

1 **Stable eusociality via maternal manipulation when**
2 **resistance is costless**

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Abstract

21

In many eusocial species, queens use pheromones to influence offspring to express worker phenotypes. While evidence suggests that queen pheromones are honest signals of the queen's reproductive health, here I show that queen's honest signaling can result from ancestral maternal manipulation. I develop a mathematical model to study the coevolution of maternal manipulation, offspring resistance to manipulation, and maternal resource allocation. I assume that (1) maternal manipulation causes offspring to be workers against offspring's interests; (2) offspring can resist at no direct cost, as is thought to be the case with pheromonal manipulation; and (3) the mother chooses how much resource to allocate to fertility and maternal care. In the coevolution of these traits, I find that maternal care decreases, thereby increasing the benefit that offspring obtain from help, which in the long run eliminates selection for resistance. Consequently, ancestral maternal manipulation yields stable eusociality despite costless resistance. Additionally, ancestral manipulation in the long run becomes honest signaling that induces offspring to help. These results indicate that both eusociality and its commonly associated queen honest signaling can be likely to originate from ancestral manipulation.

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37 **Introduction**

38 Eusocial organisms form colonies that are distinctly influenced by their queens. In many
39 species, a eusocial colony is composed of one queen and largely non-reproductive workers
40 that are the queen's offspring (Wilson, 1971, Michener, 1974). Whether a queen's offspring
41 becomes a worker or a future queen is often mediated by the queen herself: for example,
42 (1) the queen in some social wasps and bees maintains the reproductive monopoly of the
43 colony through aggression (Fletcher and Ross, 1985); (2) in many social insects the queen
44 can feed offspring with food of different quantity or quality influencing offspring's future
45 reproductive caste (i.e., queen or worker) (e.g., O'Donnell, 1998, Bourke and Ratnieks, 1999,
46 Kapheim *et al.*, 2011, Brand and Chapuisat, 2012); (3) in an ant species the queen can
47 deposit hormones in the eggs inducing offspring to develop into workers (Schwander *et al.*,
48 2008); (4) in certain wasp and termite species the queen can produce pheromones that
49 prevent offspring from becoming queens (Bhadra *et al.*, 2010, Matsuura *et al.*, 2010); and
50 (5) in honeybees queen pheromones can induce workers to feed larvae without royal jelly
51 causing larvae to develop into workers (Le Conte and Hefetz, 2008, Kamakura, 2011). In
52 addition to influencing caste determination, queens can use pheromones to keep workers'
53 ovaries undeveloped (e.g., Holman *et al.*, 2010, Van Oystaeyen *et al.*, 2014), and to alter
54 workers' brain functioning inducing workers to perform various tasks (Beggs *et al.*, 2007).
55 Although other factors can influence offspring's worker phenotype (e.g., environmental
56 temperature, colony size, colony age, and offspring genetic predisposition; Lo *et al.*, 2009,
57 Schwander *et al.*, 2010), queen influence on worker development, sterility, and behavior is
58 widespread in eusocial taxa (Fletcher and Ross, 1985, Le Conte and Hefetz, 2008,
59 Schwander *et al.*, 2010).

60 The function of queen influence is typically interpreted in terms of either manipulation

61 or honest signaling (Dawkins and Krebs, 1978, Keller and Nonacs, 1993). Manipulation
62 refers to altering a recipient individual's phenotype against its inclusive fitness interests
63 (Dawkins, 1978, 1982), as is increasingly well documented in host manipulation by
64 parasites (Poulin, 2010, Maure *et al.*, 2011, 2013, Dheilly *et al.*, 2015). In contrast, signaling
65 refers to altering a recipient's phenotype in its inclusive fitness interests, provided that the
66 signaler evolved to produce that effect and the recipient to attend the signal (Maynard
67 Smith and Harper, 2003). Manipulation and honest signaling thus differ in that the former
68 implies conflict while the latter does not.

69 The presence or absence of conflict entails contrasting evolutionary patterns. On the
70 one hand, manipulation by the queen implies that the population can be in one of three
71 possible stages: in an ongoing arms race between manipulation and resistance to it, in
72 successful manipulation if resistance is costly enough, or in successful resistance if
73 resistance is sufficiently cost-free (e.g., Trivers, 1974, Craig, 1979, Uller and Pen, 2011,
74 González-Forero and Gavrillets, 2013). On the other hand, queen honest signaling implies
75 mutually beneficial coevolution of queen influence and offspring response (Keller and
76 Nonacs, 1993, Maynard Smith and Harper, 2003). Then, a key factor allowing to distinguish
77 manipulation from honest signaling is the cost of resistance: if resistance is rather costless
78 and no arms race is detected, queen influence is expected to more likely be honest
79 signaling (Keller and Nonacs, 1993). In particular, queen influence via pheromones is
80 thought to be rather costless to resist and is thus considered more likely to be honest
81 signaling than manipulation (Keller and Nonacs, 1993) as is increasingly supported by the
82 evidence (e.g., Heinze and d'Ettorre, 2009, van Zweden *et al.*, 2014).

83 Then, while the commonality of queen influence has long suggested that eusociality can
84 be caused by maternal manipulation (Alexander, 1974, Michener and Brothers, 1974,

85 Linksvayer and Wade, 2005, Russell and Lummaa, 2009), this has not been supported by the
86 evidence of queen honest signaling. Here I describe a mechanism that offers an
87 explanation for the lack of evidence of manipulation. In this mechanism, maternal
88 manipulation yields eusociality while becoming honest signaling in the long run.

89 Manipulation is of particular interest because it allows eusociality to evolve under
90 relatively lax conditions when resistance cannot evolve (e.g., Trivers, 1974, Charlesworth,
91 1978). Without maternal manipulation, the genes for helping behavior are in the offspring
92 who then control their own behavior. Under standard assumptions, helping is then favored
93 when the fitness cost to the helper (c) is smaller than the fitness benefit to the recipient (b)
94 weighted by their relatedness (r ; i.e., $br > c$, Hamilton, 1964, Frank, 1998). In contrast, with
95 maternal manipulation and disregarding resistance, the genes for helping are by definition
96 in the mother, who then controls offspring helping behavior. Helping is in this case favored
97 under smaller benefit-cost ratios (e.g., $b/c > 1$ rather than $b/c > 1/r$), because the costs of
98 helping are paid by the helper rather than by the individual controlling the behavior (e.g.,
99 Trivers, 1974, Charlesworth, 1978). Now, if resistance can occur but is costly enough to be
100 disfavored, manipulation is still particularly likely to generate eusociality because of the
101 smaller benefit-cost ratios required (González-Forero and Gavrilets, 2013).

102 Yet, if manipulation can be resisted at no cost, the evolution of offspring resistance is
103 expected to destabilize eusociality (Trivers, 1974, Craig, 1979, Keller and Nonacs, 1993,
104 Uller and Pen, 2011). This view is suggested by a variety of relevant mathematical models of
105 evolutionary conflict (Ratnieks, 1988, Ratnieks and Reeve, 1992, Reeve and Keller, 2001,
106 Wenseleers *et al.*, 2003, 2004b,a, Cant, 2006, Ratnieks *et al.*, 2006, Shen and Reeve, 2010,
107 Uller and Pen, 2011, Dobata, 2012, González-Forero and Gavrilets, 2013, González-Forero,
108 2014). A possible way to stabilize eusociality via manipulation is suggested by a study

109 where the evolution of the benefit eliminates the mother-offspring conflict over helping
110 behavior (González-Forero, 2014). Still, such disappearance of conflict requires that a form
111 of resistance is costly (i.e., helping inefficiency). Since resistance to queen pheromones is
112 presumably costless, it is of particular interest to determine if eusociality can be stabilized
113 even when there are no direct costs associated with resistance.

114 With this aim, I develop a model for the coevolution of maternal manipulation,
115 offspring costless resistance, and maternal resource allocation into fertility and maternal
116 care. I show that the coevolution of these traits yields a reduction of maternal care that
117 increases the benefit that offspring receive from help. This eliminates the mother-offspring
118 conflict over helping behavior and stabilizes eusociality. These results rely on the
119 assumption that offspring receiving no maternal care use help more efficiently than
120 offspring receiving maternal care. In contrast to previous findings, this form of conflict
121 resolution can occur without any direct costs of resistance.

122 **Model**

123 **Key assumptions**

124 I consider a population with parental care. For concreteness, I take parental care to be
125 brood provisioning, although it can be any form of parental care directed to individual
126 offspring rather than to an entire brood (e.g., some forms of brood defense; Cocroft, 2002).
127 Each mother produces and provisions two subsequent broods, and then dies. The first
128 brood reaches adulthood while the second one is not yet mature, so generations are
129 overlapping. This form of reproduction is common in primitively eusocial paper wasps and
130 sweat bees as well as in their solitary sister taxa (Michener, 1990, Hunt, 2007). Upon

131 reaching adulthood, all adults disperse from their natal nest to a common mating pool. All
132 individuals in the mating pool mate once and randomly. This assumption of single mating
133 follows the evidence that monogamy is ancestral to eusociality (Hughes *et al.*, 2008,
134 Boomsma, 2009). After mating, females compete globally for patches with resources to
135 establish their nests. Each successful female secures a patch with resources and allocates
136 the secured resources into producing and provisioning offspring of the two broods, closing
137 the life cycle.

138 I study the coevolution of five traits: one for maternal influence, one for offspring
139 resistance, and three describing maternal resource allocation to fertility and care of the two
140 broods. Maternal influence is a trait that allows the mother to influence first-brood
141 offspring to stay in the natal nest as adults (e.g., by disrupting the physiological process
142 that urges offspring to leave, say by means of a pheromone). Maternal influence is thus a
143 maternal effect trait (Wolf and Wade, 2009). Influenced offspring can acquiesce (i.e., not
144 resist) by staying as adults in their natal nest and by expressing some of their usual parental
145 care behaviors. A similar form of acquiescence is known in hosts that are manipulated by
146 parasites to perform defense behaviors (Maure *et al.*, 2011, 2013). The parental care
147 behaviors expressed by acquiescing first-brood offspring are received by the available
148 brood which are second-brood offspring (i.e., helping is directed toward full siblings). I
149 refer to an acquiescing individual as a helper. If a second-brood offspring receives help, its
150 survival increases, where offspring survival is defined as the probability to become a parent.

151 Alternatively, the offspring resistance trait allows influenced offspring to resist the
152 maternal influence by leaving the nest to mate without delay and without incurring any
153 direct fitness loss (e.g., by reducing the number of binding site receptors of the pheromone;
154 as discussed by Kuijper and Hoyle, 2015). Similar dispersal behaviors are known for

155 first-brood individuals leaving their natal nest in primitively eusocial paper wasps (Reeve
156 *et al.*, 1998) and sweat bees (Yanega, 1988). I assume the effectiveness of resistance to
157 maternal influence to be weak at the start of the coevolutionary process because
158 individuals have not been previously exposed to such maternal influence. An analogous
159 example of weak resistance has been experimentally documented in microorganisms when
160 exposed to novel parasites (Lohse *et al.*, 2006).

161 Maternal resource allocation occurs as follows. One trait describes how much resource
162 the mother devotes to each of the two broods, and the other two traits (one for each brood)
163 describe how much of this resource she spends in producing and provisioning offspring.
164 The three maternal resource allocation traits are controlled by the mother. An offspring is
165 either provisioned or not by the mother, and I refer to the former as maternally provisioned
166 and to the latter as maternally neglected. These two properties describe an offspring
167 condition. After the mother has had the opportunity to provision offspring, both
168 maternally provisioned and neglected offspring can be provisioned by helpers. I refer to
169 offspring provisioned by helpers as helped offspring. Maternally neglected offspring die if
170 not helped, but can regain some of their survival by being helped. Such recovery by being
171 helped has been documented in cooperatively breeding birds (Russell *et al.*, 2007). At the
172 start of the coevolutionary process, the mother is favored to provision all of her offspring.
173 This assumption relies on parental care as an accepted precondition for eusociality
174 (Andersson, 1984).

175 The interactions in the model are summarized in Fig. 1. Note that maternal influence
176 does not occur through poor provisioning since maternal provisioning is either complete
177 or absent, and thus maternally neglected offspring die if not helped (Fig. 1). Indeed, it will
178 be seen that maternal influence is directed toward first-brood offspring while the mother

179 reduces maternal care toward second-brood offspring.

180 The central assumption of the model is the following: I assume that maternally

181 neglected offspring use help more efficiently than maternally provisioned offspring.

182 Consequently, for a unit of food received from helpers, the survival of maternally neglected

183 offspring increases more than that of maternally provisioned offspring. This assumption

184 relies on the expectation that maternally neglected offspring are under stronger pressure to

185 use this food in order to regain survival.

186 **Maternal influence and offspring resistance**

187 To capture all components of selection on the traits in the model, it is enough to monitor

188 four classes of individuals: (1) young mothers, who produce first-brood offspring; (2) old

189 mothers, who produce second-brood offspring; (3) first-brood subjects (or just subjects),

190 who are the subset of first-brood offspring that can be influenced by the mother (e.g.,

191 female offspring as for hymenopteran eusociality, or both female and male offspring as for

192 isopteran eusociality); and (4) second-brood offspring. These four classes are respectively

193 indexed by $i = m, M, 1, 2$.

194 A focal young mother influences a first-brood subject with probability p_m to delay

195 dispersal from its natal nest. Here I make use of a notation that I will use throughout: for

196 each trait, the first subscript indicates the class of the individual that controls the trait,

197 while the trait without a class subscript refers to the population average (Table 1). An

198 influenced subject resists with probability q_1 and leaves its natal nest without delay.

199 Alternatively, an influenced subject acquiesces with probability $1 - q_1$ and stays in its natal

200 nest for some portion of its adulthood. An acquiescing subject expresses parental care (i.e.,

201 provisioning) while in its natal nest with some probability (the evolution of this probability

202 is studied elsewhere; González-Forero, 2014). As stated above, this parental care is directed
203 toward the available brood which are second-brood offspring.

204 The survival of a second-brood, maternally provisioned offspring increases by an
205 amount b_p for each helper that helps it individually, while that of a maternally neglected
206 one increases by an amount b_n . Such b_p and b_n specify the benefit from being helped. By
207 the assumption that maternally neglected offspring use help more efficiently than
208 maternally provisioned offspring, I let $b_n > b_p$. An increasing number of helpers increases
209 the actual benefit received by helped offspring. Each helper splits uniformly its
210 provisioning effort across second-brood offspring; thus, an increasing number of
211 second-brood offspring decreases the actual benefit received by helped offspring
212 (Charlesworth, 1978). The survival of a helper, which is the probability that the helper
213 becomes a parent itself, decreases by c_p or c_n for helping maternally provisioned or
214 maternally neglected offspring respectively. So, c_p and c_n define the costs of acquiescence
215 which include the effect of missed reproductive opportunities due to delayed dispersal.
216 Costs of acquiescence that depend on recipient's condition (c_p or c_n) allow to account for
217 recipients being more or less demanding of food depending on their condition.
218 Importantly, I assume that maternal influence and offspring resistance are costless (the
219 effect of their costs is explored elsewhere; González-Forero and Gavrillets, 2013,
220 González-Forero, 2014).

221 **Maternal resource allocation**

222 After recently mated females compete globally for patches, each successful female secures
223 a patch with resources. Of these resources, the female has an amount R in energy units to
224 produce and to provision both first-brood subjects and second-brood offspring. The young

225 mother allocates a fraction a_m of resource R to first-brood subjects, and the remaining
226 fraction to the second brood. Of the resource allocated to first-brood subjects, the mother
227 allocates a fraction e_{m1} into producing the offspring while she allocates the rest into
228 provisioning them. Similarly, of the resource allocated to the second brood, the mother
229 allocates a fraction e_{m2} into producing the offspring and the rest into provisioning them
230 (writing e_{m2} instead of e_{M2} makes no difference because it is the same mother that controls
231 the trait). The energetic cost of producing an average offspring is γ_π and that of
232 provisioning it is γ_p . For simplicity, I assume that the mother produces a continuous rather
233 than a discrete number of offspring. Hence, the number of offspring of class $i = 1, 2$
234 produced by the mother are respectively

$$n_1 = \frac{a_m e_{m1} R}{\gamma_\pi} \quad (1a)$$

$$n_2 = \frac{(1 - a_m) e_{m2} R}{\gamma_\pi}. \quad (1b)$$

235 Thus, the total number of monitored offspring produced by a mother is
236 $n = n_1 + n_2 = (R/\gamma_\pi)[a_m e_{m1} + (1 - a_m) e_{m2}]$. The fraction of monitored offspring that are
237 produced as first-brood subjects is $\alpha = n_1/n = a_m e_{m1}/[a_m e_{m1} + (1 - a_m) e_{m2}]$. The number
238 of offspring of class $i = 1, 2$ that the mother provisions herself is

$$n_{p1} = \frac{a_m(1 - e_{m1})R}{\gamma_p} \quad (2a)$$

$$n_{p2} = \frac{(1 - a_m)(1 - e_{m2})R}{\gamma_p}. \quad (2b)$$

239 Since the number of maternally provisioned offspring cannot be greater than the number
240 of offspring ($n_{pi} \leq n_i$), allocation to offspring production has by definition a lower bound
241 given by $e_{mi} \geq \gamma_\pi/(\gamma_\pi + \gamma_p)$, provided that the mother invests in the two broods (i.e.,
242 $0 < a_m < 1$).

243 In the model, the benefit received by helped offspring (b_p, b_n) and the cost of

244 acquiescence paid by helpers (c_p , c_n) depend on the condition of the helped offspring (i.e.,
245 maternally provisioned or maternally neglected). Hence, for a focal helper, the average
246 benefit and cost across its helped recipients depend on maternal resource allocation.
247 Provided that the mother produces the two broods (so $0 < a_m < 1$), the probability that a
248 class- i offspring is maternally provisioned is $\zeta_i = n_{pi}/n_i = (\gamma_\pi/\gamma_p)(1 - e_{mi})/e_{mi}$. Then, for a
249 focal helper, the average cost of acquiescence and the average benefit for its helped
250 recipients are

$$c = c_p\zeta_2 + c_n(1 - \zeta_2) \quad (3a)$$

$$b = b_p\zeta_2 + b_n(1 - \zeta_2). \quad (3b)$$

251 Note that the benefit b and cost c are under maternal genetic control because they are
252 functions of maternal allocation to offspring production (e_{mi}) and provisioning ($1 - e_{mi}$).

253 **Model implementation**

254 I study the coevolution of the population average maternal influence (p), offspring costless
255 resistance (q), and maternal resource allocation (a , e_1 , e_2). I assume them to be additive,
256 uncorrelated, quantitative genetic traits. The population is finite, reproduction is sexual
257 and deterministic so genetic drift is ignored, and the genetic system is either diploid or
258 haplodiploid. The total resource in the environment measured in energy units is constant
259 and is divided uniformly among successfully competing mated females, which regulates
260 population growth. I use the approach of Taylor and Frank (1996) to obtain differential
261 equations describing evolutionary change. This approach requires differentiation, so in
262 order to apply it, I use conservative approximations of offspring survival to make it always
263 differentiable. The mathematical details of the model are given in the Appendix. Additional
264 notation is summarized in Table 2.

265 I solve numerically the differential equations describing evolutionary change. To
266 properly initialize the numerical solutions, I first let maternal resource allocation settle at
267 an equilibrium by allowing it to evolve at a fast pace during 1000 generations without
268 genetic variation for the other traits. Then, I introduce genetic variation for manipulation
269 and resistance. Supporting Figs. referenced below are in the Supporting Information 1
270 (SI1). The computer code used to generate all figures is in the Supporting Information 2
271 and 3 (SI2 and SI3).

272 **Results**

273 The coevolution of maternal influence (p), offspring costless resistance (q), and maternal
274 resource allocation (a, e_1, e_2) yields the following result. At the start of the evolutionary
275 process, both maternal influence and offspring resistance evolve (lines on red shade of Fig.
276 2a). Hence, there is a mother-offspring conflict over offspring helping behavior (red shade
277 on Fig. 2a-f), and so maternal influence constitutes maternal manipulation during this
278 stage. Manipulation produces a few helpers while resistance is still ineffective (green line
279 on red shade of Fig. 2b). With help available, the mother reduces her maternal care toward
280 second-brood offspring (red line on red shade of Fig. 2c). Thus, first-brood helpers help an
281 increasing proportion of maternally neglected second-brood offspring (ζ_2 decreases from
282 1). Since by assumption maternally neglected offspring use help more efficiently, the
283 average benefit received by second-brood offspring increases [blue line in Fig. 2d; see eq.
284 (3b)]. The average benefit reaches a sufficiently high level that resistance becomes
285 disfavored [non-shaded area in Fig. 2a; see eq. (A10b)]. Because there are no costs of
286 resistance, resistance being disfavored means that the conflict disappears and maternal
287 influence stops being manipulation as defined above. First-brood subjects become

288 effectively sterile because the cost for helping maternally neglected offspring is here
289 maximal ($c_n = s_0$) and so the probability that first-brood subjects become parents (i.e., their
290 survival to parenthood) evolves to zero (Fig. 2e). Daughters that successfully become
291 mothers are no longer raised by the mother but by sterile workers (Fig. 2f). At the end of
292 this coevolutionary process, there is reproductive division of labor where reproductives
293 (i.e., non-sterile offspring, which are the second brood) are produced by the mother but are
294 raised by workers (Fig. 2b,c,e), workers do not reproduce (Fig. 2e), and workers are
295 maternally induced to help but are not selected to resist (Fig. 2a). Because of the final lack
296 of conflict, the final maternal influence fits the notion of signaling: it is a non-conflicting
297 influence that evolved for the purpose of altering offspring's phenotype while offspring
298 evolved to attend to it (Maynard Smith and Harper, 2003). Therefore, despite costless
299 resistance, maternal manipulation generates stable eusociality and an associated maternal
300 signal that induces offspring to be workers. This process occurs both in haplodiploids and
301 diploids (Supporting Figs. 3-5).

302 To assess whether the above process is likely to yield eusociality, I compare the model
303 with two extreme possibilities in which either the mother or the offspring are in full control
304 of offspring's helping behavior. For the first extreme possibility, I set both the initial
305 resistance and its genetic variation to zero. I refer to this case as maternal control (MC). For
306 the second extreme possibility, I use an otherwise analogous model except that staying in
307 the natal nest is only under offspring control rather than being influenced by the mother
308 (see Offspring control in Appendix). I refer to this case as offspring control (OC). I refer to
309 the intermediate case where maternal influence and offspring resistance can coevolve as
310 shared control (SH). Under the specific parameter values used above for shared control
311 (Fig. 2a-f), eusociality fails to evolve with offspring control (Fig. 2g-l and Supporting Figs.

312 6,7). Systematic exploration of the parameter space shows that the parameter region in
313 which stable eusociality is obtained is consistently largest with maternal control, followed
314 by shared control, and smallest with offspring control (Fig. 3 and Supporting Figs. 9-14).
315 This result contrasts with previous understanding indicating that the parameter region for
316 stable eusociality should be identical for shared control and offspring control when there
317 are no direct costs associated with resistance (e.g., Craig, 1979, Keller and Nonacs, 1993,
318 Cant, 2006, Uller and Pen, 2011). Specifically, stable eusociality is here obtained with
319 smaller benefit-cost ratios under shared control than under offspring control even though
320 resistance to the maternal influence is entirely costless (note that b_p and c_p give the initial
321 benefit and cost for helping because mothers initially provision all their offspring). This
322 occurs more markedly when (1) maternally neglected offspring are substantially more
323 efficient help users than maternally provisioned offspring (i.e., $b_n \gg b_p$), and (2) the
324 survival of maternally provisioned offspring can increase only moderately by being helped
325 (i.e., $s_0 \rightarrow s_{\max}$; see Figs. 3a,b and Supporting Figs. 11a,b and 13a,b). The latter condition
326 states that the survival of maternally provisioned offspring must be close to saturation,
327 which occurs when their survival without help (s_0) is already close to the maximum s_{\max}
328 they can have with help.

329 **Discussion**

330 In eusocial taxa, queens exert substantial influence on their colonies by prompting
331 offspring to develop or maintain worker phenotypes (e.g., Wilson, 1971, Fletcher and Ross,
332 1985, O'Donnell, 1998, Le Conte and Hefetz, 2008, Van Oystaeyen *et al.*, 2014). Yet, how
333 queen influence evolved and why it is so common remains poorly understood (Oi *et al.*,
334 2015). One possible reason for the commonality of maternal influence is that it is a causal

335 factor in the origin of eusociality (Alexander, 1974, Michener and Brothers, 1974,
336 Linksvayer and Wade, 2005, Russell and Lummaa, 2009). Eusociality can evolve under
337 relatively lax conditions if the maternal influence is manipulative and resistance to it is
338 costly (Charlesworth, 1978, González-Forero and Gavrilets, 2013). Otherwise, with costless
339 resistance, eusociality via manipulation is expected to be evolutionarily unstable (Trivers,
340 1974, Craig, 1979, Keller and Nonacs, 1993). In contrast to this expectation, I show here that
341 maternal manipulation with costless resistance can yield stable eusociality. The reason is
342 that maternal care reduction increases the benefit that offspring receive from help (further
343 explained below). This result relies on the assumption that offspring receiving no maternal
344 care use help more efficiently than offspring receiving maternal care.

345 **Conflict resolution: from manipulation to honest signaling**

346 Depending on whether helping behavior is controlled by mother, offspring, or both, four
347 broad cases can be considered. First, with *maternal* control and ignoring offspring
348 resistance, eusociality evolves under particularly small benefit-cost ratios (e.g.,
349 Charlesworth, 1978, Kapheim *et al.*, 2015; eusociality with MC in Fig. 3). Second, with
350 *offspring* control, eusociality requires larger benefit-cost ratios (e.g., Charlesworth, 1978,
351 Kapheim *et al.*, 2015; eusociality with OC in Fig. 3). Third, with *shared* control between
352 mother and offspring and *costly* resistance, eusociality evolves and is stable under
353 intermediately small benefit-cost ratios (e.g., González-Forero and Gavrilets, 2013,
354 González-Forero, 2014). Fourth, with *shared* control and *costless* resistance, eusociality
355 evolves and is stable under exactly the same benefit-cost ratios as with offspring control
356 (e.g., Craig, 1979, Keller and Nonacs, 1993, Godfray, 1995, Cant, 2006, Uller and Pen, 2011,
357 González-Forero and Gavrilets, 2013). These scenarios have suggested that, when

358 resistance is costless, considering offspring control should be sufficient to explain the
359 evolution of offspring helping behavior (Trivers and Hare, 1976, Craig, 1979, Cant, 2006,
360 Uller and Pen, 2011, Kuijper and Hoyle, 2015). In contrast, the results obtained here show
361 that with shared control and costless resistance, eusociality can still evolve and be stable
362 under intermediately small benefit-cost ratios. Indeed, with maternal manipulation, an
363 initially moderate benefit can evolve and increase sufficiently that helping becomes
364 favored. This is possible because the mother initially produces ineffectively resisting
365 helpers that allow her to reduce maternal care, thereby increasing the benefit and
366 stabilizing eusociality. Without maternal manipulation, a moderate benefit does not
367 increase to favor helping. Since in this case the mother does not have helpers, she does not
368 evolve reduced maternal care that would allow the benefit to increase.

369 Hence, the evolution of the benefit eliminates the mother-offspring conflict introduced
370 by manipulation. In a previous study where the benefit is controlled by helpers because
371 they control their helping efficiency, the mother-offspring conflict also disappears
372 (González-Forero, 2014). In the present study the benefit is genetically controlled by the
373 mother, since maternal care determines the efficiency of help use by offspring [see eq.
374 (3b)]. These studies fall within a larger class of mathematical models showing that the
375 evolution of fitness payoffs (here b and c) can reduce, eliminate, or increase the level of
376 conflict (Worden and Levin, 2007, Akçay and Roughgarden, 2011, González-Forero, 2014,
377 Stewart and Plotkin, 2014).

378 After the mother-offspring conflict disappears, the maternal influence becomes a signal
379 (*sensu* Maynard Smith and Harper, 2003). This signal only informs first-brood offspring
380 that they can have recipients of help if they stay to help. Second-brood offspring do not
381 receive the signal. Helping is then favored as long as it is expressed only when receiving the

382 signal, otherwise it could be expressed by second-brood individuals who have no brood to
383 help. The signal can thus be maintained in evolutionary time to maintain helping
384 (González-Forero, 2014). Given the final absence of mother-offspring conflict over helping
385 behavior, mother and offspring can then evolve in a mutually beneficial way allowing the
386 signal to remain honest. Mutually beneficial coevolution permits subsequent elaborations
387 of the maternal signal. If offspring evolve the ability to provision their mother, offspring
388 could become sensitive to maternal fertility since they affect it directly (see below). Then,
389 the maternal signal could evolve into an honest signal of queen fertility. This pathway links
390 the origin of eusociality to the evidence suggesting that queen pheromones act as honest
391 signaling of the queen's reproductive health (Heinze and d'Ettoire, 2009, van Zweden *et al.*,
392 2014).

393 **Why can eusociality via maternal manipulation be stable when resistance** 394 **is costless?**

395 The model shows that selection for resistance disappears as the mother reduces maternal
396 care and reallocates resources into producing more offspring. The benefit increases as
397 maternal care decreases because by assumption maternally neglected offspring use help
398 more efficiently than maternally provisioned offspring. The benefit can increase
399 sufficiently that selection for resistance is eliminated because first- and second-brood
400 offspring are siblings (in particular, full siblings for the parameter values explored here)
401 [Hamilton, 1964; see eq. (A10b)]. Given a mathematical equivalence between kin and
402 group selection (Frank, 2012), resistance becomes disfavored once the benefit is large
403 enough that kin or group selection favor acquiescence to the maternal influence.

404 In the model, acquiescence becomes favored because of maternal care reduction but

405 not because of maternal fertility increase. There are two reasons for this. First, maternal
406 fertility remains largely constant because maternal resource decreases with population
407 growth. Maternal resource is obtained from environmental resource divided among
408 mothers so it depends on population size. There is a trade-off between offspring
409 production and provisioning [defined by e_{mi} in eqs. (1) and (2)], so reduction in
410 provisioning releases resources for offspring production (see Savage *et al.*, 2015 and Kramer
411 *et al.*, 2015). The population grows once the mother starts to reduce care toward
412 second-brood offspring which allows her to produce more offspring (Supporting Fig. 4i).
413 Then, maternal resource becomes smaller with population growth which limits the ability
414 of the mother to increase her fertility. Consequently, the number of first-brood offspring n_1
415 changes little (Supporting Fig. 4f) as maternal resource R decreases with an increasing
416 population size (Supporting Fig. 4n), while the number of maternally provisioned
417 second-brood offspring n_{2p} decreases to zero (Supporting Fig. 4h). Therefore, although the
418 benefit b can increase as the number of first-brood offspring increases, the observed
419 increase in the benefit b is primarily due to maternal care reduction. This effect of
420 competition would not be easily captured by assuming an infinite or constant population
421 size or by imposing a carrying capacity.

422 Second, acquiescence does not become favored because of an increase of maternal
423 fertility since the benefit b that renders resistance disfavored [eq. (A10b)] is not a fertility
424 benefit to the mother and is not weighted by relatedness to the mother. Instead, this
425 benefit b is a survival benefit to siblings and is weighted by relatedness to siblings. In the
426 model, helpers do not directly increase maternal fertility. To see this, note that, from eqs.
427 (1), maternal fertility f_i is constant with respect to offspring resistance q_1 . Helpers affect
428 maternal fertility only indirectly by allowing the mother to decrease maternal care and

429 redirect the freed resources into additional offspring production. Thus, maternal fertility
430 increase depends on whether the mother chooses to use the help by reducing care and
431 increasing her fertility. Because this choice is here entirely genetically determined, the
432 mother can only increase her fertility as she acquires the genes for this new choice. So,
433 selection is unable to favor acquiescence due to increased maternal fertility if the fertility
434 benefits to the mother occur only generations later. Now, helpers could directly help
435 maternal fertility if they provisioned the mother thus giving her additional resource for
436 offspring production (e.g., if maternal resource R were a function of offspring resistance
437 q_1). However, provisioning the mother could demand a greater effect of the maternal
438 influence than just causing offspring to stay as adults. This is because helpers would have
439 to provision an adult rather than a young which may require additional changes to the
440 normal behavioral repertoire of the offspring (Hunt, 2007). Nevertheless, an important
441 extension of the model is to allow for the evolution of offspring provisioning of the mother
442 as this is a widespread behavior in extant eusocial taxa (Wcislo and Gonzalez, 2006). Such
443 an extension could allow for a marked increase in maternal fertility, which is not recovered
444 in the model (Fig. 2b,c and Supporting Fig. 4f). These observations highlight the
445 importance of detailing how helping occurs and so who the direct recipient of help is: here,
446 it is second-brood offspring rather than the mother.

447 **The assumption of efficient help use**

448 The assumption that maternally neglected offspring use help more efficiently than
449 maternally provisioned offspring relies on the expectation that maternally neglected
450 offspring are under stronger pressure to regain survival. This assumption must be tested by
451 assessing whether the survival of maternally neglected offspring increases faster than that

452 of maternally provisioned offspring with respect to the ratio of helpers to recipients when
453 this ratio approaches zero (see Supporting Figs. 1 and 2).

454 The more efficient help use by maternally neglected offspring is a biological assumption
455 that must be tested rather than a mathematical consequence of the model. A similar
456 mathematical consequence of the model is that the marginal benefit received by
457 maternally neglected offspring is larger than that obtained by maternally provisioned
458 offspring. This is because maternally neglected offspring die if not helped and they can
459 reach the same maximum survival of maternally provisioned offspring. Then, it can be
460 checked that, for the differentiable approximations of survival used, the marginal benefit
461 for maternally neglected offspring (which is the negative of the derivative of s_2 with respect
462 to Q setting $\zeta_2 = 0$) is larger than that for maternally provisioned offspring even if $b_n = b_p$.
463 However, such larger marginal benefit is not enough to eliminate the mother-offspring
464 conflict if $b_n = b_p$ (results not shown). Instead, the biological efficiency of help use must be
465 larger for maternally neglected offspring ($b_n > b_p$), which can be tested as described in the
466 previous paragraph.

467 **Model predictions**

468 When the assumption of efficient help use holds, the model makes predictions to discern
469 whether eusociality is likely to have originated from maternal manipulation rather than
470 from offspring control, particularly when resistance is costless. One prediction is that
471 stable eusociality via manipulation and maternal care reduction is more likely when the
472 survival of maternally provisioned offspring can increase only moderately with help; that is,
473 their survival must be close to saturation (Fig. 3a,b and Supporting Figs. 11a,b and 13a,b).
474 On the contrary, eusociality via offspring control does not require that the survival of

475 maternally provisioned offspring is close to saturation (Fig. 3 and Supporting Figs. 9-14).

476 In addition, the disappearance of the mother-offspring conflict predicts the occurrence
477 of “conflict relics”. By this I mean a trait (e.g., morphological, molecular, or behavioral) that
478 ancestrally served as an adaptation for manipulation or resistance but lost this function.
479 For example, conflict relics predict the putative conflicting genes to have a high within
480 species genetic diversity (reflecting conflict) that is shared between recently diverged
481 species (reflecting that conflict is ancestral but not current) (see Ostrowski *et al.*, 2015).
482 Because conflict relics are not expected if eusociality originates via offspring control,
483 conflict relics also allow to disentangle manipulation and offspring control as a source of
484 eusociality, even with costless resistance.

485 **Further biological implications**

486 Several points in the model warrant further comment. First, reproductive value does not
487 drive the process described here although it evolves and becomes small for helpers and
488 large for recipients. Previous theory shows that if helping entails *fertility* costs and benefits,
489 helping is favored when helpers’ reproductive value is lower than that of helped individuals
490 (West Eberhard, 1975, Frank, 1998), which has prompted hypotheses for the evolution of
491 eusociality (e.g., Holman, 2014). Here helping entails only *survival* costs and benefits, and
492 so reproductive values cannot change the direction of selection and instead the class
493 equilibrium frequencies (u_i) play the analogous role [i.e., the derivatives of f_i in eqs. (A9)
494 are here zero]. Still, class equilibrium frequencies do not cause the observed change in
495 selection for resistance since here they affect the direction of selection via the sex ratio in
496 the two broods [i.e., the $\eta_j \sigma_j$ occurring in r_{ji} in eqs. (A10)], which I assumed even and
497 constant. Yet, in the model, first-brood individuals evolve low reproductive values as their

498 survival decreases, while second-brood individuals evolve high reproductive values as their
499 survival increases [eqs. (A16c) and (A16d) and Supporting Figs. 2l and 3l], which matches
500 the expected pattern.

501 Second, the model considers a finite population, the size of which is regulated by the
502 finite environmental resource without imposing a carrying capacity. Then, population size
503 and the number of individuals of different classes can evolve as trait values change
504 (Supporting Figs. 2i,j and 3i,j). This aspect differs from previous models that usually
505 assume infinite or constant population sizes. Third, genetic variances are important on
506 whether eusociality is stabilized. Although the model's complexity prevents analytical
507 treatment, a simpler version of the model suggests that stable eusociality via manipulation
508 and care reduction requires a condition of the form $br + (1 - q_0)A > c$ which allows
509 acquiescence to become favored as the benefit evolves (see eq. A3.50e in González-Forero,
510 2013). In this inequality, r is relatedness of first- to second-brood offspring, q_0 is the initial
511 resistance, and A is proportional to the ratio of genetic variances of maternally controlled
512 traits over the genetic variance of offspring resistance. This inequality suggests that large
513 genetic variances for maternally controlled traits relative to offspring controlled traits
514 would favor the disappearance of conflict via this process. Fourth, the model describes
515 parental care as provisioning, but it can be equivalently taken as nest defense directed to
516 individuals (Cocroft, 2002). Parental care in the form of defense is important because it is
517 thought to have been key for the origin of isopteran eusociality (Korb *et al.*, 2012). In this
518 interpretation of the model, reduced maternal care toward second-brood offspring refers to
519 reduced maternal investment into defending individual second-brood offspring.

520 Finally, two underlying assumptions of the models can be relevant to account for the
521 high incidence of eusociality in hymenoptera and its occurrence in termites. Without

522 maternal influence, a mutant gene for helping must have a dual function: to trigger the
523 expression of help and to be expressed only in first-brood individuals of the right sex. This
524 expression pattern can occur if first-brood individuals of the right sex in the ancestral
525 population already use environmental cues that properly trigger the helping gene
526 expression. With maternal influence, it is the maternal influence gene that must have the
527 analogous dual function: to trigger the expression of maternal influence and to be
528 expressed so that only first-brood offspring of the right sex are influenced. This dual
529 function of a maternal influence gene is particularly feasible in hymenoptera. Indeed,
530 hymenopteran mothers control the sex of their offspring by fertilizing eggs (Verhulst *et al.*,
531 2010) and their first offspring are often female (Hunt, 2007). Hence, the dual function for
532 the maternal influence gene occurs if the gene is expressed only early in the reproductive
533 phase of a hymenopteran mother. In diploids, the dual ability of the maternal influence
534 gene can also be facilitated by early expression if the early brood is composed by the sex or
535 sexes providing parental care. This requirement is likely to have been met by isopteran
536 ancestors given their probable ancestral biparental care (Klass *et al.*, 2008).

537 **Conclusion**

538 If maternally neglected offspring are particularly efficient help users, maternal
539 manipulation and maternal care reduction can generate stable eusociality when resistance
540 to manipulation is costless. This scenario requires ancestral parental care, and that
541 maternal manipulation can be executed and favored. With these conditions, ancestral
542 manipulation can then evolve into honest maternal signaling.

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Table 1: Notation for the traits.

In a focal individual	Population average	Definition
p_m	p	Probability that a mother influences first-brood subjects
q_1	q	Probability that an influenced subject resists the influence
a_m	a	Fraction of maternal resource allocated to first-brood subjects
e_{m1}	e_1	Fraction of the allocated resource to first-brood subjects that the mother spends producing them (she spends the rest provisioning them)
e_{m2}	e_2	Fraction of the allocated resource to second-brood offspring that the mother spends producing them
x_1	x	Probability that a first-brood subject stays spontaneously

Table 2: Additional notation. Offspring condition is $k = p, n$ if maternally provisioned or maternally neglected.

b_k	Survival benefit received by a helped offspring in condition k
b	Average benefit received by helped offspring
d	Extent to which b_p and b_n are similar
c_k	Survival cost paid for helping a sibling in condition k
c	Average cost for helping siblings
E	Total environmental resource
R	Resource per mother
γ_π, γ_p	Energetic cost of producing and provisioning an average offspring
n_i	Number of class- i offspring produced
f_i	Number of class- i offspring produced weighted by maternal genetic contribution
n_{pi}	Number of class- i offspring that are maternally provisioned
ζ_i	Fraction of class- i offspring that are maternally provisioned
s_0	Baseline probability that an offspring becomes a parent
s_{\max}	Maximum probability that a helped offspring becomes a parent
s_m	Probability that a young mother survives to become an old mother
s_1, s_2	Probability that a 1st-brood subject or 2nd-brood offspring becomes a mother
s_{2k}	Probability that a helped 2nd-brood offspring in condition k becomes a parent
η_i	Average genetic contribution of a mother to class- i offspring
$\theta_\varphi, \theta_\sigma$	Genetic contribution of a mother to female or male offspring
σ_i	Proportion of female offspring produced in class- i offspring
N_i	Number of class- i individuals in the population
u_i	Ecological equilibrium frequency of class- i individuals in the population
v_i	Reproductive value of class- i individuals
ρ_{ji}	Regression relatedness of an average class- i actor toward an average class- j recipient
r_{ji}	Weighted regression relatedness, $\eta_j \sigma_j \rho_{ji}$
V_z	Additive genetic variance of trait z
g_z	Breeding value (additive genetic component) of trait z in the actor

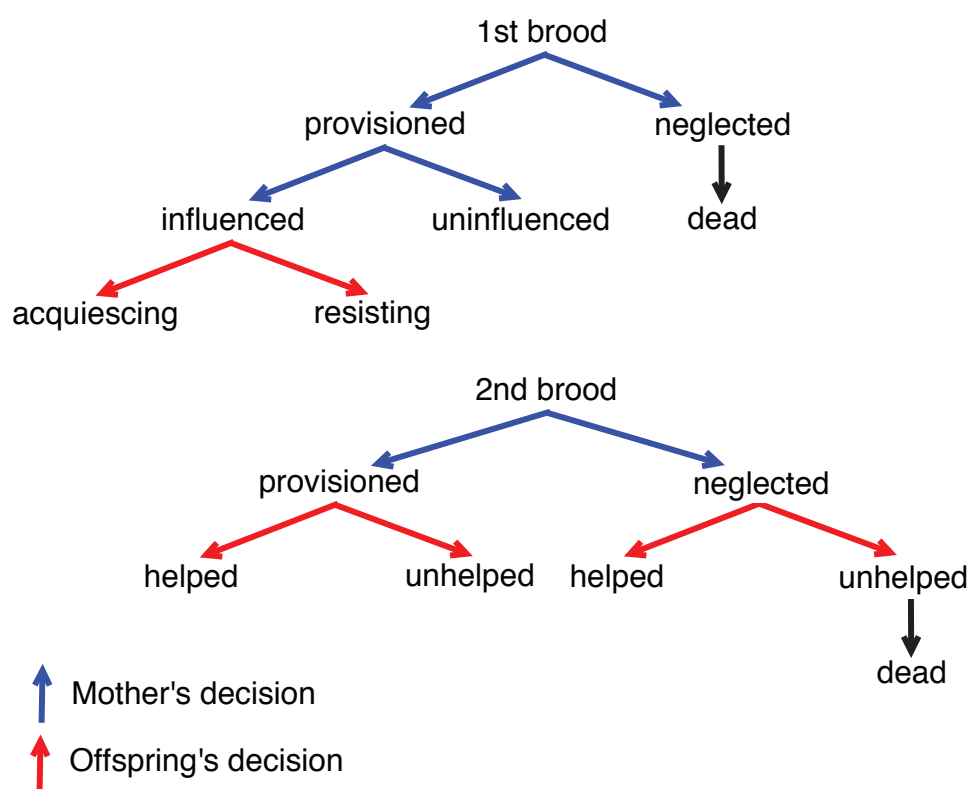


Figure 1: Tree description of the model. See text for details.

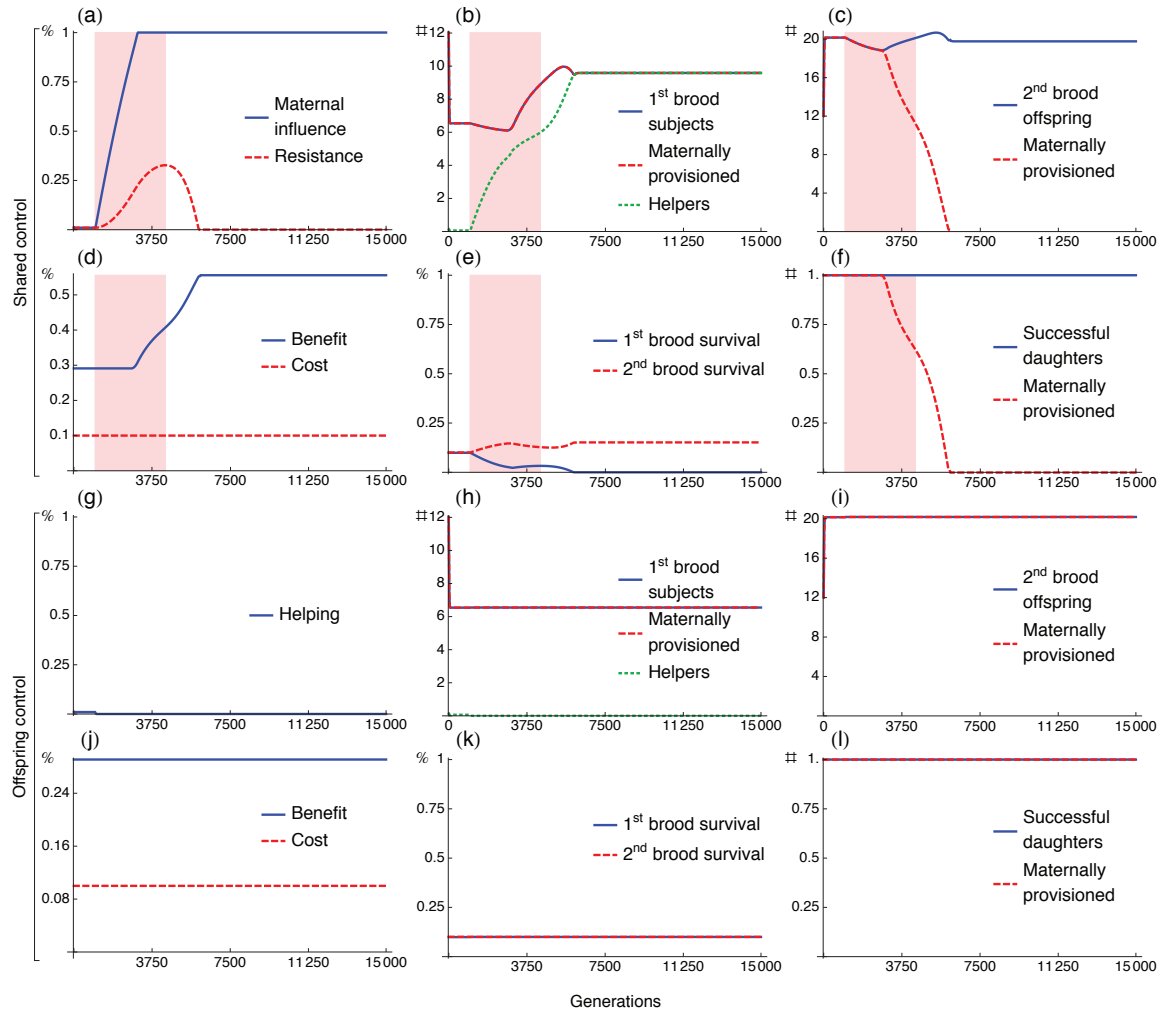
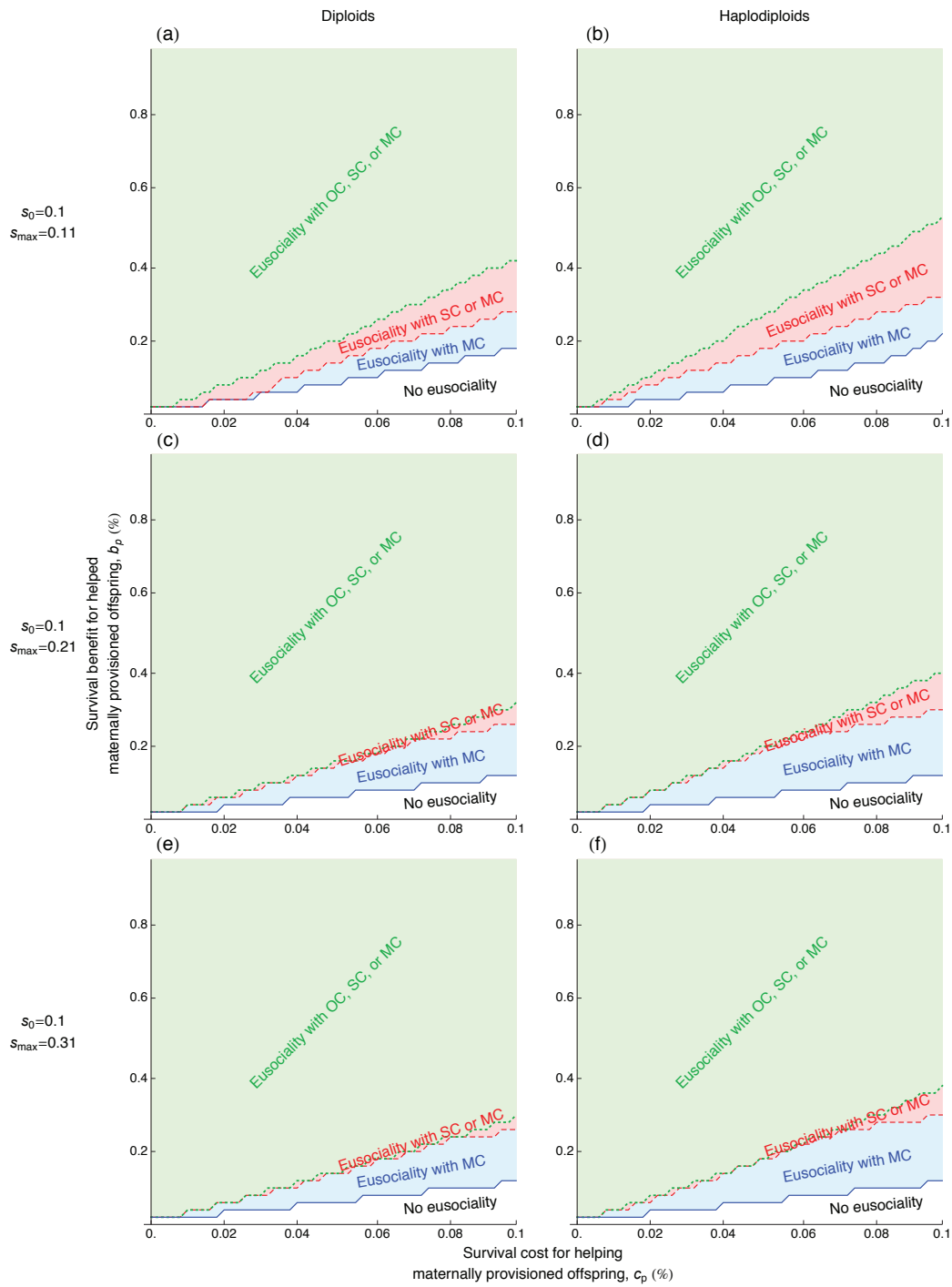


Figure 2: Stable eusociality via maternal manipulation with costless resistance. The plots show population-average values vs. generations. In the two top rows, offspring can be influenced by their mother to stay to help (shared control) (a-f). In the two bottom rows, offspring can stay without being influenced (offspring control) (g-l). In red shades, resistance to the maternal influence is favored to evolve (mother-offspring conflict). Because (a) resistance is initially ineffective, (b) the mother initially has some helpers that (c) allow her to reduce maternal care to the second brood, thereby (d) increasing the benefit that second-brood offspring receive from being helped which (a) eliminates selection for resistance. The genetic system is haplodiploid. Parameter values are in the Supporting Information 1 (SI1).

$d = 1$



754

Figure 3: Stable eusociality via maternal manipulation can be obtained under smaller benefit-cost ratios than via offspring control despite costless resistance. The graphs show the outcome across values of the survival benefit for helped maternally provisioned offspring (b_p) vs. the survival cost for helping maternally provisioned offspring (c_p). In blue shade, eusociality is obtained with maternal control of offspring helping behavior (MC). In red shade, eusociality is obtained with either shared control (SC) or maternal control (MC). In green shade, eusociality is obtained with either offspring control (OC), shared control (SC), or maternal control (MC). When the cost for helping maternally provisioned siblings is maximal (here $c_p = s_0 = 0.1$), the initial workers are sterile. An evolutionary outcome is here considered eusociality if at the end of the process the two broods are present ($n_i \geq 1$) and if there is at least one sterile helper in the first brood [$n_{p1}p(1-q) \geq 1$; sterility occurs because in all panels $c_n = s_0 = 0.1$]. For the left column, the genetic system is diploid (a,c,e). For the right column, the genetic system is haplodiploid (b,d,f). In all panels, $s_0 = 0.1$. For the top row, $s_{\max} = 0.11$ (a,b), the middle row $s_{\max} = 0.21$ (c,d) and the bottom row $s_{\max} = 0.31$ (e,f). Finally, $b_n = b_p d s_{\max} / (d s_{\max} - s_0)$ and $d = 1$. The remaining parameter values are in the SI1.

755 Appendix

756 Life history implementation

757 I separate time into ecological and evolutionary scales. Individuals reproduce in an
 758 ecological time scale, and traits change in an evolutionary time scale. I assume that the
 759 ecological time scale is much faster than the evolutionary one. Ecological time is discrete,
 760 while evolutionary time is continuous. At each ecological time, I monitor the defined four
 761 classes of individuals: young mothers, old mothers, first-brood subjects, and second-brood
 762 offspring (indexed by $i = m, M, 1, 2$). A mother produces n_i offspring of class i ($= 1, 2$). A
 763 fraction σ_i of n_i is female. The average genetic contribution of the mother to class- i
 764 offspring is $\eta_i [= \sigma_i\theta_{\text{♀}} + (1 - \sigma_i)\theta_{\text{♂}}$, where θ_l is the genetic contribution of a mother to
 765 sex- l offspring; for diploids, $\theta_l = 1/2$, and for haplodiploids, $\theta_{\text{♀}} = 1/2$ while $\theta_{\text{♂}} = 1$].
 766 Maternal fertility through class- i offspring is $f_i = \eta_i n_i$ (Taylor, 1990). Survival of class- i
 767 offspring ($i = 1, 2$), defined as the probability that a class- i offspring becomes a young
 768 mother, is s_i . The probability that a young mother becomes an old mother is s_m . The
 769 number of class- i individuals in the population at ecological time τ is $N_i(\tau)$. With
 770 $\mathbf{N} = (N_m, N_M, N_1, N_2)^T$, then $\mathbf{N}(\tau + 1) = \mathbf{WN}(\tau)$ where

$$\mathbf{W} = \begin{pmatrix} 0 & 0 & s_1 & s_2 \\ s_m & 0 & 0 & 0 \\ f_1 & 0 & 0 & 0 \\ 0 & f_2 & 0 & 0 \end{pmatrix}. \quad (\text{A1})$$

771 Survival

772 I assume that maternal survival s_m only depends on a constant environmental mortality,
 773 and so s_m is independent of the evolving traits. The probability that a maternally

774 provisioned offspring becomes a parent in the absence of maternal influence or help is s_0
 775 (baseline survival). Since survival s_i ($i = 1, 2$) is the probability of becoming a young
 776 mother, the survival of a first-brood subject (who is a female with probability σ_1) is

$$s_1 = \sigma_1 \{ \zeta_1 [p_m(1 - q_1)(s_0 - c) + p_m q_1 s_0 + (1 - p_m) s_0] + (1 - \zeta_1) \times 0 \} \quad (\text{A2a})$$

$$= \sigma_1 \zeta_1 [s_0 - c p_m(1 - q_1)]. \quad (\text{A2b})$$

777 The probability that a second-brood offspring in condition k ($k = p, n$) becomes a
 778 parent after being helped is s_{2k} . The average resistance probability among the first-brood
 779 subjects of a mother is Q . So, $p_m(1 - Q)$ is the probability that first-brood subjects are
 780 helpers. Then, the survival of a second-brood offspring is

$$s_2 = \sigma_2 \{ \zeta_2 [p_m(1 - Q) s_{2p} + p_m Q s_0 + (1 - p_m) s_0] \quad (\text{A3a})$$

$$+ (1 - \zeta_2) [p_m(1 - Q) s_{2n} + p_m Q \times 0 + (1 - p_m) \times 0] \} \quad (\text{A3b})$$

$$= \sigma_2 \{ s_0 \zeta_2 + p_m(1 - Q) [\zeta_2 (s_{2p} - s_0) + (1 - \zeta_2) s_{2n}] \}. \quad (\text{A3c})$$

781 To fully specify the survival of second-brood offspring (s_2), it remains to specify the survival
 782 of helped second-brood offspring in condition k (s_{2k}).

783 Let s_{\max} be the maximum probability of becoming a parent after receiving help
 784 (maximum survival). Following Charlesworth (1978), the survival of maternally provisioned
 785 offspring after being helped is

$$s_{2p} = \begin{cases} s_0 + b_p \frac{n_{p1}}{n_2} & \text{if } \frac{n_{p1}}{n_2} \leq \frac{s_{\max} - s_0}{b_p} \\ s_{\max} & \text{otherwise.} \end{cases} \quad (\text{A4a})$$

786 The factor n_{p1}/n_2 is the number of possible helpers over the number of recipients but since
 787 s_{2p} is already conditioned on the fact that the second-brood individual is helped, then n_{p1}
 788 in eq. (A4) gives the number of actual helpers. Survival s_{2p} saturates to s_{\max} if the ratio of

789 helpers to recipients n_{p1}/n_2 is sufficiently large. The survival of maternally neglected
 790 offspring after being helped is

$$s_{2n} = \begin{cases} 0 + b_n \frac{n_{p1}}{n_2} & \text{if } \frac{n_{p1}}{n_2} \leq \frac{s_{\max}}{b_n} \\ s_{\max} & \text{otherwise.} \end{cases} \quad (\text{A4b})$$

791 When the ratio of helpers to recipients is sufficiently small

792 [$n_{p1}/n_2 \leq (s_{\max} - s_0)/b_p, s_{\max}/b_n$], then the survival of a second-brood offspring reduces to

$$s_2 = \sigma_2 \left[s_0 \zeta_2 + b \frac{n_{p1} p_m (1 - Q)}{n_2} \right]. \quad (\text{A5})$$

793 **Survival approximation**

794 Survivals after being helped (s_{2k}) are not differentiable at their switching points when

795 n_{p1}/n_2 becomes too large. The method of Taylor and Frank (1996) requires differentiation,

796 so I approximate s_{2k} by always differentiable functions as follows. Denoting $\xi = n_{p1}/n_2$, s_{2p}

797 can be written as a function $s_{2p}(\xi)$ which can be approximated from below by a function of

798 the form

$$F(\xi) = A_1 [A_2 - \exp(-A_3 \xi)], \quad (\text{A6})$$

799 for some A_1, A_2, A_3 . Setting $F(0) = s_0$ and $F(\infty) = s_{\max}$ yields $A_1 = s_{\max} - s_0$ and

800 $A_2 = s_{\max}/A_1$. Choosing $F'(0) = b_p$ produces $A_3 = b_p/A_1$. Proceeding similarly with s_{2n}

801 yields the approximations

$$s_{2p} \approx s_{\max} - (s_{\max} - s_0) \exp \left[-b_p / (s_{\max} - s_0) (n_{p1}/n_2) \right] \quad (\text{A7a})$$

$$s_{2n} \approx s_{\max} \left\{ 1 - \exp \left[-b_n / s_{\max} (n_{p1}/n_2) \right] \right\}, \quad (\text{A7b})$$

802 which hold for any $n_{p1}/n_2 > 0$ (see Supporting Fig. 2).

803 **Population regulation**

804 Young mothers compete globally for resources to produce and provision first-brood
805 subjects and second-brood offspring. The environment has a constant amount E of
806 resources in energy units that females use for these purposes. Environmental resource E is
807 divided uniformly among young mothers, so each young mother has an amount of resource
808 $R = E/N_m$. I assume that the population reaches zero growth during ecological time, which
809 occurs when the leading eigenvalue of \mathbf{W} is one; that is, when $f_1 s_1 + s_m f_2 s_2 = 1$ evaluated at
810 population average values, which is a version of the Euler-Lotka equation (Charlesworth,
811 1994). Solving for N_m yields the ecologically stationary number of young mothers

$$N_m = \frac{E}{\gamma\pi} [\eta_1 a e_1 s_1 + \eta_2 (1 - a) e_2 s_2 s_m] \quad (\text{A8})$$

812 evaluated at population averages. Population size is $N = N_m + N_M + N_1 + N_2$, where from
813 $\mathbf{N} = \mathbf{W}\mathbf{N}$ we have that $N_M = s_m N_m$, $N_1 = f_1 N_m$, and $N_2 = f_2 N_M$. Notice that although
814 population size remains constant in ecological time scales, it can evolve in evolutionary
815 time scales as trait values change. From eqs. (1), it follows that the ecologically stationary
816 number of offspring is $n = 1 / [\eta_1 \alpha s_1 + \eta_2 (1 - \alpha) s_2 s_m]$.

817 **Dynamic equations**

818 I study the coevolution of maternal influence, resistance, and maternal resource allocation
819 (i.e., p , q , a , e_1 , and e_2 , which denote population averages). As previously stated, I assume
820 they are additive, uncorrelated, quantitative genetic traits. The additive genetic variance of
821 trait z is V_z ($z = p, q, a, e_1, e_2$). From the previous section, R is a function of population
822 average trait values and is then constant with respect to the actor's breeding value (i.e., the
823 additive genetic component of the trait in the individual controlling the trait). The
824 equilibrium frequency of class- i individuals during the ecological time scale, or simply the

825 class- i ecological equilibrium frequency, is u_i . The individual reproductive value of class- i
 826 individuals is v_i . u_i and v_i are respectively the right and left eigenvectors of \mathbf{W} after
 827 normalization so that $\sum u_i = \sum u_i v_i = 1$ (Leslie, 1948, Taylor, 1990). I assume that mutation
 828 and selection are weak. Thus, for evolutionary time t , the change in the population average
 829 value of trait z can be approximated (Taylor and Frank, 1996, Frank, 1997) by

$$\frac{dz}{dt} = V_z \sum_{ij} v_i \frac{\partial w_{ij}}{\partial g_z} u_j \quad (\text{A9a})$$

$$= V_z \left(v_m \frac{\partial s_1}{\partial g_z} u_1 + v_m \frac{\partial s_2}{\partial g_z} u_2 + v_1 \frac{\partial f_1}{\partial g_z} u_m + v_2 \frac{\partial f_2}{\partial g_z} u_M \right) \quad (\text{A9b})$$

$$= \frac{1}{\Lambda} V_z \left(f_1 \frac{\partial s_1}{\partial g_z} + s_m f_2 \frac{\partial s_2}{\partial g_z} + s_1 \frac{\partial f_1}{\partial g_z} + s_m s_2 \frac{\partial f_2}{\partial g_z} \right), \quad (\text{A9c})$$

830 evaluated at population averages, where w_{ij} is the ij -th entry of \mathbf{W} , g_z is the actor's
 831 breeding value for z , and $\Lambda = 2 + s_m f_2 s_2$ is a scaling factor due to population growth. The
 832 values of u_i and v_i are found below in Demographic variables.

833 I solve system (A9) numerically making use of the approximations of s_{2k} in eqs. (A7) [see
 834 Supporting Information 3 (SI3) for computer code]. However, the exact s_{2k} yield a system
 835 that is conceptually useful. Specifically, for $n_{p1}/n_2 \leq (s_{\max} - s_0)/b_p$, s_{\max}/b_n , using the exact
 836 s_{2k} yields

$$\frac{dp}{dt} = \frac{1}{\Lambda} V_p n_{p1} (1 - q) (br_{2m} s_m - cr_{1m}) \quad (\text{A10a})$$

$$\frac{dq}{dt} = -\frac{1}{\Lambda} V_q n_{p1} p (br_{21} s_m - cr_{11}) \quad (\text{A10b})$$

$$\frac{da}{dt} = \frac{1}{\Lambda} V_a \frac{R}{\gamma_p} \left\{ s_0 [(1 - e_1) r_{1m} - (1 - e_2) r_{2m} s_m] + p(1 - q)(1 - e_1) (br_{2m} s_m - cr_{1m}) \right\} \quad (\text{A10c})$$

$$\frac{de_1}{dt} = -\frac{1}{\Lambda} V_{e_1} a \frac{R}{\gamma_p} [s_0 r_{1m} + p(1 - q) (br_{2m} s_m - cr_{1m})] \quad (\text{A10d})$$

$$\frac{de_2}{dt} = -\frac{1}{\Lambda} V_{e_2} (1 - a) \frac{R}{\gamma_p} \left\{ s_0 r_{2m} s_m - p(1 - q) \frac{n_{p1}}{n_2} \frac{1}{e_2} [(b_n - b_p) r_{2m} s_m - (c_n - c_p) r_{1m}] \right\}. \quad (\text{A10e})$$

837 where $r_{ji} = \eta_j \sigma_j \rho_{ji}$, $\rho_{ji} = dz_j/dg_{z_i}$ is the regression relatedness of class- i actor to class- j
 838 recipient, z_j is the trait in the recipient, and g_{z_i} is the breeding value in the actor (see SI2

839 for check of the derivation).

840 **No helping**

841 By removing maternal influence (setting $p = 0$ and $V_p = 0$), system (A10) reduces to

$$\frac{da}{dt} = \frac{1}{\Lambda} V_a \frac{R}{\gamma_p} s_0 [(1 - e_1)r_{1m} - (1 - e_2)r_{2m}s_m] \quad (\text{A11a})$$

$$\frac{de_1}{dt} = -\frac{1}{\Lambda} V_{e_1} a \frac{R}{\gamma_p} s_0 r_{1m} \quad (\text{A11b})$$

$$\frac{de_2}{dt} = -\frac{1}{\Lambda} V_{e_2} (1 - a) \frac{R}{\gamma_p} s_0 r_{2m}s_m. \quad (\text{A11c})$$

842 This system evolves to minimal investment in offspring production [i.e.,

843 $e_1^* = e_2^* = \gamma_\pi / (\gamma_\pi + \gamma_p)$] and to either the loss of one brood or to a constant investment in

844 each brood [i.e., $a^* = 0, 1, a(0)$] depending on how related the mother is to the broods (i.e.,

845 depending on whether $r_{1m} < r_{2m}s_m$, $r_{1m} > r_{2m}s_m$, or $r_{1m} = r_{2m}s_m$, respectively). I assume

846 that maternal survival is such that the mother is favored to produce two broods in the

847 absence of helping; so I let $s_m = r_{1m}/r_{2m}$. For diploids, this means that $s_m = 1$ while for

848 haplodiploids s_m can be smaller than one. A survival $s_m = 1$ can refer to the case in which

849 the mother produces and provisions the offspring of both broods at once (mass

850 provisioning), while second-brood offspring hatch from their eggs later. The assumption of

851 $s_m = r_{1m}/r_{2m}$ can be relaxed in more complex models incorporating selection pressures for

852 producing two broods.

853 **Offspring control**

854 I consider a modified model where first-brood subjects stay spontaneously (i.e., without

855 maternal influence) in the natal nest for some period of their adulthood. Subjects are here

856 understood as a subset of first-brood offspring in which the staying propensity is expressed

857 (e.g., females only or both sexes). A first-brood subject stays spontaneously with

858 probability x_1 . The survival of a first-brood subject is now

$$s_1 = \sigma_1 \{ \zeta_1 [x_1(s_0 - c) + (1 - x_1)s_0] + (1 - \zeta_1) \times 0 \} \quad (\text{A12a})$$

$$= \sigma_1 \zeta_1 (s_0 - cx_1). \quad (\text{A12b})$$

859 The average probability of staying spontaneously among the first-brood subjects of a

860 mother is X . The survival of a second-brood offspring is now

$$s_2 = \sigma_2 \{ \zeta_2 [Xs_{2p} + (1 - X)s_0] \quad (\text{A13a})$$

$$+ (1 - \zeta_2) [Xs_{2n} + (1 - X) \times 0] \} \quad (\text{A13b})$$

$$= \sigma_2 \{ s_0 \zeta_2 + X [\zeta_2 (s_{2p} - s_0) + (1 - \zeta_2) s_{2n}] \}, \quad (\text{A13c})$$

861 with the exact and approximated s_{2k} defined as before.

862 I also solve system (A9) numerically for this model using the approximations of s_{2k} in

863 eqs. (A7). However, for a sufficiently small ratio of helpers to recipients

864 $[n_{p1}/n_2 \leq (s_{\max} - s_0)/b_p, s_{\max}/b_n]$, using the exact s_{2k} and letting x denote the population

865 average staying probability, the dynamic equations are

$$\frac{dx}{dt} = \frac{1}{2} V_x n_{p1} (br_{21}s_m - cr_{11}) \quad (\text{A14a})$$

$$\frac{da}{dt} = \frac{1}{2} V_a \frac{R}{\gamma_p} \{ s_0 [(1 - e_1)r_{1m} - (1 - e_2)r_{2m}s_m] + x(1 - e_1)(br_{2m}s_m - cr_{1m}) \} \quad (\text{A14b})$$

$$\frac{de_1}{dt} = -\frac{1}{2} V_{e_1} a \frac{R}{\gamma_p} [s_0 r_{1m} + x(br_{2m}s_m - cr_{1m})] \quad (\text{A14c})$$

$$\frac{de_2}{dt} = -\frac{1}{2} V_{e_2} (1 - a) \frac{R}{\gamma_p} \left\{ s_0 r_{2m}s_m - x \frac{n_{p1}}{n_2} \frac{1}{e_2} [(b_n - b_p)r_{2m}s_m - (c_n - c_p)r_{1m}] \right\}. \quad (\text{A14d})$$

866 Demographic variables

867 The ecologically asymptotic population growth rate is λ , which is given by the only real

868 solution of the characteristic equation of \mathbf{W} ; that is, by $\lambda^3 = \lambda f_1 s_1 + s_m f_2 s_2$. Setting $\lambda = 1$,

869 the ecological equilibrium frequencies of class- i individuals are

$$u_m = \frac{1}{1 + f_1 + s_m(1 + f_2)} \quad (\text{A15a})$$

$$u_M = u_m s_m \quad (\text{A15b})$$

$$u_1 = u_m f_1 \quad (\text{A15c})$$

$$u_2 = u_m s_m f_2, \quad (\text{A15d})$$

870 and the reproductive values of class- i individuals are

$$v_m = \frac{1}{u_m \Lambda} \quad (\text{A16a})$$

$$v_M = v_m f_2 s_2 \quad (\text{A16b})$$

$$v_1 = v_m s_1 \quad (\text{A16c})$$

$$v_2 = v_m s_2, \quad (\text{A16d})$$

871 all evaluated at population-average values.

Contents

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1 Parameter values

To calculate regression relatednesses, I use the following expressions:

$$\rho_{im} = \sigma_i \rho_{dm} + (1 - \sigma_i) \rho_{sm} \quad (S1a)$$

$$\rho_{21} = \sigma_1 \sigma_2 \rho_{S\varphi} + \sigma_1 (1 - \sigma_2) \rho_{b\varphi} + (1 - \sigma_1) \sigma_2 \rho_{S\sigma} + (1 - \sigma_1) (1 - \sigma_2) \rho_{b\sigma}, \quad (S1b)$$

where the subscripts d, s, S, and b refer to daughter, son, sister, and brother respectively. Eqs. (S1) are in terms of standard regression relatedness values that can be obtained from pedigrees given the model assumptions (Hamilton, 1972).

I make the following assumptions. The mother is singly mated. For diploids, both broods have an even sex ratio. For haplodiploids, the second brood has an even sex ratio while the mother directs her influence only to first-brood females (so $\sigma_1 = 1$). Survival of young mothers to old mothers is such that mothers are initially favored to produce two broods (so $s_m = r_{1m}/r_{2m}$). However, this value was obtained for the exact survivals, so it is an approximation when using the approximated survival in eqs. (A7) in the main text. Therefore, I let maternal resource allocation evolve alone for 1000 generations to properly initialize the numerical solutions. I let all traits have the same genetic variance to avoid giving an evolutionary advantage to any of them. I let the cost of acquiescence when raising maternally neglected offspring equal the baseline survival ($c_n = s_0$), which amounts to saying that helpers of maternally neglected offspring are sterile. I take the initial probability of maternal influence and resistance to be small. I let the initial maternal allocation to be such that the mother produces two equally large broods that she feeds entirely. For simplicity, I let the energetic cost of producing and feeding offspring be the equal. I take the environmental resource to be such that population size is in the tens of thousands.

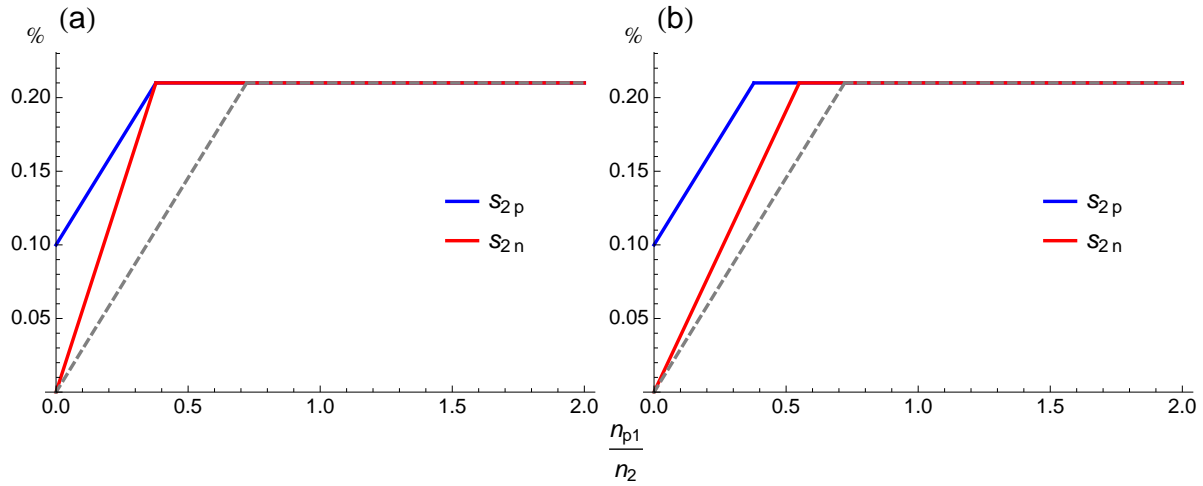
Finally, I assume that maternally neglected offspring use help more efficiently than maternally provisioned offspring ($b_n > b_p$). To reduce the parameter space, I consider two cases: strong and weak advantage in help use efficiency. Specifically, I take b_n to be as illustrated in Supporting Fig. 1. So, the benefit to maternally neglected offspring is $b_n = b_p d s_{\max} / (d s_{\max} - s_0)$, where $d = 1, 2$ for strong and weak advantage in help use efficiency respectively.

The remaining parameters are s_0 , s_{\max} , c_p , and b_p . From their definitions, they can take values while satisfying $0 < s_0 < s_{\max} \leq 1$, $c_p \leq s_0$, and $b_p > 0$. With these assumptions, parameter values are those in Supporting Table 1 except when noted otherwise.

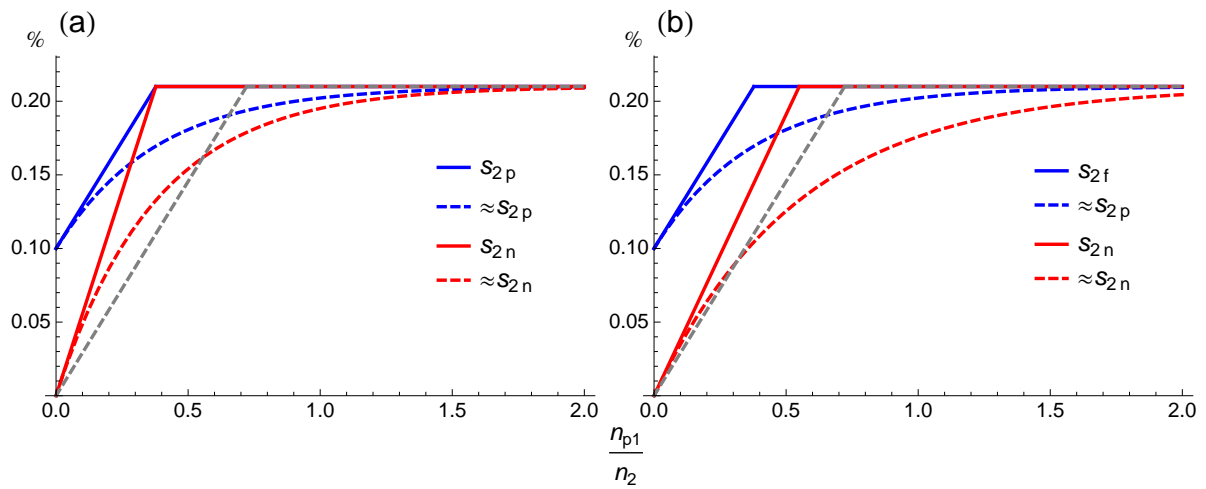
Supporting Table 1: For Fig. 3 and Supporting Figs. 9-14, $t_{\text{final}} = 50\ 000$ while $b_p \in [0, 1]$ and $c_p \in [0, s_0]$. To properly initialize the numerical solutions, genetic variances are $\hat{V}_p = \hat{V}_q = \hat{V}_x = 0$, $\hat{V}_{e_i} = V_{e_i} \times 1000$, and $\hat{V}_a = V_a \times 1000$ for $t < 1000$. *The variance of e_i is scaled so that the additive effect of genes for traits e_i is equal to those for the other traits. †Values taken from Bulmer (1994) following Hamilton (1972).

E	100 000	For diploids			
V_p, V_q, V_a	0.01	σ_1, σ_2	0.5		
$V_{e_1}, V_{e_2}^*$	$0.01 \left(1 - \frac{\gamma_\pi}{\gamma_\pi + \gamma_p}\right) = 0.005$	η_1, η_2	0.5		
γ_π, γ_p	1	ρ_{1m}, ρ_{2m}	0.5†		
s_0	0.1	ρ_{21}	0.5†		
s_{max}	0.21	s_m	$\frac{r_{1m}}{r_{2m}} = 1$		
c_p	$s_0 = 0.1$	b_p	0.253		
c_n	$s_0 = 0.1$	b_n	$b_p \frac{s_{\text{max}}}{s_{\text{max}} - s_0} = 0.483$		
$p(0), q(0)$	0.01	For haplodiploids			
$e_1(0), e_2(0)$	$\frac{\gamma_\pi}{\gamma_\pi + \gamma_p} = 0.5$	σ_1	1	σ_2	0.5
$a(0)$	0.5	η_\varnothing	0.5	η_σ	1
$t_{\text{final}} =$	15 000	η_1	0.5	η_2	0.75
		ρ_{dm}	0.5†	ρ_{sm}	1†
		$\rho_{S\varnothing}$	0.75†	$\rho_{b\varnothing}$	0.5†
		$\rho_{S\sigma}$	0.25†	$\rho_{b\sigma}$	0.5†
		ρ_{1m}	0.5	ρ_{2m}	0.75
		ρ_{21}	0.625		
		s_m	$\frac{r_{1m}}{r_{2m}} \approx 0.8889$		
		b_p	0.291		
		b_n	$b_p \frac{s_{\text{max}}}{s_{\text{max}} - s_0} = 0.555$		

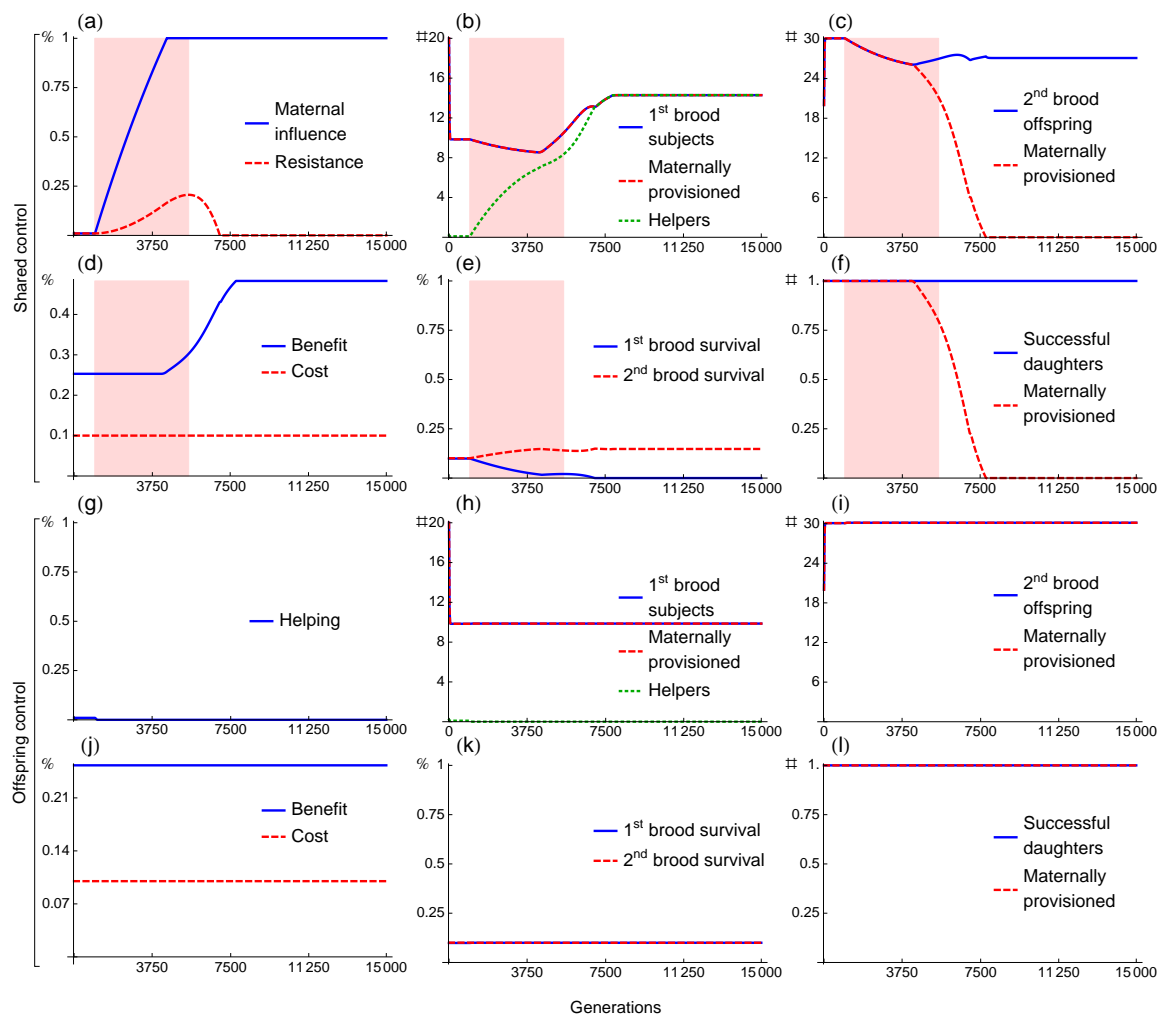
2 Supporting figures



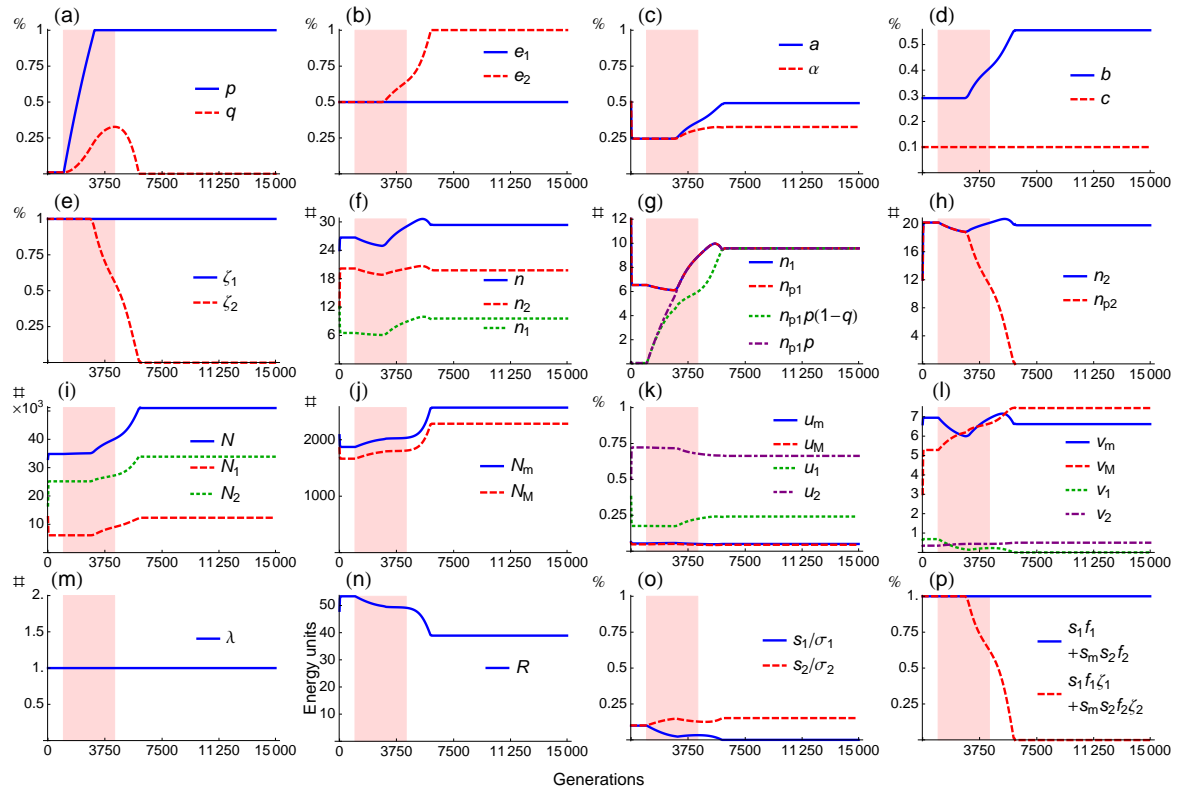
Supporting Figure 1: Survival of recipients of help. Plots are the survival of helped second-brood offspring that are maternally provisioned (blue lines) or maternally neglected (red lines) vs. the number of helpers over recipients. The slope of the red line is the survival benefit from being helped for maternally neglected offspring [which for small n_{p1}/n_2 is $b_n = b_p d s_{\max} / (d s_{\max} - s_0)$]. The advantage in help use efficiency by maternally neglected offspring is either (a) strong ($d = 1$) or (b) weak ($d = 2$). The dashed gray line is the survival of helped maternally neglected second-brood offspring when they have no advantage in help use efficiency ($b_n = b_p$). Parameter values are those for haplodiploids in the Supporting Table. 1.



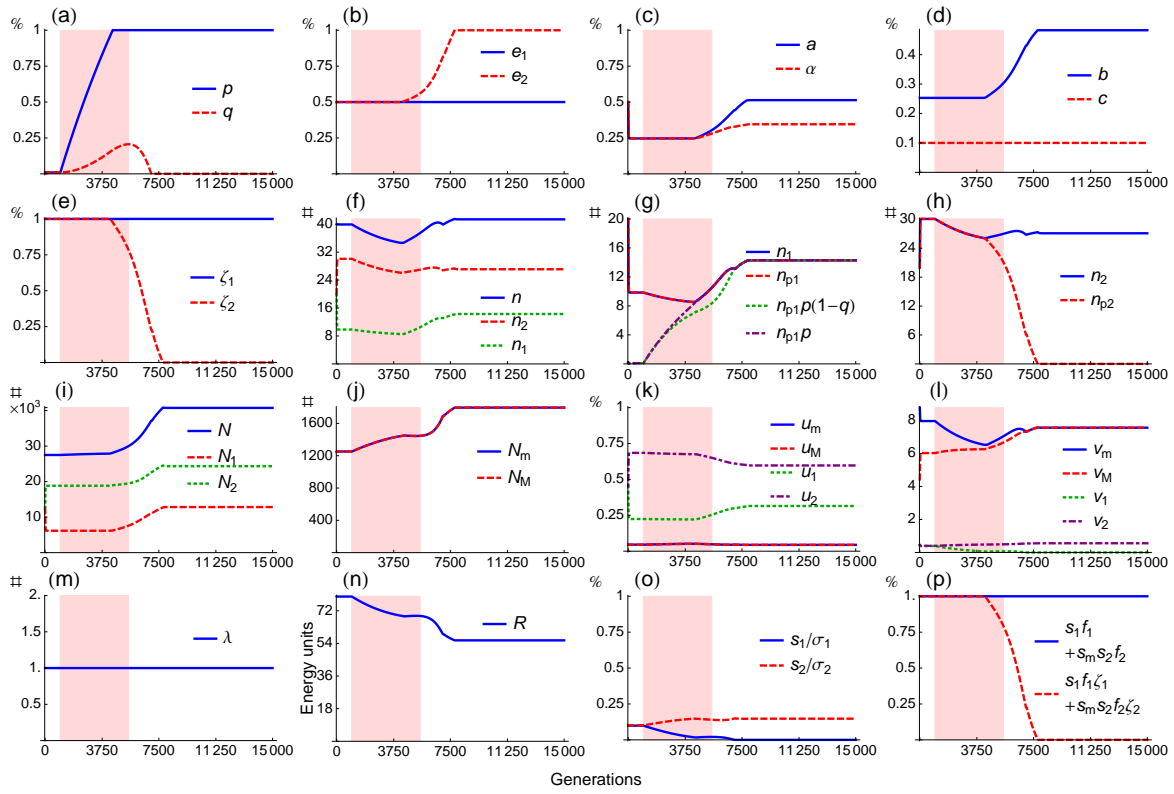
Supporting Figure 2: Approximations of recipients' survival. See legend of Supporting Fig. 1. Dashed lines are the approximated survival of helped second-brood offspring that are maternally provisioned (blue) or maternally neglected (red). Such approximations were used to obtain all numerical solutions.



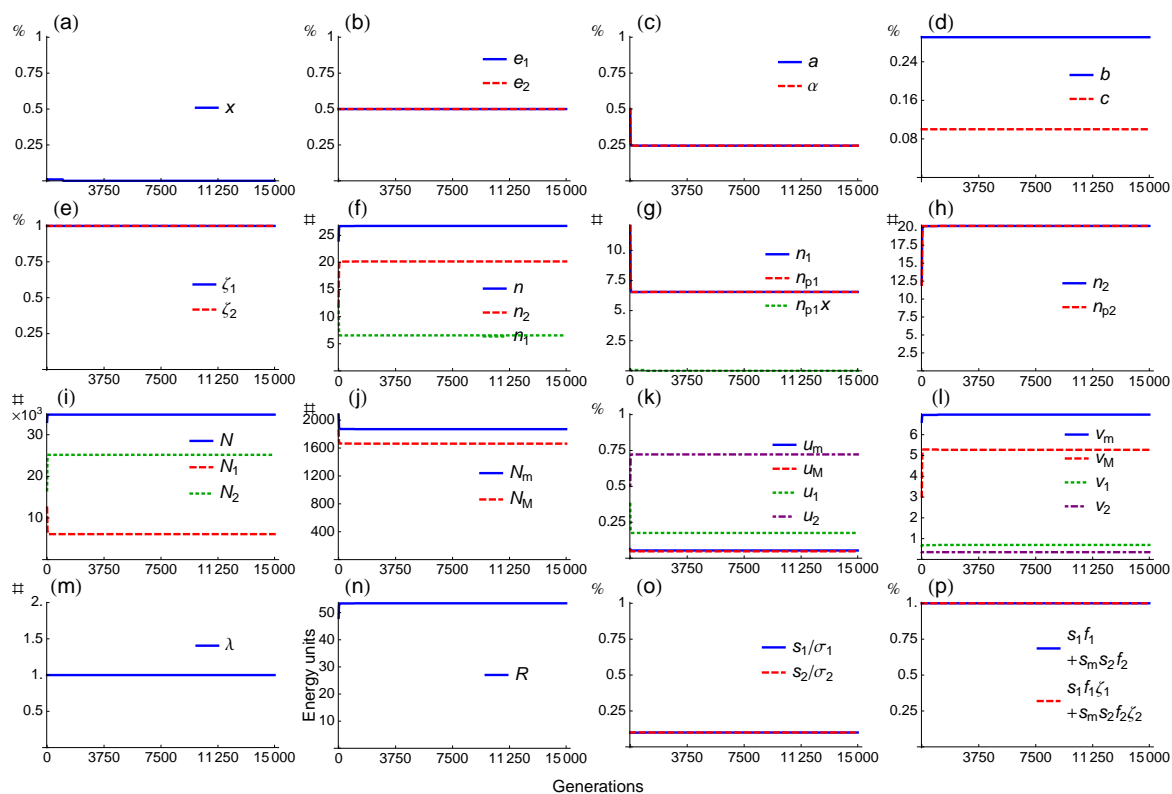
Supporting Figure 3: Stable eusociality via maternal manipulation with costless resistance in diploids. See legend of Fig. 2. Parameter values are in the Supporting Table 1.



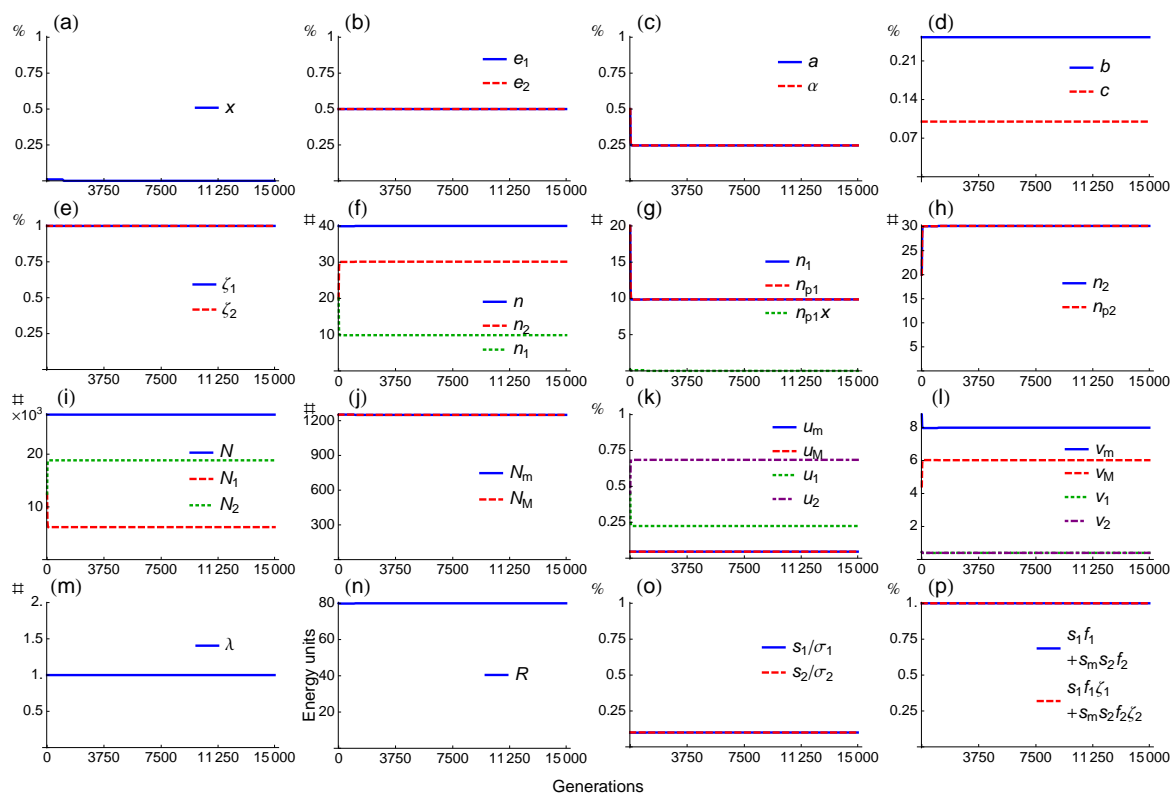
Supporting Figure 4: Detailed dynamics for haplodiploids under shared control. See legend of Fig. 2a-f. See Table 2 for definitions of variables. (b) The mother increases her investment in producing second-brood offspring. (h) The number of second-brood offspring remains largely constant. (i) Population size start to increase in evolutionary time when the mother increases here investment in second-brood offspring production. (m) Population size remains constant in ecological time since the ecologically asymptotic population growth rate remains 1. (n) Maternal resource decreases when the average offspring survival increases. (l) Reproductive values evolve and old mothers and second-brood offspring become more valuable. (g) $n_{p1}p(1-q)$ is the number of helpers. (o) s_i/σ_i is the probability that a brood- i offspring becomes a parent. (p) $s_1f_1 + s_ms_2f_2$ is the number of daughters that become mothers weighted by maternal genetic contribution. $s_1f_1\zeta_1 + s_ms_2f_2\zeta_2$ is the number of them that are maternally provisioned.



Supporting Figure 5: Detailed dynamics for diploids under shared control. See legend of Supporting Figs. 3a-f and 4.



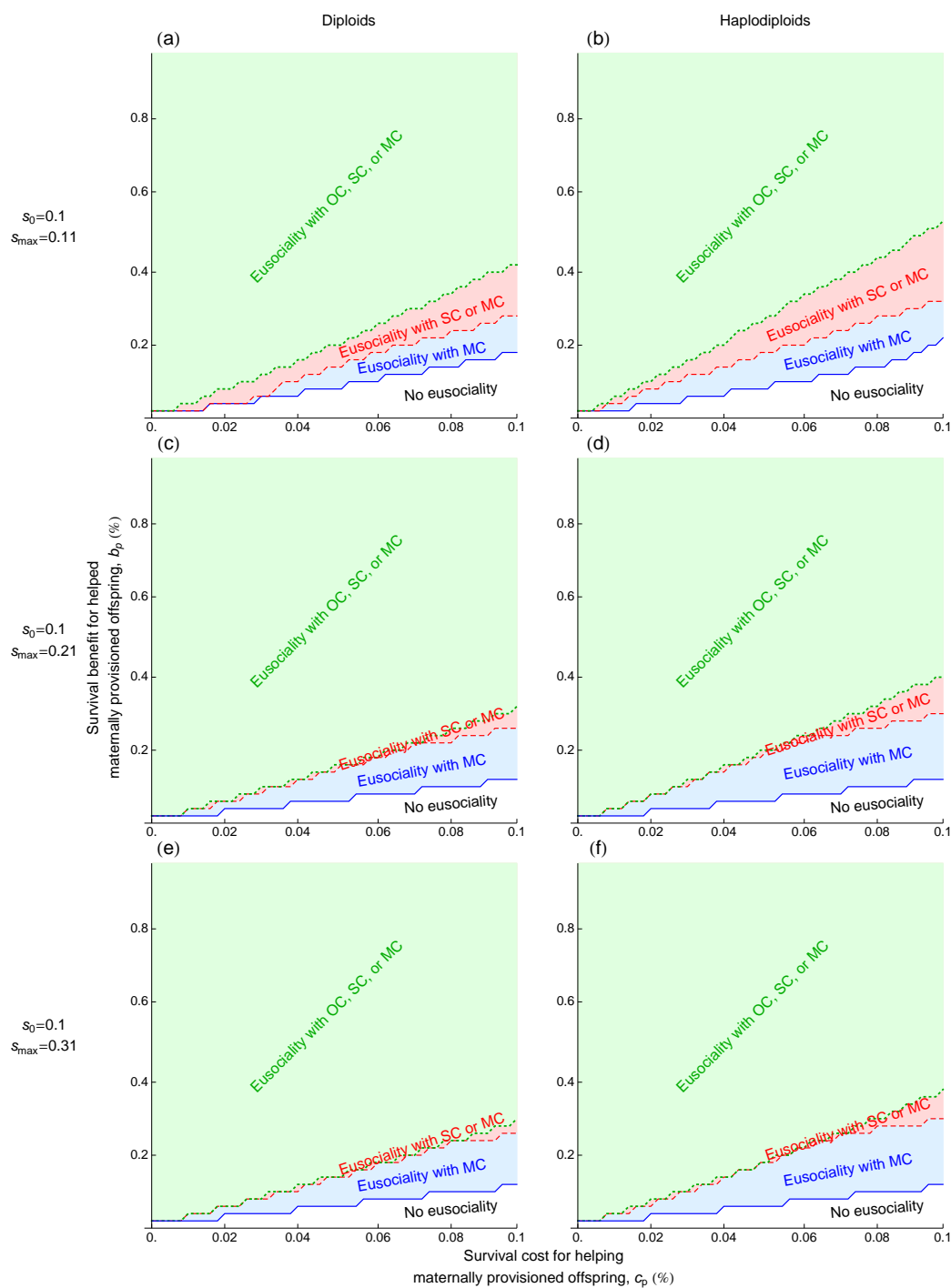
Supporting Figure 6: Detailed dynamics for haplodiploids under offspring control. See legend of Fig. 2g-l and Supporting Fig. 4. (a) x is the population-average probability that a first-brood subject stays in the natal nest in the absence of maternal influence.



Supporting Figure 7: Detailed dynamics for diploids under offspring control. See legend of Supporting Figs. 3g-l and 6.

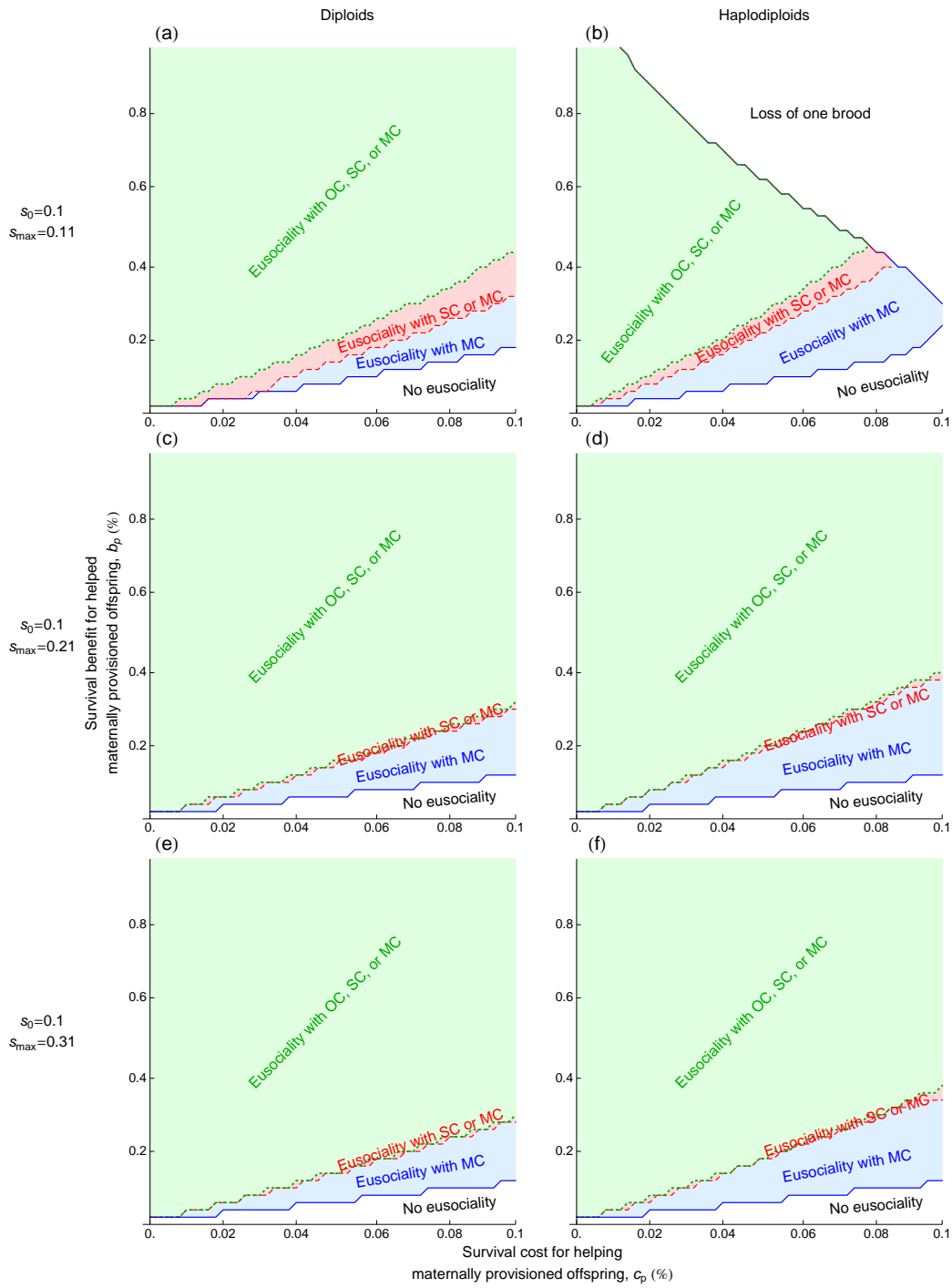
Supporting Figure 9-14: Parameter space exploration. See legend of Fig. 3 in the main text. Baseline survival is small ($s_0 = 0.1$) in Supporting Figs. 9 and 10; intermediate ($s_0 = 0.3$) in Supporting Figs. 11 and 12, and large ($s_0 = 0.5$) in Supporting Figs. 13 and 14. The advantage of maternally neglected offspring in help use efficiency is strong ($d = 1$) for Supporting Figs. 9, 11, and 13; and weak ($d = 2$) for Supporting Figs. 10, 12, and 14. For certain regions, one of the broods is absent in the end ($n_i < 1$) as the mother devotes most of her resources toward one of them (Supporting Figs. 10b, 11b, 12a,b, 13b, and 14a,b; bordering lines with no eusociality are not shown). The remaining parameter values are in Supporting Table 1.

$d = 1$



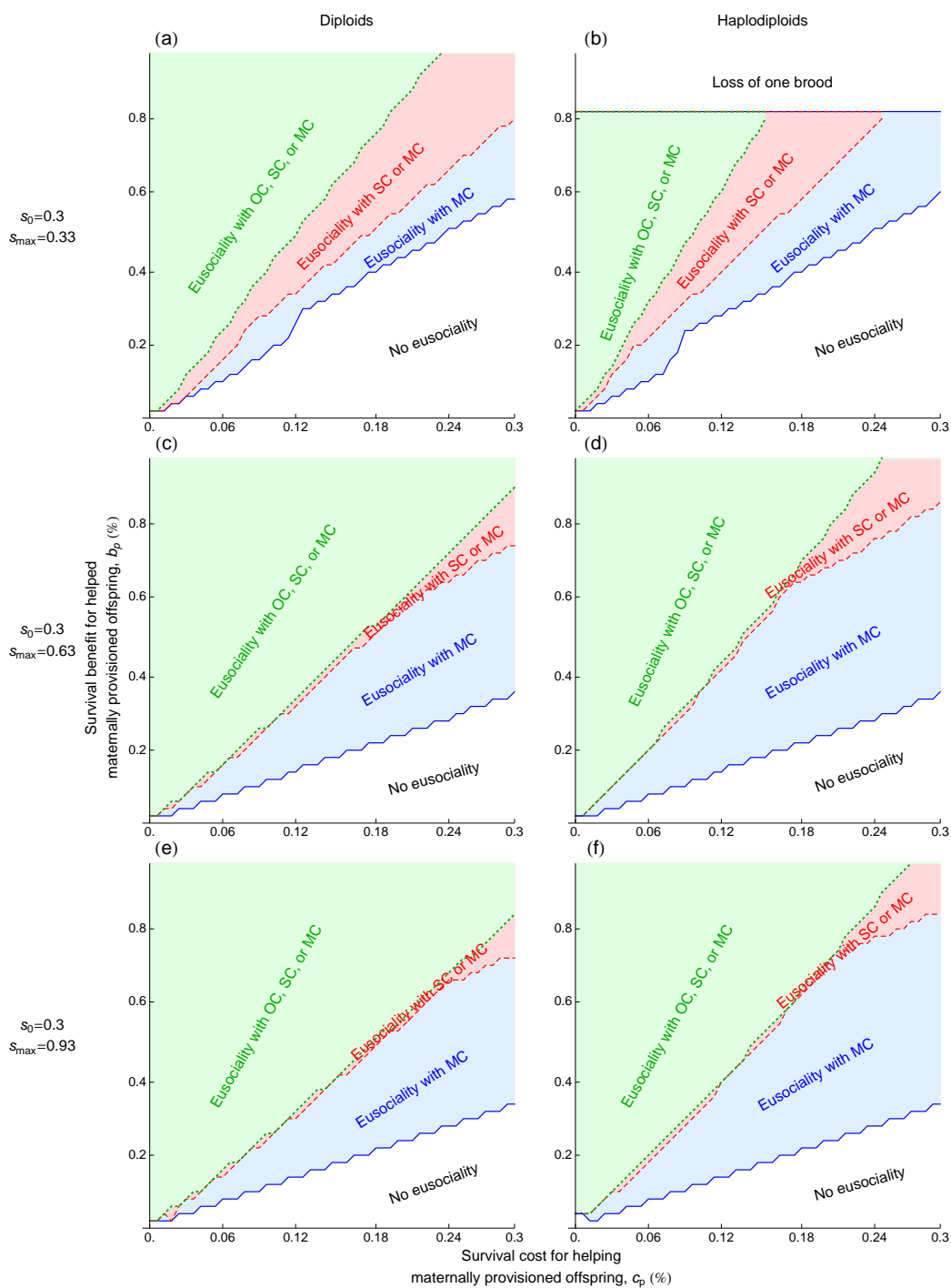
Supporting Figure 9

$d = 2$



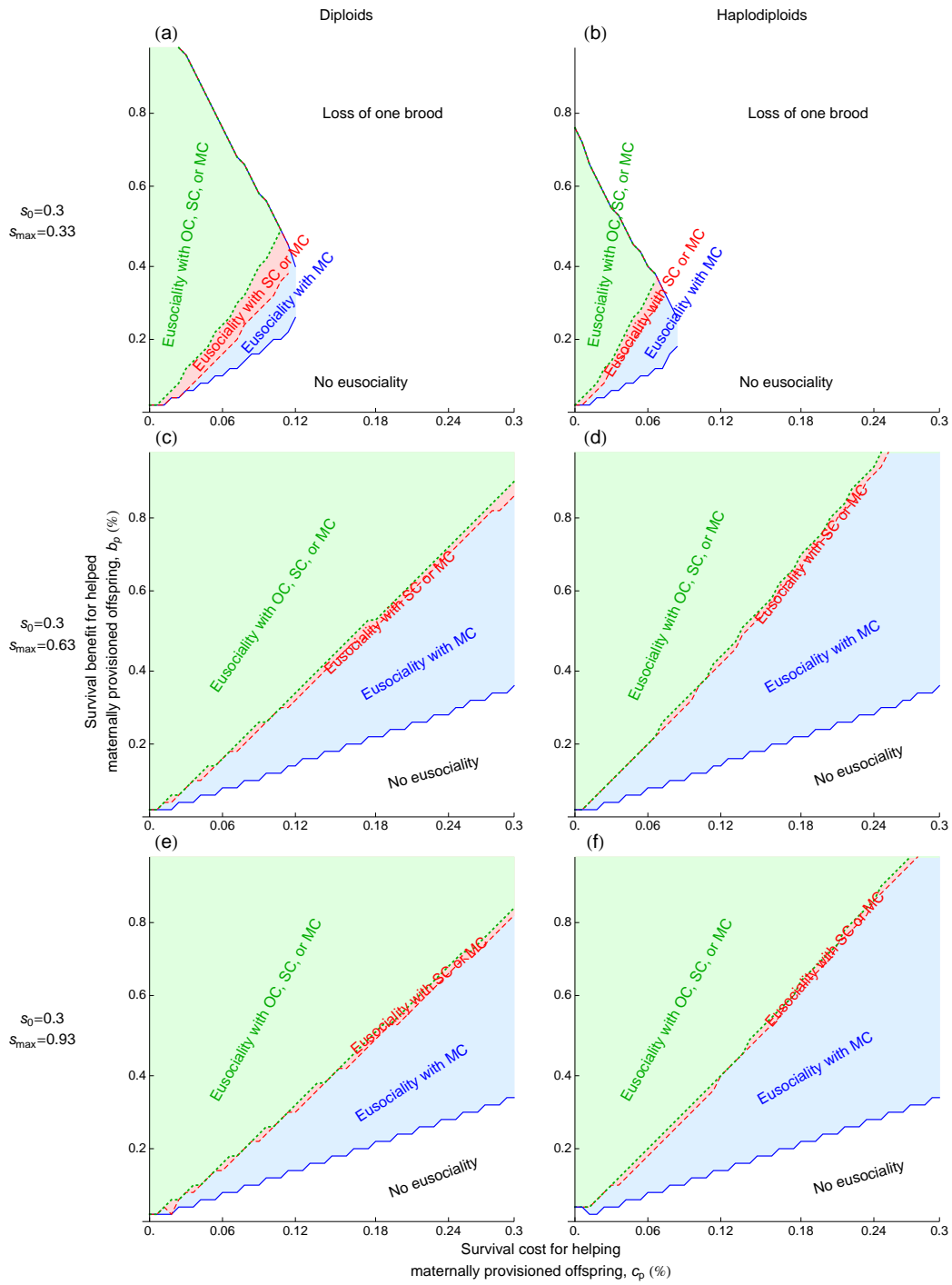
Supporting Figure 10

$d = 1$

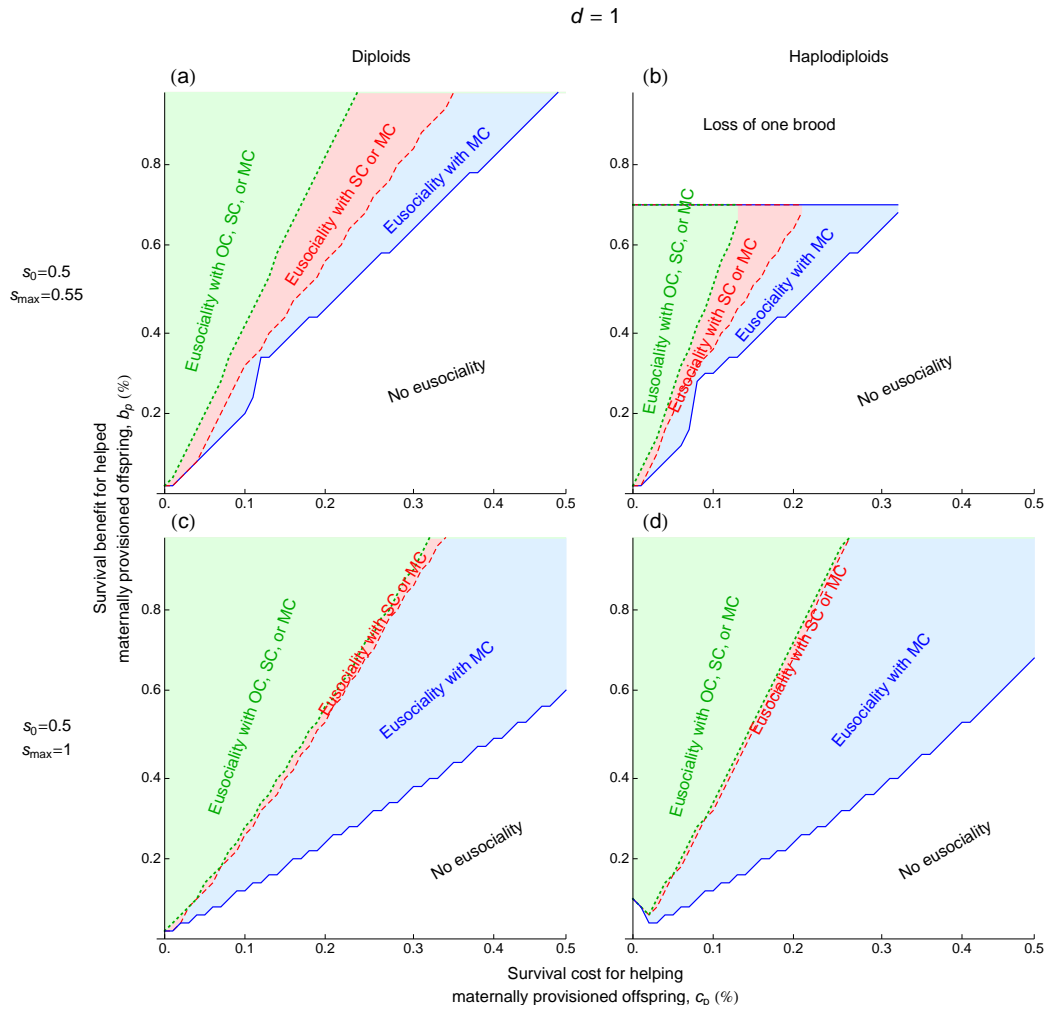


Supporting Figure 11

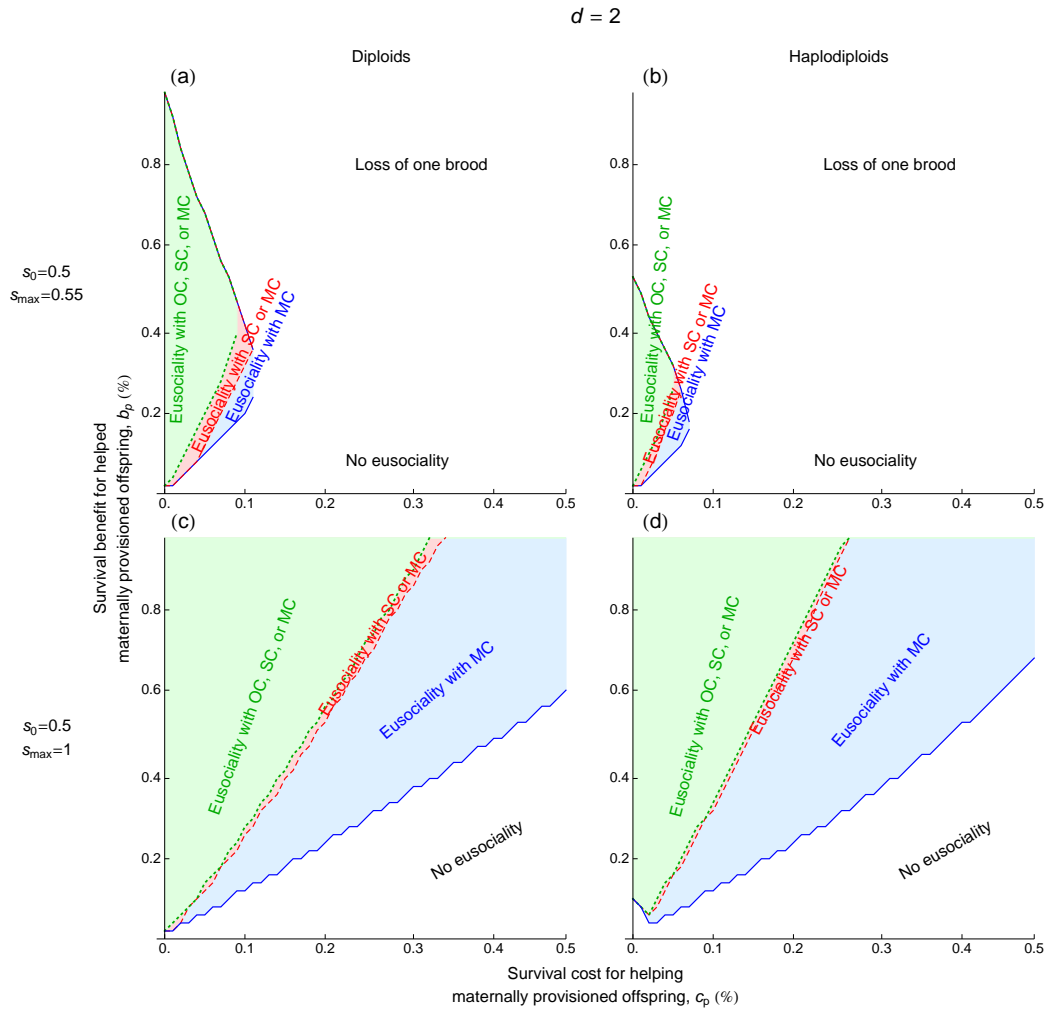
$d = 2$



Supporting Figure 12



Supporting Figure 13



Supporting Figure 14

References

Bulmer, M. (1994). *Theoretical Evolutionary Ecology*. Sinauer.

Hamilton, W. D. (1972). Altruism and related phenomena, mainly in social insects. *Annu. Rev. Ecol. Evol. Syst.*, **3**, 193–232.