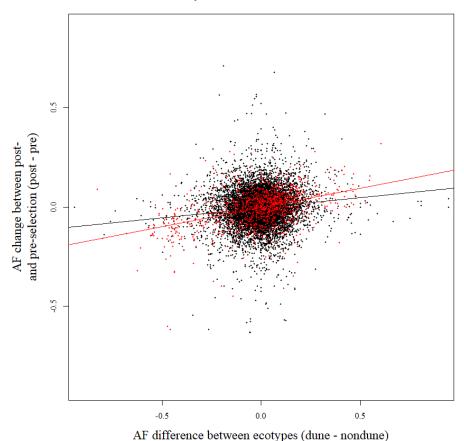
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Figure 3: Principal component (PC) analysis based on post-selection samples genotyped at
12,214 SNPs from the A) dune habitat and the B) non-dune habitat. Scores for PC1 and PC2 for
each sample (small points) as well as mean scores per source (large points) are plotted. Error
bars represent standard error of the mean. Arrows indicate the direction and magnitude of shifts
in mean PC1 scores between pre- (start of arrow, based on the means in figure S4) and postselection (arrowhead) samples.

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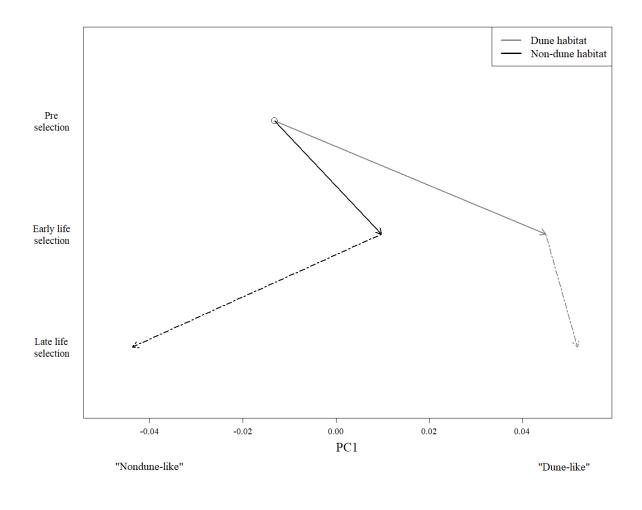
Hybrid source in dune habitat



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- Figure 4: Relationship of allele frequency (AF) differences between ecotype (post-selection
 samples from non-experimental plants; dune minus non-dune) and allele frequency change
 during early life history (post- minus pre-selection) in the dune habitat in samples of hybrid
 source (r = 0.14, p = 0.004; all points). The relationship is stronger for inversion loci (r = 0.40, p
- = 0.003; red points) than for non-inversion loci (r = 0.085, p = 0.035; black points). P-values are
- based on one-sided tests using distributions from randomization tests (fig S7 A). Lines represent
- 797 linear model fits (black = all points, red = inversion loci only).
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803 Figure 5: Shifts in mean PC1 scores following selection at different life stages in dune (grey) and 804 non-dune (black) habitats. Mean PC1 scores are based on 12,214 SNPs from samples pooled 805 across all sources (dune, hybrid, non-dune) that were grown under different conditions: 806 greenhouse conditions (open circle, based on samples drawn in proportion to the number of each 807 source planted in the field), the dune habitat (grey) and the non-dune habitat (black). Solid 808 arrows indicate shifts following selection at early life stages and dashed arrows indicate shifts 809 after adjusting for individual fecundity (i.e. after weighting individual PC1 scores by the number 810 of seeds produced by each plant).

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