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1	Trait Heritability in Major Transitions
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8 **Abstract:** A crucial component of major transitions theory is that after the transition, 9 adaptation occurs primarily at the level of the new, higher-level unit. For collective-level 10 adaptations to occur, though, collective-level traits must be heritable. Since collective-11 level trait values are functions of lower-level trait values, collective-level heritability is 12 related to particle-level heritability. However, the nature of this relationship has rarely 13 been explored in the context of major transitions. We examine relationships between 14 particle-level heritability and collective-level heritability for several functions that 15 express collective-level trait values in terms of particle-level trait values. When a 16 collective-level trait value is a linear function of particle-level trait values and collective 17 size is fixed, the heritability of a collective-level trait is never less than that of the 18 corresponding particle-level trait and is higher under most conditions. For more 19 complicated functions, collective-level heritability is higher under most conditions, but 20 can be lower when the environment experienced by collectives is heterogeneous. Within-21 genotype variation in collective size reduces collective-level heritability, but it can still 22 exceed particle-level heritability when phenotypic variance among particles within 23 collectives is large. These results hold for a diverse sample of biologically relevant traits. 24 Rather than being an impediment to major transitions, we show that collective-level

- 25 heritability superior to that of the lower-level units can often arise 'for free', simply as a
- 26 byproduct of collective formation.
- 27
- 28 Keywords: Evolution; Heritability; Major Transitions; Multicellularity; Quantitative
- 29 genetics; Simulations
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- 31

32 Introduction

33 Major transitions, or evolutionary transitions in individuality, are a framework for 34 understanding the origins of life's hierarchy and of biological complexity [1,2]. During 35 such a transition, a new unit of evolution emerges from interactions among previously 36 existing units. This new unit, or collective, has traits not present before the transition and 37 distinct from those of the units that comprise it (particles; see [3] for an in-depth 38 discussion of collective-level traits). These collective-level traits are potentially subject to 39 selection. Over the course of the transition, the primary level of selection shifts from the 40 particle (lower-level unit) to the collective (higher-level unit), for example from cells to 41 multicellular organisms or from individual insects to eusocial societies.

42 Evolution by natural selection requires heritable variation in phenotypes that affect fitness at the level at which selection occurs [4,5]. The breeder's equation of 43 44 quantitative genetics shows that heritability and strength of selection contribute equally to 45 the adaptive response (see Analytical model below). When a collective-level trait is 46 exposed to selection, it is collective-level heritability (the heritability of the collective-47 level trait) that determines the magnitude of the response. Collective-level heritability of 48 traits is thus necessary for collective-level adaptations, but the emergence of collective-49 level heritability during a major transition has often been assumed to be difficult. For 50 example, Michod considers the emergence of collective-level heritability through conflict 51 mediation a crucial step in major transitions [2,6,7]. Simpson says that "From the view of 52 some standard theory, these transitions are impossible," in part because particle-level 53 heritability greatly exceeds collective-level heritability [8].

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54 Major transitions can be conceptualized as a shift from MLS1 to MLS2, in the 55 sense of Damuth and Heisler [5], as in Okasha [9] (see also Godfrey-Smith [10], Shelton 56 & Michod [11]). In MLS1, properties of the particles are under selection; in MLS2, it is 57 the properties of the collectives. We follow Okasha [9] in referring to the lower-level 58 units in a transition as 'particles' and the higher-level units as 'collectives.' Although our 59 biological analogies are presented in terms of cells as particles and multicellular 60 organisms as collectives, in principle our model could be extended to any pair of adjacent 61 levels.

According to Michod [6], "...the challenge of ETI [evolutionary transitions in individuality] theory is to explain how fitness at the group level in the sense of MLS2 emerges out of fitness at the group level in the sense of MLS1." But fitness, or selection, is only half of the breeder's equation. Predicting the response to selection requires an estimate of heritability.

Whether or not collective-level fitness in MLS2 is a function of particle-level fitness is a matter of some disagreement (for example, Rainey and Kerr say no [11]). However, collective-level <u>phenotypes</u> must be functions of particle-level trait phenotypes, unless we accept strong emergence, a philosophical position tantamount to mysticism [13]. The function may be complex and involve cell-cell communication, feedbacks, environmental influences, etc., but it is still a function that is, in principle, predictable from particle-level trait values.

Nevertheless, the relationship between the heritability of particle-level traits and that of collective-level traits has rarely been considered in the context of major transitions, leading Okasha [14] to wonder, "Does variance at the particle level

77 necessarily give rise to variance at the collective level? Does the heritability of a 78 collective character depend somehow on the heritability of particle characters? The 79 literature on multi-level selection has rarely tackled these questions explicitly, but they 80 are crucial." Similarly, Goodnight [15] says, "...we really do not have a good 81 understanding of what contributes to group heritability, how to measure it, or even how to 82 define it."

While the role of selection has often been considered in the context of major transitions, the role of trait heritability has been relatively neglected. We examine relationships between particle-level heritability and collective-level heritability for several functions that express collective-level trait values in terms of particle-level trait values. For the simplest (linear) function, we derive an analytical solution for the relationship. For more complex functions, we employ a simulation model to explore the relationship over a range of conditions.

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91 Analytical model

92 There are several ways to estimate heritability, the proportion of phenotypic variation 93 explained by genetic variation. If the strength of selection is known, heritability can be estimated by back-calculating from the breeder's equation: $R = h^2 S$, where R is the 94 response to selection, S the selection differential, and h^2 the narrow-sense heritability (i.e. 95 the proportion of phenotypic variation explained by additive genetic variation). This can 96 be rearranged as $h^2 = S/R$. Another method is to compare parent and offspring trait 97 98 values: the slope of the parent-offspring regression is an estimator of heritability [16]. We 99 use the latter method in the simulations described in the next section.

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100 Since heritability can be defined as the proportion of phenotypic variance 101 explained by genetic variance, one method of estimation is to partition total variance into 102 its components using an analysis of variance. We employ this approach in an analytical 103 model to derive the relationship between the heritability of a collective-level trait and that 104 of the particle-level trait from which it arises. For the sake of tractability, we begin with 105 the simplest case, assuming that the size (number of particles) of collectives is fixed and 106 that the collective-level trait value is a linear function of the particle-level trait values. 107 We further assume that reproduction is asexual, so the proper measure of heritability is broad-sense heritability, H^2 [17]. Broad-sense heritability describes the proportion of 108 109 phenotypic variation explained by all genetic variation, including both additive and non-110 additive components.

111 We imagine a population in which collectives are made up of particles and 112 genetically distinct clones are made up of collectives. As a concrete example, we can 113 think of a population of undifferentiated volvocine algae, such as *Gonium*, in which case 114 the particles are cells and the collectives are colonies. Because of asexual reproduction, 115 many genetically-identical collectives may comprise a clone. Genetic variation among 116 clones may arise through mutation or because the population is facultatively sexual, in 117 which case these results will only hold for evolution within the asexual phase (in the 118 Gonium example, during the summer bloom that precedes autumn mating and winter 119 dormancy).

Broad-sense heritability is the ratio of genetic variance (V_G) to total phenotypic variance (V_P) , estimated as the ratio of among-clone variance to total phenotypic variance [17]. Inherent in this concept is that genetically identical individuals are not always

phenotypically identical; V_P includes both genetic and non-genetic variation. Non-genetic variation can arise from maternal effects, environmental (including microenvironmental) effects, and random developmental noise. Phenotypic variation among genetically identical individuals has been extensively documented, including in bacteria [18,19], unicellular eukaryotes [20], plants [21], animals [17], and volvocine algae [22].

In this section, we use an ANOVA framework to estimate heritability as a ratio of sums of squares. Strictly speaking, heritability is a ratio of variances, not of sums of squares. However, the ratios of the relevant sums of squares converges to that of the variances as the number of categories increases (see Supplemental Information), and for all but tiny or genetically uniform biological populations, the difference between the two ratios is negligible.

134 Treating particles and collectives separately, the phenotype of particle k in 135 collective *j* within clone *i* can be expressed as

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$$y_{ijk} = m + A_i + B_{j(i)} + C_{k(ij)}$$
 (1)

137 where *m* is the mean genotypic value of all clones, A_i is the deviation of clone *i* from *m*, 138 $B_{j(i)}$ is the deviation of collective *j* from the mean of clone *i*, and $C_{k(ij)}$ is the deviation of 139 particle *k* from the mean of collective *j* within clone *i*. The model in (1) describes a nested 140 ANOVA framework, in which the sums of squared deviations from the population mean 141 is partitioned into among-clone, among collectives within clone, and within-collective 142 components. The among-clone component, the sum of squared deviations of *A* from *m*, is

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143
$$SSA = bc \sum_{i=1}^{a} \left(\overline{y}_{i..} - \overline{y}_{...} \right)^2$$
(2)

where a, b, and c are the number of clones, collectives within a clone, and particles within a collective, respectively. The sum of squared deviations of collectives within clones is

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$$SS(B/A) = c \sum_{i=1}^{a} \sum_{j=1}^{b} \left(\overline{y}_{ij} - \overline{y}_{i\cdots} \right)^{2},$$
(3)

148 that among particles within collectives is

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$$\mathbf{SS}(\mathbf{C}/\mathbf{B}) = \sum_{i=1}^{a} \sum_{j=1}^{b} \sum_{k=1}^{c} \left(y_{ijk} - \overline{y}_{ij} \right)^{2}, \tag{4}$$

and total sum of squares is

151
$$SST_y = SSA + SS(B/A) + SS(C/B).$$
 (5)

152 Broad-sense heritability of a particle-level trait, H_y^2 , is the ratio of genetic variance to

153 total phenotypic variance:

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$$H_y^2 = \frac{V_{G_y}}{V_{P_y}} \approx \frac{SSA}{SSA + SS(B/A) + SS(C/B)}.$$
 (6)

We now turn our attention to collective-level traits. The phenotype of collective *j*within clone *i* can be expressed as

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$$\mathbf{z}_{ij} = \boldsymbol{\mu} + \boldsymbol{\alpha}_i + \boldsymbol{\beta}_{j(i)},\tag{7}$$

158 where μ is the mean genetic value of all clones, α_i is the deviation of clone *i* from μ , and 159 $\beta_{j(i)}$ is the deviation of collective *j* from the mean of clone *i*. The sum of squared 160 deviations of α from μ is

161
$$\mathbf{SS}\alpha = \mathbf{b}\sum_{i=1}^{a} (\overline{\mathbf{z}}_{i} - \overline{\mathbf{z}}_{..})^2.$$
(8)

162 The sum of squares among colonies within clones is

163
$$\mathbf{SS}(\boldsymbol{\beta}/\boldsymbol{\alpha}) = \sum_{i=1}^{a} \sum_{j=1}^{b} \left(\boldsymbol{z}_{ij} - \overline{\boldsymbol{z}}_{i} \right)^{2}, \tag{9}$$

164 and the total sum of squares is

9

165
$$SST_z = SS\alpha + SS(\beta/\alpha).$$
 (10)

166 Broad-sense heritability of a collective-level trait, H_z^2 , is the ratio of genetic variance to

167 total phenotypic variance,

168
$$H_z^2 = \frac{V_{G_z}}{V_{P_z}} \approx \frac{SS\alpha}{SS\alpha + SS(\beta/\alpha)}.$$
 (11)

169 If collective-level trait value is the average of cell-level trait values, $z_{ij} = y_{ij}$,

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$$\overline{z}_{i.} = \overline{y}_{i..}$$
, and $\overline{z}_{..} = \overline{y}_{...}$. Thus SS $\alpha = c$ SSA, and SS(β/α) = c SS(B/A). Substituting into

171 (11),

172 we get

173
$$H_z^2 \approx \frac{SSA}{(SSA+SS(B/A))}$$
 (12)

174 The ratio of collective-level heritability to particle-level heritability is thus

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$$\frac{H_z^2}{H_y^2} \approx \frac{\text{SSA+SS(B/A)+SS(C/B)}}{\text{SSA+SS(B/A)}}.$$
 (13)

176 Collective-level heritability is therefore never less than particle-level heritability (i.e., the 177 ratio of heritabilities is never less than 1), and is greater unless SS(C/B) = 0, in other 178 words unless particles within each collective have identical phenotype.

179 Although we have derived this relationship assuming that the collective-level trait 180 value is the average of particle-level trait values, the result holds for any linear function. 181 The substitution that gets us from (11) to (12) introduces the constant *c*, which scales 182 both numerator and denominator and therefore cancels out. Different linear functions 183 would change the magnitude of the constant relating SS α to *c*SSA and SS(β/α) to 184 *c*SS(B/A) but not the fact that numerator and denominator are scaled by the same 185 constant.

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186 The approximations in (6) and (11), which express ratios of variances as ratios of 187 sums of squares, hold when the number of clones (a) and the number of genetically 188 identical collectives within a clone (b) are large (Electronic Supplement 1). For example, 189 at a = b = 10, the approximation differs from the true value by less than 1%. Thus the 190 results of the analytical model hold for all but tiny and/or extremely genetically depauperate populations. The number of particles within a collective (c) does not play a 191 192 role, so our results are relevant even early in a major transition, when the collectives are 193 likely to be small. For most real biological populations, the difference between the true 194 heritability and the sums of squares approximation will be negligible (see Electronic 195 Supplement 1 for a simple numerical example).

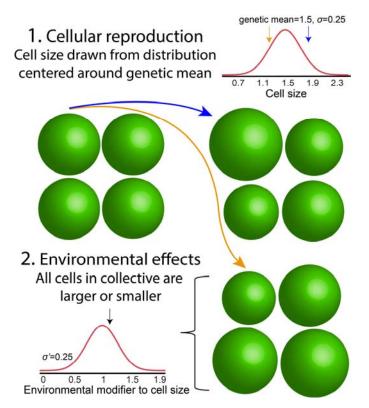
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197 Simulation model

198 The correspondence between particle-level and collective-level trait values is likely to be 199 more complicated than a linear relationship for many interesting and biologically relevant 200 cases. Here we explore more complicated trait mapping functions using a simulation 201 model. As above, particles grow in clonal collectives, which reproduce by forming two 202 new collectives, each with as many particles as its parent. The initial population is 203 founded by ten genetically distinct clones, each of which has a different genetically 204 determined mean particle phenotype (spaced evenly between 1 and 2). These are grown 205 for at least 7 generations, resulting in at least 127 collective-level reproductive events per 206 genotype and 127n (where n is particle number per collective) particle-level reproductive 207 events per genotype. Simulation models are provided as Electronic Supplements 2-8.

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In this model, we consider two sources of non-genetic effects on particle phenotype (Figure 1), each of which should lower the heritability of both particle- and collective-level traits. The first is intrinsic reproductive stochasticity in particle phenotype, analogous to developmental instability [23]. In the model, we determine the phenotype of daughter cells by sampling from a distribution centered on the parent's genetic mean, with standard deviation σ . As shown in the analytical model above, by averaging out this variation, collectives can gain a heritability advantage over cells.



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Figure 1. Two non-genetic modifiers to cell phenotype. There are two non-genetic influences on particle phenotype (cell size in this example) in our model: developmental instability, a stochastic effect that varies a particle's phenotype from its genetic mean (with standard deviation σ), and environmental effects, which modify the phenotype of all particles in a collective by the same amount (with standard deviation $\sigma \square$).

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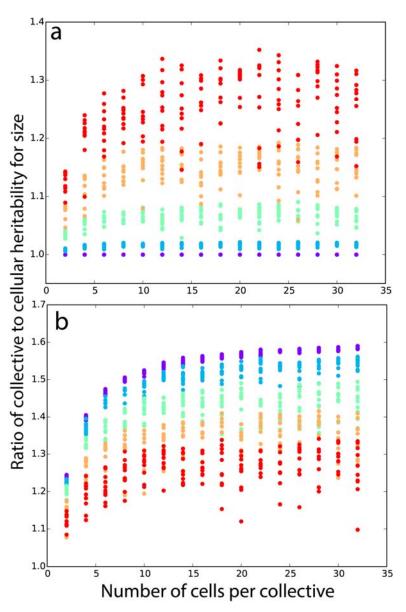
223 Our simulation also considers the phenotypic effects of environmental 224 heterogeneity. Here, we model collectives as independently experiencing different

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225 environmental conditions that affect the phenotypes of all cells within them in the same 226 manner. To extend the biological analogy offered above, Gonium colonies growing near 227 the surface of a pond (where light and CO_2 are abundant) may form colonies with larger 228 cells than clonemates near the bottom. We implemented this in our model by assigning a size modifier, drawn from a normal distribution centered on 1 with standard deviation 229 $\sigma \Box$, to each collective. We then multiplied the phenotype of each particle within the 230 231 collective by this modifier. This source of phenotypic heterogeneity should reduce the 232 heritability of collectives more than particles, simply because collectives experience a 233 relatively higher frequency of stochastic events than particles do (each collective gets 234 assigned a different size multiplier, but every particle within that collective experiences 235 the same size multiplier).

We examine the effect of each of the above sources of phenotypic variation 236 237 independently for the example of cells (particles) within nascent multicellular organisms 238 (collectives). For a linear relationship, collective size is simply the sum of the sizes of 239 cells within the collective. For both cells and collectives, heritability is assessed by 240 calculating the slope of a linear regression on parent and offspring phenotype [16]. In this 241 simple case, mean collective-level heritability is always greater than or equal to cell-level 242 heritability. Only when $\sigma = 0$ (*i.e.*, when all cells within a collective have identical 243 phenotype) are cell- and collective-level heritability equal, in agreement with the 244 analytical model. Greater developmental instability for cell size increases the advantage 245 of collective-level heritability over cell-level heritability (Figure 2a). Larger collectives, 246 which average out cellular stochasticity more effectively, experience a greater increase in 247 heritability than smaller collectives (Figure 2a). Note that the simulations run in Figure 2a

reflect a very patchy environment in which environmental effects on cell size within collectives are large ($\sigma \square = 0.25$). While our model is not explicitly spatial, when $\sigma \square$ is high, different collectives experience different environmental effects on their mean cell size, simulating the effects of a patchy environment. Increasing the magnitude of these environmental effects on cell size diminishes the difference in heritability between collectives and cells, but mean collective-level heritability is still greater than cell-level heritability for all parameter combinations (Figure 2b).



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256 Figure 2. Collective-level heritability of size is greater than particle-level heritability 257 for size. In a), we hold the effect of the environment fixed (standard deviation 258 $\sigma \Box = 0.25$), and vary the degree of developmental instability for particle size σ : 10⁻⁴ 259 (purple), 0.0625 (blue), 0.125 (green), 0.1875 (yellow), 0.25 (red). In the absence of 260 developmental instability for size, collective and cell-level heritabilities are identical. 261 Greater developmental instability increases relative collective-level heritability. b) Here 262 we hold developmental instability fixed at $\sigma = 0.25$, and vary between-collective environmental effects on cell size from $\sigma \Box = 10^{-4}$ (purple) to 0.25 (red). When 263 developmental instability is nonzero, larger collectives improve collective-level 264 265 heritability. We ran ten replicates of each parameter combination and simulated populations for nine generations of growth. 266

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The volume of the cellular collective (Figure 2, Figure 3a), which is simply the sum of the cell volumes within it, represents the simplest function mapping cellular to multicellular trait values. We now consider more complicated nonlinear functions relating cellular to multicellular trait values, some of which have biological relevance to the evolution of multicellularity. For each function, we calculated the relative heritability of collective- to cell-level traits for 32-celled collectives across 1024 combinations of σ and $\sigma \square$ ranging from 0 to 0.25.

275 The first nonlinear collective-level trait we consider is its diameter. Large size is 276 thought to provide a key benefit to nascent multicellular collectives when they become 277 too big to be consumed by gape-limited predators [24,25]. For a collective that is 278 approximately spherical, the trait that actually determines the likelihood of being eaten is 279 diameter, which is therefore an important component of fitness. For geometric simplicity 280 we assume that the cells within the collective are pressed tightly together into a sphere, allowing us to calculate collective radius as $d = 2\left(\frac{3V}{4\pi}\right)^{\frac{1}{3}}$, where V is the sum of the cell 281 volumes within the collective. Collective volume (Figure 3a) and diameter (Figure 3b) 282 283 exhibit similar dynamics, with collective-level heritability always exceeding cell-level

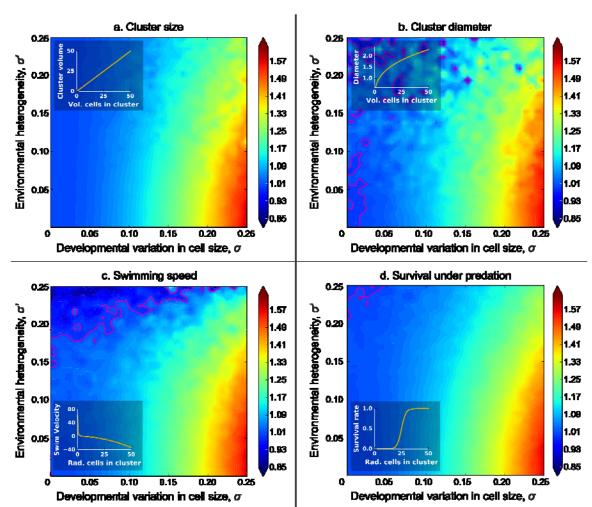
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heritability, and being maximized under conditions of strong cell size stochasticity (high

 285σ) and no environmental heterogeneity (low).



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289 Figure 3. Relative heritability of various collective-level traits to cell-level 290 heritability for size. Here we examine the heritability of four multicellular traits that 291 depend on the size of their constituent cells, relative to cellular heritability for size. The 292 relationship between the size of the cells within collectives and the multicellular trait are 293 shown as insets. We consider three biologically-significant traits with different functions mapping the size of cells within the collective onto collective phenotype. The heritability 294 295 of collective size (a) and diameter (b) is always higher than cell-level heritability for size, 296 and is maximized when cellular developmental noise is greatest and among-collective 297 environmental effects are smallest (lower right corner). We modeled swimming speed (c) 298 based on the model of Solari et al. (2006) for volvocine green algae. We also considered 299 survival rate under predation as a logistic function of radius (d). Like a and b, collective-300 level heritability is highest relative to cell-level heritability when environmental 301 heterogeneity is minimal. Pink contours denote relative heritability of 1. In these

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simulations we consider 32 cell collectives grown for 7 generations. The colormap denotes collective-level heritability divided by cell-level heritability for size across 1024 σ , $\sigma \Box$ combinations.

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Next, we consider swimming speed as a function of cell radius. We based this simulation on the hydrodynamics model of volvocine green algae derived by Solari *et al.* [26]. For simplicity, we modeled 32-celled, undifferentiated collectives (GS colonies in [26]), which would be similar to extant algae in the genus *Eudorina*. Given these assumptions, the function relating cell radius to upward swimming speed (Equation 4 from [26]) can be simplified to

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$$V_{up} = \left(\frac{fN^{0.5}}{3\pi\eta_w}\right)r^{-1} - \left(\frac{g\Delta\rho_c(4/3)N^2}{3\eta_w}\right)r^2$$
 (14)

where *f* is average effective upward swimming force per cell, *N* is the number of cells per collective, η_w is water viscosity, *r* is the average radius of cells in the collective, and $\Delta \rho_c$ is the density difference between cells and water. Electronic Supplement 9 provides a more detailed description of the derivation of Equation 14.

317 Using the numerical values in Solari *et al* [26], $\eta_w = 0.01$ g/cm·s, $\Delta \rho_c =$ 318 0.047g/cm³, and $f = 2.4 \times 10^{-7}$ g·cm/s², so

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$$V_{up} = \frac{0.02}{\pi} r^{-1} - \frac{400}{3} r^2$$
 (15)

In this model, the swimming force of cells is independent of cell size, so, as cells get larger the collective will become heavier (more negatively buoyant) without a corresponding increase in total swimming force, and therefore its upward swimming speed will decrease. Thus upward swimming speed is a monotonically declining function of cell radius (Fig. 3c inset), unlike the functions for volume and diameter (Fig. 3a, 3b insets), both of which are monotonically increasing. Nevertheless, the general behavior of

heritability is very similar to the previous ones and for a wide range of parameter values,

327 the collective-level trait has a higher heritability than the cell-level trait (Fig. 3c).

Next, we consider a function describing a collective's survival rate in the presence of a predator that can only consume collectives below a certain size. We calculated the survival rate (c) as a logistic function of the collective's radius, effectively assuming that predation efficiency drops off quickly when collectives reach a threshold size (Fig. 3d inset):

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$$c = \frac{1}{1 + e^{-0.5(0.5rN^{0.5} - 2.5)}}$$
 (16)

As with the previous functions (Fig. 3a-c), collective-level heritability is greater than cell-level heritability for much of the trait space and is maximized under conditions of high cellular stochasticity (σ) and low environmental heterogeneity (σ \square ; Fig. 3d).

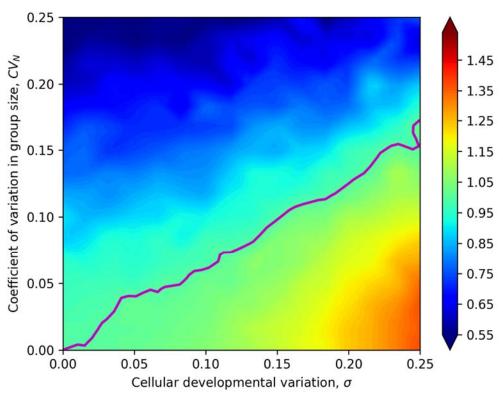
337 Finally, we consider the case in which the simplifying assumption of constant cell 338 number does not hold. Instead, the number of cells per collective fluctuates around the 339 genetic mean \overline{N} . In this case, each collective reproduces two new collectives, but the 340 number of cells per new collective is a random variable drawn from a normal distribution 341 with mean \overline{N} and coefficient of variation CV_N (the coefficient of variation for a normal 342 distribution is the ratio of standard deviation to the mean). We chose to represent variation in the number of cells per collective as CV_N instead of standard deviation so that 343 344 the range of variation would not change with the size of the collective.

Variation in cell number, unlike the developmental and the environmental variation, does not affect the heritability of cells, only that of collectives. Therefore, we expected that increasing CV_N would decrease the ratio of collective-level to cell-level heritability. To test this effect, we calculated the relative heritability of size (volume) for

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349 collectives and cells across 1024 combinations of and CV_N ranging from 0 to 0.25 350). The simulation shows that the CV_N has a strong effect on collective-level (351 heritability (Fig. 4). As CV_N increases, the ratio of collective- to cell-level heritabilities 352 decreases, falling below one when the magnitude of is similar to or smaller than that of 353 CV_N (Figure 4).





355 356 Figure 4. Relative heritability of collective size to cell size when the number of cells per collective varies. When the coefficient of variation for cell number per collective 357 358 (CV_N) is low, collective-level heritability is always higher than cell-level heritability, but 359 this advantage is undercut by increased variation in cell number. The ratio of collectiveto cell-level heritability is maximized when developmental variation in cell size (σ) is 360 361 large and variation in the number of cells per collective is low. The pink contour denotes a ratio of collective-level to cell-level heritability of 1. In these simulations, we consider 362 collectives with a genetic mean of 32 cells grown for 7 generations. The colormap 363 364 denotes collective-level heritability divided by cell-level heritability for size across 1024 σ , CV_N combinations. 365

367 **Discussion**

368 Using a quantitative genetics framework, we have derived an analytical solution for the 369 relationship between particle-level and collective-level heritability for a limited case. 370 When particle number is constant and the collective-level trait value is a linear function 371 of the particle-level trait values, the organismal heritability turns out to be a simple 372 function of the cell-level heritability. In contrast to claims that particle-level heritability is 373 always higher than collective-level heritability (e.g. [8]), we have shown that collective-374 level heritability is higher over a wide range of conditions. Because this result depends on 375 the number of clones and the number of colonies within a clone, it may not hold for very 376 small populations or those with little genetic variation. This is not a major limitation, 377 though, since tiny, genetically homogeneous populations are unlikely to be the ones 378 experiencing selectively driven evolutionary transitions in individuality.

379 This analytical result is a step toward understanding the relationship between 380 heritabilities at two adjacent hierarchical levels, but the assumptions of constant particle 381 number and linear function are restrictive. The simulation model shows that the results 382 are somewhat dependent on the function relating the trait values at the two levels. 383 However, these functions were chosen to be diverse, and the behavior of the relative 384 heritabilities is nevertheless qualitatively similar, increasing with cellular developmental 385 variation (σ), decreasing with environmental heterogeneity (σ), and exceeding 1 for 386 most of the parameter space.

387 Of course, we have not (and cannot) comprehensively explored the universe of 388 possible functions relating collective-level traits to particle-level traits. What we have 389 done is explore a small sample of this space, with functions ranging from extremely

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simple (volume) to somewhat more complex (swimming speed, survival under predation). We do not claim that the high heritabilities estimated for these collective-level traits would apply to all such traits, and a full accounting of possible functions is beyond the scope of this (or any) study. Rather, we have shown that for at least some such functions, the resulting collective-level traits can have high heritability, and thus be altered by selection, early in an evolutionary transition in individuality.

396 All four of the collective-level traits in the simulation models are potentially 397 biologically relevant. Volume and diameter are both aspects of size, which can be an 398 important component of fitness both in evolutionary transitions in individuality [27] and 399 in life history evolution [28]. Swimming speed is a measure of motility, which has 400 selective consequences for a wide range of organisms, including many animals and 401 microbes. For planktonic organisms, a positive upward swimming speed provides active 402 control of depth, allowing some control over light intensity (for autotrophs) and prev 403 abundance (for heterotrophs). Survival under predation obviously has important fitness 404 implications for many organisms, and both theoretical and experimental evidence 405 implicate predation as a possible selective pressure driving the evolution of 406 multicellularity. Kirk, for example, suggests that a "predation threshold" above which 407 algae are safe from many filter feeders may have driven the evolution of multicellularity 408 in the volvocine algae [29]. Microbial evolution experiments in the algae *Chlorella* and 409 Chlamydomonas have shown that predation can drive the evolution of undifferentiated 410 multicellular clusters [30–32].

411 In our simulations, we examined the effects of three independent sources of 412 phenotypic variation affecting the relative heritability of particle and collective-level

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413 traits. Stochastic variation in cell size around the clone's genetic mean (σ) reduces the 414 absolute heritability of cells and collectives by introducing non-heritable phenotypic 415 variation. By averaging across multiple cells, however, collectives reduce the effects of 416 this phenotypic variation, providing them with a relative heritability advantage over cells. We also considered the effect of environmental heterogeneity in which all of the 417 418 cells within a collective are affected in the same manner (σ). Collectives are 419 disproportionately affected: each collective is assessed a different size modifier, but all of 420 the cells within these collectives are affected in the same manner. As a result, collectives

421 experience *n*-fold more stochastic events (where *n* is the number of cells per collective), 422 which reduces their heritability relative to cells. The influence of these sources of 423 variation is evident in the contour plots of Figure 3: the relative heritability of collectives 424 to cells is maximized when cellular stochastic variation is high and environmental 425 heterogeneity low (lower right corner of the plots). The effect of environmental 426 heterogeneity in our simulations is consistent with the empirical finding of Goodnight 427 [33] that group selection of Arabidopsis was more effective when among-deme 428 environmental variance was low.

Finally, we considered variation in the number of particles per collective. Such variation substantially reduces the heritability of a collective-level trait. Even with reasonably large variation in collective size, though, the collective-level trait retains most of the heritability of the particle-level trait on which it is based (for example, ~55% at a CV_N in particle number of 0.25).

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434 Our results differ from previous considerations of heritability in important
435 respects. For example, Queller [34] presents a useful reformulation of the Price equation
436 for selection at two levels:

$$437 \qquad \Delta \overline{G} = S_b h_b^2 + S_w h_w^2,$$

in which $\Delta \overline{G}$ is the change in average trait value, S_b and S_w are the selection differentials 438 between collectives and within collectives, respectively, and h_{h}^{2} and h_{w}^{2} are the 439 440 heritabilities of the collective-level and individual-level traits, respectively. This 441 formulation partitions the response to selection on a particle-level trait into within- and 442 among-collective change, but the focus is still on particle-level traits. Our focus is on the 443 evolution of collective-level traits. In the terminology of Damuth and Heisler [5], our 444 focus is on MLS2, while Queller's is on MLS1. In addition, Queller makes no attempt to 445 derive the relationship between collective-level heritability and particle-level heritability.

446 Michod and Roze [2] have previously modeled the relationship between particle-447 level and collective-level heritability of fitness during a major transition. However, as 448 Okasha [14] points out, heritability of fitness only ensures that mean population fitness 449 will increase over time. For selection to result in directional phenotypic change, it is 450 phenotypes that must be heritable. Futhermore, Michod and Roze focused on within-451 organism genetic change. Our models assume that such change is negligible, as is likely 452 to be true early in a transition, when collectives (*e.g.*, nascent multicellular organisms) 453 presumably include a small number of clonally-replicating particles (*e.g.*, cells).

Okasha [35] considers heritability in MLS1 (which he refers to as group selection
2) and MLS2 (his group selection 1) but does not attempt to derive a relationship between
heritabilities at two levels. We have focused on just this relationship, because knowing

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457 the ratio of heritabilities is necessary to predict the outcome of opposing selection at two 458 levels. This has important implications for collective-level traits that arise from 459 cooperation among particles. The presumed higher heritability of the particle-level traits 460 has been seen as a problem for the evolution of cooperation that benefits the collective 461 [2,8,36–38]. Our results show that this problem does not always exist.

Several previous papers have shown that group-level heritability (collective-level heritability in our terminology) exists and can be substantial. Slatkin [39], for example, showed that one measure of group-level heritability, fraction of total variance between lines, is substantial both in an additive model and in the *Tribolium* experiments of Wade and McCauley [40]. Under some conditions, the between-line variance of a linear trait such as the one we consider in our analytical model exceeds the within-line variance.

468 Bijma, Wade and colleagues [41–43] showed that variance in the total breeding 469 value of a population can be increased, even to the point of exceeding phenotypic 470 variance, by interactions among individuals. Our model does not consider (or require) 471 interactions among individuals. Further, their model and empirical example are 472 exclusively concerned with individual-level traits (particle-level traits in our 473 terminology), for example survival days in chickens. They do not estimate group 474 heritability as such, and judge that "it is unclear how this parameter should be defined or 475 estimated."

Goodnight [15] considers the ratio of group-level heritability to individual-level heritability (in the narrow sense) using contextual analysis. Although this paper does not provide a formula to calculate this ratio, its inequality sets a minimum bound (with the assumption that selection at the two levels is in opposition). As in our analyses,

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480 Goodnight shows that group-level heritability can exceed individual-level heritability in481 some circumstances.

482 Several simplifying assumptions underlie our models, most importantly the 483 genetic identity of particles within collectives. This condition only applies to a subset of 484 the major transitions. Queller recognized two subcategories within Maynard Smith and 485 Szathmáry's [1] list of transitions, which he called "egalitarian" and "fraternal" transitions 486 [44]. Briefly, egalitarian transitions involve particles that may be genetically distinct, or 487 even from different species, such as the alliance of a bacterium with an Archaean that 488 gave rise to the eukaryotic cell. Fraternal transitions are those in which the particles are 489 genetically similar or identical, such as the origins of eusociality and of most 490 multicellular lineages.

Because of our assumption of genetic identity among particles, we cannot generalize our results to all types of major transitions. Egalitarian transitions will not normally meet this criterion. A possible exception is aggregative multicellularity, as seen in cellular slime molds and myxobacteria, when assortment is so high that fruiting bodies are genetically uniform. This is probably uncommon [45], but it does happen [46,47]. Transitions in which reproduction of particles is obligately sexual, such as the origins of eusociality, also violate this assumption.

A better fit for our models is clonal multicellularity, which is probably the most common type of major transition. An incomplete list of independent origins of clonal multicellularity includes animals; streptophytes; chytrid, ascomycete, and basidiomycete fungi; florideophyte and bangiophyte red algae; brown algae; peritrich ciliates; ulvophyte green algae; several clades of chlorophyte green algae; and filamentous cyanobacteria

503 [48–51]. In most cases the early stages in these transitions probably violated the 504 assumption of uniform particle number per collective, but our simulations show that our 505 main results are robust to reasonable violations of this assumption.

506 One example that does approximate all of our assumptions is that of the volvocine 507 green algae, an important model system for understanding the evolution of 508 multicellularity. Volvocine algae undergo clonal reproduction only occasionally 509 punctuated by sex, are small enough that within-collective mutation probably has 510 negligible phenotypic effects, and have cell numbers that are under tight genetic control.

511 Conclusion

512 A great deal of work has gone into understanding the selective pressures that may have 513 driven major evolutionary transitions. However, heritability is just as important as the 514 strength of selection in predicting evolutionary outcomes. We have shown that, given 515 some simplifying assumptions, heritability of collective-level traits comes 'for free'; that 516 is, it emerges as an inevitable consequence of group formation. Qualitatively, this result 517 holds across a wide range of parameters and for a diverse sample of biologically relevant 518 traits. Collective-level heritability is maximized (relative to particle-level heritability) 519 when phenotypic variation among particles is high and when environmental 520 heterogeneity and variation in collective size are low. Understanding the emergence of 521 trait heritability at higher levels is necessary to model any process involving multilevel 522 selection, so our results are relevant to a variety of other problems.

523 **Declarations**

524 *Ethics approval and consent to participate*

525 Not applicable

- 526 Consent for publication
- 527 Not applicable
- 528 Availability of data and material
- 529 All data generated or analysed during this study are included in this published article [and
- 530 its supplementary information files].
- 531 Competing interests
- 532 The authors declare that they have no competing interests
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- 537 Authors' contributions
- 538 MDH conceived the project, developed the analytical model, contributed to the
- 539 simulation models, and contributed to writing the manuscript. SAZ-D and WCR
- 540 developed the simulation models and contributed to writing the manuscript. All authors
- 541 read and approved the final manuscript.
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- 545
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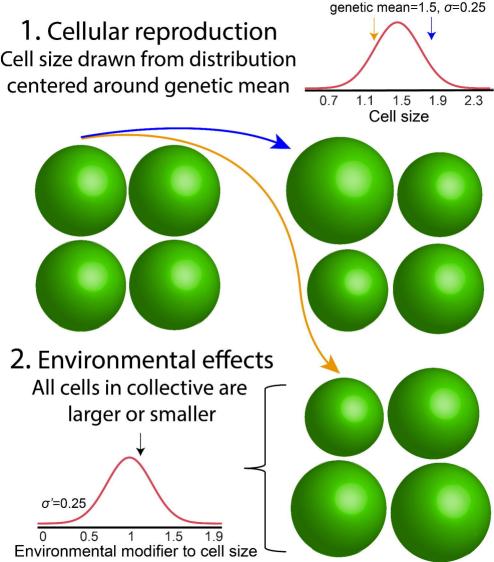
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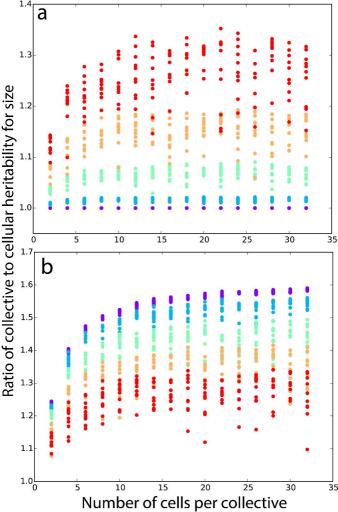
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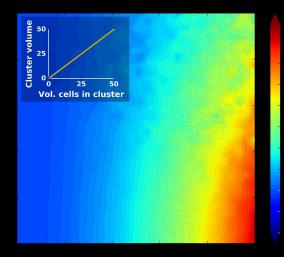
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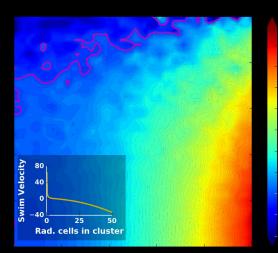
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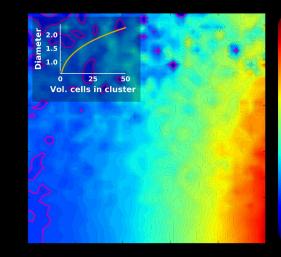
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